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**Developer Guide**

# **AllPay SOAP API**

**Alliance Payroll Services, Inc.**



# Contents

<b>Getting Started</b>	<b>1</b>
Getting Help .....	1
A note about integrations.....	1
API Call Basics.....	1
API Call Characteristics.....	1
Configure Your AllPay Account for API Access .....	2
Company Access .....	2
API Token .....	2
Service Endpoints .....	2
<b>Reference</b>	<b>3</b>
AllPayDataClient.....	3
ActionResult.....	3
AddRelatedTaxes .....	3
AuthHeader .....	4
BaseURL Methods .....	4
CreateEmployee .....	4
costCentersPermittedToUser .....	5
CreateEmployee .....	6
CreateESSOneTimePassword .....	6
createOnboardingNotification .....	6
CreateOnboarder .....	7
CreateOnboardingOneTimePassword .....	7
DataResult<T> .....	8
DownloadJobResult.....	8
Delete .....	9
DeleteMultiple.....	9
DeleteMultiple.....	9
EOnboard.ExtraTransferFields.....	10
getDatabaseTime .....	10
getLastChangeTime.....	10
getLoginToken .....	11
getUnusedOnboardingUserName .....	11
GetOneTimeDownloadURL.....	12
GetOneTimeDocumentDownloadURL .....	12
Load.....	12
Query Options .....	13
QueryJob .....	13
RunReportJob .....	13
RunReportWriterJob.....	14
Save .....	14
SaveMultiple .....	15
SaveMultipleInTransaction .....	15
TransferApplicantToOnboarding .....	16
TransferEmployeeToOnboarding.....	16
TransferToEmployee.....	16
Standard Objects.....	17
APS_MillCoChoices .....	17
C401kStatus.....	17
CAcaAgeCost .....	18
CAcaAggregation .....	18

CAcaContact .....	19
CAcaCost .....	19
CAcaProblem .....	20
CAccr .....	21
CAda.....	22
CAgency.....	22
CAllPayInfo.....	23
CAppl .....	26
CApplCRLocations .....	27
CApplFilters .....	27
CApplFlags.....	28
CApplLocations.....	28
CApplPageFieldChoices.....	29
CApplPageFields.....	29
CApplPages .....	30
CApplPositions.....	31
CApplPositionsCRLocations .....	32
CApplQuestionChoice.....	32
CApplQuestions .....	33
CBenCovAmtCalc .....	33
CBenDiscount .....	34
CBenDiscountRate .....	35
CBenefitEnrollment.....	35
CBenefitPlanCombination.....	36
CBenefitRates.....	37
CBenefits .....	37
CBenefitTierRates .....	39
CBenefitTiers .....	40
CBenEligDateCalc .....	41
CBenSalRateCode .....	41
CCalendar .....	42
CCalendarDetail .....	43
CCertification .....	44
CCheckAttribute .....	44
CCheckAttributeDetail .....	44
CCommendation .....	45
CCommendationAward .....	46
CCorpAsset .....	46
CCustomField.....	46
CCustomList.....	47
CDed.....	47
CDDept1 .....	49
CDDept2 .....	50
CDDept3 .....	52
CDDept4 .....	53
CDDept5 .....	55
CDocuments .....	56
CDocumentType .....	57
CEarn.....	57
CEducation .....	59
CEEClass .....	59
CEmpNeed .....	59
CEmpNeedChoice .....	61
CEmpNeedDataSource .....	61
CEmpNeedField .....	62
CEmpNeedFieldChoice .....	62

CEmpNeedPage.....	63
CEmpNeedQuestion.....	63
CEmpStatus.....	64
CEmpType.....	65
CEthnicity.....	65
CFMLAReason .....	66
CFreq.....	66
CHolidayAddtl .....	67
CHolidays.....	67
CInactiveDETCodes.....	68
CIncidentCategory.....	68
CInfo.....	69
CJob.....	71
CLicenseType.....	72
CLOAReason .....	73
CMiscCheckHist .....	73
CNewHireSetup.....	74
CNotifyPreferences .....	75
COSHALocation .....	75
CPayrollRules.....	76
CPortal.....	77
CPortalNewUserConfig.....	79
CPosition .....	80
CRateChangeReason .....	80
CRateCodes .....	81
CSkill.....	81
CSkillPlaceLearned.....	82
CSkillProficiency .....	82
CSkillType.....	83
CSSNVerify.....	83
CStatusChange .....	84
CStatusChangeReason.....	85
CSupervisors .....	85
CSurvey .....	85
CSurveySection .....	86
CSurveySectionChoices .....	87
CSyncedChanges.....	87
CTax .....	88
CTaxForm .....	89
CTermReasons .....	90
CTypeChange.....	90
CTypeChangeReason .....	91
CUserGroup.....	91
CUserGroupMembers.....	92
CVeteran.....	92
CWarning .....	92
CWarningAction .....	93
CWarningCategory .....	93
CWCCodes .....	94
CWorkflow .....	94
CWorkflowFilters.....	95
EAcaConv .....	95
EAcaCoverage.....	96
EAcaPeriod.....	96
EAcaProblem.....	97
EAcaStatus .....	98

EAccr.....	98
EAda.....	100
EAllPayInfo.....	100
EAppl .....	102
EApplAnswers.....	103
EApplDocs .....	103
EApplEmploymentHist .....	104
EApplFlags.....	105
EApplInfo.....	106
EApplLicense .....	108
EApplNeeds.....	109
EApplPrevAddress .....	110
EApplReferences.....	111
EAutoPay .....	111
EBenApprovedCoverage.....	112
EBeneficiaries .....	113
EBenefitBill.....	114
EBenefitDeps.....	114
EBenefits .....	115
EBenefitSalary.....	116
EBenEnrollment .....	116
EBenEnrollmentBeneficiaries .....	117
EBenEnrollmentBenefitDeps .....	118
EBenEnrollmentBenefits .....	118
ECertification .....	119
ECobra.....	120
ECommend.....	121
ECommunication.....	121
ECorpAssets .....	122
EDed.....	123
EDep.....	124
EDeptChange.....	125
EDirDep .....	126
EDocuments .....	127
EDrugTest .....	127
EEdu.....	128
EEmerg.....	129
EEmploymentHist .....	129
EESSChangeRequest.....	130
EEvent.....	131
EFMLA .....	132
EFringe .....	133
EI9 .....	134
EI9Docs.....	136
EInfo.....	137
EInfoMini .....	140
ELicense .....	141
ELifeEvents .....	142
ELOA .....	143
EMemo .....	143
EMisc .....	144
ENeed .....	145
ENeedAnswer .....	146
ENeedPage .....	146
EOnboard .....	147
EOSHA.....	148

EPayEntry.....	149
EPayEntryDetail.....	151
EPayHist.....	152
EPayHistDetail .....	154
EPhoto .....	155
EPortal8850.....	155
EPortalDed .....	158
EPortalDependent.....	159
EPortalDocuments.....	160
EPortalEmerg .....	161
EPortalEmploymentHist.....	162
EPortalFringe.....	162
EPortalI9.....	164
EPortalI9Docs .....	166
EPortalInfo .....	167
EPortalLicense.....	171
EPortalMisc .....	172
EPortalRate.....	173
EPortalTax.....	174
EPortalW4 .....	174
EQAndYTD.....	175
ERate .....	176
EReview .....	177
ESelfServe .....	177
ESkill.....	179
EStatusChange.....	179
ESurvey .....	180
ESurveyDetail .....	180
ESyncedChanges .....	181
ETax .....	181
ETraining.....	183
ETypeChange .....	184
EWarning.....	185
HRI9Docs.....	185
HRJobQ .....	186
STaxCodeDetails.....	187
STaxCodes.....	188
Examples .....	189

## C# Examples

**189**



# Getting Started

AllPay provides programmatic access to your organization's information using a simple, powerful, and secure SOAP API.

To use this document, you should have a basic familiarity with software development, Web services, and the AllPay user interface.

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## Getting Help

If you are stuck or have questions at any point please feel free to send us an email at [APISupport@alliancepayroll.com](mailto:APISupport@alliancepayroll.com). You may also call in to (281) 875-1818 and ask for Rest API Support.

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## A note about integrations

If you are integrating another system with AllPay, please let us know. We want to document the integration on our end so that we can provide better support to our clients who may one day experience trouble or have a question about the integration. Please contact our Director of Integrations and Vendor Management, Jessi Cowart by emailing [JCowart@alliancepayroll.com](mailto:JCowart@alliancepayroll.com).

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## API Call Basics

API calls represent specific operations that your applications can invoke to query, add, update and delete data. The API can also be used to request report jobs to be run, generate single-sign-on one-time passwords, as well as generate URLs to download company, employee and onboarding documents.

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## API Call Characteristics

Every operation that writes to an AllPay object is committed automatically and immediately. In general, there are no database transactions that you can manage through your code, in other words updates may succeed or fail individually and not as a group. However, it is possible to save or delete a group of records in a transaction by using the [SaveMultipleInTransaction](#) or [DeleteMultipleInTransaction](#) methods.

---

# Configure Your AllPay Account for API Access

## Company Access

By default all companies in AllPay have API access disabled. In order to use the API for your company you need to enable API access.

Enable API access by going to the Company » Security » Security Settings page. Change the API Access to your desired setting.

## API Token

In order to use the API you must have an API token. After enabling API access for your company you will be able to request an API token to be emailed to you by pressing the "Reset API Token" button from the "Settings" link at the top of AllPay in the "Profile" tab. In general each call to the API must pass an **AuthHeader** that passes credentials for accessing the API, **use your APIToken in the AuthHeader** by appending it to the end of your password (without any spaces or delimiter in between).

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# Service Endpoints

Service Description: <https://api2.hralliance.net/AllPayData.svc>

WSDL: <https://api2.hralliance.net/AllPayData.svc?singleWsdl>

SOAP Endpoint (where requests are sent): <https://api2.hralliance.net/AllPayData.svc/Soap>

Note:

There is also a JSON API available, please visit <https://api2.hralliance.net> for more details.

# Reference

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## AllPayDataClient

Access to all operations can be obtained through the AllPayDataClient.

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## ActionResult

An ActionResult object is returned during all save operations.

The ActionResult contains the following properties:

- ok - Boolean - specifies whether or not the save was successful.
  - lastError - String - the text of any error messages returned from the save operation such as if the record being saved fails data validation
  - primaryKey - String - a string representation of the primary key of the object that was affected. This is especially useful if you need to reload the saved object to retrieve any system generated values that may have been populated in an object at the time it was saved or added.
- 

## AddRelatedTaxes

A special operation contract exists to help set up taxes related to an existing tax code, this is called **addRelatedTaxes**.

The add related tax method is used to set up any taxes that are related to the tax being passed in the request.

For instance the FITW tax code has the related taxes SS, SS-R, MED, MED-R, FUTA. Calling addRelatedTaxes with an FITW tax will set up all of these additional taxes.

In General for a new hire you should set up FITW and appropriate state income tax code and call addRelatedTaxes for both. However, in cross-state or multi-state scenarios you may not want to call addRelatedTaxes on the state withholding tax.

## Parameters

- authorization - An [AuthHeader](#) object
- baseTaxEntry - An [ETax](#) object whose related taxes will be set up

## Return Value

[dataResult](#)<ETax>

---

## AuthHeader

The AuthHeader is used to authenticate the user making the request and passed in every request to the API. Note that you must request through the AllPay user interface an API token from the settings » profile area and append this token to your password.

## Properties

- userName - the user name of the user making the request
  - userType - an enum indicated the type of user making the request, currently only 'AllPay' is supported
  - password - the password of the user
- 

## BaseUrl Methods

Four methods are available that retrieve the url of the associated web site.

- BaseURL\_AllPay - The main AllPay web site e.g. <https://www.hralliance.net/>
- BaseURL\_MyPay - The employee self service portal e.g. <https://www.hralliance.net/ee>
- BaseURL\_Onboarding - The onboarding portal e.g. <https://www.hralliance.net/Portal> - Note that you must append /?PortalURL to the end where PortalURL is the value stored in the desired CPortal record.
- BaseURL\_ApplicantTracking - The applicant tracking portal e.g. <https://www.hralliance.net/Apply> - Note that you must append /?ApplicantURL to the end where ApplicantURL is the value stored in the desired CAPl record.

## Returns

- string - representing the URL of the desired site
- 

## CreateEmployee

The CreateEmployee method creates or updates an employee record. This method performs many tasks associated with properly setting up a new employee, including taking care of the situation where the employee you are trying to add already exists in the system (a rehire). Specifically it will end any existing rates, direct deposits, and deductions, as well

as add EStatusChangeRecords (which are critical for properly tracking ACA information) in the case the employee is a rehire. Note that rehires are determined based on the SSN of the employee you are adding.

## Parameters

- authorization - an [AuthHeader](#) object
- eInfo – an [EInfo](#) object representing the employee you want to create and/or update
- fitw – an [ETax](#) object representing the FITW tax for the employee
- sitw – and [ETax](#) object representing the State Income Tax for the employee
- eRates - a list of [ERate](#) objects representing the rates you want to set up on an employee, a rate with a rate code of “Base” is required or this method will fail.
- eDirDeps - a list of [EDirDep](#) objects representing the direct deposits (if any) you want to set up on an employee.
- acaStatus – a string representing the employee’s ACA Status, can be “Variable Hour – Eligible”, “Variable Hour – Ineligible”, “In Initial Measurement Period”, “Full-Time Eligible”, or “DoNotChange”

## Returns

- DataResult<APSObject> – a data result containing the records that were added/modified by the API Call, including the EInfo object.
- 

## costCentersPermittedToUser

The costCentersPermittedToUser method returns a list of the cost centers that a named user has rights to. In order to consume this method the authorization user must have rights to add users in AllPay.

## Parameters

- authorization - an [AuthHeader](#) object
- userName - string representing the user whose permissions are being queried
- co - string, the company number whose permissions are being queried
- costCenterLevel - integer, 1 to 5 indication the cost center level we are querying

## Returns

- List<string> - a list of the cost centers that the specified user has rights to.
-

## CreateEmployee

The CreateEmployee method is a helper method for setting up a new employee. It takes care of many scenarios such as checking if the employee is a rehire and if so then ending previous taxes, direct deposits, and rates, and also setting up status change records which are important for proper ACA tracking.

### Parameters

- authorization - an [authorization](#) object.
- eInfo – an EInfo object that contains an EInfo object, the employee to add to the company.
- fitw – an ETax object that contains an ETax object for the FITW tax.
- sitw – an ETax object that contains an ETax object for the SITW tax.
- eRates – a list of ERate objects that contain the rates for the employee (one rate must be present with a rateCode of "Base").
- eDirDep – a list of EDirDep that contain the direct deposits for the employee.
- acaStatus – the ACASatus of the employee. Can be one of: "In Initial Measurement Period", "Variable Hour - Eligible", "Variable Hour - Ineligible", "Full Time - Eligible", "DoNotChange" (DoNotChange is allowed for rehires only). This is a required field.

### Returns

- a dataResult<EInfo> – the employee that was added or updated

---

## CreateESSOneTimePassword

Creates a one time login password for the ESelfServe user that is supplied.

### Parameters

- authorization - an [AuthHeader](#) object
- ESSUser- an ESelfServe object representing the user for whom to generate the one time password

### Returns

- a dataResult<HRUserOTP> object that will contain the password for the user

---

## createOnboardingNotification

Creates an HRJobQ record that either sends an email or generates a PDF enrollment letter for an onboarding user. During this process if the onboarding user does not have an initialPassword assigned it will create one for the user.

## Parameters

- authorization - an [AuthHeader](#) object
- EOnboard - an EOnboard object representing the user for whom to generate the notification
- notificationType - an OnboardingNotificationType enum indicating whether to generate a letter, an email or to automatically decide based on whether or not the email address for the user is valid

## Returns

- an HRJobQ object for the job email or report job that was created. This HRJobQ can be queried for completion (via [QueryJob](#)) and then the resulting PDF file (in the case of an enrollment letter) can be downloaded (via [GenOneTimeDownloadURL](#))
- 

## CreateOnboarder

This method creates an onboarding user.

## Parameters

- authorization - an [AuthHeader](#) object
- eo - an EOnboard object representing the onboarding user you want to create
- epi - an EPortalInfo object representing the onboarding user you want to create
- emailNotification – a Boolean value indicating if you want an email notification to be automatically sent to the new onboarder.

## Returns

- EOnboard – the onboarder that was created
- 

## CreateOnboardingOneTimePassword

Creates a one time login password for the EOnboard user that is supplied.

## Parameters

- authorization - an [AuthHeader](#) object
- EOnboard - an EOnboard object representing the user for whom to generate the one time password

## Returns

- an dataResult<HRUserOTP> object that will contain the password for the user

---

## DataResult<T>

When retrieving data through this API the results are returned in a DataResult object. This is a generic class that with a single type parameter that is the type of object being retrieved, ie. DataResult<EInfo>.

To retrieve a DataResult object you can either:

1. call the Load method and pass the name of the object type you want to load, eg.

```
DataProvider.Load(authorization, "EInfo", "lastname,firstname,hiredate,co,id","id","co = 'Demo'",queryOptions)
```

2. use the name of the standard object you want to load as the method name, eg.

```
DataProvider.EInfo(authorization, "lastname,firstname,hiredate,co,id","id","co = 'Demo'",queryOptions)
```

The former will have the 'records' property consist of a collection of APSObject while the latter will have the 'records' property be a collection of EInfo objects.

## Request Parameters

- authorization - an [AuthHeader](#) object that provides the credentials of the user making the request
- fieldsToPopulate - a csv string containing the names of the fields to populate in the resulting objects
- sortOrder - a valid SQL sort order clause based on the object being populated
- filter - a valid SQL where clause based on the object being populated
- queryOptions - a [queryOptions](#) object that describes the number of records to retrieve and the starting record

## Properties

- records - an array or list (depending on how you have referenced the service) of [Standard Objects](#)
- recordCount - the number of records returned in the records
- queryIdentifier - not currently in use, may be used in the future to requery or enumerate through a previously generated query
- lastError - contains the text of any data related error messages generated in the request

---

## DownloadJobResult

This method sends a byte array containing the file results of previously requested job. The type of file returned depends on the type that was requested in the RunReportJob call.

Note that there is another method called GetOneTimeDownloadURL that can be used to generate a URL where you can download the job result file via a standard HTTP request in a stream. It is recommended that you do not use this method except for possibly downloading files known to be fairly small.

## Parameters

- authorization - an [AuthHeader](#) object
- jobGuidField - the guid of the job whose results should be downloaded

## Returns

- byte array representing the downloaded file
- 

## Delete

The delete operation deletes the object passed in the request to the database.

## Parameters

- authorization - an [AuthHeader](#) object
- entity - any [APSObject](#)

## Returns

- [actionResult](#)
- 

## DeleteMultiple

The DeleteMultiple operation deletes the objects passed in the request for to database.

## Parameters

- authorization - an [AuthHeader](#) object
- entities - an Array or List of [APSObjects](#)

## Returns

- an array or list of [actionResult](#)
- 

## DeleteMultiple

The DeleteMultiple operation deletes the objects passed in the request for to database in a single transaction. If any item fails to delete the transaction is rolled back without attempting to commit it. If all items pass validation and delete then the transaction is committed. If the commit fails or any item fails to delete pre-commit then every returned action result will have an ok status of false along with a message indicating the error.

## Parameters

- authorization - an [AuthHeader](#) object
- entities - an Array or List of [APSObjects](#)

## Returns

- an array or list of [actionResult](#)
- 

## EOnboard.ExtraTransferFields

This object is used to transfer customized overrides and pay rates while either creating a new onboarding user or transferring an applicant into an onboarding user.

## Properties

- cc1 - cost center #1
  - cc2 - cost center #2
  - cc3 - cost center #3
  - cc4 - cost center #4
  - cc5 - cost center #5
  - ssn
  - firstName
  - lastName
  - emailAddress
  - payFrequency
  - supervisorId
  - hireDate - a nullable DateTime
  - payRates - a list of [EPortalRate](#) items
- 

## getDatabaseTime

The getDatabaseTime method retrieves the current time of the database server.

## Parameters

- authorization - an [AuthHeader](#) object

## Returns

- DateTime

## getLastChangeTime

The getLastChangeTime method retrieves the date and time of the latest change that is available to be pulled via the ESyncedChanges and CSyncedChanged methods. Note that AllPay uses a two stage logging system, all change logs available via the API pull from the second (final) logging stage. If you are recording a synchronization time for changes into your local data store you should only mark changes complete through this setting. You should retrieve this value before calling ESyncedChanges and/or CSyncedChanges and only pull change through this value.

## Parameters

- authorization - an [AuthHeader](#) object
- DataBaseType - a database type enumeration (hr or m3)
- co - the company code for which the last change time will occur

## Returns

- DateTime

## getLoginToken

The getLoginToken method retrieves a token that can be used in subsequent API calls. This is an optional authentication method that can be used instead of providing the user name and password on every request.

## Parameters

- authorization - an [AuthHeader](#) object
- expirationDate - a DateTime that must be between 5 seconds and 4 hours from the current AllPay time.

## Returns

- An AuthHeader object filled with the UserName and LoginToken that can be used in subsequent requests to the API.
- 

## getUnusedOnboardingUserName

Finds an unused user name for the specified onboarding portal.

## Parameters

- authorization - an [AuthHeader](#) object
- cPortalGuid - the guid of the [CPortal](#) object for which to find a unique user name
- firstChoice - the preferred user name for the user
- wordList - a list of strings from which the system will attempt to find an unused user name

## Returns

- a user name that is guaranteed to be unique for the given onboarding portal at the time the method is called.
-

## GetOneTimeDownloadURL

Retrieves a url that contains a one-time password that can be used to download the results of job. The url can either be used as-is in a get request or the parameters in the query string can be stripped and sent via a post request.

### Parameters

- authorization - an [AuthHeader](#) object
- jobGuidField - the guid of the job whose results should be downloaded

### Returns

- a url containing a one-time password
- 

## GetOneTimeDocumentDownloadURL

Retrieves a URL that contains a one-time password that can be used to download an employee, company or employee photo.

### Parameters

- authorization - an [AuthHeader](#) object
- docType - an enum describing the type of document to be downloaded (CompanyDocument, EmployeeDocument, EmployeePhoto)

### Returns

- a url containing a one-time password
- 

## Load

The Load method retrieves a [DataResult<APSObject>](#) of the specified type. This method provides an alternate way to query the Standard Objects other than by a method name corresponding to the name of the object.

For instance, calling `DataClient.EInfo(auth,fields,sort,filter,queryOptions)` is equivalent to calling `DataClient.Load(auth,"EInfo",fields,sort,filter,queryOptions)`. The only difference being that the results from the Load method will be a collection of the base class `APSObject` rather than `EInfo` objects. You can cast the `APSObjects` into the desired type (in this case `EInfo`).

### Parameters

- authorization - an [AuthHeader](#) object
- objectType- a string representing the type of object you want to load - eg. "EInfo" or "CEmpStatus"

- fieldsToPopulate - a csv string containing the names of the fields to populate in the resulting objects
- sortOrder - a valid SQL sort order clause based on the object being populated
- filter - a valid SQL where clause based on the object being populated
- queryOptions - a [queryOptions](#) object that describes the number of records to retrieve and the starting record

## Returns

- dataResult<APSOObject>- a [dataResult](#)<APSOObject>.
- 

## Query Options

The queryOptions object is passed in all requests to retrieve [Standard Objects](#).

## Properties

- batchSize - The number of records to retrieve.
  - startRecord - The first record in the set to retrieve (zero based)
  - queryIdentified - not used at this time
- 

## QueryJob

Reporting and other jobs are run in AllPay asynchronously. The QueryJob method provides a way to check the status of a job. The status field will go from 'active' to 'running' and then when finished to 'done' or possibly 'error'.

## Parameters

- authorization - an [AuthHeader](#) object
- jobGuidField - the guid of the job whose results should be queried

## Returns

- a [dataResult](#)<HRJobQ> object describing the job.
- 

## RunReportJob

This method requests AllPay to run a report. Use QueryJob to check the status and then either [DownloadJobResult](#) or [GetOneTImeDownloadURL](#) to download the results when it is complete.

## Parameters

- authorization - an [AuthHeader](#) object

- co - the company code to run the report for (note: reports can be run for multiple companies at once, this is the company in which the report resides)
- reportId - the report id to run. Note that this report must exist in the company or the request will fail
- properties - a URL Encoded set of properties that describe additional options, date ranges and company codes to use when running the report. Contact us for details of what to send here for the specific report you are needing to run.

## Returns

- a [dataResult<HRJobQ>](#) object describing the job.
- 

## RunReportWriterJob

This method requests AllPay to run a report writer report. Use QueryJob to check the status and then either [DownloadJobResult](#) or [GetOneTImeDownloadURL](#) to download the results when it is complete.

## Parameters

- authorization - an [AuthHeader](#) object
- co - the company code to run the report for (note: reports can be run for multiple companies at once, this is the company in which the report resides)
- reportId - the report writer id to run. Note that this report must exist in the company or the request will fail
- properties - a URL Encoded set of properties that describe override options for running the report. The following properties are supported:
  - beginProcess - A 10 digit number representing the Year Month Day Batch of the begin date of the report writer
  - endProcess - A 10 digit number representing the Year Month Day Batch of the begin date of the report writer
  - title - changes the title that will print at the top of the output
  - summary - Should be True or False
  - employeeFilter - The name of a preconfigured employee filter to apply to the report
  - outputExtension - Overrides the file type being generated should be one of: pdf,csv,xls,txt

## Returns

- a [dataResult<HRJobQ>](#) object describing the job.
- 

## Save

The save method saves the object passed in the request to the database. This method can result in adding a record or updating a record depending on whether the 'isNew' property of the passed object is true or false.

## Parameters

- authorization - an [AuthHeader](#) object
- entity - any [APSOObject](#)

## Returns

- actionResult - an [actionResult](#) object describing the results of the save operation. If the object failed data validation or a database level error occurs during the save these results are passed back in the 'ok' and 'lastError' properties of the result.
- 

## SaveMultiple

The SaveMultiple method saves the objects passed in the request to the database.

## Parameters

- authorization - an [AuthHeader](#) object
- entities - an Array or List of [APSOObjects](#)

## Returns

- an array or list of [actionResult](#)
- 

## SaveMultipleInTransaction

The SaveMultiple method saves the objects passed in the request to the database in a single transaction. If any item fails to save the transaction is rolled back without attempting to commit it. If all items pass validation and save then the transaction is committed. If the commit fails or any item fails to save pre-commit then every returned action result will have an ok status of false along with a message indicating the error.

## Parameters

- authorization - an [AuthHeader](#) object
- entities - an Array or List of [APSOObjects](#)

## Returns

- an array or list of [actionResult](#)
-

## **TransferApplicantToOnboarding**

This method transfers an applicant employee into an onboarding user.

### **Parameters**

- authorization - an [AuthHeader](#) object
- Applicant- an [EInfo](#) object representing the applicant being onboarded
- Portal - a [CPortal](#) object representing the onboarding portal the employee will use
- userName - the desired user name for the user, if available it will be used, if not a new one will be created for you
- ExtraTransferFields - an [EOnboard.ExtraTransferFields](#) object containing fields used to override the department, location, email address, rates of pay, ssn or other information while creating the onboarding user. If you do not want to override or provide additional rates this parameter may be null

### **Returns**

- TransferResult - describes the result of the operation

---

## **TransferEmployeeToOnboarding**

This method transfers an existing employee into an onboarding user for the purposes of re-onboarding them.

### **Parameters**

- authorization - an [AuthHeader](#) object
- Employee - an [EInfo](#) object representing the existing employee who should be re-onboarded
- Portal - a [CPortal](#) object representing the onboarding portal the employee will use
- userName - the desired user name for the user, if available it will be used, if not a new one will be created for you

### **Returns**

- TransferResult - describes the result of the operation

---

## **TransferToEmployee**

This method transfers an onboarding user and associated data into an employee object.

## Parameters

- MergeWithRehireEmployee - an [EInfoMini](#) object representing the existing employee that the passed EOnboard should merge with. If this is a new employee pass null here.

## Returns

- TransferResult - describes the result of the operation

---

## Standard Objects

A large part of the AllPay API is devoted to describing operations for retrieving various types of records that are available in the system. All the standard object are derived from the same base class called 'APSObject'. Each object has an associated data contract that can be used to retrieve a collection of those objects by name. For instance for an object named 'ETax' you call the 'ETax' method of the AllPayDataClient.

In addition to data fields specific to each object (see below) each standard object contains the following properties:

- isNew - Boolean - specifies if the record is new. When adding a new record set this to true before saving.
- specifiedSelectFields - String - keeps track of which fields were populated into an object. When adding a new record it is necessary to set this string to a comma separated list of fields that you are populating on the new record.

## APS\_MillCoChoices

A lookup table for determining the choices that are valid for a specific item

<b>Field Name</b>	<b>Type</b>	<b>Maximum Length</b>	<b>Default Value</b>	<b>Required</b>	<b>Remarks</b>
co	Text	10		Yes	Company code
code	Text	100			The value of this choice item.
fld	Text	12		Yes	The name of the field for which this choice is defined.
guidfield	Guid	36	Database assigned, a new globally unique identifier		
tbl	Text	12		Yes	The name of the table for which this choice is defined.

## C401kStatus

Company 401K Status

A lookup table for valid company 401k Status codes

<b>Field Name</b>	<b>Type</b>	<b>Maximum Length</b>	<b>Default Value</b>	<b>Required</b>	<b>Remarks</b>
co	Text	10		Yes	Company code
description	Text	200			
guidfield	Guid	36	Database assigned, a new globally unique identifier		
lastChange	DBTimeStamp	0	Database assigned, the date and time of the last change made to the record		
lastChangeUser	Text	50	Database assigned, the name of the user who made the last change to the record		
status	Text	20		Yes	

## CacaAgeCost

Company ACA Age-Based Costs

<b>Field Name</b>	<b>Type</b>	<b>Maximum Length</b>	<b>Default Value</b>	<b>Required</b>	<b>Remarks</b>
ageGE	Integer	10 (9999999999)		Yes	
ageLT	Integer	10 (9999999999)		Yes	
CacaCostGuid	Guid	36		Yes	
co	Text	20		Yes	Company code
eeLowestAnnCost	Decimal	10 (99999999.99)	0		
guidfield	Guid	36	Database assigned, a new globally unique identifier		
lastChange	DBTimeStamp	0	Database assigned, the date and time of the last change made to the record		
lastChangeUser	Text	128	Database assigned, the name of the user who made the last change to the record		
totalAnnCost	Decimal	10 (99999999.99)	0		

## CacaAggregation

Company ACA Aggregate Companies

<b>Field Name</b>	<b>Type</b>	<b>Maximum Length</b>	<b>Default Value</b>	<b>Required</b>	<b>Remarks</b>
acaAggregateCo	Text	20		Yes	
co	Text	20		Yes	Company code
guidfield	Guid	36	Database assigned, a new globally unique identifier		

<b>Field Name</b>	<b>Type</b>	<b>Maximum Length</b>	<b>Default Value</b>	<b>Required</b>	<b>Remarks</b>
lastChange	DBTimeStamp	0	Database assigned, the date and time of the last change made to the record		
lastChangeUser	Text	128	Database assigned, the name of the user who made the last change to the record		

## CAcaContact

Company ACA Contacts

<b>Field Name</b>	<b>Type</b>	<b>Maximum Length</b>	<b>Default Value</b>	<b>Required</b>	<b>Remarks</b>
co	Text	20		Yes	Company code
contactName	Text	50		Yes	
contactPhone	Text	14		Yes	
dgeAddress	Text	120			
dgeCity	Text	40			
dgeContactName	Text	80			
dgeContactPhone	Text	20			
dgeEIN	Text	15			
dgeName	Text	120			
dgeState	Text	20			
dgeZip	Text	20			
emailContacts	Text	Max			
guidfield	Guid	36	Database assigned, a new globally unique identifier		
lastChange	DBTimeStamp	0	Database assigned, the date and time of the last change made to the record		
lastChangeUser	Text	128	Database assigned, the name of the user who made the last change to the record		
startDate	Date	10	1/1/2019		

## CAcaCost

Company Cost and Compliance Information

<b>Field Name</b>	<b>Type</b>	<b>Maximum Length</b>	<b>Default Value</b>	<b>Required</b>	<b>Remarks</b>
ageBased	Yes/No	1	0		
ageBasis	Text	20			
co	Text	20		Yes	Company code
costName	Text	50		Yes	

<b>Field Name</b>	<b>Type</b>	<b>Maximum Length</b>	<b>Default Value</b>	<b>Required</b>	<b>Remarks</b>
deductionsPreTax	Yes/No	1	0		
depCov	Yes/No	1	1		
depTR2015	Yes/No	1	0		
eeCostMethod	Text	20	Flat		
eeFilterName	Text	25	All		
eeLowestAnnCost	Decimal	10 (99999999.99)	0		
eePercentage	Decimal	10 (99999999.99)			
endDate	Date	10	12/31/2019		
firstYearALE	Integer	10 (9999999999)	2014		
guidfield	Guid	36	Database assigned, a new globally unique identifier		
lastChange	DBTimeStamp	0	Database assigned, the date and time of the last change made to the record		
lastChangeUser	Text	128	Database assigned, the name of the user who made the last change to the record		
minCoverage	Yes/No	1	1		
minValue	Yes/No	1	1		
MultiEmpIR	Yes/No	1	0		
NCTR2015	Yes/No	1	0		
ordinal	Integer	10 (9999999999)	1		
QOTR2015	Yes/No	1	0		
safeHarborMethod	Text	15		Yes	
selfInsured	Yes/No	1	0		
spouseConditional	Yes/No	1	0		
spouseCov	Yes/No	1	1		
startDate	Date	10	1/1/2019		
startMonth	Text	2			
termEmpTreatment	Text	50	None		
totalAnnCost	Decimal	10 (99999999.99)	0		
TR4980HInd2015	Text	50			

## CAcaProblem

Company ACA Validation Problems (calculated daily)

<b>Field Name</b>	<b>Type</b>	<b>Maximum Length</b>	<b>Default Value</b>	<b>Required</b>	<b>Remarks</b>
accepted	Yes/No	1	0		
acceptedBy	Text	128			
acceptedDate	DBTimeStamp	0			
co	Text	20		Yes	Company code
dateFound	DBTimeStamp	0	Current Time		
description	Text	400		Yes	

<b>Field Name</b>	<b>Type</b>	<b>Maximum Length</b>	<b>Default Value</b>	<b>Required</b>	<b>Remarks</b>
guidfield	Guid	36	Database assigned, a new globally unique identifier		
isError	Yes/No	1	0		
problemId	Text	30		Yes	
year	Integer	10 (9999999999)		Yes	

## CAccr

Company Accruals

Company setup for time off accruals

<b>Field Name</b>	<b>Type</b>	<b>Maximum Length</b>	<b>Default Value</b>	<b>Required</b>	<b>Remarks</b>
bcode	Text	10		Yes	
checkStubDesc	Text	20			
co	Text	10		Yes	Company code
decimals	Tiny Integer	3 (999)	2		
description	Text	200			
divisor	Tiny Integer	3 (999)	1		
ecodeBenefit	Text	20			
ecodeWorked	Text	20			
eeOvMaxIsAvail	Yes/No	1	0		
frequency	Text	10			
guidfield	Guid	36	Database assigned, a new globally unique identifier		
hoursBased	Yes/No	1	0		
hoursOrDollars	Yes/No	1	0		
lastChange	DBTimeStamp	0	Database assigned, the date and time of the last change made to the record		
lastChangeUser	Text	50	Database assigned, the name of the user who made the last change to the record		
lastDate	Date	10			
maximumAccrueAgainstHours	Decimal	6 (9999.99)	0		
minimumHours	Decimal	6 (9999.99)	0		
newEmpFilter	Text	10			
printOnStub	Char	1			
probationDays	SmallInt	0	0		
transferBenefitCode	Text	10			
whenCleared	Text	10			

## CAda

Company ADA Descriptions

A lookup table for ADA descriptions

<b>Field Name</b>	<b>Type</b>	<b>Maximum Length</b>	<b>Default Value</b>	<b>Required</b>	<b>Remarks</b>
co	Text	50			Company code
description	Text	50			
guidfield	Guid	36	Database assigned, a new globally unique identifier		
lastChange	DBTimeStamp	0	Database assigned, the date and time of the last change made to the record		
lastChangeUser	Text	128	Database assigned, the name of the user who made the last change to the record		

## CAgency

Company Agencies

Company setup for company agency/3rd party checks

<b>Field Name</b>	<b>Type</b>	<b>Maximum Length</b>	<b>Default Value</b>	<b>Required</b>	<b>Remarks</b>
address1	Text	50			
address2	Text	50			
allEmployees	Yes/No	1	0		
bankAccount3rdParty	Text	20			
bankChecking	Yes/No	1	1		
bankTransit3rdParty	Text	9			
city	Text	30			
co	Text	10		Yes	Company code
country	Text	30			
county	Text	30			
currentProcessOnly	Yes/No	1	0		
fipsCode	Text	7			
frequency	Text	10			
guidfield	Guid	36	Database assigned, a new globally unique identifier		
id	Text	10		Yes	
lastChange	DBTimeStamp	0	Database assigned, the date and time of the last change made to the record		
lastChangeUser	Text	50	Database assigned, the name of the user who made the last change to the record		

<b>Field Name</b>	<b>Type</b>	<b>Maximum Length</b>	<b>Default Value</b>	<b>Required</b>	<b>Remarks</b>
lastCreatedDate	Date	10			
name	Text	50			
paymentMethod	Text	50	Check		
payrollGroup	Text	10			
prenoteDate	Date	10			
state	Text	20			
suppressNegative	Yes/No	1	0		
suppressNegativeDeductions	Yes/No	1	0		
suppressReversals	Yes/No	1	0		
suppressSSNs	Yes/No	1	0		
usePPD	Yes/No	1	0		
useWarehouse	Yes/No	1	0		
zip	Text	10			

## CAIIPayInfo

Company setup information specifically related to AllPay

<b>Field Name</b>	<b>Type</b>	<b>Maximum Length</b>	<b>Default Value</b>	<b>Required</b>	<b>Remarks</b>
acaMethod	Text	20			
acaNoFilingReason	Text	50			
acaSubject	Yes/No	1			
achCreditLimit	Decimal	14 (999999999999.99)	0		
achLimitDirDep	Decimal	13 (99999999999.99)	0		
achLimitTax	Decimal	13 (99999999999.99)	0		
achLimitTrust	Decimal	13 (99999999999.99)	0		
apiAccess	Text	30			
autoUpdateRateCC	Integer	10 (9999999999)			
businessActivity	Text	80			
co	Text	20		Yes	Company code
defaultEEPayEntry	Text	26			
designatedRecruiter	Text	128			
designatedRecruiterPhone	Text	14			
disallowDupSSNs	Yes/No	1	0		
eeoAddress1	Text	46			
eeoAddress2	Text	25			
eeoCity	Text	28			
eeoCounty	Text	28			

<b>Field Name</b>	<b>Type</b>	<b>Maximum Length</b>	<b>Default Value</b>	<b>Required</b>	<b>Remarks</b>
eeoQD2	Yes/No	1			
eeoReportingId	Text	12			
eeoState	Text	2			
eeoUnitName	Text	35			
eeoUnitNumber	Text	7			
eeoZip	Text	5			
empIdAssignEnd	Text	10			
empIdAssignStart	Text	10			
essAllowW2MyPayOnly	Yes/No	1	0		
essBeneficiaries	Yes/No	1	0		
essBenefitEnrollment	Yes/No	1	1		
essBenefits	Yes/No	1	1		
essCalendarCoList	Text	Max			
essCheckHistoryAvailable	Integer	10 (9999999999)			
essContactEmail	Text	75			
essContactName	Text	50			
essCSMTPServerGuid	Guid	36			
essCurrentBenefits	Yes/No	1	1		
essFAQ	Yes/No	1	1		
essInfoCompSummary	Yes/No	1	1		
essInfoDeductions	Yes/No	1	1		
essInfoDirDep	Yes/No	1	1		
essInfoDocuments	Yes/No	1	0		
essInfoPayHist	Yes/No	1	1		
essInfoPersonal	Yes/No	1	1		
essInfoTimeOff	Yes/No	1	1		
essInfoTimeOffCal	Yes/No	1	0		
essInfoW2	Yes/No	1	1		
essLetterExpirationDays	Integer	10 (9999999999)	7		
essLogoFileName	Text	500			
essMaskSSN	Yes/No	1	1		
essPayAdvance	Yes/No	1	0		
essRateHistory	Yes/No	1	0		
essRecentLifeEvents	Yes/No	1	1		
essReportLifeEvent	Yes/No	1	1		
essReqDependents	Yes/No	1	1		
essReqDirDep	Yes/No	1	1		
essReqEmergency	Yes/No	1	1		
essReqFedTax	Yes/No	1	1		
essReqPersonal	Yes/No	1	1		
essReqSendMessage	Yes/No	1	1		
essReqTimeOff	Yes/No	1	1		
essReqTimeOffCal	Yes/No	1	0		
essRequests	Yes/No	1	0		
essReviews	Yes/No	1	0		

<b>Field Name</b>	<b>Type</b>	<b>Maximum Length</b>	<b>Default Value</b>	<b>Required</b>	<b>Remarks</b>
essSearch	Yes/No	1	1		
essShifts	Yes/No	1	0		
essShowHolidaysOnCal	Yes/No	1	0		
essShowWelcomePage	Yes/No	1	0		
essSwipeclock	Yes/No	1	0		
essTerminateEmpAccessDays	Integer	10 (9999999999)	9		
essTimeOffCalShowCodes	Yes/No	1	0		
essTimeOffCalShowSame	Text	20			
essTimeSheets	Yes/No	1	0		
essWebclockTimecard	Text	50			
essWelcomeHTML	Text	Max			
firstYearEOFiled	Integer	10 (9999999999)			
guidfield	Guid	36	Database assigned, a new globally unique identifier		
IshQ	Yes/No	1			
lastChange	DBTimeStamp	0	Database assigned, the date and time of the last change made to the record		
lastChangeUser	Text	128	Database assigned, the name of the user who made the last change to the record		
locationCCLevel	Integer	10 (9999999999)			
logoutMinutes	Integer	10 (9999999999)	0		
naicsCode	Integer	10 (9999999999)			
nameControl	Text	4			
nhInsEligPolicy	Text	20			
nhReptDepInsEligibleFilter	Text	25			
nhReptInsEligibleFilter	Text	25			
noAutoAssignEmpId	Yes/No	1	0		
payrollNote	Text	Max			
payStubFields	Text	250			
printGroup	Text	20			
showPayDetailFields	Text	255			
skipPrenoteByDefault	Yes/No	1	0		
termPromptEndBen	Yes/No	1	1		
termRequireEmpNote	Yes/No	1	0		
termRequireReason	Yes/No	1	0		
termRequireRehireElig	Yes/No	1	0		
termRequireTermDate	Yes/No	1	0		
translationLanguages	Text	Max			
userInactiveDisableDays	Integer	10 (9999999999)	0		
useSSNVS	Yes/No	1	0		
w2DeliveryChoice	Text	20			
w2DeliveryInstructions	Text	Max			
w2SortOrder	Text	300			

## CAppl

### Applicant Portals

#### Company Applicant Portal Setup

<b>Field Name</b>	<b>Type</b>	<b>Maximum Length</b>	<b>Default Value</b>	<b>Required</b>	<b>Remarks</b>
allowDisqualifiedFinishApplication	Yes/No	1	0		
allowGoingBackWhenDisqualified	Yes/No	1	0		
allowManualLocationChange	Yes/No	1	0		
allowManualOnboardCoChange	Yes/No	1	0		
allowManualPositionChange	Yes/No	1	0		
allowReapplyToDifferentLocation	Yes/No	1	0		
allowReapplyToDifferentPosition	Yes/No	1	0		
beginningScore	Integer	10 (9999999999)	0		
co	Text	20		Yes	Company code
customPageFooter	Text	Max			
customPageHeader	Text	Max			
disallowDupRightlessDupCheck	Yes/No	1	0		
disallowSameApplicantDays	Integer	10 (9999999999)			
disqualifyThreshold	Integer	10 (9999999999)	0		
guidfield	Guid	36	Database assigned, a new globally unique identifier		
jobPostingCoName	Text	50			
jobPostingCoNameValue	Text	255			
lastChange	DBTimeStamp	0	Database assigned, the date and time of the last change made to the record		
lastChangeUser	Text	128	Database assigned, the name of the user who made the last change to the record		
logoFileName	Text	128			
phoneNumber	Text	20			
phoneResponseText	Text	200			
portalId	Integer	10 (9999999999)			
portalName	Text	70		Yes	
portalURL	Text	30		Yes	
requireDQReason	Yes/No	1	0		
showLocationMap	Yes/No	1	0		
showSSNOnFullApplView	Yes/No	1	0		
translationLanguages	Text	Max			

## **CAppICRLocations**

Applicant Portal Locations

Assigns locations to the applicant portal

<b>Field Name</b>	<b>Type</b>	<b>Maximum Length</b>	<b>Default Value</b>	<b>Required</b>	<b>Remarks</b>
CApplGuid	Guid	36		Yes	
CApplLocationGuid	Guid	36		Yes	
co	Text	20		Yes	Company code
guidfield	Guid	36	Database assigned, a new globally unique identifier		
lastChange	DBTimeStamp	0	Database assigned, the date and time of the last change made to the record		
lastChangeUser	Text	128	Database assigned, the name of the user who made the last change to the record		

## **CAppIFilters**

Applicant Filters

Filters that are used in the AllPay user interface to show targeted lists of applicants and for users to customize their employment workflow

<b>Field Name</b>	<b>Type</b>	<b>Maximum Length</b>	<b>Default Value</b>	<b>Required</b>	<b>Remarks</b>
co	Text	20		Yes	Company code
displayAsHeaderButton	Yes/No	1	0		
filterName	Text	50			
filterObject	Text	Max			
guidfield	Guid	36	Database assigned, a new globally unique identifier		
lastChange	DBTimeStamp	0	Database assigned, the date and time of the last change made to the record		
lastChangeUser	Text	128	Database assigned, the name of the user who made the last change to the record		
ordinal	Integer	10 (9999999999)	1		

## CAppFlags

### Applicant Flags

Defines flags that can be attached to applicants

<b>Field Name</b>	<b>Type</b>	<b>Maximum Length</b>	<b>Default Value</b>	<b>Required</b>	<b>Remarks</b>
allowedToFlagUserGroup	Text	50			
autoAdd	Yes/No	1	0		
CApplGuid	Guid	36		Yes	
co	Text	20		Yes	Company code
disqualifyFutureAppls	Yes/No	1	0		
flag	Text	25			
flagColor	Text	50			
guidfield	Guid	36	Database assigned, a new globally unique identifier		
lastChange	DBTimeStamp	0	Database assigned, the date and time of the last change made to the record		
lastChangeUser	Text	128	Database assigned, the name of the user who made the last change to the record		
showAsColumn	Yes/No	1	0		
tagDisqualifies	Yes/No	1	0		

## CAppLocations

### Applicant Locations

Defines locations where applicants can apply for jobs

<b>Field Name</b>	<b>Type</b>	<b>Maximum Length</b>	<b>Default Value</b>	<b>Required</b>	<b>Remarks</b>
address1	Text	50			
address2	Text	50			
city	Text	30			
co	Text	20		Yes	Company code
costCenter	Text	20			
costCenterLevel	Integer	10 (9999999999)		Yes	
displayName	Text	50		Yes	
guidfield	Guid	36	Database assigned, a new globally unique identifier		
lastChange	DBTimeStamp	0	Database assigned, the date and time of the last change made to the record		
lastChangeUser	Text	128	Database assigned, the name of the user who made the last change to the record		

<b>Field Name</b>	<b>Type</b>	<b>Maximum Length</b>	<b>Default Value</b>	<b>Required</b>	<b>Remarks</b>
lastGeoUpdate	Date	10			
latitude	Decimal	10 (999.9999999)			
locationHTML	Text	Max			
locationId	Integer	10 (9999999999)			
longitude	Decimal	10 (999.9999999)			
onboardToCo	Text	20			
state	Text	20			
zip	Text	30			

## CAppIPageFieldChoices

Applicant Page Field Choices

Customized choices attached to a CAppIPageField

<b>Field Name</b>	<b>Type</b>	<b>Maximum Length</b>	<b>Default Value</b>	<b>Required</b>	<b>Remarks</b>
CAppIPageFieldGuid	Guid	36		Yes	
choiceDisplay	Text	120			
choiceValue	Text	50			
co	Text	20		Yes	Company code
guidfield	Guid	36	Database assigned, a new globally unique identifier		
lastChange	DBTimeStamp	0	Database assigned, the date and time of the last change made to the record		
lastChangeUser	Text	128	Database assigned, the name of the user who made the last change to the record		

## CAppIPageFields

Applicant Page Fields

Defines the fields on a page that an applicant must or can complete

<b>Field Name</b>	<b>Type</b>	<b>Maximum Length</b>	<b>Default Value</b>	<b>Required</b>	<b>Remarks</b>
CAppIPageGuid	Guid	36		Yes	
co	Text	20		Yes	Company code
description	Text	150			
fieldName	Text	50		Yes	
guidfield	Guid	36	Database assigned, a new globally unique identifier		

<b>Field Name</b>	<b>Type</b>	<b>Maximum Length</b>	<b>Default Value</b>	<b>Required</b>	<b>Remarks</b>
helpText	Text	500			
lastChange	DBTimeStamp	0	Database assigned, the date and time of the last change made to the record		
lastChangeUser	Text	128	Database assigned, the name of the user who made the last change to the record		
maskData	Yes/No	1	0		
ordinal	Integer	10 (9999999999)	0		
required	Yes/No	1	0		

## CAppIPages

### Applicant Pages

Defines the pages of an application

<b>Field Name</b>	<b>Type</b>	<b>Maximum Length</b>	<b>Default Value</b>	<b>Required</b>	<b>Remarks</b>
bottomContent	Text	Max			
co	Text	20		Yes	Company code
guidfield	Guid	36	Database assigned, a new globally unique identifier		
keyVal	Text	50			
lastChange	DBTimeStamp	0	Database assigned, the date and time of the last change made to the record		
lastChangeUser	Text	128	Database assigned, the name of the user who made the last change to the record		
maxRecords	Integer	10 (9999999999)			
middleContent	Text	Max			
minRecords	Integer	10 (9999999999)			
ordinal	Integer	10 (9999999999)	0		
pageName	Text	50			
pageScript	Text	Max			
pageTitle	Text	200			
pageType	Text	50			
parentRecGuid	Guid	36		Yes	
questionDisplayMode	Text	12			
topContent	Text	Max			

## CAppIPositions

### Applicant Positions

Defines the positions available

<b>Field Name</b>	<b>Type</b>	<b>Maximum Length</b>	<b>Default Value</b>	<b>Required</b>	<b>Remarks</b>
co	Text	20		Yes	Company code
costCenter	Text	20			
costCenterLevel	Integer	10 (9999999999)		Yes	
displayPayRate	Yes/No	1	0		
educationRequirement	Text	12			
employmentType	Text	20			
endDate	Date	10	12/31/2100		
externalId	Text	100			
guidfield	Guid	36	Database assigned, a new globally unique identifier		
industryCode	Text	12			
jobNarrative	Text	Max			
jobNarrativeShortText	Text	Max			
jobTitle	Text	120			
keywords	Text	200			
lastChange	DBTimeStamp	0	Database assigned, the date and time of the last change made to the record		
lastChangeUser	Text	128	Database assigned, the name of the user who made the last change to the record		
onboardingPortalName	Text	50			
ovDisqualifyThreshold	Integer	10 (9999999999)			
payRateMax	Decimal	12 (9999999999.99)			
payRateMin	Decimal	12 (9999999999.99)			
payRateType	Text	15			
portalName	Text	70		Yes	
positionCode	Text	20			
positionID	Integer	10 (9999999999)			
requireResume	Yes/No	1	0		
requisitionId	Text	100			
startDate	Date	10	Today's Date		

## **CAppIPositionsCRLocations**

Applicant Position Locations

Attaches a position to a location, defines which positions are available at each location

<b>Field Name</b>	<b>Type</b>	<b>Maximum Length</b>	<b>Default Value</b>	<b>Required</b>	<b>Remarks</b>
CAppILocationGuid	Guid	36		Yes	
CAppIPositionGuid	Guid	36		Yes	
co	Text	20		Yes	Company code
guidfield	Guid	36	Database assigned, a new globally unique identifier		
lastChange	DBTimeStamp	0	Database assigned, the date and time of the last change made to the record		
lastChangeUser	Text	128	Database assigned, the name of the user who made the last change to the record		
overrideEducationRequirement	Text	12			
overrideJobDescription	Text	Max			
overridePayRateMax	Decimal	12 (9999999999.99)			
overridePayRateMin	Decimal	12 (9999999999.99)			
overridePayRateType	Text	15			
postToJobBoards	Yes/No	1	0		

## **CAppIQuestionChoice**

Applicant Page Question Choices

Defines available choices for a question and the choice's associated score

<b>Field Name</b>	<b>Type</b>	<b>Maximum Length</b>	<b>Default Value</b>	<b>Required</b>	<b>Remarks</b>
CAppIQuestionGuid	Guid	36		Yes	
choiceText	Text	50			
co	Text	20		Yes	Company code
description	Text	500			
guidfield	Guid	36	Database assigned, a new globally unique identifier		
lastChange	DBTimeStamp	0	Database assigned, the date and time of the last change made to the record		
lastChangeUser	Text	128	Database assigned, the name of the user who made the last change to the record		
ordinal	Integer	10 (9999999999)	0		

<b>Field Name</b>	<b>Type</b>	<b>Maximum Length</b>	<b>Default Value</b>	<b>Required</b>	<b>Remarks</b>
score	Decimal	8 (999999.99)	0		

## CAppIQuestions

Applicant Page Questions

Defines the questions that appear on a page in an application

<b>Field Name</b>	<b>Type</b>	<b>Maximum Length</b>	<b>Default Value</b>	<b>Required</b>	<b>Remarks</b>
answerType	Text	20			
CApplPagesGuid	Guid	36		Yes	
co	Text	20		Yes	Company code
displayAs	Text	30			
guidfield	Guid	36	Database assigned, a new globally unique identifier		
lastChange	DBTimeStamp	0	Database assigned, the date and time of the last change made to the record		
lastChangeUser	Text	128	Database assigned, the name of the user who made the last change to the record		
maxLength	Integer	10 (9999999999)			
maxValue	Decimal	12 (9999999999.99)			
minLength	Integer	10 (9999999999)			
minValue	Decimal	12 (9999999999.99)			
numberRequiredAnswers	Integer	10 (9999999999)			
ordinal	Integer	10 (9999999999)	0		
questionText	Text	Max			
required	Yes/No	1	0		
scriptClassIds	Text	150			
sortChoices	Yes/No	1	1		

## CBenCovAmtCalc

Cover Amount Policies

Benefit Coverage Amount Policies for enforcing rules and calculating default values for benefit coverages. Linked from CBenefitTierRates.coverageAmountPolicy

<b>Field Name</b>	<b>Type</b>	<b>Maximum Length</b>	<b>Default Value</b>	<b>Required</b>	<b>Remarks</b>
affidavitCDocumentsGuid	Guid	36			
allowedAmounts	Text	2000			
allowOverride	Yes/No	1	0		
allowOverrideOverCap	Yes/No	1	0		
calcFormula	Text	3000			
capFormula	Text	2000			
co	Text	20		Yes	Company code
empAprvCanRedGuarAmt	Yes/No	1	0		
guaranteedFormula	Text	2000			
guidfield	Guid	36	Database assigned, a new globally unique identifier		
lastChange	DBTimeStamp	0	Database assigned, the date and time of the last change made to the record		
lastChangeUser	Text	128	Database assigned, the name of the user who made the last change to the record		
minimumFormula	Text	2000			
payrollRate	Yes/No	1	0		
policyName	Text	20		Yes	
rateCode	Text	50			
relatedBenefitPlanId	Text	50			

## CBenDiscount

Benefit Discount Setup  
Setup for benefit discounts

<b>Field Name</b>	<b>Type</b>	<b>Maximum Length</b>	<b>Default Value</b>	<b>Required</b>	<b>Remarks</b>
co	Text	20		Yes	Company code
collectDuringEnrollment	Yes/No	1	0		
discountName	Text	50		Yes	
discountType	Text	20			
enrollmentHTML	Text	Max			
guidfield	Guid	36	Database assigned, a new globally unique identifier		
lastChange	DBTimeStamp	0	Database assigned, the date and time of the last change made to the record		

<b>Field Name</b>	<b>Type</b>	<b>Maximum Length</b>	<b>Default Value</b>	<b>Required</b>	<b>Remarks</b>
lastChangeUser	Text	128	Database assigned, the name of the user who made the last change to the record		

## CBenDiscountRate

Benefits Discounts Rates

Setup for benefit discount and/or surcharge rates

<b>Field Name</b>	<b>Type</b>	<b>Maximum Length</b>	<b>Default Value</b>	<b>Required</b>	<b>Remarks</b>
co	Text	20		Yes	Company code
discountName	Text	50		Yes	
eeDiscount	Decimal	9 (9999999.99)	0		
endDate	Date	10	12/31/2100		
erDiscount	Decimal	9 (9999999.99)	0		
guidfield	Guid	36	Database assigned, a new globally unique identifier		
lastChange	DBTimeStamp	0	Database assigned, the date and time of the last change made to the record		
lastChangeUser	Text	128	Database assigned, the name of the user who made the last change to the record		
planId	Text	50		Yes	
startDate	Date	10	Today's Date		
tierName	Text	50			

## CBenefitEnrollment

Company Benefit Enrollments

Company setup for benefit enrollments

<b>Field Name</b>	<b>Type</b>	<b>Maximum Length</b>	<b>Default Value</b>	<b>Required</b>	<b>Remarks</b>
active	Yes/No	1	0		
allowOverlap	Yes/No	1	0		
allowSelfEnrollment	Yes/No	1	0		
approveEmailTemplate	Text	50			
autoNewHire	Yes/No	1	0		
benefitEffectiveDate	Date	10			
co	Text	11		Yes	Company code

<b>Field Name</b>	<b>Type</b>	<b>Maximum Length</b>	<b>Default Value</b>	<b>Required</b>	<b>Remarks</b>
daysBeforeEligibility	Integer	10 (9999999999)			
eeFilter	Text	25			
emailTemplate	Text	50			
endDate	Date	10	12/31/2100		
enrollmentTitle	Text	100			
enrollmentType	Text	20		Yes	
guidField	Guid	36	Database assigned, a new globally unique identifier		
includeAnnualSalaryOnDoc	Yes/No	1	0		
initialNotificationCount	Integer	10 (9999999999)	2		
lastChange	DBTimeStamp	0	Database assigned, the date and time of the last change made to the record		
lastChangeUser	Text	128	Database assigned, the name of the user who made the last change to the record		
lifeEventEnrollment	Yes/No	1	0		
mustCompleteByPolicy	Text	20			
rateDisplay	Text	30		Yes	
rejectEmailTemplate	Text	50			
startDate	Date	10	Today's Date		
storeSignedDoc	Yes/No	1	0		
workflowFlag	Text	30			

## CBenefitPlanCombination

Dicates which benefit plans may, may not, must or must not co-exist

<b>Field Name</b>	<b>Type</b>	<b>Maximum Length</b>	<b>Default Value</b>	<b>Required</b>	<b>Remarks</b>
allowEmployees	Yes/No	1	1		
co	Text	50		Yes	Company code
endDate	Date	10	12/31/2100		
forPlanId	Text	50			
forTiers	Text	1000			
guidfield	Guid	36	Database assigned, a new globally unique identifier		
inPlanId	Text	50			
inTiers	Text	1000			
isInPlan	Yes/No	1	0		
lastChange	DBTimeStamp	0	Database assigned, the date and time of the last change made to the record		

<b>Field Name</b>	<b>Type</b>	<b>Maximum Length</b>	<b>Default Value</b>	<b>Required</b>	<b>Remarks</b>
lastChangeUser	Text	128	Database assigned, the name of the user who made the last change to the record		
name	Text	100			
startDate	Date	10	1/1/1900		

## CBenefitRates

### Benefit Rates

Company setup for benefit rates that are based on coverage and/or age

<b>Field Name</b>	<b>Type</b>	<b>Maximum Length</b>	<b>Default Value</b>	<b>Required</b>	<b>Remarks</b>
co	Text	50		Yes	Company code
dredrate	Decimal	14 (99999999.999999)	0		
dredratex	Decimal	14 (99999999.999999)	0		
earnrate	Decimal	14 (99999999.999999)	0		
earnratex	Decimal	14 (99999999.999999)	0		
guidfield	Guid	36	Database assigned, a new globally unique identifier		
lastChange	DBTimeStamp	0	Database assigned, the date and time of the last change made to the record		
lastChangeUser	Text	128	Database assigned, the name of the user who made the last change to the record		
maxage	Decimal	6 (9999.99)	0		
minage	Decimal	6 (9999.99)	0		
planid	Text	50		Yes	
startDate	Date	10	Today's Date		
tiername	Text	50		Yes	

## CBenefits

### Benefit Setup

Setup for company benefit plans

<b>Field Name</b>	<b>Type</b>	<b>Maximum Length</b>	<b>Default Value</b>	<b>Required</b>	<b>Remarks</b>
address1	Text	50			

<b>Field Name</b>	<b>Type</b>	<b>Maximum Length</b>	<b>Default Value</b>	<b>Required</b>	<b>Remarks</b>
address2	Text	50			
allowaddeditpayroll	Yes/No	1	0		
allowdeletepayroll	Yes/No	1	0		
autoSetupOnEligible	Yes/No	1	0		
carrierConnectVendor	Text	30			
city	Text	30			
co	Text	50		Yes	Company code
ContactPerson	Text	50			
disallowedDepTypes	Text	500			
DUNSNumber	Text	20			
eligibilityPolicy	Text	20			
enddate	Date	10	12/31/2100		
guidfield	Guid	36	Database assigned, a new globally unique identifier		
insurerName	Text	60			
insurerTaxID	Text	30			
isACABenefit	Yes/No	1	0		
lastChange	DBTimeStamp	0	Database assigned, the date and time of the last change made to the record		
lastChangeUser	Text	128	Database assigned, the name of the user who made the last change to the record		
lineCode	Text	4			
payerName	Text	50			
payerTaxID	Text	30			
phonenumber	Text	15			
planCoverageCode	Text	50			
planDescription	Text	50			
PlanId	Text	50		Yes	
planSponsorName	Text	50			
planSponsorTaxID	Text	30			
policyNumber	Text	30			
predecessorBenefit	Text	50			
productType	Text	50			
providerEmail	Text	255			
providerFax	Text	15			
providerPhone	Text	15			
requireMaintenanceReason	Yes/No	1	0		
requireOtherCoverageInfo	Yes/No	1	0		
requireWaiveReason	Yes/No	1	0		
startdate	Date	10		Yes	
state	Text	20			
successorBenefit	Text	50			
syncNightly	Yes/No	1	0		

<b>Field Name</b>	<b>Type</b>	<b>Maximum Length</b>	<b>Default Value</b>	<b>Required</b>	<b>Remarks</b>
tpaBrokerName	Text	50			
tpaBrokerTaxID	Text	30			
tpaBrokerType	Text	50			
Vendor	Text	50			
zip	Text	10			

## CBenefitTierRates

### Tier Rates

Defines the payroll setup information for benefit tiers, including the employee and employer rates for non-coverage based benefits

<b>Field Name</b>	<b>Type</b>	<b>Maximum Length</b>	<b>Default Value</b>	<b>Required</b>	<b>Remarks</b>
co	Text	20		Yes	Company code
coverageAmountPolicy	Text	20			
dedcalc	Text	10			
dedcode	Text	10			
dedfrequency	Text	10			
dedrate	Decimal	14 (99999999.99999)			
displayRate	Text	50			
earncalc	Text	10			
earncode	Text	10			
earnfrequency	Text	10			
earnrate	Decimal	14 (99999999.99999)			
guidfield	Guid	36	Database assigned, a new globally unique identifier		
lastChange	DBTimeStamp	0	Database assigned, the date and time of the last change made to the record		
lastChangeUser	Text	128	Database assigned, the name of the user who made the last change to the record		
PlanId	Text	50		Yes	
startDate	Date	10	Today's Date		
syncToUnits	Yes/No	1	0		
Tiername	Text	50		Yes	

## CBenefitTiers

### Benefit Tiers

Company benefit tier setup

<b>Field Name</b>	<b>Type</b>	<b>Maximum Length</b>	<b>Default Value</b>	<b>Required</b>	<b>Remarks</b>
agebasisdate	Text	40			
allowContinuousEnrollment	Yes/No	1	0		
allowOpenEnrollment	Yes/No	1	0		
autoAddCovApproval	Yes/No	1	0		
autoAddDependents	Yes/No	1	1		
capAutoAddAtGuarentee	Yes/No	1	0		
co	Text	20		Yes	Company code
cobraEligible	Yes/No	1	0		
collectBeneficiaries	Yes/No	1	0		
collectDependents	Yes/No	1	0		
covBasedFringe	Yes/No	1	0		
covbasedrate	Yes/No	1	0		
covbasedSpouse	Yes/No	1	0		
coverageAmountPolicy	Text	20			
coverageCode	Text	50			
coverageDescription	Text	300			
customCalcScript	Text	Max			
depExpirationPolicy	Text	50			
displayName	Text	50			
displayRate	Text	50			
eligibilityPolicy	Text	20			
empfilter	Text	10			
guidfield	Guid	36	Database assigned, a new globally unique identifier		
hardCodedAgeBasisDate	Date	10			
isCobra	Yes/No	1	0		
lastChange	DBTimeStamp	0	Database assigned, the date and time of the last change made to the record		
lastChangeUser	Text	55	Database assigned, the name of the user who made the last change to the record		
levelCode	Text	3			
PlanId	Text	50		Yes	
requireBeneficiaries	Yes/No	1	0		
requireBeneficiaryRelationship	Yes/No	1	0		
requireBirthDate	Yes/No	1	1		
requireDependents	Yes/No	1	0		
requireDepMaritalStatus	Yes/No	1	0		
requireSSN	Yes/No	1	1		

<b>Field Name</b>	<b>Type</b>	<b>Maximum Length</b>	<b>Default Value</b>	<b>Required</b>	<b>Remarks</b>
tagLine	Text	300			
Tiername	Text	50		Yes	
xferToTier	Text	50			

## CBenEligDateCalc

### Eligibility Date Policies

Company setup for named eligibility date calculations, linked to benefit tiers in CBenefitTiers.eligibilityPolicy

<b>Field Name</b>	<b>Type</b>	<b>Maximum Length</b>	<b>Default Value</b>	<b>Required</b>	<b>Remarks</b>
afterNPeriods	Integer	10 (9999999999)			
co	Text	20		Yes	Company code
dayCode	Text	50			
guidfield	Guid	36	Database assigned, a new globally unique identifier		
hireBasis	Text	25	hiredate		
includeDayOf	Yes/No	1	0		
lastChange	DBTimeStamp	0	Database assigned, the date and time of the last change made to the record		
lastChangeUser	Text	128	Database assigned, the name of the user who made the last change to the record		
periodCode	Text	20			
policyName	Text	20		Yes	

## CBenSalRateCode

### Benefit Salary Rate Codes

Lookup table for company Benefit Salary codes

<b>Field Name</b>	<b>Type</b>	<b>Maximum Length</b>	<b>Default Value</b>	<b>Required</b>	<b>Remarks</b>
co	Text	50		Yes	Company code
guidfield	Guid	36	Database assigned, a new globally unique identifier		
lastChange	DBTimeStamp	0	Database assigned, the date and time of the last change made to the record		
lastChangeUser	Text	128	Database assigned, the name of the user who made the last change to the record		

<b>Field Name</b>	<b>Type</b>	<b>Maximum Length</b>	<b>Default Value</b>	<b>Required</b>	<b>Remarks</b>
rateCode	Text	50			

## CCalendar

Information related to company scheduled and processed payroll batches

<b>Field Name</b>	<b>Type</b>	<b>Maximum Length</b>	<b>Default Value</b>	<b>Required</b>	<b>Remarks</b>
actualProcessDate	DBTimeStamp	0			
blockAccruals	Yes/No	1	0		
blockACH	Yes/No	1	0		
blockAgency	Yes/No	1	0		
blockBilling	Yes/No	1	0		
blockTaxDeposits	Yes/No	1	0		
blockTransfers	Yes/No	1	0		
calendarId	Guid	36	Database assigned, a new globally unique identifier		
calendarScheduleID	Guid	36			
checkDate	Date	10		Yes	
co	Text	10		Yes	Company code
deletePriorDep	Yes/No	1	0		
deliveredBy	Text	50			
deliveredTime	Date	10			
deliveryTracking	Text	128			
inTransitTime	Date	10			
lastChange	DBTimeStamp	0	Database assigned, the date and time of the last change made to the record		
lastChangeUser	Text	128	Database assigned, the name of the user who made the last change to the record		
onhold	Yes/No	1	0		
packedTime	Date	10			
packedUserId	Text	50			
payrollNotes	Text	7000			
periodBegin	Date	10			
periodBegunUserId	Text	50			
periodEnd	Date	10			
process	Integer	10 (9999999999)			
processed	Yes/No	1	0		
processGroup	Text	10			
processPayrollJobId	Guid	36			
processUserId	Text	50			
scheduledProcessDate	Date	10			

<b>Field Name</b>	<b>Type</b>	<b>Maximum Length</b>	<b>Default Value</b>	<b>Required</b>	<b>Remarks</b>
sequence	Integer	10 (9999999999)	0		
startPayrollJobId	Guid	36			
status	Text	20			
submitPayrollJobId	Guid	36			
timeclockImportJobId	Guid	36			

## CCalendarDetail

Each record represents a payroll batch, links to CCalendar on calendarId. Batch letter must be letters and numbers only (no spaces). Batch status goes from Scheduled, to Open to Closed

<b>Field Name</b>	<b>Type</b>	<b>Maximum Length</b>	<b>Default Value</b>	<b>Required</b>	<b>Remarks</b>
approvedBy	Text	10			
approvedDate	Date	10			
autoPayEmployees	Yes/No	1	0		
autoPostRecurring	Yes/No	1	0		
batch	Text	10		Yes	
calendarId	Guid	36	Database assigned, a new globally unique identifier		
calendarScheduleDetailID	Guid	36			
co	Text	10		Yes	Company code
defaultCheckAttributes	Text	10	Reg		
description	Text	200			
editedBy	Text	7000			
emplFilter	Text	10			
emplType	Text	10			
frequency	Text	10			
guidfield	Guid	36	Database assigned, a new globally unique identifier		
lastChange	DBTimeStamp	0	Database assigned, the date and time of the last change made to the record		
lastChangeUser	Text	50	Database assigned, the name of the user who made the last change to the record		
lastEditDate	Date	10			
lastEditedBy	Text	10			
payGroup	Text	10			
periodBegin	Date	10			
periodEnd	Date	10			
sequence	Integer	10 (9999999999)	0		

<b>Field Name</b>	<b>Type</b>	<b>Maximum Length</b>	<b>Default Value</b>	<b>Required</b>	<b>Remarks</b>
status	Text	20			

## CCertification

Company Certification Descriptions

Lookup table for company certification codes

<b>Field Name</b>	<b>Type</b>	<b>Maximum Length</b>	<b>Default Value</b>	<b>Required</b>	<b>Remarks</b>
co	Text	50			Company code
description	Text	50			
guidfield	Guid	36	Database assigned, a new globally unique identifier		
lastChange	DBTimeStamp	0	Database assigned, the date and time of the last change made to the record		
lastChangeUser	Text	128	Database assigned, the name of the user who made the last change to the record		

## CCheckAttribute

Company Check Types

<b>Field Name</b>	<b>Type</b>	<b>Maximum Length</b>	<b>Default Value</b>	<b>Required</b>	<b>Remarks</b>
checkAttributeID	Guid	36	b649049f-5a92-4eb1-b9f9-f6197e1ab544		
co	Text	10		Yes	Company code
description	Text	200			
lastChange	DBTimeStamp	0	Database assigned, the date and time of the last change made to the record		
lastChangeUser	Text	50	Database assigned, the name of the user who made the last change to the record		
payType	Text	10		Yes	

## CCheckAttributeDetail

Company Check Type Detail

<b>Field Name</b>	<b>Type</b>	<b>Maximum Length</b>	<b>Default Value</b>	<b>Required</b>	<b>Remarks</b>
accrualsBlocked	Yes/No	1	0		

<b>Field Name</b>	<b>Type</b>	<b>Maximum Length</b>	<b>Default Value</b>	<b>Required</b>	<b>Remarks</b>
checkAttributeID	Guid	36		Yes	
checkstubMemo	Text	7000			
co	Text	10			Company code
dedBlocks	Text	7000			
deductionMultiplier	Tiny Integer	3 (999)	0		
dirDepBlocked	Yes/No	1	0		
dirDepBlocks	Text	7000			
distributionsBlocked	Yes/No	1	0		
earnBlocks	Text	7000			
guidfield	Guid	36	Database assigned, a new globally unique identifier		
lastChange	DBTimeStamp	0	Database assigned, the date and time of the last change made to the record		
lastChangeUser	Text	50	Database assigned, the name of the user who made the last change to the record		
ovFITWPercent	Decimal	6 (999.999)	0		
ovSITWPercent	Decimal	6 (999.999)	0		
specialCheck	Yes/No	1	0		
taxBlocks	Text	7000			
taxFrequency	Text	10			
userMemo	Text	7000			
ww	Decimal	9 (999.999999)	0		
wwType	Integer	10 (9999999999)	0		

## CCommendation

Company Commendations

Defines names of commendation types

<b>Field Name</b>	<b>Type</b>	<b>Maximum Length</b>	<b>Default Value</b>	<b>Required</b>	<b>Remarks</b>
co	Text	50			Company code
description	Text	50			
guidfield	Guid	36	Database assigned, a new globally unique identifier		
lastChange	DBTimeStamp	0	Database assigned, the date and time of the last change made to the record		
lastChangeUser	Text	128	Database assigned, the name of the user who made the last change to the record		

## **CCommendationAward**

Company Commendation Awards  
Defines commendation award types

<b>Field Name</b>	<b>Type</b>	<b>Maximum Length</b>	<b>Default Value</b>	<b>Required</b>	<b>Remarks</b>
award	Text	50			
co	Text	50			Company code
guidfield	Guid	36	Database assigned, a new globally unique identifier		
lastChange	DBTimeStamp	0	Database assigned, the date and time of the last change made to the record		
lastChangeUser	Text	128	Database assigned, the name of the user who made the last change to the record		

## **CCorpAsset**

Company Corp Assets  
Defines company corporate assets

<b>Field Name</b>	<b>Type</b>	<b>Maximum Length</b>	<b>Default Value</b>	<b>Required</b>	<b>Remarks</b>
asset	Text	50			
co	Text	50			Company code
guidfield	Guid	36	Database assigned, a new globally unique identifier		
lastChange	DBTimeStamp	0	Database assigned, the date and time of the last change made to the record		
lastChangeUser	Text	128	Database assigned, the name of the user who made the last change to the record		

## **CCustomField**

Company Custom Fields  
Custom Field Definitions for the custom fields stored in EAllPayInfo

<b>Field Name</b>	<b>Type</b>	<b>Maximum Length</b>	<b>Default Value</b>	<b>Required</b>	<b>Remarks</b>
co	Text	20		Yes	Company code
dataType	Text	50		Yes	
fieldName	Text	50		Yes	

<b>Field Name</b>	<b>Type</b>	<b>Maximum Length</b>	<b>Default Value</b>	<b>Required</b>	<b>Remarks</b>
guidfield	Guid	36	Database assigned, a new globally unique identifier		
lastChange	DBTimeStamp	0	Database assigned, the date and time of the last change made to the record		
lastChangeUser	Text	128	Database assigned, the name of the user who made the last change to the record		
ordinal	Integer	10 (9999999999)		Yes	
pageName	Text	50		Yes	

## CCustomList

Company Custom Lists

Defines the pick list values for custom list fields

<b>Field Name</b>	<b>Type</b>	<b>Maximum Length</b>	<b>Default Value</b>	<b>Required</b>	<b>Remarks</b>
co	Text	50		Yes	Company code
description	Text	120			
fieldguid	Guid	36		Yes	
guidfield	Guid	36	Database assigned, a new globally unique identifier		
lastChange	DBTimeStamp	0	Database assigned, the date and time of the last change made to the record		
lastChangeUser	Text	128	Database assigned, the name of the user who made the last change to the record		
listvalue	Text	50			

## CDed

Company Deductions

Setup for company deduction codes

<b>Field Name</b>	<b>Type</b>	<b>Maximum Length</b>	<b>Default Value</b>	<b>Required</b>	<b>Remarks</b>
agency	Text	10			
amount	Decimal	14 (999999999999.99)	0		
annualMaximum	Decimal	14 (999999999999.99)	0		
autoDrop	Yes/No	1	0		
autoMakeup	Yes/No	1	0		

<b>Field Name</b>	<b>Type</b>	<b>Maximum Length</b>	<b>Default Value</b>	<b>Required</b>	<b>Remarks</b>
calculationCode	Text	10			
co	Text	10		Yes	Company code
dcode	Text	10		Yes	
dedType	Text	15			
description	Text	200			
disallowOverrideAgency	Tiny Integer	3 (999)	0		
disallowOverrideAnnualMaximum	Tiny Integer	3 (999)	0		
disallowOverrideCalcCode	Tiny Integer	3 (999)	0		
disallowOverrideFrequency	Tiny Integer	3 (999)	0		
disallowOverrideMaximum	Tiny Integer	3 (999)	0		
disallowOverrideMinimum	Tiny Integer	3 (999)	0		
disallowOverrideRate	Tiny Integer	3 (999)	0		
dropPartial	Yes/No	1	0		
frequency	Text	10			
grossCheck	Yes/No	1	0		
guidfield	Guid	36	Database assigned, a new globally unique identifier		
lastChange	DBTimeStamp	0	Database assigned, the date and time of the last change made to the record		
lastChangeUser	Text	50	Database assigned, the name of the user who made the last change to the record		
maximum	Decimal	14 (999999999999.99)	0		
minimum	Decimal	14 (999999999999.99)	0		
printOnCheckStub	Char	1	Y		
priority	Tiny Integer	3 (999)	0		
rate	Decimal	14 (99999999.999999)	0		
shortDescription	Text	10			
taxExempt	Text	7000			
unitDescription	Text	10			
units	Decimal	14 (99999999.999999)	0		
w2Field	Text	5			

## CDept1

Company Cost Centers (Level 1)

Setup for company Level 1 Cost Centers, see CInfo.cc1Desc for the name that company uses to describe this cost center level

<b>Field Name</b>	<b>Type</b>	<b>Maximum Length</b>	<b>Default Value</b>	<b>Required</b>	<b>Remarks</b>
addlTaxData1	Text	50			
address1	Text	50			
address2	Text	50			
cc1	Text	10		Yes	
city	Text	30			
cmsLaborJobCode	Text	20			
co	Text	10		Yes	Company code
country	Text	30			
county	Text	30			
customCheck1	Yes/No	1	0		
customCheck2	Yes/No	1	0		
customCheck3	Yes/No	1	0		
customCheck4	Yes/No	1	0		
customDate1	Date	10			
customDate2	Date	10			
customDate3	Date	10			
customDate4	Date	10			
customNum1	Decimal	14 (99999999.999999)			
customNum2	Decimal	14 (99999999.999999)			
customNum3	Decimal	14 (99999999.999999)			
customNum4	Decimal	14 (99999999.999999)			
customText1	Text	50			
customText2	Text	50			
customText3	Text	50			
customText4	Text	50			
dateClosed	Date	10			
dateOpened	Date	10			
eoQD2	Yes/No	1	0		
eoUnitName	Text	35			
eoUnitNumber	Text	7			
firstYearEEOFiled	Integer	10 (9999999999)			
guidfield	Guid	36	Database assigned, a new globally unique identifier		
isHQ	Yes/No	1	0		

<b>Field Name</b>	<b>Type</b>	<b>Maximum Length</b>	<b>Default Value</b>	<b>Required</b>	<b>Remarks</b>
lastChange	DBTimeStamp	0	Database assigned, the date and time of the last change made to the record		
lastChangeUser	Text	50	Database assigned, the name of the user who made the last change to the record		
MillCDDept1Guid	Guid	36	10492d10-b3f9-446f-a071-fb8727914012		
NAICSCode	Integer	10 (9999999999)			
name	Text	50			
Obsolete	Yes/No	1	0		
overrideCheckAcctName	Text	40			
overrideCheckCalcCode	Text	10			
overrideRate	Decimal	14 (99999999.999999)	0		
overrideRateCode	Text	10			
overrideShift	Text	10			
state	Text	20			
useThisAddrOnChecks	Yes/No	1	0		
wcc	Text	10			
zip	Text	10			

## CDept2

Company Cost Centers (Level 2)

Setup for company Level 2 Cost Centers, see CInfo.cc2Desc for the name that company uses to describe this cost center level

<b>Field Name</b>	<b>Type</b>	<b>Maximum Length</b>	<b>Default Value</b>	<b>Required</b>	<b>Remarks</b>
addlTaxData1	Text	50			
address1	Text	50			
address2	Text	50			
cc2	Text	10		Yes	
city	Text	30			
cmsLaborJobCode	Text	20			
co	Text	10		Yes	Company code
country	Text	30			
county	Text	30			
customCheck1	Yes/No	1	0		
customCheck2	Yes/No	1	0		
customCheck3	Yes/No	1	0		
customCheck4	Yes/No	1	0		

<b>Field Name</b>	<b>Type</b>	<b>Maximum Length</b>	<b>Default Value</b>	<b>Required</b>	<b>Remarks</b>
customDate1	Date	10			
customDate2	Date	10			
customDate3	Date	10			
customDate4	Date	10			
customNum1	Decimal	14 (99999999.999999)			
customNum2	Decimal	14 (99999999.999999)			
customNum3	Decimal	14 (99999999.999999)			
customNum4	Decimal	14 (99999999.999999)			
customText1	Text	50			
customText2	Text	50			
customText3	Text	50			
customText4	Text	50			
dateClosed	Date	10			
dateOpened	Date	10			
eeoQD2	Yes/No	1	0		
eeoUnitName	Text	35			
eeoUnitNumber	Text	7			
firstYearEEOFiled	Integer	10 (9999999999)			
guidfield	Guid	36	Database assigned, a new globally unique identifier		
isHQ	Yes/No	1	0		
lastChange	DBTimeStamp	0	Database assigned, the date and time of the last change made to the record		
lastChangeUser	Text	50	Database assigned, the name of the user who made the last change to the record		
MillCDDept2Guid	Guid	36	a4b57c85-1481-47a1-aa14-a90cc020ab2a		
NAICSCode	Integer	10 (9999999999)			
name	Text	50			
Obsolete	Yes/No	1	0		
overrideCheckAcctName	Text	40			
overrideCheckCalcCode	Text	10			
overrideRate	Decimal	14 (99999999.999999)	0		
overrideRateCode	Text	10			
overrideShift	Text	10			
state	Text	20			
useThisAddrOnChecks	Yes/No	1	0		
wcc	Text	10			
zip	Text	10			

## CDept3

Company Cost Centers (Level 3)

Setup for company Level 3 Cost Centers, see CInfo.cc3Desc for the name that company uses to describe this cost center level

<b>Field Name</b>	<b>Type</b>	<b>Maximum Length</b>	<b>Default Value</b>	<b>Required</b>	<b>Remarks</b>
addlTaxData1	Text	50			
address1	Text	50			
address2	Text	50			
cc3	Text	10		Yes	
city	Text	30			
cmsLaborJobCode	Text	20			
co	Text	10		Yes	Company code
country	Text	30			
county	Text	30			
customCheck1	Yes/No	1	0		
customCheck2	Yes/No	1	0		
customCheck3	Yes/No	1	0		
customCheck4	Yes/No	1	0		
customDate1	Date	10			
customDate2	Date	10			
customDate3	Date	10			
customDate4	Date	10			
customNum1	Decimal	14 (99999999.999999)			
customNum2	Decimal	14 (99999999.999999)			
customNum3	Decimal	14 (99999999.999999)			
customNum4	Decimal	14 (99999999.999999)			
customText1	Text	50			
customText2	Text	50			
customText3	Text	50			
customText4	Text	50			
dateClosed	Date	10			
dateOpened	Date	10			
eeoQD2	Yes/No	1	0		
eeoUnitName	Text	35			
eeoUnitNumber	Text	7			
firstYearEEOFiled	Integer	10 (9999999999)			

<b>Field Name</b>	<b>Type</b>	<b>Maximum Length</b>	<b>Default Value</b>	<b>Required</b>	<b>Remarks</b>
guidfield	Guid	36	Database assigned, a new globally unique identifier		
isHQ	Yes/No	1	0		
lastChange	DBTimeStamp	0	Database assigned, the date and time of the last change made to the record		
lastChangeUser	Text	50	Database assigned, the name of the user who made the last change to the record		
MillICDept3Guid	Guid	36	ad55b6e2-d52d-40ce-a43a-200393c662af		
NAICSCode	Integer	10 (9999999999)			
name	Text	50			
Obsolete	Yes/No	1	0		
overrideCheckAcctName	Text	40			
overrideCheckCalcCode	Text	10			
overrideRate	Decimal	14 (99999999.999999)	0		
overrideRateCode	Text	10			
overrideShift	Text	10			
state	Text	20			
useThisAddrOnChecks	Yes/No	1	0		
wcc	Text	10			
zip	Text	10			

## CDept4

Company Cost Centers (Level 4)

Setup for company Level 4 Cost Centers, see CInfo.cc4Desc for the name that company uses to describe this cost center level

<b>Field Name</b>	<b>Type</b>	<b>Maximum Length</b>	<b>Default Value</b>	<b>Required</b>	<b>Remarks</b>
addlTaxData1	Text	50			
address1	Text	50			
address2	Text	50			
cc4	Text	10		Yes	
city	Text	30			
cmsLaborJobCode	Text	20			
co	Text	10		Yes	Company code
country	Text	30			
county	Text	30			
customCheck1	Yes/No	1	0		

<b>Field Name</b>	<b>Type</b>	<b>Maximum Length</b>	<b>Default Value</b>	<b>Required</b>	<b>Remarks</b>
customCheck2	Yes/No	1	0		
customCheck3	Yes/No	1	0		
customCheck4	Yes/No	1	0		
customDate1	Date	10			
customDate2	Date	10			
customDate3	Date	10			
customDate4	Date	10			
customNum1	Decimal	14 (99999999.999999)			
customNum2	Decimal	14 (99999999.999999)			
customNum3	Decimal	14 (99999999.999999)			
customNum4	Decimal	14 (99999999.999999)			
customText1	Text	50			
customText2	Text	50			
customText3	Text	50			
customText4	Text	50			
dateClosed	Date	10			
dateOpened	Date	10			
eeoQD2	Yes/No	1	0		
eeoUnitName	Text	35			
eeoUnitNumber	Text	7			
firstYearEEOFiled	Integer	10 (9999999999)			
guidfield	Guid	36	Database assigned, a new globally unique identifier		
isHQ	Yes/No	1	0		
lastChange	DBTimeStamp	0	Database assigned, the date and time of the last change made to the record		
lastChangeUser	Text	50	Database assigned, the name of the user who made the last change to the record		
MillCDept4Guid	Guid	36	6dc1f63e-11e5-40ab-b609-9350fc2ecae		
NAICSCode	Integer	10 (9999999999)			
name	Text	50			
Obsolete	Yes/No	1	0		
overrideCheckAcctName	Text	40			
overrideCheckCalcCode	Text	10			
overrideRate	Decimal	14 (99999999.999999)	0		
overrideRateCode	Text	10			
overrideShift	Text	10			
state	Text	20			

<b>Field Name</b>	<b>Type</b>	<b>Maximum Length</b>	<b>Default Value</b>	<b>Required</b>	<b>Remarks</b>
useThisAddrOnChecks	Yes/No	1	0		
wcc	Text	10			
zip	Text	10			

## CDept5

Company Cost Centers (Level 5)

Setup for company Level 5 Cost Centers, see CInfo.cc5Desc for the name that company uses to describe this cost center level

<b>Field Name</b>	<b>Type</b>	<b>Maximum Length</b>	<b>Default Value</b>	<b>Required</b>	<b>Remarks</b>
addITaxData1	Text	50			
address1	Text	50			
address2	Text	50			
cc5	Text	10		Yes	
city	Text	30			
cmsLaborJobCode	Text	20			
co	Text	10		Yes	Company code
country	Text	30			
county	Text	30			
customCheck1	Yes/No	1	0		
customCheck2	Yes/No	1	0		
customCheck3	Yes/No	1	0		
customCheck4	Yes/No	1	0		
customDate1	Date	10			
customDate2	Date	10			
customDate3	Date	10			
customDate4	Date	10			
customNum1	Decimal	14 (99999999.999999)			
customNum2	Decimal	14 (99999999.999999)			
customNum3	Decimal	14 (99999999.999999)			
customNum4	Decimal	14 (99999999.999999)			
customText1	Text	50			
customText2	Text	50			
customText3	Text	50			
customText4	Text	50			
dateClosed	Date	10			
dateOpened	Date	10			

<b>Field Name</b>	<b>Type</b>	<b>Maximum Length</b>	<b>Default Value</b>	<b>Required</b>	<b>Remarks</b>
eeoQD2	Yes/No	1	0		
eeoUnitName	Text	35			
eeoUnitNumber	Text	7			
firstYearEEOFiled	Integer	10 (9999999999)			
guidfield	Guid	36	Database assigned, a new globally unique identifier		
isHQ	Yes/No	1	0		
lastChange	DBTimeStamp	0	Database assigned, the date and time of the last change made to the record		
lastChangeUser	Text	50	Database assigned, the name of the user who made the last change to the record		
MillCDDept5Guid	Guid	36	a0987b5d-5911-404c-a3f0-ee2d3dc00ee1		
NAICSCode	Integer	10 (9999999999)			
name	Text	50			
Obsolete	Yes/No	1	0		
overrideCheckAcctName	Text	40			
overrideCheckCalcCode	Text	10			
overrideRate	Decimal	14 (99999999.999999)	0		
overrideRateCode	Text	10			
overrideShift	Text	10			
state	Text	20			
useThisAddrOnChecks	Yes/No	1	0		
wcc	Text	10			
zip	Text	10			

## CDocuments

Company Documents

Company Documents

<b>Field Name</b>	<b>Type</b>	<b>Maximum Length</b>	<b>Default Value</b>	<b>Required</b>	<b>Remarks</b>
co	Text	50			Company code
DocEndDate	Date	10			
DocFile	LongVarBinary	2147483647			
DocFileName	Text	100			
DocFileSize	Decimal	20 (9999999999999999.99)	0		
DocName	Text	100			

<b>Field Name</b>	<b>Type</b>	<b>Maximum Length</b>	<b>Default Value</b>	<b>Required</b>	<b>Remarks</b>
DocStartDate	Date	10			
guidfield	Guid	36	Database assigned, a new globally unique identifier		
lastChange	DBTimeStamp	0	Database assigned, the date and time of the last change made to the record		
lastChangeUser	Text	128	Database assigned, the name of the user who made the last change to the record		
Notes	Text	500			
pagename	Text	50			

## CDocumentType

Company Document Types

Lookup table for company document types

<b>Field Name</b>	<b>Type</b>	<b>Maximum Length</b>	<b>Default Value</b>	<b>Required</b>	<b>Remarks</b>
alwaysShowToEmployee	Yes/No	1	0		
co	Text	50			Company code
doctype	Text	50			
guidfield	Guid	36	Database assigned, a new globally unique identifier		
lastChange	DBTimeStamp	0	Database assigned, the date and time of the last change made to the record		
lastChangeUser	Text	128	Database assigned, the name of the user who made the last change to the record		
userGroupUpload	Text	50			
userGroupView	Text	50			

## CEarn

Company Earnings

Setup for company earning codes

<b>Field Name</b>	<b>Type</b>	<b>Maximum Length</b>	<b>Default Value</b>	<b>Required</b>	<b>Remarks</b>
addToRate	Decimal	14 (99999999.99999)	0		

<b>Field Name</b>	<b>Type</b>	<b>Maximum Length</b>	<b>Default Value</b>	<b>Required</b>	<b>Remarks</b>
agency	Text	10			
amount	Decimal	14 (999999999999.99)	0		
annualMaximum	Decimal	14 (999999999999.99)	0		
autoDrop	Yes/No	1	0		
calculationCode	Text	10			
co	Text	10		Yes	Company code
dcode	Text	10			
description	Text	200			
earnType	Text	15			
ecode	Text	10		Yes	
frequency	Text	10			
guidfield	Guid	36	Database assigned, a new globally unique identifier		
lastChange	DBTimeStamp	0	Database assigned, the date and time of the last change made to the record		
lastChangeUser	Text	50	Database assigned, the name of the user who made the last change to the record		
maximum	Decimal	14 (999999999999.99)	0		
minimum	Decimal	14 (999999999999.99)	0		
overrideRate	Decimal	14 (99999999.999999)	0		
overrideShift	Text	10			
printOnCheckStub	Char	1	Y		
rate	Decimal	14 (99999999.999999)	0		
rateCode	Text	10			
rateMultiplier	Decimal	14 (99999999.999999)	0		
reduceAutoPay	Yes/No	1	0		
shortDescription	Text	10			
taxExempt	Text	7000			
unitDescription	Text	10			
units	Decimal	14 (999999999999.99)	0		
w2Field	Text	5			
worked	Integer	10 (9999999999)	0		

## **CEducation**

Company Education

Defines company level degree types

<b>Field Name</b>	<b>Type</b>	<b>Maximum Length</b>	<b>Default Value</b>	<b>Required</b>	<b>Remarks</b>
co	Text	50			Company code
degree	Text	50			
guidfield	Guid	36	Database assigned, a new globally unique identifier		
lastChange	DBTimeStamp	0	Database assigned, the date and time of the last change made to the record		
lastChangeUser	Text	128	Database assigned, the name of the user who made the last change to the record		

## **CEEOClass**

Company EEO Classes

Company EEO Classification codes

<b>Field Name</b>	<b>Type</b>	<b>Maximum Length</b>	<b>Default Value</b>	<b>Required</b>	<b>Remarks</b>
co	Text	10		Yes	Company code
description	Text	200			
eoClass	Text	10		Yes	
eoJobCategory	Text	2			
guidfield	Guid	36	Database assigned, a new globally unique identifier		
lastChange	DBTimeStamp	0	Database assigned, the date and time of the last change made to the record		
lastChangeUser	Text	50	Database assigned, the name of the user who made the last change to the record		
MillCEEOClassGuid	Guid	36	a7fc4914-3b26-46bb-9452-07b01a1777ed		

## **CEmpNeed**

Need Setups

Company setup for Needs

<b>Field Name</b>	<b>Type</b>	<b>Maximum Length</b>	<b>Default Value</b>	<b>Required</b>	<b>Remarks</b>
allowEmpViewDays	Integer	10 (9999999999)			
allowEmpViewUntil	Date	10			
allowEmpViewWhenDone	Yes/No	1	0		
approvalUserGroup	Text	50			
autoApprove	Yes/No	1	0		
autoGenerateEmpNeeds	Yes/No	1	0		
co	Text	11		Yes	Company code
documentPageName	Text	50			
doNotRecurBefore	Date	10			
empFilter	Text	25			
employeeCompletionDays	Integer	10 (9999999999)	4		
endDate	Date	10	12/31/2100		
estimatedTime	Integer	10 (9999999999)			
guidfield	Guid	36	Database assigned, a new globally unique identifier		
lastAutoProcess	DBTimeStamp	0			
lastChange	DBTimeStamp	0	Database assigned, the date and time of the last change made to the record		
lastChangeUser	Text	128	Database assigned, the name of the user who made the last change to the record		
needName	Text	80		Yes	
notificationTemplate	Text	50			
passingScore	Decimal	8 (999999.99)			
passingScoreType	Text	7			
recurEvery	SmallInt	0	1		
recurExcept	Tiny Integer	3 (999)	3		
recurExceptLast	SmallInt	0	3		
recurExceptPeriod	Tiny Integer	3 (999)	2		
recurPeriod	Tiny Integer	3 (999)	4		
recurrence	Tiny Integer	3 (999)	0		
requireApproval	Yes/No	1	0		
requireElectronicSignature	Yes/No	1	0		
requirePass	Yes/No	1	0		
showResultsPage	Text	20			
startDate	Date	10	Today's Date		
storeAsDocument	Yes/No	1	0		
viewUserGroup	Text	50			

## CEmpNeedChoice

Need Question Choices

Choices attached to a CEmpNeedQuestion

Field Name	Type	Maximum Length	Default Value	Required	Remarks
choiceText	Text	200			
co	Text	11		Yes	Company code
guidfield	Guid	36	Database assigned, a new globally unique identifier		
lastChange	DBTimeStamp	0	Database assigned, the date and time of the last change made to the record		
lastChangeUser	Text	128	Database assigned, the name of the user who made the last change to the record		
ordinal	Integer	10 (9999999999)	0		
questionGuid	Guid	36		Yes	
requireThisChoice	Yes/No	1	0		
score	Decimal	6 (9999.99)			

## CEmpNeedDataSource

Need Data Sources

Defines data sources attached to a CEmpNeedPage

Field Name	Type	Maximum Length	Default Value	Required	Remarks
CEmpNeedPageGuid	Guid	36		Yes	
co	Text	11		Yes	Company code
dataSource	Text	80		Yes	
dataSourceName	Text	30		Yes	
endPrevious	Yes/No	1	0		
guidfield	Guid	36	Database assigned, a new globally unique identifier		
lastChange	DBTimeStamp	0	Database assigned, the date and time of the last change made to the record		
lastChangeUser	Text	128	Database assigned, the name of the user who made the last change to the record		
maximumRecords	Integer	10 (9999999999)	1		
minimumRecords	Integer	10 (9999999999)	0		
ordinal	Integer	10 (9999999999)	0		
recordNumber	Integer	10 (9999999999)	1		
recordPredicate	Text	300			
recordReuse	Integer	10 (9999999999)	1		

<b>Field Name</b>	<b>Type</b>	<b>Maximum Length</b>	<b>Default Value</b>	<b>Required</b>	<b>Remarks</b>
recordSortOrder	Text	80			

## CEmpNeedField

Need Data Source Fields

Fields attached to a CEmpNeedDataSource

<b>Field Name</b>	<b>Type</b>	<b>Maximum Length</b>	<b>Default Value</b>	<b>Required</b>	<b>Remarks</b>
CEmpNeedDataSourceGuid	Guid	36		Yes	
className	Text	100			
co	Text	11		Yes	Company code
defaultValue	Text	80			
description	Text	50			
fieldName	Text	50		Yes	
guidfield	Guid	36	Database assigned, a new globally unique identifier		
helpText	Text	500			
lastChange	DBTimeStamp	0	Database assigned, the date and time of the last change made to the record		
lastChangeUser	Text	128	Database assigned, the name of the user who made the last change to the record		
ordinal	Integer	10 (9999999999)	0		
positionBeforeQuestions	Yes/No	1	0		
required	Yes/No	1	0		
validationMessage	Text	300			
validationRegEx	Text	800			
visibility	Text	20			

## CEmpNeedFieldChoice

<b>Field Name</b>	<b>Type</b>	<b>Maximum Length</b>	<b>Default Value</b>	<b>Required</b>	<b>Remarks</b>
CEmpFieldGuid	Guid	36		Yes	
co	Text	11		Yes	Company code
fieldText	Text	80			
fieldValue	Text	80			

<b>Field Name</b>	<b>Type</b>	<b>Maximum Length</b>	<b>Default Value</b>	<b>Required</b>	<b>Remarks</b>
guidfield	Guid	36	Database assigned, a new globally unique identifier		
lastChange	DBTimeStamp	0	Database assigned, the date and time of the last change made to the record		
lastChangeUser	Text	128	Database assigned, the name of the user who made the last change to the record		
ordinal	Integer	10 (9999999999)	0		

## CEmpNeedPage

Need Setup Pages

Pages attached to an CEmpNeed

<b>Field Name</b>	<b>Type</b>	<b>Maximum Length</b>	<b>Default Value</b>	<b>Required</b>	<b>Remarks</b>
bottomContent	Text	Max			
CEmpNeedGuid	Guid	36		Yes	
co	Text	11		Yes	Company code
courseGuid	Guid	36			
guidfield	Guid	36	Database assigned, a new globally unique identifier		
lastChange	DBTimeStamp	0	Database assigned, the date and time of the last change made to the record		
lastChangeUser	Text	128	Database assigned, the name of the user who made the last change to the record		
middleContent	Text	Max			
ordinal	Integer	10 (9999999999)	0		
questionMode	Text	30			
script	Text	Max			
title	Text	80		Yes	
topContent	Text	Max			

## CEmpNeedQuestion

Need Questions

Questions attached to a CEmpNeedPage

<b>Field Name</b>	<b>Type</b>	<b>Maximum Length</b>	<b>Default Value</b>	<b>Required</b>	<b>Remarks</b>
answerType	Text	50		Yes	
CEmpNeedPageGuid	Guid	36		Yes	

<b>Field Name</b>	<b>Type</b>	<b>Maximum Length</b>	<b>Default Value</b>	<b>Required</b>	<b>Remarks</b>
className	Text	100			
co	Text	11		Yes	Company code
displayType	Text	50			
graphConfigJSON	Text	200			
guidfield	Guid	36	Database assigned, a new globally unique identifier		
lastChange	DBTimeStamp	0	Database assigned, the date and time of the last change made to the record		
lastChangeUser	Text	128	Database assigned, the name of the user who made the last change to the record		
manualScoring	Text	10			
maxLength	Integer	10 (9999999999)			
maxScore	Decimal	12 (9999999999.99)			
maxValue	Decimal	12 (9999999999.99)			
minLength	Integer	10 (9999999999)			
minScore	Decimal	12 (9999999999.99)			
minValue	Decimal	12 (9999999999.99)			
numberRequiredAnswers	Integer	10 (9999999999)			
ordinal	Integer	10 (9999999999)	0		
questionText	Text	300		Yes	
randomizeChoices	Yes/No	1	0		
required	Yes/No	1		Yes	
rowValues	Text	Max			
scenario	Text	Max			
scoringIncrement	Decimal	4 (99.99)	1		
sortChoices	Yes/No	1	0		
validationMessage	Text	300			
validationRegex	Text	800			

## CEmpStatus

Company Employee Statuses

Company Employee Status Codes (Active, Terminated etc.)

<b>Field Name</b>	<b>Type</b>	<b>Maximum Length</b>	<b>Default Value</b>	<b>Required</b>	<b>Remarks</b>
co	Text	10		Yes	Company code
description	Text	200			
guidfield	Guid	36	Database assigned, a new globally unique identifier		
lastChange	DBTimeStamp	0	Database assigned, the date and time of the last change made to the record		
lastChangeUser	Text	50	Database assigned, the name of the user who made the last change to the record		
status	Text	20		Yes	
statusType	Char	1			

## CEmpType

Company Employee Types

Company Employee Type Codes (Full Time, Part Time etc.)

<b>Field Name</b>	<b>Type</b>	<b>Maximum Length</b>	<b>Default Value</b>	<b>Required</b>	<b>Remarks</b>
co	Text	10		Yes	Company code
description	Text	200			
empType	Text	10		Yes	
guidfield	Guid	36	Database assigned, a new globally unique identifier		
lastChange	DBTimeStamp	0	Database assigned, the date and time of the last change made to the record		
lastChangeUser	Text	50	Database assigned, the name of the user who made the last change to the record		

## CEthnicity

Company Ethnicities

Company defined ethnicity codes

<b>Field Name</b>	<b>Type</b>	<b>Maximum Length</b>	<b>Default Value</b>	<b>Required</b>	<b>Remarks</b>
co	Text	10		Yes	Company code
description	Text	200			
eeoEthnicity	Text	1			
ethnicity	Text	10		Yes	

<b>Field Name</b>	<b>Type</b>	<b>Maximum Length</b>	<b>Default Value</b>	<b>Required</b>	<b>Remarks</b>
guidfield	Guid	36	Database assigned, a new globally unique identifier		
lastChange	DBTimeStamp	0	Database assigned, the date and time of the last change made to the record		
lastChangeUser	Text	50	Database assigned, the name of the user who made the last change to the record		
MillCEthnicityGuid	Guid	36	b4110443-eb48-4cd9-9521-0afb329b2997		

## CFMLAReson

Company FMLA Reasons

Defines company FMLA reasons

<b>Field Name</b>	<b>Type</b>	<b>Maximum Length</b>	<b>Default Value</b>	<b>Required</b>	<b>Remarks</b>
co	Text	50			Company code
guidfield	Guid	36	Database assigned, a new globally unique identifier		
lastChange	DBTimeStamp	0	Database assigned, the date and time of the last change made to the record		
lastChangeUser	Text	128	Database assigned, the name of the user who made the last change to the record		
Reason	Text	50			

## CFreq

Company Frequencies

Setup for company frequencies

<b>Field Name</b>	<b>Type</b>	<b>Maximum Length</b>	<b>Default Value</b>	<b>Required</b>	<b>Remarks</b>
allowMakeup	Yes/No	1	0		
baseFrequency	Text	10			
blockLastWeek	Yes/No	1	0		
blockWeek1	Yes/No	1	0		
blockWeek2	Yes/No	1	0		
blockWeek3	Yes/No	1	0		
blockWeek4	Yes/No	1	0		
blockWeek5	Yes/No	1	0		
co	Text	10		Yes	Company code

<b>Field Name</b>	<b>Type</b>	<b>Maximum Length</b>	<b>Default Value</b>	<b>Required</b>	<b>Remarks</b>
compareDate	Text	10			
description	Text	200			
firstOfflag	Yes/No	1	0		
frequency	Text	10		Yes	
guidfield	Guid	36	Database assigned, a new globally unique identifier		
lastChange	DBTimeStamp	0	Database assigned, the date and time of the last change made to the record		
lastChangeUser	Text	50	Database assigned, the name of the user who made the last change to the record		
startDate	Date	10			

## **CHolidayAddtl**

Company Additional Holidays

Defines extra company holiday dates

<b>Field Name</b>	<b>Type</b>	<b>Maximum Length</b>	<b>Default Value</b>	<b>Required</b>	<b>Remarks</b>
cHolidaysGuid	Guid	36		Yes	
co	Text	11		Yes	Company code
description	Text	50			
guidfield	Guid	36	Database assigned, a new globally unique identifier		
holiday	Date	10		Yes	
lastChange	DBTimeStamp	0	Database assigned, the date and time of the last change made to the record		
lastChangeUser	Text	128	Database assigned, the name of the user who made the last change to the record		

## **CHolidays**

Company Holidays

Defines company level standard named federal holidays like New Years, Labor Day etc.

<b>Field Name</b>	<b>Type</b>	<b>Maximum Length</b>	<b>Default Value</b>	<b>Required</b>	<b>Remarks</b>
christmas	Yes/No	1	1		
co	Text	11		Yes	Company code
columbus	Yes/No	1	1		

<b>Field Name</b>	<b>Type</b>	<b>Maximum Length</b>	<b>Default Value</b>	<b>Required</b>	<b>Remarks</b>
empFilter	Text	50			
guidfield	Guid	36	Database assigned, a new globally unique identifier		
independence	Yes/No	1	1		
labor	Yes/No	1	1		
lastChange	DBTimeStamp	0	Database assigned, the date and time of the last change made to the record		
lastChangeUser	Text	128	Database assigned, the name of the user who made the last change to the record		
memorial	Yes/No	1	1		
mlk	Yes/No	1	1		
newYears	Yes/No	1	1		
presidents	Yes/No	1	1		
thanksgiving	Yes/No	1	1		
veterans	Yes/No	1	1		

## CInactiveDETCodes

### Company Inactive Codes

Allows earning and deduction codes to be marked as inactive which will prevent them from displaying as choices when keying payroll or adding new items

<b>Field Name</b>	<b>Type</b>	<b>Maximum Length</b>	<b>Default Value</b>	<b>Required</b>	<b>Remarks</b>
co	Text	20		Yes	Company code
det	Text	1		Yes	
detCode	Text	20		Yes	
guidfield	Guid	36	Database assigned, a new globally unique identifier		
lastChange	DBTimeStamp	0	Database assigned, the date and time of the last change made to the record		
lastChangeUser	Text	128	Database assigned, the name of the user who made the last change to the record		

## CIncidentCategory

### Company Incident Categories

Defines incident categories for warnings

<b>Field Name</b>	<b>Type</b>	<b>Maximum Length</b>	<b>Default Value</b>	<b>Required</b>	<b>Remarks</b>
co	Text	50		Yes	Company code
guidfield	Guid	36	Database assigned, a new globally unique identifier		
incidentCategory	Text	50		Yes	
lastChange	DBTimeStamp	0	Database assigned, the date and time of the last change made to the record		
lastChangeUser	Text	128	Database assigned, the name of the user who made the last change to the record		

## CInfo

### Company Information

Base table for company demographic information

<b>Field Name</b>	<b>Type</b>	<b>Maximum Length</b>	<b>Default Value</b>	<b>Required</b>	<b>Remarks</b>
acaAutoCodeSelectionEnabled	Yes/No	1	0		
acaAutoCodeSelectionUser	Text	50			
address1	Text	50			
address2	Text	50			
aggregateFilings	Yes/No	1	0		
calendarId	Guid	36			
cc1Desc	Text	10	Department		
cc2Desc	Text	10			
cc3Desc	Text	10			
cc4Desc	Text	10			
cc5Desc	Text	10			
city	Text	30			
co	Text	10		Yes	Company code
country	Text	30			
county	Text	30			
csr1	Text	30			
csr2	Text	30			
dba	Text	40			
defaultCC1	Text	10			
defaultCC2	Text	10			
defaultCC3	Text	10			
defaultCC4	Text	10			
defaultCC5	Text	10			
defaultEmpStatus	Text	10			
defaultPayFrequency	Text	10			
defaultState	Text	5			

<b>Field Name</b>	<b>Type</b>	<b>Maximum Length</b>	<b>Default Value</b>	<b>Required</b>	<b>Remarks</b>
deliveryAddress1	Text	30			
deliveryAddress2	Text	30			
deliveryCity	Text	30			
deliveryMemo	Text	2147483647			
deliveryService	Text	30			
deliveryState	Text	5			
deliveryZip	Text	10			
ein	Text	20			
employeePrenoteDays	Tiny Integer	3 (999)	4		
endDate	Date	10			
fax	Text	20			
gl1desc	Text	20			
gl2desc	Text	20			
gl3desc	Text	20			
gl4desc	Text	20			
gl5desc	Text	20			
gl6desc	Text	20			
guidfield	Guid	36	Database assigned, a new globally unique identifier		
inputType	Text	10			
lastChange	DBTimeStamp	0	Database assigned, the date and time of the last change made to the record		
lastChangeUser	Text	50	Database assigned, the name of the user who made the last change to the record		
name	Text	50		Yes	
organizationType	Text	20	Corporation		
overtimeCode	Text	10			
packoutNotes	Text	2147483647			
parentCompany	Text	10			
phone	Text	50			
regularCode	Text	10			
salaryCode	Text	10			
sameDateCutoffDays	Integer	10 (9999999999)	0		
sameDateCutoffTime	Text	10			
sicCode	Text	10			
startDate	Date	10			
state	Text	20			
status	Text	20	Live		
syncLocation	Text	100			
taxGroupDedMethod	Tiny Integer	3 (999)	0		
testCompany	Yes/No	1	0		
user1Desc	Text	15			
user2Desc	Text	15			
user3Desc	Text	15			

<b>Field Name</b>	<b>Type</b>	<b>Maximum Length</b>	<b>Default Value</b>	<b>Required</b>	<b>Remarks</b>
user4Desc	Text	15			
user5Desc	Text	15			
userCheck1Desc	Text	15			
userCheck2Desc	Text	15			
userCheck3Desc	Text	15			
userCheck4Desc	Text	15			
userCheck5Desc	Text	15			
zip	Text	10			

## CJob

### Company Job Codes

Setup for company job codes. Job codes are typically used to track labor overrides that change frequently or for companies needing to file Certified Payroll reports with the government

<b>Field Name</b>	<b>Type</b>	<b>Maximum Length</b>	<b>Default Value</b>	<b>Required</b>	<b>Remarks</b>
addITaxData1	Text	50			
address1	Text	50			
address2	Text	50			
addToRate	Decimal	14 (99999999.999999)	0		
certifiedJob	Yes/No	1	0		
certPRAddress	Text	80			
certPRCoName	Text	80			
certPRProjAndLoc	Text	80			
city	Text	30			
co	Text	10		Yes	Company code
contractNo	Text	50			
country	Text	30			
county	Text	30			
custom1	Text	50			
custom2	Text	50			
custom3	Text	50			
custom4	Text	50			
description	Text	200			
endDate	Date	10			
guidfield	Guid	36	Database assigned, a new globally unique identifier		
jobCode	Text	20		Yes	

<b>Field Name</b>	<b>Type</b>	<b>Maximum Length</b>	<b>Default Value</b>	<b>Required</b>	<b>Remarks</b>
lastChange	DBTimeStamp	0	Database assigned, the date and time of the last change made to the record		
lastChangeUser	Text	50	Database assigned, the name of the user who made the last change to the record		
MillCJobGuid	Guid	36	0ad4f5cc-9d00-4ed7-ba41-06590b37e2c7		
overrideRate	Decimal	14 (99999999.999999)	0		
overrideRateCode	Text	10			
overrideShift	Text	10			
projectManager	Text	100			
rateMultiplier	Decimal	14 (99999999.999999)	0		
startDate	Date	10			
state	Text	20			
supervisor	Text	100			
toNo	Text	50			
wageDeterminationNo	Text	50			
zip	Text	10			

## CLicenseType

Company License Types

Defines license types for a company

<b>Field Name</b>	<b>Type</b>	<b>Maximum Length</b>	<b>Default Value</b>	<b>Required</b>	<b>Remarks</b>
co	Text	50			Company code
guidfield	Guid	36	Database assigned, a new globally unique identifier		
lastChange	DBTimeStamp	0	Database assigned, the date and time of the last change made to the record		
lastChangeUser	Text	128	Database assigned, the name of the user who made the last change to the record		
licensetype	Text	50			

## CLOAReson

Company LOA Reasons

Company level Leave of Absence reasons

<b>Field Name</b>	<b>Type</b>	<b>Maximum Length</b>	<b>Default Value</b>	<b>Required</b>	<b>Remarks</b>
co	Text	50			Company code
guidfield	Guid	36	Database assigned, a new globally unique identifier		
lastChange	DBTimeStamp	0	Database assigned, the date and time of the last change made to the record		
lastChangeUser	Text	128	Database assigned, the name of the user who made the last change to the record		
Reason	Text	50			

## CMiscCheckHist

Company Misc Check History

Company Level Checks and Transfers such as Agency Checks, Billing Drafts and Tax Deposits. Check type will be 'Agency', 'Transfer' or 'Tax'. ID can be one of the following: the agency Id, tax code, 'Tax', 'Billing' or 'Dir Dep'

<b>Field Name</b>	<b>Type</b>	<b>Maximum Length</b>	<b>Default Value</b>	<b>Required</b>	<b>Remarks</b>
addendum	Text	1000			
addendumType	Text	20			
address1	Text	50			
address2	Text	50			
amount	Decimal	14 (999999999999.99)			
beginDate	Date	10			
calcFlag	Char	1			
calendarId	Guid	36			
checkAmount	Decimal	14 (999999999999.99)			
checkDate	Date	10		Yes	
checkMemo	Text	2147483647			
checkNumber	Integer	10 (9999999999)			
checkStub	Text	7000			
checkType	Text	10		Yes	
city	Text	30			
cleared	Yes/No	1		Yes	
co	Text	10		Yes	Company code

<b>Field Name</b>	<b>Type</b>	<b>Maximum Length</b>	<b>Default Value</b>	<b>Required</b>	<b>Remarks</b>
destAccount	Text	20			
destAccountId	Text	20			
destChecking	Yes/No	1	1		
destTransit	Text	9			
dirDepAmount	Decimal	14 (999999999999.99)			
documentNumber	Integer	10 (9999999999)			
dueDate	Date	10			
endDate	Date	10			
generatedDate	Date	10			
id	Text	10		Yes	
lastChange	DBTimeStamp	0	Database assigned, the date and time of the last change made to the record		
lastChangeUser	Text	50	Database assigned, the name of the user who made the last change to the record		
name	Text	50			
printDate	Date	10			
process	Integer	10 (9999999999)		Yes	
sourceAccountId	Text	20			
sourceChecking	Yes/No	1	1		
state	Text	20			
status	Text	20			
Trans	Guid	36	670ebb8f-c2f3-40cc-807b-9b45e5cf3069		
voided	Yes/No	1	0		
voucherNumber	Integer	10 (9999999999)			
zip	Text	10			

## CNewHireSetup

<b>Field Name</b>	<b>Type</b>	<b>Maximum Length</b>	<b>Default Value</b>	<b>Required</b>	<b>Remarks</b>
co	Text	50			Company code
defaultvalue	Text	50			
description	Text	50			
fieldname	Text	50			
guidfield	Guid	36	Database assigned, a new globally unique identifier		
lastChange	DBTimeStamp	0	Database assigned, the date and time of the last change made to the record		
lastChangeUser	Text	128	Database assigned, the name of the user who made the last change to the record		

<b>Field Name</b>	<b>Type</b>	<b>Maximum Length</b>	<b>Default Value</b>	<b>Required</b>	<b>Remarks</b>
ordinal	SmallInt	0			
required	Yes/No	1	0		

## CNotifyPreferences

Company Notification Preferences

Configures event based email notifications that will occur

<b>Field Name</b>	<b>Type</b>	<b>Maximum Length</b>	<b>Default Value</b>	<b>Required</b>	<b>Remarks</b>
CEEFilterName	Text	25			
co	Text	20		Yes	Company code
cSmtpServerGuid	Guid	36			
dateLastEMailed	DBTimeStamp	0	Current Time		
daysBefore	Integer	10 (999999999)	0		
extraPropertiesJSON	Text	Max			
guidfield	Guid	36	Database assigned, a new globally unique identifier		
lastChange	DBTimeStamp	0	Database assigned, the date and time of the last change made to the record		
lastChangeUser	Text	128	Database assigned, the name of the user who made the last change to the record		
notificationFrequency	Text	50		Yes	
notificationType	Text	100		Yes	
notifiedThruDate	DBTimeStamp	0	Current Time		
templateMessage	Text	1000			
userGroup	Text	50		Yes	

## COSHAlocation

Company OSHA Locations

Defines locations for the OSHA page

<b>Field Name</b>	<b>Type</b>	<b>Maximum Length</b>	<b>Default Value</b>	<b>Required</b>	<b>Remarks</b>
address1	Text	50			
address2	Text	50			
city	Text	50			
co	Text	50			Company code

<b>Field Name</b>	<b>Type</b>	<b>Maximum Length</b>	<b>Default Value</b>	<b>Required</b>	<b>Remarks</b>
guidfield	Guid	36	Database assigned, a new globally unique identifier		
lastChange	DBTimeStamp	0	Database assigned, the date and time of the last change made to the record		
lastChangeUser	Text	128	Database assigned, the name of the user who made the last change to the record		
location	Text	50			
state	Text	10			
zip	Text	50			

## CPayrollRules

### Company Payroll Rules

Defines company level payroll rules that are checked before payroll is submitted

<b>Field Name</b>	<b>Type</b>	<b>Maximum Length</b>	<b>Default Value</b>	<b>Required</b>	<b>Remarks</b>
co	Text	20		Yes	Company code
guidfield	Guid	36	Database assigned, a new globally unique identifier		
lastChange	DBTimeStamp	0	Database assigned, the date and time of the last change made to the record		
lastChangeUser	Text	128	Database assigned, the name of the user who made the last change to the record		
maxBasicRate	Decimal	14 (9999999999.9999)	25		
maxCheckCount	Integer	10 (9999999999)	1		
maxGross	Decimal	8 (999999.99)	3000		
maxHours	Decimal	8 (999999.99)	90		
maxNet	Decimal	8 (999999.99)	2000		
maxOTHours	Decimal	8 (999999.99)	0		
maxRate	Decimal	8 (999999.99)	40		
maxregHours	Decimal	8 (999999.99)	80		
minBasicRate	Decimal	8 (999999.99)	7.25		
payType	Text	15		Yes	
showActiveNotPaid	Yes/No	1	1		
showAutoPaidTwice	Yes/No	1	1		
showDroppedDeductions	Yes/No	1	1		
showDuplicatePayChecks	Yes/No	1	1		
showNegativeAccruals	Yes/No	1	1		
showNegativeNetChecks	Yes/No	1	1		

<b>Field Name</b>	<b>Type</b>	<b>Maximum Length</b>	<b>Default Value</b>	<b>Required</b>	<b>Remarks</b>
showPaidTerms	Yes/No	1	1		
underAge	Decimal	6 (9999.99)	0		

## CPortal

Onboarding Portal Setups  
Company Onboarding Portals

<b>Field Name</b>	<b>Type</b>	<b>Maximum Length</b>	<b>Default Value</b>	<b>Required</b>	<b>Remarks</b>
active	Yes/No	1	0		
allowESSSignup	Yes/No	1	0		
allowMultipleDirDeps	Yes/No	1	0		
allowPayCards	Yes/No	1	0		
autoReOnboardRehires	Yes/No	1	0		
basicInfoEmailType	Text	50	Work Email		
checkRehireEligible	Yes/No	1	0		
co	Text	11		Yes	Company code
codeOfEthicsHTML	Text	Max			
codeOfEthicsSigType	Text	20			
collectDirDeps	Yes/No	1	0		
collectEmergency	Yes/No	1	0		
collectEmploymentHist	Yes/No	1	0		
collectI9	Yes/No	1	0		
collectStateW4	Yes/No	1	0		
collectW4	Yes/No	1	0		
collectW9	Yes/No	1	0		
conditionsOfEmploymentHTML	Text	Max			
conditionsOfEmploymentSigType	Text	20			
dependentsSigType	Text	20			
dirDepSigType	Text	20			
educationSigType	Text	20			
electronicSignatureHTML	Text	Max			
emergencySigType	Text	20			
employmentHistHTML	Text	Max			
employmentHistSigType	Text	20			
enrollmentEmail	Text	Max			
finalInstructionsHTML	Text	Max			
finalInstructionsSigType	Text	20			
guidfield	Guid	36	Database assigned, a new globally unique identifier		
i9SigType	Text	20			
includeCodeOfEthics	Yes/No	1	0		

<b>Field Name</b>	<b>Type</b>	<b>Maximum Length</b>	<b>Default Value</b>	<b>Required</b>	<b>Remarks</b>
includeConditionsOfEmployment	Yes/No	1	0		
includeDependents	Yes/No	1	0		
includeEducation	Yes/No	1	0		
includeFinalInstructions	Yes/No	1	0		
includeNonCompete	Yes/No	1	0		
includeNonDisclosure	Yes/No	1	0		
includePayCardStatement	Yes/No	1	0		
includeTaxCreditSurvey	Yes/No	1	0		
lastChange	DBTimeStamp	0	Database assigned, the date and time of the last change made to the record		
lastChangeUser	Text	128	Database assigned, the name of the user who made the last change to the record		
logoFileName	Text	128			
mypaySignUpHTML	Text	Max			
nonCompeteHTML	Text	Max			
nonCompeteSigType	Text	20			
nonDisclosureHTML	Text	Max			
nonDisclosureSigType	Text	20			
onboardSMSConf	Yes/No	1	0		
payCardSigType	Text	20			
payCardStatementHTML	Text	Max			
payCardTransit	Text	9			
portalAddress	Text	50			
portalName	Text	50		Yes	
printCodeOfEthics	Yes/No	1	1		
printConditionsOfEmployment	Yes/No	1	1		
printElectronicSignature	Yes/No	1	1		
printFinalInstructions	Yes/No	1	1		
printNonCompete	Yes/No	1	1		
printNonDisclosure	Yes/No	1	1		
printPayCardStatement	Yes/No	1	1		
rehireEligibleCoList	Text	Max			
rehireEligibleCoSet	Text	Max			
requireDDOnConv	Yes/No	1	0		
requireDirDepOrPaycard	Yes/No	1	0		
requireMyPaySignup	Yes/No	1	0		
sendReminderEmails	Yes/No	1	0		
skipDirDepPrenote	Yes/No	1	0		
stateW4SigType	Text	20			
taxCreditSurveySigType	Text	20			
taxCreditTPAAuthHTML	Text	Max			
translationLanguages	Text	Max			
verifySSN	Yes/No	1	0		
w4SigType	Text	20			

<b>Field Name</b>	<b>Type</b>	<b>Maximum Length</b>	<b>Default Value</b>	<b>Required</b>	<b>Remarks</b>
w9SigType	Text	20			
welcomeEmailSubject	Text	80	Welcome Aboard {FirstName}!		
xferUserEmailTo	Text	17	Home Email		

## CPortalNewUserConfig

Company Onboarding New User Config

Configures properties and validation when setting up new Onboarding users

<b>Field Name</b>	<b>Type</b>	<b>Maximum Length</b>	<b>Default Value</b>	<b>Required</b>	<b>Remarks</b>
co	Text	11		Yes	Company code
customScript	Text	Max			
guidfield	Guid	36	Database assigned, a new globally unique identifier		
i9ErAddressSource	Text	50			
lastChange	DBTimeStamp	0	Database assigned, the date and time of the last change made to the record		
lastChangeUser	Text	128	Database assigned, the name of the user who made the last change to the record		
managerChoiceMode	Text	30			
requireBaseRateOrSalary	Yes/No	1	0		
requireCC1	Yes/No	1	0		
requireCC2	Yes/No	1	0		
requireCC3	Yes/No	1	0		
requireCC4	Yes/No	1	0		
requireCC5	Yes/No	1	0		
requiredLocalTaxCount	Integer	10 (9999999999)	0		
requireEMail	Yes/No	1	0		
requireHireDate	Yes/No	1	0		
requireI9Certification	Yes/No	1	0		
requirePayFreq	Yes/No	1	0		
requirePositionCode	Yes/No	1	0		
requireSSN	Yes/No	1	0		
requireStartEVerify	Yes/No	1	0		
requireSupervisorId	Yes/No	1	0		

## CPosition

Company Positions

Setup for company position codes

<b>Field Name</b>	<b>Type</b>	<b>Maximum Length</b>	<b>Default Value</b>	<b>Required</b>	<b>Remarks</b>
approvedDate	Date	10			
budgeted	Yes/No	1	0		
cc1	Text	10			
cc2	Text	10			
cc3	Text	10			
cc4	Text	10			
cc5	Text	10			
closedDate	Date	10			
cmsLaborJobCode	Text	20			
co	Text	10		Yes	Company code
description	Text	200			
eeoClass	Text	10			
effectiveDate	Date	10			
employeeID	Text	10			
employeeName	Text	40			
flsaOvertimeExempt	Yes/No	1	0		
fte	Decimal	6 (99.9999)	0		
guidfield	Guid	36	Database assigned, a new globally unique identifier		
jobDescription	Text	7000			
jobRequirements	Text	7000			
lastChange	DBTimeStamp	0	Database assigned, the date and time of the last change made to the record		
lastChangeUser	Text	50	Database assigned, the name of the user who made the last change to the record		
payGrade	Text	10			
positionCode	Text	20		Yes	
supervisor	Text	100			
supervisorID	Text	10			
title	Text	50			
wcc	Text	10			

## CRateChangeReason

Company Rate Change Reasons

Choices for rate change reasons

<b>Field Name</b>	<b>Type</b>	<b>Maximum Length</b>	<b>Default Value</b>	<b>Required</b>	<b>Remarks</b>
changeReason	Text	50			
co	Text	50			Company code
guidfield	Guid	36	Database assigned, a new globally unique identifier		
lastChange	DBTimeStamp	0	Database assigned, the date and time of the last change made to the record		
lastChangeUser	Text	128	Database assigned, the name of the user who made the last change to the record		

## CRateCodes

### Company Rate Codes

Setup for company pay rate codes, every company has a 'Base' rate code available

<b>Field Name</b>	<b>Type</b>	<b>Maximum Length</b>	<b>Default Value</b>	<b>Required</b>	<b>Remarks</b>
co	Text	10		Yes	Company code
description	Text	200			
guidfield	Guid	36	Database assigned, a new globally unique identifier		
lastChange	DBTimeStamp	0	Database assigned, the date and time of the last change made to the record		
lastChangeUser	Text	50	Database assigned, the name of the user who made the last change to the record		
rateCode	Text	10		Yes	

## CSkill

### Company Skill Descriptions

Company skill codes

<b>Field Name</b>	<b>Type</b>	<b>Maximum Length</b>	<b>Default Value</b>	<b>Required</b>	<b>Remarks</b>
co	Text	50			Company code
description	Text	50			
guidfield	Guid	36	Database assigned, a new globally unique identifier		
lastChange	DBTimeStamp	0	Database assigned, the date and time of the last change made to the record		

<b>Field Name</b>	<b>Type</b>	<b>Maximum Length</b>	<b>Default Value</b>	<b>Required</b>	<b>Remarks</b>
lastChangeUser	Text	128	Database assigned, the name of the user who made the last change to the record		

## CSkillPlaceLearned

Company Skill Place Learned

Company skill place learned choices

<b>Field Name</b>	<b>Type</b>	<b>Maximum Length</b>	<b>Default Value</b>	<b>Required</b>	<b>Remarks</b>
co	Text	50			Company code
guidfield	Guid	36	Database assigned, a new globally unique identifier		
lastChange	DBTimeStamp	0	Database assigned, the date and time of the last change made to the record		
lastChangeUser	Text	128	Database assigned, the name of the user who made the last change to the record		
placelearned	Text	50			

## CSkillProficiency

Company Skill Proficiency

Company skill proficiency choices

<b>Field Name</b>	<b>Type</b>	<b>Maximum Length</b>	<b>Default Value</b>	<b>Required</b>	<b>Remarks</b>
co	Text	50			Company code
guidfield	Guid	36	Database assigned, a new globally unique identifier		
lastChange	DBTimeStamp	0	Database assigned, the date and time of the last change made to the record		
lastChangeUser	Text	128	Database assigned, the name of the user who made the last change to the record		
proficiency	Text	50			

## **CSkillType**

Company Skill Types  
Company skill type choices

<b>Field Name</b>	<b>Type</b>	<b>Maximum Length</b>	<b>Default Value</b>	<b>Required</b>	<b>Remarks</b>
co	Text	50		Yes	Company code
guidfield	Guid	36	Database assigned, a new globally unique identifier		
lastChange	DBTimeStamp	0	Database assigned, the date and time of the last change made to the record		
lastChangeUser	Text	128	Database assigned, the name of the user who made the last change to the record		
skillType	Text	30		Yes	

## **CSSNVerify**

Employee SSNVS Verifications  
Employee verifications processed by AllPay through SSNVS

<b>Field Name</b>	<b>Type</b>	<b>Maximum Length</b>	<b>Default Value</b>	<b>Required</b>	<b>Remarks</b>
birthDate	Date	10			
co	Text	20		Yes	Company code
confirmationOrTrackNr	Text	35			
dateRequested	Date	10	11/18/2019 9:56:06 AM		
dateVerified	Date	10			
deathIndicator	Char	1			
firstName	Text	50			
gender	Char	1			
guidfield	Guid	36	Database assigned, a new globally unique identifier		
id	Text	11			
identityvalue	BigInt	0		Yes	
lastChange	DBTimeStamp	0	Database assigned, the date and time of the last change made to the record		
lastChangeUser	Text	128	Database assigned, the name of the user who made the last change to the record		
lastName	Text	50			
middleName	Text	50			
oid	Text	6			Onboarding Employee ID
ssn	Text	9			

<b>Field Name</b>	<b>Type</b>	<b>Maximum Length</b>	<b>Default Value</b>	<b>Required</b>	<b>Remarks</b>
testNotes	Text	500			
verificationCode	Char	1			
verified	Yes/No	1	0		

## CStatusChange

Company Status Change Descriptions  
Configuration for Status Change workflow

<b>Field Name</b>	<b>Type</b>	<b>Maximum Length</b>	<b>Default Value</b>	<b>Required</b>	<b>Remarks</b>
addcobraevent	Yes/No	1	0		
appendEmplNote	Yes/No	1	0		
co	Text	50		Yes	Company code
cobraeventtype	Text	50			
emailNotify	Yes/No	1	0		
endDeductions	Yes/No	1	0		
endFringe	Yes/No	1	0		
endRates	Yes/No	1	0		
erasetermdate	Yes/No	1	0		
erasetermreason	Yes/No	1	0		
fillrehiredate	Yes/No	1	0		
fillRehireElig	Yes/No	1	0		
filltermdate	Yes/No	1	0		
filltermreason	Yes/No	1	0		
guidfield	Guid	36	Database assigned, a new globally unique identifier		
lastChange	DBTimeStamp	0	Database assigned, the date and time of the last change made to the record		
lastChangeUser	Text	128	Database assigned, the name of the user who made the last change to the record		
oldstatuscode	Text	50			
restartaccruals	Yes/No	1	0		
statuscode	Text	50			
stopaccruals	Yes/No	1	0		
stopdirdeps	Yes/No	1	0		
updatepayrollstatus	Yes/No	1	0		

## CStatusChangeReason

Company Status Change Reasons

Defines Reason Types for Status Changes (empStatus)

<b>Field Name</b>	<b>Type</b>	<b>Maximum Length</b>	<b>Default Value</b>	<b>Required</b>	<b>Remarks</b>
changereason	Text	50			
co	Text	50			Company code
guidfield	Guid	36	Database assigned, a new globally unique identifier		
lastChange	DBTimeStamp	0	Database assigned, the date and time of the last change made to the record		
lastChangeUser	Text	128	Database assigned, the name of the user who made the last change to the record		

## CSupervisors

Company Supervisors

Setup for supervisors to which an employee can be assigned

<b>Field Name</b>	<b>Type</b>	<b>Maximum Length</b>	<b>Default Value</b>	<b>Required</b>	<b>Remarks</b>
co	Text	10		Yes	Company code
guidfield	Guid	36	Database assigned, a new globally unique identifier		
lastChange	DBTimeStamp	0	Database assigned, the date and time of the last change made to the record		
lastChangeUser	Text	50	Database assigned, the name of the user who made the last change to the record		
supervisor	Text	100			
supervisorID	Text	10		Yes	

## CSurvey

Setup for company Review Forms

<b>Field Name</b>	<b>Type</b>	<b>Maximum Length</b>	<b>Default Value</b>	<b>Required</b>	<b>Remarks</b>
active	Yes/No	1	1		
allowMgrEditEE	Integer	12 (999999999999)	0		
assignedNotifyTemplate	Text	50			
availableNotifyTemplate	Text	50			

<b>Field Name</b>	<b>Type</b>	<b>Maximum Length</b>	<b>Default Value</b>	<b>Required</b>	<b>Remarks</b>
co	Text	50		Yes	Company code
displayScoreInESS	Yes/No	1	0		
empShouldCompleteBy	Date	10			
guidfield	Guid	36	Database assigned, a new globally unique identifier		
lastChange	DBTimeStamp	0	Database assigned, the date and time of the last change made to the record		
lastChangeUser	Text	128	Database assigned, the name of the user who made the last change to the record		
scoringMethod	Text	20	Flat		
surveyName	Text	200		Yes	
userGroupCanReopen	Text	50			

## CSurveySection

Defines the questions in a Review Form

<b>Field Name</b>	<b>Type</b>	<b>Maximum Length</b>	<b>Default Value</b>	<b>Required</b>	<b>Remarks</b>
allowEEComment	Yes/No	1	1		
allowERComment	Yes/No	1	1		
co	Text	50		Yes	Company code
eeSection	Yes/No	1	1		
erSection	Yes/No	1	1		
excludeIfNotANumber	Yes/No	1	0		
guidfield	Guid	36	Database assigned, a new globally unique identifier		
lastChange	DBTimeStamp	0	Database assigned, the date and time of the last change made to the record		
lastChangeUser	Text	128	Database assigned, the name of the user who made the last change to the record		
ordinal	Decimal	6 (9999.99)	1		
pageGuid	Guid	36			
scoringWeight	Decimal	6 (9.99999)			
sectionDescription	Text	Max		Yes	
sectionName	Text	200		Yes	
selectionType	Text	50	Radio		
surveyGuid	Guid	36		Yes	

## CSurveySectionChoices

Defines the available answers for a Review Form question

Field Name	Type	Maximum Length	Default Value	Required	Remarks
choiceDesc	Text	Max			
choiceValue	Text	100			
co	Text	50		Yes	Company code
guidfield	Guid	36	Database assigned, a new globally unique identifier		
lastChange	DBTimeStamp	0	Database assigned, the date and time of the last change made to the record		
lastChangeUser	Text	128	Database assigned, the name of the user who made the last change to the record		
ordinal	Integer	10 (9999999999)		Yes	
surveySectionGuid	Guid	36		Yes	

## CSyncedChanges

Read-Only Company change logs (delayed - see getLastChangeTime)

Field Name	Type	Maximum Length	Default Value	Required	Remarks
changeDate	Date	10		Yes	Field is required to be present in the filter condition when loading this record
changedBy	Text	228			
changeTable	Text	50		Yes	Field is required to be present in the filter condition when loading this record
changeType	Char	1		Yes	D = Delete, I = Insert, U = Update
co	Text	10			Company code
fieldName	Text	50		Yes	
guidfield	Guid	36		Yes	The unique identifier of the changed record.
newValue	Text	6000			
oldValue	Text	6000			
sourceDB	Text	2		Yes	Either HR or M3 depending on the source table underlying location

## CTax

### Company Taxes

Setup for company tax information, read-only

<b>Field Name</b>	<b>Type</b>	<b>Maximum Length</b>	<b>Default Value</b>	<b>Required</b>	<b>Remarks</b>
blockTax	Yes/No	1	0		
co	Text	10		Yes	Company code
depositFrequency	Text	20			
depositMethod	Text	20			
depositPayableTo	Text	50			
depositToAddress1	Text	30			
depositToAddress2	Text	30			
depositToCity	Text	30			
depositToState	Text	5			
depositToZip	Text	10			
depositWith	Text	10			
description	Text	200			
eeTax	Yes/No	1	0		
eftAgencyAccount	Text	20			
eftAgencyTransit	Text	9			
eftName	Text	50			
eftOther1	Text	50			
eftOther2	Text	50			
eftOther3	Text	50			
ein	Text	20			
enableMakeup	Yes/No	1	0		
endDate	Date	10			
guidfield	Guid	36	Database assigned, a new globally unique identifier		
lastChange	DBTimeStamp	0	Database assigned, the date and time of the last change made to the record		
lastChangeUser	Text	50	Database assigned, the name of the user who made the last change to the record		
overrideAgencyAddress1	Text	40			
overrideAgencyAddress2	Text	40			
overrideCompanyName	Text	40			
overrideTaxRate	Decimal	14 (99999999.99999)			
overrideWageLimit	Decimal	14 (99999999999.99)			
ovSupplementalTaxRate	Decimal	14 (99999999.99999)			
priority	Tiny Integer	3 (999)			
returnMagMedia	Yes/No	1	0		

<b>Field Name</b>	<b>Type</b>	<b>Maximum Length</b>	<b>Default Value</b>	<b>Required</b>	<b>Remarks</b>
returnOther1	Text	50			
returnOther2	Text	50			
returnOther3	Text	50			
specialCheckCalc	Text	10			
startDate	Date	10		Yes	
taxgroup	Tiny Integer	3 (999)			
taxType	Text	10			
tcode	Text	10		Yes	
wageFileMagMedia	Yes/No	1	0		

## CTaxForm

Contains employee level tax form data such as 1099s or W2s

<b>Field Name</b>	<b>Type</b>	<b>Maximum Length</b>	<b>Default Value</b>	<b>Required</b>	<b>Remarks</b>
calculationDate	Date	10	11/18/2019 9:56:06 AM		
Cinfo_Data	Text	2147483647			
co	Text	128		Yes	Company code
DataField	Text	2147483647			
Einfo_Data	Text	2147483647			
formMode	Text	50	Original		
id	Text	128		Yes	
lastChange	DBTimeStamp	0	Database assigned, the date and time of the last change made to the record		
lastChangeUser	Text	50	Database assigned, the name of the user who made the last change to the record		
periodEnd	Date	10		Yes	
printDate	Date	10			
publishedDate	Date	10			
released	Yes/No	1	0		
releasedDate	Date	10			
Tax_Local	Text	2147483647			
Tax_State	Text	2147483647			
taxForm	Text	128		Yes	
taxFormId	Guid	36	Database assigned, a new globally unique identifier		
taxFormProcessId	Guid	36			
W2_Box14	Text	2147483647			

## **CTermReasons**

Company Term Reasons

Setup for company termination reasons

<b>Field Name</b>	<b>Type</b>	<b>Maximum Length</b>	<b>Default Value</b>	<b>Required</b>	<b>Remarks</b>
co	Text	10		Yes	Company code
description	Text	200			
guidfield	Guid	36	Database assigned, a new globally unique identifier		
lastChange	DBTimeStamp	0	Database assigned, the date and time of the last change made to the record		
lastChangeUser	Text	50	Database assigned, the name of the user who made the last change to the record		
termReason	Text	10		Yes	

## **CTypeChange**

Company Employee Type Changes

Configuration for Type Change workflow

<b>Field Name</b>	<b>Type</b>	<b>Maximum Length</b>	<b>Default Value</b>	<b>Required</b>	<b>Remarks</b>
addcobraevent	Yes/No	1	0		
co	Text	50		Yes	Company code
cobraeventtype	Text	50			
emailNotify	Yes/No	1	0		
endDeductions	Yes/No	1	0		
endFringe	Yes/No	1	0		
endRates	Yes/No	1	0		
erasetermdate	Yes/No	1	0		
erasetermreason	Yes/No	1	0		
fillrehiredate	Yes/No	1	0		
filltermdate	Yes/No	1	0		
filltermreason	Yes/No	1	0		
guidfield	Guid	36	Database assigned, a new globally unique identifier		
lastChange	DBTimeStamp	0	Database assigned, the date and time of the last change made to the record		
lastChangeUser	Text	128	Database assigned, the name of the user who made the last change to the record		
oldtypecode	Text	50			
restartaccruals	Yes/No	1	0		
stopaccruals	Yes/No	1	0		

<b>Field Name</b>	<b>Type</b>	<b>Maximum Length</b>	<b>Default Value</b>	<b>Required</b>	<b>Remarks</b>
stopdirdeps	Yes/No	1	0		
typecode	Text	50			
updatepayrolltype	Yes/No	1	0		

## CTypeChangeReason

Company Employee Type Change Reasons  
Defines Reason Types for Type Changes (empType)

<b>Field Name</b>	<b>Type</b>	<b>Maximum Length</b>	<b>Default Value</b>	<b>Required</b>	<b>Remarks</b>
changereason	Text	50			
co	Text	50			Company code
guidfield	Guid	36	Database assigned, a new globally unique identifier		
lastChange	DBTimeStamp	0	Database assigned, the date and time of the last change made to the record		
lastChangeUser	Text	128	Database assigned, the name of the user who made the last change to the record		

## CUserGroup

Company User Groups  
Defines groups of users

<b>Field Name</b>	<b>Type</b>	<b>Maximum Length</b>	<b>Default Value</b>	<b>Required</b>	<b>Remarks</b>
co	Text	20		Yes	Company code
groupName	Text	50		Yes	
guidfield	Guid	36	Database assigned, a new globally unique identifier		
lastChange	DBTimeStamp	0	Database assigned, the date and time of the last change made to the record		
lastChangeUser	Text	128	Database assigned, the name of the user who made the last change to the record		

## CUserGroupMembers

Company User Group Members

Defines which users are members of a given group

<b>Field Name</b>	<b>Type</b>	<b>Maximum Length</b>	<b>Default Value</b>	<b>Required</b>	<b>Remarks</b>
co	Text	20		Yes	Company code
groupname	Text	50			
guidfield	Guid	36	Database assigned, a new globally unique identifier		
lastChange	DBTimeStamp	0	Database assigned, the date and time of the last change made to the record		
lastChangeUser	Text	128	Database assigned, the name of the user who made the last change to the record		
userName	Text	128		Yes	

## CVeteran

Veteran Descriptions

Choices for veteran description

<b>Field Name</b>	<b>Type</b>	<b>Maximum Length</b>	<b>Default Value</b>	<b>Required</b>	<b>Remarks</b>
co	Text	50		Yes	Company code
guidfield	Guid	36	Database assigned, a new globally unique identifier		
lastChange	DBTimeStamp	0	Database assigned, the date and time of the last change made to the record		
lastChangeUser	Text	128	Database assigned, the name of the user who made the last change to the record		
vet100Classification	Text	100			
veteranCode	Text	2		Yes	
veteranDesc	Text	100			

## CWarning

Company Warning Descriptions

<b>Field Name</b>	<b>Type</b>	<b>Maximum Length</b>	<b>Default Value</b>	<b>Required</b>	<b>Remarks</b>
co	Text	50			Company code
description	Text	50			

<b>Field Name</b>	<b>Type</b>	<b>Maximum Length</b>	<b>Default Value</b>	<b>Required</b>	<b>Remarks</b>
guidfield	Guid	36	Database assigned, a new globally unique identifier		
lastChange	DBTimeStamp	0	Database assigned, the date and time of the last change made to the record		
lastChangeUser	Text	128	Database assigned, the name of the user who made the last change to the record		

## CWarningAction

### Company Warning Actions

<b>Field Name</b>	<b>Type</b>	<b>Maximum Length</b>	<b>Default Value</b>	<b>Required</b>	<b>Remarks</b>
actiontaken	Text	50			
co	Text	50			Company code
guidfield	Guid	36	Database assigned, a new globally unique identifier		
lastChange	DBTimeStamp	0	Database assigned, the date and time of the last change made to the record		
lastChangeUser	Text	128	Database assigned, the name of the user who made the last change to the record		

## CWarningCategory

### Company Warning Categories

<b>Field Name</b>	<b>Type</b>	<b>Maximum Length</b>	<b>Default Value</b>	<b>Required</b>	<b>Remarks</b>
co	Text	50		Yes	Company code
guidfield	Guid	36	Database assigned, a new globally unique identifier		
lastChange	DBTimeStamp	0	Database assigned, the date and time of the last change made to the record		
lastChangeUser	Text	128	Database assigned, the name of the user who made the last change to the record		
warningCategory	Text	50		Yes	

## CWCCodes

Company WCC Codes

Setup for company workers compensation codes

<b>Field Name</b>	<b>Type</b>	<b>Maximum Length</b>	<b>Default Value</b>	<b>Required</b>	<b>Remarks</b>
co	Text	10		Yes	Company code
description	Text	200			
guidfield	Guid	36	Database assigned, a new globally unique identifier		
lastChange	DBTimeStamp	0	Database assigned, the date and time of the last change made to the record		
lastChangeUser	Text	50	Database assigned, the name of the user who made the last change to the record		
wcc	Text	10		Yes	

## CWorkflow

Workflow Setup

Company workflow configuration

<b>Field Name</b>	<b>Type</b>	<b>Maximum Length</b>	<b>Default Value</b>	<b>Required</b>	<b>Remarks</b>
active	Yes/No	1	0		
benefitEnrollmentFlag	Text	30			
co	Text	11		Yes	Company code
communicationTemplate	Text	50			
destinationAction	Integer	10 (9999999999)	0		
destinationUserGroup	Text	50			
employeeFilter	Text	25			
evaluationOrder	Integer	10 (9999999999)	0		
guidfield	Guid	36	Database assigned, a new globally unique identifier		
lastChange	DBTimeStamp	0	Database assigned, the date and time of the last change made to the record		
lastChangeUser	Text	55	Database assigned, the name of the user who made the last change to the record		
matchAnyFieldFilter	Yes/No	1	0		
needName	Text	80			
recordTypes	Text	2000		Yes	
sourceActionFlags	Integer	10 (9999999999)	0		
sourceExceptUserGroup	Text	50			

<b>Field Name</b>	<b>Type</b>	<b>Maximum Length</b>	<b>Default Value</b>	<b>Required</b>	<b>Remarks</b>
sourceUserGroup	Text	50			
userMessage	Text	Max			
workFlowDescription	Text	Max			
workFlowName	Text	50		Yes	

## CWorkflowFilters

### Workflow Filters

Record filters for company workflow configuration

<b>Field Name</b>	<b>Type</b>	<b>Maximum Length</b>	<b>Default Value</b>	<b>Required</b>	<b>Remarks</b>
co	Text	11		Yes	Company code
cWorkflowGuid	Guid	36		Yes	
evaluateNew	Yes/No	1	0		
evaluateOld	Yes/No	1	0		
fieldName	Text	80		Yes	
filterOperator	Text	8		Yes	
filterValues	Text	Max			
guidfield	Guid	36	Database assigned, a new globally unique identifier		
lastChange	DBTimeStamp	0	Database assigned, the date and time of the last change made to the record		
lastChangeUser	Text	55	Database assigned, the name of the user who made the last change to the record		
onlyChanged	Yes/No	1	0		

## EAcConv

### ACA Conversion Hours

Employee ACA Conversion Hours

<b>Field Name</b>	<b>Type</b>	<b>Maximum Length</b>	<b>Default Value</b>	<b>Required</b>	<b>Remarks</b>
acaHours	Decimal	12 (99999999.9999)	0		
checkDate	Date	10		Yes	
co	Text	20		Yes	Company code
guidfield	Guid	36	Database assigned, a new globally unique identifier		
id	Text	12		Yes	Employee ID number

<b>Field Name</b>	<b>Type</b>	<b>Maximum Length</b>	<b>Default Value</b>	<b>Required</b>	<b>Remarks</b>
periodBegin	Date	10		Yes	
periodEnd	Date	10		Yes	

## EAcaCoverage

ACA Coverage

Employee ACA Coverages

<b>Field Name</b>	<b>Type</b>	<b>Maximum Length</b>	<b>Default Value</b>	<b>Required</b>	<b>Remarks</b>
benefitMaintained	Yes/No	1	0		
co	Text	20		Yes	Company code
costName	Text	50			
coverageElection	Text	50		Yes	
endDate	Date	10		Yes	
guidfield	Guid	36	Database assigned, a new globally unique identifier		
id	Text	12		Yes	Employee ID number
lastChange	DBTimeStamp	0	Database assigned, the date and time of the last change made to the record		
lastChangeUser	Text	128	Database assigned, the name of the user who made the last change to the record		
note	Text	Max			
offeredCoverage	Yes/No	1	0		
startDate	Date	10		Yes	

## EAcaPeriod

Employee ACA Periods

Employee ACA Measurement Periods

<b>Field Name</b>	<b>Type</b>	<b>Maximum Length</b>	<b>Default Value</b>	<b>Required</b>	<b>Remarks</b>
approvedAbsenceDays	Integer	10 (9999999999)	0		
benefitElection	Text	10			
CAcaGuid	Guid	36		Yes	
co	Text	20		Yes	Company code
comment	Text	120			
firstPeriodBegin	Date	10			
firstPeriodCalcBegin	Date	10		Yes	

<b>Field Name</b>	<b>Type</b>	<b>Maximum Length</b>	<b>Default Value</b>	<b>Required</b>	<b>Remarks</b>
guidfield	Guid	36	Database assigned, a new globally unique identifier		
hireBasis	Date	10	1/1/1900		
hireBasisCo	Text	20			
hireBasisId	Text	12			
hours	Decimal	12 (9999999999.99)	0		
hoursAdjustment	Decimal	12 (9999999999.99)	0		
hoursMeasuredThrough	DBTimeStamp	0			
id	Text	12		Yes	Employee ID number
initialPeriod	Yes/No	1	0		
isAggregated	Yes/No	1	0		
lastChange	DBTimeStamp	0	Database assigned, the date and time of the last change made to the record		
lastChangeUser	Text	128	Database assigned, the name of the user who made the last change to the record		
lastPeriodCalcEnd	Date	10		Yes	
lastPeriodEnd	Date	10			
latestPeriodEnd	Date	10		Yes	
measureEnd	Date	10		Yes	
measureStart	Date	10		Yes	
overridePeriodBegin	Date	10			
overridePeriodEnd	Date	10			
periodClosed	Yes/No	1	0		
stabilityEnd	Date	10		Yes	
stabilityStart	Date	10		Yes	

## EAcaproblem

Employee ACA Validation Problems (calculated daily)

<b>Field Name</b>	<b>Type</b>	<b>Maximum Length</b>	<b>Default Value</b>	<b>Required</b>	<b>Remarks</b>
accepted	Yes/No	1	0		
acceptedBy	Text	128			
acceptedDate	DBTimeStamp	0			
co	Text	20		Yes	Company code
dateFound	DBTimeStamp	0	Current Time		
description	Text	400		Yes	

<b>Field Name</b>	<b>Type</b>	<b>Maximum Length</b>	<b>Default Value</b>	<b>Required</b>	<b>Remarks</b>
guidfield	Guid	36	Database assigned, a new globally unique identifier		
id	Text	12		Yes	Employee ID number
isError	Yes/No	1	0		
problemId	Text	30		Yes	
year	Integer	10 (9999999999)		Yes	

## EAcStatus

ACA Status

Employee ACA Status

<b>Field Name</b>	<b>Type</b>	<b>Maximum Length</b>	<b>Default Value</b>	<b>Required</b>	<b>Remarks</b>
acaStatus	Text	50		Yes	
acaStatusDate	Date	10	Today's Date		
CAcaGuid	Guid	36			
co	Text	20		Yes	Company code
EAcaPeriodGuid	Guid	36			
guidfield	Guid	36	Database assigned, a new globally unique identifier		
id	Text	12		Yes	Employee ID number
lastChange	DBTimeStamp	0	Database assigned, the date and time of the last change made to the record		
lastChangeUser	Text	128	Database assigned, the name of the user who made the last change to the record		
stabilityEndDate	Date	10			

## EAacr

Time-Off Accruals

Time-Off Accruals such as Sick and Vacation

<b>Field Name</b>	<b>Type</b>	<b>Maximum Length</b>	<b>Default Value</b>	<b>Required</b>	<b>Remarks</b>
amount	Decimal	14 (999999999999.99)	0		This is the overridden amount to accrue in dollars when the overrideAmount box is checked.

<b>Field Name</b>	<b>Type</b>	<b>Maximum Length</b>	<b>Default Value</b>	<b>Required</b>	<b>Remarks</b>
availableDollars	Decimal	14 (999999999999.99)	0		
availableHours	Decimal	14 (9999999.999999)	0		
bcode	Text	10		Yes	The accrual code, must match a company defined value
carryOverMaximum	Decimal	14 (999999999999.99)	0		
co	Text	10		Yes	Company code
endDate	Date	10	12/31/2100		
guidfield	Guid	36	Database assigned, a new globally unique identifier		
hours	Decimal	14 (9999999.999999)	0		
id	Text	10		Yes	Employee ID number
lastAccrueDate	Date	10	Today's Date		
lastChange	DBTimeStamp	0	Database assigned, the date and time of the last change made to the record		
lastChangeUser	Text	50	Database assigned, the name of the user who made the last change to the record		
lengthOfService	Date	10			
maximum	Decimal	14 (999999999999.99)	0		
overrideAmount	Yes/No	1	0		
overrideHours	Yes/No	1	0		
overrideRate	Yes/No	1	0		
probationDollars	Decimal	14 (999999999999.99)	0		
probationHours	Decimal	14 (9999999.999999)	0		
rate	Decimal	14 (99999.99999999)	0		
startDate	Date	10	Today's Date		
totalDollars	Decimal	14 (999999999999.99)	0		
totalHours	Decimal	14 (9999999.999999)	0		
usedDollars	Decimal	14 (999999999999.99)	0		
usedHours	Decimal	14 (9999999.999999)	0		

## EAda

ADA Items

American With Disabilities Act Information

<b>Field Name</b>	<b>Type</b>	<b>Maximum Length</b>	<b>Default Value</b>	<b>Required</b>	<b>Remarks</b>
ActionDate	Date	10			
ActualCost	Decimal	12 (999999999.99)			
co	Text	50			Company code
Description	Text	50			
EstimatedCost	Decimal	12 (999999999.99)			
guidfield	Guid	36	Database assigned, a new globally unique identifier		
id	Text	50			Employee ID number
lastChange	DBTimeStamp	0	Database assigned, the date and time of the last change made to the record		
lastChangeUser	Text	128	Database assigned, the name of the user who made the last change to the record		
notes	Text	5000			
Provided	Yes/No	1			
RequestDate	Date	10			

## EAIPayInfo

Extended Employee Info

Miscellaneous employee level custom and extra fields

<b>Field Name</b>	<b>Type</b>	<b>Maximum Length</b>	<b>Default Value</b>	<b>Required</b>	<b>Remarks</b>
acaStatus	Text	50			
checkbox1	Yes/No	1	0		
checkbox10	Yes/No	1	0		
checkbox2	Yes/No	1	0		
checkbox3	Yes/No	1	0		
checkbox4	Yes/No	1	0		
checkbox5	Yes/No	1	0		
checkbox6	Yes/No	1	0		
checkbox7	Yes/No	1	0		
checkbox8	Yes/No	1	0		
checkbox9	Yes/No	1	0		

<b>Field Name</b>	<b>Type</b>	<b>Maximum Length</b>	<b>Default Value</b>	<b>Required</b>	<b>Remarks</b>
co	Text	20		Yes	Company code
date1	Date	10			
date10	Date	10			
date2	Date	10			
date3	Date	10			
date4	Date	10			
date5	Date	10			
date6	Date	10			
date7	Date	10			
date8	Date	10			
date9	Date	10			
deathDate	Date	10			
employmentNote	Text	5000			
guidfield	Guid	36	Database assigned, a new globally unique identifier		
id	Text	11		Yes	Employee ID number
lastChange	DBTimeStamp	0	Database assigned, the date and time of the last change made to the record		
lastChangeUser	Text	128	Database assigned, the name of the user who made the last change to the record		
list1	Text	50			
list10	Text	50			
list2	Text	50			
list3	Text	50			
list4	Text	50			
list5	Text	50			
list6	Text	50			
list7	Text	50			
list8	Text	50			
list9	Text	50			
number1	Decimal	12 (9999999999.99)			
number10	Decimal	12 (9999999999.99)			
number2	Decimal	12 (9999999999.99)			
number3	Decimal	12 (9999999999.99)			
number4	Decimal	12 (9999999999.99)			
number5	Decimal	12 (9999999999.99)			
number6	Decimal	12 (9999999999.99)			
number7	Decimal	12 (9999999999.99)			
number8	Decimal	12 (9999999999.99)			
number9	Decimal	12 (9999999999.99)			
rehireEligible	Yes/No	1			
responsibleDepGuid	Guid	36			
retirementDate	Date	10			

<b>Field Name</b>	<b>Type</b>	<b>Maximum Length</b>	<b>Default Value</b>	<b>Required</b>	<b>Remarks</b>
text1	Text	100			
text10	Text	100			
text2	Text	100			
text3	Text	100			
text4	Text	100			
text5	Text	100			
text6	Text	100			
text7	Text	100			
text8	Text	100			
text9	Text	100			
timeclockLogin	Text	50			
timeclockPassword	Text	50			
timeoffNote	Text	5000			
timeSheet	Text	50			

## EAappl

### Applicants

The base applicant record, one is created as soon as an employee elects to begin an application

<b>Field Name</b>	<b>Type</b>	<b>Maximum Length</b>	<b>Default Value</b>	<b>Required</b>	<b>Remarks</b>
appBeginDate	DBTimeStamp	0	Current Time		
applicantGuid	Guid	36		Yes	
applicantId	Integer	10 (9999999999)		Yes	
applicantToken	Text	50		Yes	
appSubmitDate	DBTimeStamp	0			
assessmentLink	Text	120			
assessmentResult	Text	80			
assessmentScore	Decimal	12 (9999999999.99)			
CApplGuid	Guid	36		Yes	
co	Text	20		Yes	Company code
disqualified	Yes/No	1	0		
disqualifyDate	DBTimeStamp	0			
disqualifyReasonCode	Text	12			
dqReason	Text	128			
electronicSignatureInfo	Text	Max			
finalScore	Decimal	12 (9999999999.99)			
guidfield	Guid	36	Database assigned, a new globally unique identifier		

<b>Field Name</b>	<b>Type</b>	<b>Maximum Length</b>	<b>Default Value</b>	<b>Required</b>	<b>Remarks</b>
lastChange	DBTimeStamp	0	Database assigned, the date and time of the last change made to the record		
lastChangeUser	Text	128	Database assigned, the name of the user who made the last change to the record		
locationGuid	Guid	36			
notes	Text	Max			
onboardDate	DBTimeStamp	0			
onboardingGuid	Guid	36			
password	Text	128			
positionGuid	Guid	36			
referrer	Text	400			
submitted	Yes/No	1	0		
userName	Text	128			

## EApplAnswers

### Applicant Answers

Applicant answers to questions posed on a page

<b>Field Name</b>	<b>Type</b>	<b>Maximum Length</b>	<b>Default Value</b>	<b>Required</b>	<b>Remarks</b>
answer	Text	3000			
applicantGuid	Guid	36		Yes	
CApplQuestionGuid	Guid	36		Yes	
co	Text	20		Yes	Company code
EApplDocsGuid	Guid	36			
guidfield	Guid	36	Database assigned, a new globally unique identifier		
lastChange	DBTimeStamp	0	Database assigned, the date and time of the last change made to the record		
lastChangeUser	Text	128	Database assigned, the name of the user who made the last change to the record		
questionText	Text	700			
score	Decimal	8 (999999.99)	0		

## EApplDocs

### Applicant Documents

Documents attached to an application, a PDF of the entire application is automatically

attached with the title 'Employment Application' when the application is submitted. Other documents can be added by users in AllPay later.

<b>Field Name</b>	<b>Type</b>	<b>Maximum Length</b>	<b>Default Value</b>	<b>Required</b>	<b>Remarks</b>
addedBy	Text	128		Yes	
addedDate	DBTimeStamp	0	Current Time		
applicantGuid	Guid	36		Yes	
co	Text	20		Yes	Company code
docFile	VarBinary	Max			
docTitle	Text	50		Yes	
fileName	Text	128			
fileSize	Integer	10 (9999999999)	0		
guidfield	Guid	36	Database assigned, a new globally unique identifier		
lastChange	DBTimeStamp	0	Database assigned, the date and time of the last change made to the record		
lastChangeUser	Text	128	Database assigned, the name of the user who made the last change to the record		
virusScanClear	Yes/No	1			
virusScanDate	DBTimeStamp	0			

## EApplEmploymentHist

### Applicant Employment History

Employment history records attached to an applicant

<b>Field Name</b>	<b>Type</b>	<b>Maximum Length</b>	<b>Default Value</b>	<b>Required</b>	<b>Remarks</b>
address	Text	90			
applicantGuid	Guid	36		Yes	
city	Text	30			
co	Text	20		Yes	Company code
contacted	Yes/No	1	0		
duties	Text	Max			
email	Text	128			
employerName	Text	120		Yes	
employmentEndDate	Date	10			
employmentStartDate	Date	10		Yes	
empType	Text	10			
endingRate	Decimal	15 (9999999999.9999)	0		
endingRatePer	Text	20			
fax	Text	15			

<b>Field Name</b>	<b>Type</b>	<b>Maximum Length</b>	<b>Default Value</b>	<b>Required</b>	<b>Remarks</b>
guidfield	Guid	36	Database assigned, a new globally unique identifier		
jobTitle	Text	100			
lastChange	DBTimeStamp	0	Database assigned, the date and time of the last change made to the record		
lastChangeUser	Text	128	Database assigned, the name of the user who made the last change to the record		
nameEmployedUnder	Text	128			
notes	Text	Max			
permissionToContact	Yes/No	1	0		
phone	Text	15			
reasonForLeaving	Text	120			
startingRate	Decimal	15 (9999999999.9999)	0		
startingRatePer	Text	20			
state	Text	50			
supervisorName	Text	50			
zip	Text	20			

## EAppFlags

### Applicant Flags

Flags attached to an applicant, see CApplFlags for flag setup

<b>Field Name</b>	<b>Type</b>	<b>Maximum Length</b>	<b>Default Value</b>	<b>Required</b>	<b>Remarks</b>
addedBy	Text	128		Yes	
addedDate	DBTimeStamp	0	Current Time		
applicantGuid	Guid	36		Yes	
co	Text	20		Yes	Company code
flagId	Guid	36		Yes	
guidfield	Guid	36	Database assigned, a new globally unique identifier		
lastChange	DBTimeStamp	0	Database assigned, the date and time of the last change made to the record		
lastChangeUser	Text	128	Database assigned, the name of the user who made the last change to the record		
note	Text	400			

## EApplInfo

### Applicant Demographics

Applicant demographics attached to an EAppl, there is a one to one relationship between EAppl and EApplInfo

<b>Field Name</b>	<b>Type</b>	<b>Maximum Length</b>	<b>Default Value</b>	<b>Required</b>	<b>Remarks</b>
address1	Text	50			
address2	Text	50			
applicantGuid	Guid	36		Yes	
birthDate	Date	10			
cc1	Text	10			
cc2	Text	10			
cc3	Text	10			
cc4	Text	10			
cc5	Text	10			
cellPhone	Text	20			
checkbox1	Yes/No	1	0		
checkbox10	Yes/No	1	0		
checkbox2	Yes/No	1	0		
checkbox3	Yes/No	1	0		
checkbox4	Yes/No	1	0		
checkbox5	Yes/No	1	0		
checkbox6	Yes/No	1	0		
checkbox7	Yes/No	1	0		
checkbox8	Yes/No	1	0		
checkbox9	Yes/No	1	0		
citizenship	Text	30			
city	Text	30			
co	Text	20		Yes	Company code
country	Text	30			
county	Text	30			
date1	Date	10			
date10	Date	10			
date2	Date	10			
date3	Date	10			
date4	Date	10			
date5	Date	10			
date6	Date	10			
date7	Date	10			
date8	Date	10			
date9	Date	10			
disabilityDesc	Text	50			
eeoClass	Text	10			
emailAddress	Text	50			
ethnicity	Text	10			

<b>Field Name</b>	<b>Type</b>	<b>Maximum Length</b>	<b>Default Value</b>	<b>Required</b>	<b>Remarks</b>
firstName	Text	40			
guidfield	Guid	36	Database assigned, a new globally unique identifier		
homePhone	Text	20			
lastChange	DBTimeStamp	0	Database assigned, the date and time of the last change made to the record		
lastChangeUser	Text	128	Database assigned, the name of the user who made the last change to the record		
lastName	Text	40			
list1	Text	50			
list10	Text	50			
list2	Text	50			
list3	Text	50			
list4	Text	50			
list5	Text	50			
list6	Text	50			
list7	Text	50			
list8	Text	50			
list9	Text	50			
maritalStatus	Text	10			
middleName	Text	20			
miscCheck1	Yes/No	1	0		
miscCheck2	Yes/No	1	0		
miscCheck3	Yes/No	1	0		
miscCheck4	Yes/No	1	0		
miscCheck5	Yes/No	1	0		
nickname	Text	15			
notes	Text	Max			
number1	Decimal	12 (9999999999.99)			
number10	Decimal	12 (9999999999.99)			
number2	Decimal	12 (9999999999.99)			
number3	Decimal	12 (9999999999.99)			
number4	Decimal	12 (9999999999.99)			
number5	Decimal	12 (9999999999.99)			
number6	Decimal	12 (9999999999.99)			
number7	Decimal	12 (9999999999.99)			
number8	Decimal	12 (9999999999.99)			
number9	Decimal	12 (9999999999.99)			
priorLastName	Text	30			
resume	Text	Max			
salutation	Text	10			
sex	Char	1			
smoker	Yes/No	1	0		
ssn	Text	11			
state	Text	20			
surname	Text	10			

<b>Field Name</b>	<b>Type</b>	<b>Maximum Length</b>	<b>Default Value</b>	<b>Required</b>	<b>Remarks</b>
text1	Text	100			
text10	Text	100			
text2	Text	100			
text3	Text	100			
text4	Text	100			
text5	Text	100			
text6	Text	100			
text7	Text	100			
text8	Text	100			
text9	Text	100			
user1	Text	50			
user2	Text	50			
user3	Text	50			
user4	Text	50			
user5	Text	50			
user6	Text	50			
user7	Text	50	Personal Email		
user8	Text	50			
veteranDesc	Text	50			
visaExpiration	Date	10			
visaType	Text	10			
workPhone	Text	20			
workPhoneExt	Text	10			
zip	Text	10			

## EAppILicense

Applicant Licenses

License records attached to an applicant

<b>Field Name</b>	<b>Type</b>	<b>Maximum Length</b>	<b>Default Value</b>	<b>Required</b>	<b>Remarks</b>
applicantGuid	Guid	36		Yes	
co	Text	20		Yes	Company code
endorsements	Text	40			
ExpirationDate	Date	10			
guidfield	Guid	36	Database assigned, a new globally unique identifier		
inspectionExpireDate	Date	10			
insuranceAgent	Text	40			
InsuranceCo	Text	50			
insurancePhone	Text	20			
IssueDate	Date	10			

<b>Field Name</b>	<b>Type</b>	<b>Maximum Length</b>	<b>Default Value</b>	<b>Required</b>	<b>Remarks</b>
lastChange	DBTimeStamp	0	Database assigned, the date and time of the last change made to the record		
lastChangeUser	Text	128	Database assigned, the name of the user who made the last change to the record		
licenseAddress1	Text	50			
licenseAddress2	Text	50			
licenseAddressCity	Text	30			
licenseAddressState	Text	15			
licenseAddressZip	Text	20			
licenseClass	Text	20			
licenseFirstName	Text	30			
licenseLastName	Text	30			
licenseMiddleName	Text	30			
LicenseNumber	Text	50			
LicensePlateExpireDate	Date	10			
LicensePlateNumber	Text	50			
LicensePlateState	Text	50			
LicenseState	Text	15			
licenseSuffix	Text	15			
LicenseType	Text	50			
medicalExpiration	Date	10			
mvrConfirmation	Text	50			
notes	Text	5000			
PolicyEffectiveDate	Date	10			
PolicyExpirationDate	Date	10			
PolicyNumber	Text	50			
restrictions	Text	40			
VehicleDescription	Text	200			
vehicleManufacturer	Text	50			
vehicleModel	Text	50			
vehicleOwner	Text	40			
vehicleYear	Integer	10 (9999999999)			

## EAppINeeds

### Applicant Needs

Tracks the pages that an applicant must submit and has submitted. Once all needs have been completed the application becomes eligible to be submitted

<b>Field Name</b>	<b>Type</b>	<b>Maximum Length</b>	<b>Default Value</b>	<b>Required</b>	<b>Remarks</b>
applicantGuid	Guid	36		Yes	

<b>Field Name</b>	<b>Type</b>	<b>Maximum Length</b>	<b>Default Value</b>	<b>Required</b>	<b>Remarks</b>
co	Text	20		Yes	Company code
complete	Yes/No	1	0		
completeDate	Date	10			
guidfield	Guid	36	Database assigned, a new globally unique identifier		
lastChange	DBTimeStamp	0	Database assigned, the date and time of the last change made to the record		
lastChangeUser	Text	128	Database assigned, the name of the user who made the last change to the record		
ordinal	Integer	10 (9999999999)	0		
pageGuid	Guid	36		Yes	

## **EApplPrevAddress**

Applicant Previous Addresses

Previous address records attached to an applicant

<b>Field Name</b>	<b>Type</b>	<b>Maximum Length</b>	<b>Default Value</b>	<b>Required</b>	<b>Remarks</b>
address1	Text	50			
address2	Text	50			
applicantGuid	Guid	36		Yes	
city	Text	30			
co	Text	20		Yes	Company code
country	Text	30			
county	Text	30			
endDate	Date	10			
guidfield	Guid	36	Database assigned, a new globally unique identifier		
lastChange	DBTimeStamp	0	Database assigned, the date and time of the last change made to the record		
lastChangeUser	Text	128	Database assigned, the name of the user who made the last change to the record		
startDate	Date	10			
state	Text	20			
zip	Text	10			

## EAppReferences

### Applicant References

Character or work references attached to an applicant

<b>Field Name</b>	<b>Type</b>	<b>Maximum Length</b>	<b>Default Value</b>	<b>Required</b>	<b>Remarks</b>
address1	Text	50			
address2	Text	50			
address3	Text	50			
address4	Text	50			
applicantGuid	Guid	36		Yes	
co	Text	20		Yes	Company code
email	Text	128			
fax	Text	18			
guidfield	Guid	36	Database assigned, a new globally unique identifier		
lastChange	DBTimeStamp	0	Database assigned, the date and time of the last change made to the record		
lastChangeUser	Text	128	Database assigned, the name of the user who made the last change to the record		
phone	Text	18			
referenceName	Text	80			
relationship	Text	30			
type	Text	20			

## EAutoPay

### Auto Pays

Employee Auto-Pay items that are automatically posted onto new paychecks.

<b>Field Name</b>	<b>Type</b>	<b>Maximum Length</b>	<b>Default Value</b>	<b>Required</b>	<b>Remarks</b>
amount	Decimal	14 (999999999999.99)	0		
cc1	Text	10			
cc2	Text	10			
cc3	Text	10			
cc4	Text	10			
cc5	Text	10			
co	Text	10		Yes	Company code
defaultCheckAttributes	Text	10			
det	Char	1			
detCode	Text	10			
endDate	Date	10	12/31/2100		
frequency	Text	10			

<b>Field Name</b>	<b>Type</b>	<b>Maximum Length</b>	<b>Default Value</b>	<b>Required</b>	<b>Remarks</b>
goal	Decimal	14 (99999999999.99)	0		
guidfield	Guid	36	Database assigned, a new globally unique identifier		
hours	Decimal	14 (99999999.99999)	0		
id	Text	10		Yes	Employee ID number
jobCode	Text	20			
lastChange	DBTimeStamp	0	Database assigned, the date and time of the last change made to the record		
lastChangeUser	Text	50	Database assigned, the name of the user who made the last change to the record		
lastDate	Date	10			
otc1	Text	10			
otc2	Text	10			
otc3	Text	10			
otc4	Text	10			
paidTowardsGoal	Decimal	14 (99999999999.99)	0		
rate	Decimal	14 (9999999.99999)	0		
rateCode	Text	10			
sequence	Integer	10 (999999999)	0		The order in which the item appears when automatically added to a new paycheck
startDate	Date	10	Today's Date		

## EBenApprovedCoverage

Benefit Approved Coverages

Employee benefit coverage approvals

<b>Field Name</b>	<b>Type</b>	<b>Maximum Length</b>	<b>Default Value</b>	<b>Required</b>	<b>Remarks</b>
approvalDate	Date	10		Yes	
approvedAmount	Decimal	12 (999999999.99)		Yes	
co	Text	50		Yes	Company code
guidfield	Guid	36	Database assigned, a new globally unique identifier		

<b>Field Name</b>	<b>Type</b>	<b>Maximum Length</b>	<b>Default Value</b>	<b>Required</b>	<b>Remarks</b>
id	Text	50		Yes	Employee ID number
lastChange	DBTimeStamp	0	Database assigned, the date and time of the last change made to the record		
lastChangeUser	Text	128	Database assigned, the name of the user who made the last change to the record		
Planid	Text	50		Yes	

## EBeneficiaries

### Beneficiaries

Beneficiary information that is tied to specific employee benefits through the EBenefitGuid field

<b>Field Name</b>	<b>Type</b>	<b>Maximum Length</b>	<b>Default Value</b>	<b>Required</b>	<b>Remarks</b>
BeneficiaryName	Text	80			
co	Text	50		Yes	Company code
ebenefitguid	Guid	36			
guidfield	Guid	36	Database assigned, a new globally unique identifier		
id	Text	50		Yes	Employee ID number
Instructions	Text	1000			Free flowing text instructions indicating the method by which to split the benefit amongst beneficiaries
lastChange	DBTimeStamp	0	Database assigned, the date and time of the last change made to the record		
lastChangeUser	Text	55	Database assigned, the name of the user who made the last change to the record		
Percentage	Decimal	6 (9999.99)	0		
PrimaryBeneficiary	Yes/No	1	1		
relationship	Text	50			
ssn	Text	15			

## **EBenefitBill**

Benefit Bills

Carrier benefit billing information

<b>Field Name</b>	<b>Type</b>	<b>Maximum Length</b>	<b>Default Value</b>	<b>Required</b>	<b>Remarks</b>
co	Text	50		Yes	Company code
coverageAmount	Decimal	13 (99999999999.99)			
coverageMonthStart	Date	10		Yes	
EBenefitsGuid	Guid	36			
eePayroll	Decimal	8 (999999.99)			
erPayroll	Decimal	8 (999999.99)			
guidfield	Guid	36	Database assigned, a new globally unique identifier		
id	Text	11		Yes	Employee ID number
lastChange	DBTimeStamp	0	Database assigned, the date and time of the last change made to the record		
lastChangeUser	Text	128	Database assigned, the name of the user who made the last change to the record		
memo	Text	200			
planId	Text	50		Yes	
premium	Decimal	9 (9999999.99)			
tierName	Text	50		Yes	

## **EBenefitDeps**

Covered Dependents

Covered dependent information that is tied to specific employee benefits through the EBenefitGuid field

<b>Field Name</b>	<b>Type</b>	<b>Maximum Length</b>	<b>Default Value</b>	<b>Required</b>	<b>Remarks</b>
co	Text	50		Yes	Company code
dependentGuid	Guid	36		Yes	
ebenefitguid	Guid	36		Yes	
enddate	Date	10	12/31/2100		
guidfield	Guid	36	Database assigned, a new globally unique identifier		
id	Text	50		Yes	Employee ID number
lastChange	DBTimeStamp	0	Database assigned, the date and time of the last change made to the record		

<b>Field Name</b>	<b>Type</b>	<b>Maximum Length</b>	<b>Default Value</b>	<b>Required</b>	<b>Remarks</b>
lastChangeUser	Text	55	Database assigned, the name of the user who made the last change to the record		
startdate	Date	10	Today's Date		

## EBenefits

### Benefits

Employee benefit information, when a benefit item is updated or added the system automatically calculates and keeps up to date or creates any corresponding payroll recurring deductions or fringe items.

<b>Field Name</b>	<b>Type</b>	<b>Maximum Length</b>	<b>Default Value</b>	<b>Required</b>	<b>Remarks</b>
calcdedrate	Decimal	14 (99999999.99999)	0		
calcearnrate	Decimal	14 (99999999.99999)	0		
certificate	Text	50			
co	Text	50		Yes	Company code
coverageamount	Decimal	14 (99999999999.99)			
desiredCoverage	Decimal	14 (99999999999.99)			
eligibledate	Date	10			
empCovered	Yes/No	1	1		
enddate	Date	10	12/31/2100		
guidfield	Guid	36	Database assigned, a new globally unique identifier		
id	Text	50		Yes	Employee ID number
lastChange	DBTimeStamp	0	Database assigned, the date and time of the last change made to the record		
lastChangeUser	Text	55	Database assigned, the name of the user who made the last change to the record		
maintenanceReason	Text	2			
memberId	Text	30			
notes	Text	1000			
ovdedrate	Decimal	14 (99999999.99999)			
ovearnrate	Decimal	14 (99999999.99999)			
overrideAgeBasisDate	Date	10			

<b>Field Name</b>	<b>Type</b>	<b>Maximum Length</b>	<b>Default Value</b>	<b>Required</b>	<b>Remarks</b>
payrollDeductionGuid	Guid	36			
payrollFringeGuid	Guid	36			
payrollSyncDate	DBTimeStamp	0			
pcpNPI	Text	20			
Planid	Text	50		Yes	
startdate	Date	10	Today's Date		
tiername	Text	50		Yes	
waiveCarrier	Text	50			
waivedate	Date	10			
waiveReason	Text	70			
waiveReasonOther	Text	140			
waiveSubscriber	Text	50			

## **EBenefitSalary**

Benefit Salary

Employee Benefit Salaries

<b>Field Name</b>	<b>Type</b>	<b>Maximum Length</b>	<b>Default Value</b>	<b>Required</b>	<b>Remarks</b>
co	Text	50		Yes	Company code
endDate	Date	10	12/31/2019		
guidfield	Guid	36	Database assigned, a new globally unique identifier		
id	Text	50		Yes	Employee ID number
lastChange	DBTimeStamp	0	Database assigned, the date and time of the last change made to the record		
lastChangeUser	Text	128	Database assigned, the name of the user who made the last change to the record		
rateCode	Text	50			
salary	Decimal	14 (999999999999.99)	0		
startDate	Date	10	Today's Date		

## **EBenEnrollment**

Benefit Enrollments

Employee Benefit Enrollments

<b>Field Name</b>	<b>Type</b>	<b>Maximum Length</b>	<b>Default Value</b>	<b>Required</b>	<b>Remarks</b>
approvalStatus	Char	1			
approvalStatusDate	DBTimeStamp	0			
approvalUser	Text	128			
benefitEffectiveDate	Date	10			
cBenefitEnrollmentGuid	Guid	36		Yes	
co	Text	20		Yes	Company code
dataTransferDate	DBTimeStamp	0			
dataTransferErrors	Text	2000			
electronicSignature	Text	Max			
eligibleBenefitDate	Date	10			
enrNumber	Integer	10 (9999999999)	1		
ESSSubmissionIP	Text	50			
guidfield	Guid	36	Database assigned, a new globally unique identifier		
id	Text	20		Yes	Employee ID number
lastChange	DBTimeStamp	0	Database assigned, the date and time of the last change made to the record		
lastChangeUser	Text	128	Database assigned, the name of the user who made the last change to the record		
maintenanceReason	Text	2			
notifiedCount	Integer	10 (9999999999)			
rejectionMessage	Text	1000			
selfServiceEnrollment	Yes/No	1	0		
sourceKey	Text	90			
startedDate	DBTimeStamp	0			
submittedDate	DBTimeStamp	0			

## EBenEnrollmentBeneficiaries

### Benefit Enrollment Beneficiaries

<b>Field Name</b>	<b>Type</b>	<b>Maximum Length</b>	<b>Default Value</b>	<b>Required</b>	<b>Remarks</b>
beneficiaryName	Text	80			
co	Text	20		Yes	Company code
eBenEnrollmentBenefitsGuid	Guid	36		Yes	
guidfield	Guid	36	Database assigned, a new globally unique identifier		
id	Text	20		Yes	Employee ID number
instructions	Text	1000			

<b>Field Name</b>	<b>Type</b>	<b>Maximum Length</b>	<b>Default Value</b>	<b>Required</b>	<b>Remarks</b>
lastChange	DBTimeStamp	0	Database assigned, the date and time of the last change made to the record		
lastChangeUser	Text	128	Database assigned, the name of the user who made the last change to the record		
percentage	Decimal	6 (9999.99)			
primaryBeneficiary	Yes/No	1	1		
relationship	Text	50			
ssn	Text	15			

## **EBenEnrollmentBenefitDeps**

Benefit Enrollment Dependents

Covered dependents that have been selected during a benefit enrollment for the specified EBenEnrollmentBenefits item

<b>Field Name</b>	<b>Type</b>	<b>Maximum Length</b>	<b>Default Value</b>	<b>Required</b>	<b>Remarks</b>
co	Text	20		Yes	Company code
dependentGuid	Guid	36		Yes	
eBenEnrollmentBenefitsGuid	Guid	36		Yes	
guidfield	Guid	36	Database assigned, a new globally unique identifier		
id	Text	20		Yes	Employee ID number
isNewDependent	Yes/No	1	0		
lastChange	DBTimeStamp	0	Database assigned, the date and time of the last change made to the record		
lastChangeUser	Text	128	Database assigned, the name of the user who made the last change to the record		

## **EBenEnrollmentBenefits**

Benefit Enrollment Benefits

Information regarding the benefits that an employee has elected. If a benefit has not been elected the tierName will be null or empty

<b>Field Name</b>	<b>Type</b>	<b>Maximum Length</b>	<b>Default Value</b>	<b>Required</b>	<b>Remarks</b>
co	Text	20		Yes	Company code
coverageAmount	Decimal	14 (99999999999.99)	The default coverage as calculated by the coverage amount policy for this benefit and tier		
desiredCoverage	Decimal	14 (99999999999.99)			
eBenEnrollmentGuid	Guid	36		Yes	
guidfield	Guid	36	Database assigned, a new globally unique identifier		
id	Text	20		Yes	Employee ID number
lastChange	DBTimeStamp	0	Database assigned, the date and time of the last change made to the record		
lastChangeUser	Text	128	Database assigned, the name of the user who made the last change to the record		
memberId	Text	30			
overrideAgeBasisDate	Date	10			
planId	Text	50		Yes	
tierName	Text	50			
waiveCarrier	Text	50			
waiveReason	Text	70			
waiveReasonOther	Text	140			
waiveSubscriber	Text	50			

## ECertification

### Certifications

Employee certification information

<b>Field Name</b>	<b>Type</b>	<b>Maximum Length</b>	<b>Default Value</b>	<b>Required</b>	<b>Remarks</b>
CertID	Text	100			
co	Text	50			Company code
companyPaid	Decimal	12 (9999999999.99)	0		
Description	Text	50		Yes	
employeePaid	Decimal	12 (9999999999.99)	0		
endDate	Date	10			
guidfield	Guid	36	Database assigned, a new globally unique identifier		
id	Text	50			Employee ID number

<b>Field Name</b>	<b>Type</b>	<b>Maximum Length</b>	<b>Default Value</b>	<b>Required</b>	<b>Remarks</b>
lastChange	DBTimeStamp	0	Database assigned, the date and time of the last change made to the record		
lastChangeUser	Text	128	Database assigned, the name of the user who made the last change to the record		
notes	Text	5000			
startDate	Date	10			

## ECobra

### COBRA Events

Employee COBRA information

<b>Field Name</b>	<b>Type</b>	<b>Maximum Length</b>	<b>Default Value</b>	<b>Required</b>	<b>Remarks</b>
co	Text	50			Company code
CoverageDescription	Text	3000			
CoverageEndDate	Date	10			
CoverageStartDate	Date	10			
dependentCobra	Yes/No	1	0		
dependentGuid	Guid	36			
ElectionLetterDate	Date	10			
EmployeePremium	Decimal	12 (9999999999.99)	0		
EmployerPremium	Decimal	12 (9999999999.99)	0		
Event	Text	50			
EventDate	Date	10			
EventNote	Text	3000			
guidfield	Guid	36	Database assigned, a new globally unique identifier		
id	Text	50			Employee ID number
InitialLetterDate	Date	10			
InitialPaymentDate	Date	10			
lastChange	DBTimeStamp	0	Database assigned, the date and time of the last change made to the record		
lastChangeUser	Text	128	Database assigned, the name of the user who made the last change to the record		
PremiumPayFrequency	Text	10			
Reviewed	Yes/No	1			

## ECommand

Commendations

Employee commendations

<b>Field Name</b>	<b>Type</b>	<b>Maximum Length</b>	<b>Default Value</b>	<b>Required</b>	<b>Remarks</b>
Award	Text	50			
AwardValue	Decimal	10 (99999999.99)	0		
co	Text	50			Company code
CommendDate	Date	10			
Description	Text	50			
guidfield	Guid	36	Database assigned, a new globally unique identifier		
id	Text	50			Employee ID number
itemNo	Text	20			
lastChange	DBTimeStamp	0	Database assigned, the date and time of the last change made to the record		
lastChangeUser	Text	128	Database assigned, the name of the user who made the last change to the record		
longDescription	Text	150			
notes	Text	5000			
paperworkReceived	Date	10			
paperworkSent	Date	10			
receiveDate	Date	10			
shipDate	Date	10			
shippedTo	Text	300			
Taxable	Yes/No	1			

## ECommunication

Communications

Contains emails sent and communications that have been posted in MyPay for the employee

<b>Field Name</b>	<b>Type</b>	<b>Maximum Length</b>	<b>Default Value</b>	<b>Required</b>	<b>Remarks</b>
co	Text	11		Yes	Company code
communicationType	Text	20			
configRecordGuid	Guid	36			
dateConfirmed	DBTimeStamp	0			

<b>Field Name</b>	<b>Type</b>	<b>Maximum Length</b>	<b>Default Value</b>	<b>Required</b>	<b>Remarks</b>
dateCreated	DBTimeStamp	0	Current Time		
dateSent	DBTimeStamp	0			
emailTemplate	Text	50			
guidField	Guid	36	Database assigned, a new globally unique identifier		
id	Text	11		Yes	Employee ID number
lastChange	DBTimeStamp	0	Database assigned, the date and time of the last change made to the record		
lastChangeUser	Text	128	Database assigned, the name of the user who made the last change to the record		
recordGuid	Guid	36			
sentMessageSubject	Text	300			
threadGuid	Guid	36			
userMessage	Text	Max			

## ECorpAssets

Corporate Assets

Employee corporate assets

<b>Field Name</b>	<b>Type</b>	<b>Maximum Length</b>	<b>Default Value</b>	<b>Required</b>	<b>Remarks</b>
Asset	Text	150			
AssetValue	Decimal	12 (9999999999.99)	0		
co	Text	50			Company code
guidfield	Guid	36	Database assigned, a new globally unique identifier		
id	Text	50			Employee ID number
lastChange	DBTimeStamp	0	Database assigned, the date and time of the last change made to the record		
lastChangeUser	Text	128	Database assigned, the name of the user who made the last change to the record		
Model	Text	50			
notes	Text	5000			
ReceiptDate	Date	10			
ReturnDate	Date	10			
SerialNumber	Text	50			

## **EDed**

### Deductions

Employee recurring payroll deduction setup information

<b>Field Name</b>	<b>Type</b>	<b>Maximum Length</b>	<b>Default Value</b>	<b>Required</b>	<b>Remarks</b>
agency	Text	10			
amount	Decimal	14 (999999999999.99)	0		
annualMaximum	Decimal	14 (999999999999.99)	0		
arrear	Decimal	14 (999999999999.99)	0		
calcCode	Text	20			
cc1	Text	10			
cc2	Text	10			
cc3	Text	10			
cc4	Text	10			
cc5	Text	10			
co	Text	10		Yes	Company code
dcode	Text	10		Yes	
endDate	Date	10	12/31/2100		
frequency	Text	10			
goal	Decimal	14 (999999999999.99)	0		
guidfield	Guid	36	Database assigned, a new globally unique identifier		
id	Text	10		Yes	Employee ID number
jobcode	Text	10			
lastChange	DBTimeStamp	0	Database assigned, the date and time of the last change made to the record		
lastChangeUser	Text	50	Database assigned, the name of the user who made the last change to the record		
lastDate	Date	10			
maximum	Decimal	14 (999999999999.99)	0		
minimum	Decimal	14 (999999999999.99)	0		
miscInfo	Text	50			
paidTowardsGoal	Decimal	14 (999999999999.99)	0		

<b>Field Name</b>	<b>Type</b>	<b>Maximum Length</b>	<b>Default Value</b>	<b>Required</b>	<b>Remarks</b>
rate	Decimal	14 (99999999.99999)	0		
startDate	Date	10	Today's Date		
tabled	Yes/No	1	0		When checked the tabled flag causes the setup information from the company to be applied to the deduction during payroll processing and anything entered on the employee's deduction setup is ignored
units	Decimal	14 (99999999.99999)	0		

## EDep

Dependents

Employee dependents

<b>Field Name</b>	<b>Type</b>	<b>Maximum Length</b>	<b>Default Value</b>	<b>Required</b>	<b>Remarks</b>
address1	Text	50			
address2	Text	50			
birthDate	Date	10			
city	Text	30			
co	Text	10		Yes	Company code
country	Text	30			
deathDate	Date	10			
disabled	Yes/No	1	0		
firstName	Text	40			
fullTimeStudent	Yes/No	1			
guidfield	Guid	36	Database assigned, a new globally unique identifier		
id	Text	10		Yes	Employee ID number
lastChange	DBTimeStamp	0	Database assigned, the date and time of the last change made to the record		
lastChangeReason	Text	120			
lastChangeUser	Text	50	Database assigned, the name of the user who made the last change to the record		
lastName	Text	40			
maritalStatus	Text	10			
markedForRemoval	Yes/No	1	0		
middleName	Text	20			

<b>Field Name</b>	<b>Type</b>	<b>Maximum Length</b>	<b>Default Value</b>	<b>Required</b>	<b>Remarks</b>
relationship	Text	30			
sex	Char	1			
smoker	Yes/No	1	0		
sourceGuid	Guid	36			
ssn	Text	11			
state	Text	20			
telephone	Text	20			
zip	Text	10			

## EDeptChange

### Department Changes

Employee department change information

<b>Field Name</b>	<b>Type</b>	<b>Maximum Length</b>	<b>Default Value</b>	<b>Required</b>	<b>Remarks</b>
ChangeDate	Date	10	Today's Date		
co	Text	50			Company code
guidfield	Guid	36	Database assigned, a new globally unique identifier		
id	Text	50			Employee ID number
lastChange	DBTimeStamp	0	Database assigned, the date and time of the last change made to the record		
lastChangeUser	Text	128	Database assigned, the name of the user who made the last change to the record		
newcc1	Text	20			
newcc2	Text	20			
newcc3	Text	20			
newcc4	Text	20			
newcc5	Text	20			
neweeoclass	Text	10			
newFLSAOtExempt	Yes/No	1			
newpositioncode	Text	20			
newSupervisorId	Text	10			
newtitle	Text	50			
newWcc	Text	10			
Notes	Text	2000			
oldcc1	Text	20			
oldcc2	Text	20			
oldcc3	Text	20			
oldcc4	Text	20			
oldcc5	Text	20			

<b>Field Name</b>	<b>Type</b>	<b>Maximum Length</b>	<b>Default Value</b>	<b>Required</b>	<b>Remarks</b>
oldeeoclass	Text	10			
oldFLSAOtExempt	Yes/No	1			
oldpositioncode	Text	20			
oldSupervisorId	Text	10			
oldtitle	Text	50			
oldWcc	Text	10			
Reason	Text	100			

## EDirDep

### Direct Deposits

Employee direct deposit setup information

<b>Field Name</b>	<b>Type</b>	<b>Maximum Length</b>	<b>Default Value</b>	<b>Required</b>	<b>Remarks</b>
account	Text	20			
amount	Decimal	14 (999999999999.99)	100.00		
amountCode	Text	10	%		
checking	Yes/No	1	1		
co	Text	10		Yes	Company code
endDate	Date	10	12/31/2100		
excludeSpecial	Yes/No	1	0		
guidfield	Guid	36	Database assigned, a new globally unique identifier		
id	Text	10		Yes	Employee ID number
lastChange	DBTimeStamp	0	Database assigned, the date and time of the last change made to the record		
lastChangeUser	Text	50	Database assigned, the name of the user who made the last change to the record		
nameOnAccount	Text	30	Employee Last,First Middle if the field is blank		
prenoteDate	Date	10			
sequence	Integer	10 (9999999999)	99		
startDate	Date	10	Today's Date		
transit	Text	9			

## EDocuments

Documents

Documents associated with an employee

<b>Field Name</b>	<b>Type</b>	<b>Maximum Length</b>	<b>Default Value</b>	<b>Required</b>	<b>Remarks</b>
addedBy	Text	128			
co	Text	50			Company code
DocDate	Date	10			
DocFile	LongVarBinary	2147483647			
DocFileName	Text	200			
DocFileSize	Decimal	20 (9999999999999999.99)	0		
DocType	Text	100			
eTaxFormGuid	Guid	36			
ExpirationDate	Date	10			
guidfield	Guid	36	Database assigned, a new globally unique identifier		
id	Text	50			Employee ID number
lastChange	DBTimeStamp	0	Database assigned, the date and time of the last change made to the record		
lastChangeUser	Text	128	Database assigned, the name of the user who made the last change to the record		
Notes	Text	2000			
pageName	Text	50			
showInESS	Yes/No	1	0		
sourceGuid	Guid	36			
virusScanClear	Yes/No	1			
virusScanDate	DBTimeStamp	0			

## EDrugTest

Drug Tests

Employee drug tests

<b>Field Name</b>	<b>Type</b>	<b>Maximum Length</b>	<b>Default Value</b>	<b>Required</b>	<b>Remarks</b>
co	Text	50		Yes	Company code
dateResultGivenToEmp	Date	10			
drugtestGiven	Date	10			
drugtestOrdered	Date	10	Today's Date		
empExplanation	Text	300			

<b>Field Name</b>	<b>Type</b>	<b>Maximum Length</b>	<b>Default Value</b>	<b>Required</b>	<b>Remarks</b>
guidfield	Guid	36	Database assigned, a new globally unique identifier		
id	Text	50		Yes	Employee ID number
lastChange	DBTimeStamp	0	Database assigned, the date and time of the last change made to the record		
lastChangeUser	Text	128	Database assigned, the name of the user who made the last change to the record		
testNotes	Text	300			
testReason	Text	50			
testResult	Text	50			
testType	Text	50			

## EEdu

### Education Items

Employee education information

<b>Field Name</b>	<b>Type</b>	<b>Maximum Length</b>	<b>Default Value</b>	<b>Required</b>	<b>Remarks</b>
awards	Text	2000			
classes	Text	2000			
co	Text	50		Yes	Company code
degree	Text	50			
enddate	Date	10			
gpa	Decimal	5 (999.99)	0		
graduated	Yes/No	1	0		
guidfield	Guid	36	Database assigned, a new globally unique identifier		
id	Text	50		Yes	Employee ID number
lastChange	DBTimeStamp	0	Database assigned, the date and time of the last change made to the record		
lastChangeUser	Text	128	Database assigned, the name of the user who made the last change to the record		
major	Text	50			
notes	Text	2000			
school	Text	50			
schoolType	Text	50			
sourceGuid	Guid	36			
startdate	Date	10			
years	Text	20			

## **E**Emerg

Emergency Contacts

Employee Emergency Contacts

<b>Field Name</b>	<b>Type</b>	<b>Maximum Length</b>	<b>Default Value</b>	<b>Required</b>	<b>Remarks</b>
address1	Text	50			
address2	Text	50			
cellPhone	Text	20			
city	Text	30			
co	Text	10		Yes	Company code
country	Text	30			
county	Text	30			
guidfield	Guid	36	Database assigned, a new globally unique identifier		
homePhone	Text	20			
id	Text	10		Yes	Employee ID number
lastChange	DBTimeStamp	0	Database assigned, the date and time of the last change made to the record		
lastChangeUser	Text	50	Database assigned, the name of the user who made the last change to the record		
name	Text	50			
priority	Tiny Integer	3 (999)	5		
relationship	Text	30			
sourceGuid	Guid	36			
state	Text	20			
workPhone	Text	20			
zip	Text	10			

## **E**EmploymentHist

Employment History

Employee previous work history

<b>Field Name</b>	<b>Type</b>	<b>Maximum Length</b>	<b>Default Value</b>	<b>Required</b>	<b>Remarks</b>
address	Text	90			
city	Text	30			
co	Text	11		Yes	Company code
contacted	Yes/No	1	0		
duties	Text	2147483647			

<b>Field Name</b>	<b>Type</b>	<b>Maximum Length</b>	<b>Default Value</b>	<b>Required</b>	<b>Remarks</b>
email	Text	128			
employerName	Text	120		Yes	
employmentEndDate	Date	10			
employmentStartDate	Date	10		Yes	
empType	Text	10			
endingRate	Decimal	15 (9999999999.9999)	0		
endingRatePer	Text	20			
fax	Text	15			
guidfield	Guid	36	Database assigned, a new globally unique identifier		
id	Text	11		Yes	Employee ID number
jobTitle	Text	100			
lastChange	DBTimeStamp	0	Database assigned, the date and time of the last change made to the record		
lastChangeUser	Text	128	Database assigned, the name of the user who made the last change to the record		
nameEmployedUnder	Text	128			
notes	Text	2147483647			
permissionToContact	Yes/No	1	0		
phone	Text	15			
reasonForLeaving	Text	120			
sourceGuid	Guid	36			
startingRate	Decimal	15 (9999999999.9999)	0		
startingRatePer	Text	20			
state	Text	50			
supervisorName	Text	50			
zip	Text	20			

## ESSChangeRequest

### Change Requests

Employee change requests made through the AllPay portal

<b>Field Name</b>	<b>Type</b>	<b>Maximum Length</b>	<b>Default Value</b>	<b>Required</b>	<b>Remarks</b>
allowManagerApproval	Yes/No	1	0		
approved	Yes/No	1	0		
approver	Text	50			
cancelled	Yes/No	1	0		

<b>Field Name</b>	<b>Type</b>	<b>Maximum Length</b>	<b>Default Value</b>	<b>Required</b>	<b>Remarks</b>
category	Text	50			
changesMade	Text	Max			
co	Text	20			Company code
eenote	Text	2000			
ernote	Text	2000			
guidfield	Guid	36	Database assigned, a new globally unique identifier		
id	Text	11			Employee ID number
itemName	Text	50			
lastChange	DBTimeStamp	0	Database assigned, the date and time of the last change made to the record		
lastChangeUser	Text	128	Database assigned, the name of the user who made the last change to the record		
processGuid	Guid	36			
processResult	Text	2000			
processStatus	Text	50			
requestDate	DBTimeStamp	0	Current Time		
requestIp	Text	50			
reqXML	Text	Max			

## EEEvent

### Events

Miscellaneous employee events (corresponds to the events page in the user interface)

<b>Field Name</b>	<b>Type</b>	<b>Maximum Length</b>	<b>Default Value</b>	<b>Required</b>	<b>Remarks</b>
co	Text	10		Yes	Company code
date	Date	10			
description	Text	200			
eventCode	Text	10		Yes	
guidfield	Guid	36	Database assigned, a new globally unique identifier		
id	Text	10		Yes	Employee ID number
lastChange	DBTimeStamp	0	Database assigned, the date and time of the last change made to the record		
lastChangeUser	Text	50	Database assigned, the name of the user who made the last change to the record		
nextDate	Date	10			
notes	Text	7000			

## **EFMLA**

### FMLA Events

Employee medical and family leave information

<b>Field Name</b>	<b>Type</b>	<b>Maximum Length</b>	<b>Default Value</b>	<b>Required</b>	<b>Remarks</b>
addtlInfoDueDate	Date	10			
BirthAdoptDate	Date	10			
casenumber	Text	15			
co	Text	50			Company code
DaysOut	Decimal	8 (999999.99)			
decisiondate	Date	10			
doctorFormsDueDate	Date	10			
familyMemberName	Text	80			
guidfield	Guid	36	Database assigned, a new globally unique identifier		
id	Text	50			Employee ID number
IllnessDescription	Text	150			
initialReturnDate	Date	10			
lastChange	DBTimeStamp	0	Database assigned, the date and time of the last change made to the record		
lastChangeUser	Text	128	Database assigned, the name of the user who made the last change to the record		
LeaveDate	Date	10			
leaverequestdate	Date	10			
leavestatus	Text	10			
letterSentDate	Date	10			
medicalCertDate	Date	10			
medicalRecertDate	Date	10			
notes	Text	Max			
notifiedDate	Date	10			
Reason	Text	50			
reasonForDenial	Text	100			
relationship	Text	20			
ReturnDate	Date	10			
scheduledReturnDate	Date	10			

## EFringe

### Fringe Earnings

Employee recurring payroll fringe setup information

<b>Field Name</b>	<b>Type</b>	<b>Maximum Length</b>	<b>Default Value</b>	<b>Required</b>	<b>Remarks</b>
agency	Text	10			
amount	Decimal	14 (999999999999.99)	0		
annualMaximum	Decimal	14 (999999999999.99)	0		
calcCode	Text	20			
cc1	Text	10			
cc2	Text	10			
cc3	Text	10			
cc4	Text	10			
cc5	Text	10			
co	Text	10		Yes	Company code
ecode	Text	10		Yes	
endDate	Date	10	12/31/2100		
frequency	Text	10			
goal	Decimal	14 (999999999999.99)	0		
guidfield	Guid	36	Database assigned, a new globally unique identifier		
id	Text	10		Yes	Employee ID number
jobCode	Text	20			
lastChange	DBTimeStamp	0	Database assigned, the date and time of the last change made to the record		
lastChangeUser	Text	50	Database assigned, the name of the user who made the last change to the record		
lastDate	Date	10			
maximum	Decimal	14 (999999999999.99)	0		
minimum	Decimal	14 (999999999999.99)	0		
miscInfo	Text	50			
paidTowardsGoal	Decimal	14 (999999999999.99)	0		
rate	Decimal	14 (99999999.999999)	0		
rateCode	Text	10			
ratePer	Text	10			
startDate	Date	10	Today's Date		
tabled	Yes/No	1	0		

<b>Field Name</b>	<b>Type</b>	<b>Maximum Length</b>	<b>Default Value</b>	<b>Required</b>	<b>Remarks</b>
units	Decimal	14 (99999999.99999)	0		

## EI9

I9 Forms

I9 information for an employee

<b>Field Name</b>	<b>Type</b>	<b>Maximum Length</b>	<b>Default Value</b>	<b>Required</b>	<b>Remarks</b>
co	Text	50		Yes	Company code
dateCreated	Date	10	Today's Date		
eeverifyGuid	Guid	36			
ElectronicDocumentGuid	Guid	36			
ElectronicSignatureInfo	Text	Max			
evIssueAuth	Text	15			
guidfield	Guid	36	Database assigned, a new globally unique identifier		
i9version	Integer	10 (9999999999)	4		
id	Text	11		Yes	Employee ID number
lastChange	DBTimeStamp	0	Database assigned, the date and time of the last change made to the record		
lastChangeUser	Text	128	Database assigned, the name of the user who made the last change to the record		
part1Address1	Text	50			
part1Address2	Text	50			
part1AlienAdmissionType	Text	15			
part1AlienOrAdmissionNumber	Text	30			
part1BirthDate	Date	10			
part1C4FPCountry	Text	80			
part1C4FPN	Text	12			
part1C4FPNotAppl	Yes/No	1	0		
part1C4I94Number	Text	11			
part1Citizenship	Tiny Integer	3 (999)	0		
part1City	Text	50			
part1DatePreparerSigned	Date	10			
part1DatePreparerSigned2	Date	10			

<b>Field Name</b>	<b>Type</b>	<b>Maximum Length</b>	<b>Default Value</b>	<b>Required</b>	<b>Remarks</b>
part1DatePreparerSigned3	Date	10			
part1DatePreparerSigned4	Date	10			
part1DatePreparerSigned5	Date	10			
part1DateSigned	Date	10			
part1EEElectonicSignature	Text	150			
part1EmailAddress	Text	170			
part1FirstName	Text	50			
part1LastName	Text	50			
part1MiddleName	Text	50			
part1OtherNames	Text	50			
part1Phone	Text	20			
part1PreparerCity	Text	50			
part1PreparerCity2	Text	50			
part1PreparerCity3	Text	50			
part1PreparerCity4	Text	50			
part1PreparerCity5	Text	50			
part1PreparerFirstName	Text	50			
part1PreparerFirstName2	Text	50			
part1PreparerFirstName3	Text	50			
part1PreparerFirstName4	Text	50			
part1PreparerFirstName5	Text	50			
part1PreparerNumber	Integer	10 (9999999999)			
part1PreparersAddress	Text	80			
part1PreparersAddress2	Text	80			
part1PreparersAddress3	Text	80			
part1PreparersAddress4	Text	80			
part1PreparersAddress5	Text	80			
part1PreparersElectronicSignature	Text	150			
part1PreparersElectronicSignature2	Text	150			
part1PreparersElectronicSignature3	Text	150			
part1PreparersElectronicSignature4	Text	150			
part1PreparersElectronicSignature5	Text	150			
part1PreparersName	Text	60			
part1PreparersName2	Text	60			
part1PreparersName3	Text	60			
part1PreparersName4	Text	60			
part1PreparersName5	Text	60			
part1PreparerState	Text	50			
part1PreparerState2	Text	50			
part1PreparerState3	Text	50			
part1PreparerState4	Text	50			
part1PreparerState5	Text	50			
part1PreparerZip	Text	20			
part1PreparerZip2	Text	20			
part1PreparerZip3	Text	20			

<b>Field Name</b>	<b>Type</b>	<b>Maximum Length</b>	<b>Default Value</b>	<b>Required</b>	<b>Remarks</b>
part1PreparerZip4	Text	20			
part1PreparerZip5	Text	20			
part1SSN	Text	11			
part1State	Text	2			
part1WorkAuthExpNA	Yes/No	1	0		
part1WorkAuthorizationExpiration	Date	10			
part1Zip	Text	11			
part2AdditionalInformation	Text	Max			
part2BusinessAddress	Text	80			
part2BusinessCity	Text	50			
part2BusinessName	Text	80			
part2BusinessNameAndAddress	Text	120			
part2BusinessState	Text	2			
part2BusinessZip	Text	20			
part2CertifiedByUser	Text	128			
part2DateSigned	Date	10			
part2FirstName	Text	50			
part2HireDate	Date	10			
part2LateVerfOther	Text	200			
part2LateVerfReason	Text	30			
part2Name	Text	60			
part2Title	Text	50			
ScannedDocumentGuid	Guid	36			
ScannedDocumentType	Text	50			
visaNumber	Text	12			

## EI9Docs

### I9 Documents

Employee I9 document information

<b>Field Name</b>	<b>Type</b>	<b>Maximum Length</b>	<b>Default Value</b>	<b>Required</b>	<b>Remarks</b>
co	Text	50		Yes	Company code
DocFile	LongVarBinary	2147483647			
DocFileName	Text	100			
DocFileSize	Decimal	20 (9999999999999999.99)	0		
docOrdinal	Tiny Integer	3 (999)	1		
documentExpiration	Date	10			
documentList	Text	2		Yes	
documentNumber	Text	30			
documentTitle	Text	90			
EI9Guid	Guid	36		Yes	

<b>Field Name</b>	<b>Type</b>	<b>Maximum Length</b>	<b>Default Value</b>	<b>Required</b>	<b>Remarks</b>
guidfield	Guid	36	Database assigned, a new globally unique identifier		
id	Text	11		Yes	Employee ID number
issuingAuthority	Text	60			
lastChange	DBTimeStamp	0	Database assigned, the date and time of the last change made to the record		
lastChangeUser	Text	128	Database assigned, the name of the user who made the last change to the record		
note	Text	Max			

## ElInfo

Employees

Employee base record

<b>Field Name</b>	<b>Type</b>	<b>Maximum Length</b>	<b>Default Value</b>	<b>Required</b>	<b>Remarks</b>
address1	Text	50			
address2	Text	50			
adjSeniorityDate	Date	10			
autoPay	Text	10			
birthDate	Date	10			
cc1	Text	10	If blank the company defined default cc1		Employee cost center #1, must match a company defined cost center #1 or an error is generated when saved.
cc2	Text	10	If blank the company defined default cc2		Employee cost center #2, must match a company defined cost center #2 or an error is generated when saved.
cc3	Text	10	If blank the company defined default cc3		Employee cost center #3, must match a company defined cost center #3 or an error is generated when saved.
cc4	Text	10	If blank the company defined default cc4		Employee cost center #4, must match a company defined cost center #4 or an error is generated when saved.

<b>Field Name</b>	<b>Type</b>	<b>Maximum Length</b>	<b>Default Value</b>	<b>Required</b>	<b>Remarks</b>
cc5	Text	10	If blank the company defined default cc5		Employee cost center #5, must match a company defined cost center #5 or an error is generated when saved.
cellPhone	Text	20			
citizenship	Text	30			
city	Text	30			
clock	Text	10			
co	Text	10		Yes	Company code
country	Text	30			
county	Text	30			
deceased	Yes/No	1	0		
defaultHours	Decimal	14 (99999999.99999)	0		
deferredComp	Yes/No	1	0		
disabilityDesc	Text	50			
distributionCodes	Text	128			
domesticEmpl	Yes/No	1	0		
ee401kCalc	Text	10			
ee401kContinue	Yes/No	1	0		
ee401kDeferral	Decimal	14 (99999999.99999)			
ee401kEligibleDate	Date	10			
ee401kStatus	Text	20			
ee401kSuspendDate	Date	10			
eoClass	Text	10			
emailAddress	Text	50			
empStatus	Text	20	If blank the company defined default employee status		
empType	Text	10			
er401kMatch	Decimal	14 (99999999.99999)			
ethnicity	Text	10			
family	Yes/No	1	0		
firstName	Text	40		Yes	
flsaOTExempt	Yes/No	1	0		
guidfield	Guid	36	Database assigned, a new globally unique identifier		
highComp	Yes/No	1	0		
hireDate	Date	10			
homePhone	Text	20			
i9Reverify	Date	10			
i9Verified	Yes/No	1	0		

<b>Field Name</b>	<b>Type</b>	<b>Maximum Length</b>	<b>Default Value</b>	<b>Required</b>	<b>Remarks</b>
id	Text	10		Yes	Employee ID number
jobCode	Text	20			
lastChange	DBTimeStamp	0	Database assigned, the date and time of the last change made to the record		
lastChangeUser	Text	128	Database assigned, the name of the user who made the last change to the record		
lastName	Text	40		Yes	
lastRaiseAmount	Decimal	14 (99999999.99999)			
lastRaiseDate	Date	10			
lastRaiseReason	Text	10			
lastReviewDate	Date	10			
lastReviewRating	Text	10			
legalRep	Yes/No	1	0		
mailStop	Text	10			
maritalStatus	Text	10			
memo	Text	4000			
middleName	Text	20			
miscCheck1	Yes/No	1	0		
miscCheck2	Yes/No	1	0		
miscCheck3	Yes/No	1	0		
miscCheck4	Yes/No	1	0		
miscCheck5	Yes/No	1	0		
nextRaiseDate	Date	10			
nextReviewDate	Date	10			
nickname	Text	15			
officer	Yes/No	1	0		
owner	Yes/No	1	0		
ownerPercent	Tiny Integer	3 (999)			
ownerRelated	Yes/No	1	0		
ownerSSN	Text	11			
payFrequency	Text	10	If blank the company defined default frequency		
payGrade	Text	10			
payGroup	Text	10			
pension	Yes/No	1	0		
positionCode	Text	20			
positionInfoLocked	Yes/No	1	0		
priorLastName	Text	30			
probation	Yes/No	1	0		
ratePer	Text	10			

<b>Field Name</b>	<b>Type</b>	<b>Maximum Length</b>	<b>Default Value</b>	<b>Required</b>	<b>Remarks</b>
rehireDate	Date	10			
salutation	Text	10			
seasonal	Yes/No	1	0		
sex	Char	1			
showMemo	Yes/No	1	0		
smoker	Yes/No	1	0		
ssn	Text	11		Yes	
state	Text	20			
statutory	Yes/No	1	0		
supervisorID	Text	10			
supervisorName	Text	30			
surname	Text	10			
taxForm	Text	10	W2		
termDate	Date	10			
termReason	Text	10			
tipped	Text	5			
title	Text	50			
unionCode	Text	10			
unionDate	Date	10			
unionDues	Yes/No	1	0		
unionInitFees	Yes/No	1	0		
user1	Text	50			
user2	Text	50			
user3	Text	50			
user4	Text	50			
user5	Text	50			
user6	Text	50			
user7	Text	50	Personal Email		
user8	Text	50			
veteranDesc	Text	50			
visaExpiration	Date	10			
visaType	Text	10			
wageType	Char	1	W		
wcc	Text	10			
workPhone	Text	20			
workPhoneExt	Text	10			
workState	Text	5			
zip	Text	10			

## EInfoMini

### MiniEmployees

A non-updatable small version of an employee base record provided for efficiency

<b>Field Name</b>	<b>Type</b>	<b>Maximum Length</b>	<b>Default Value</b>	<b>Required</b>	<b>Remarks</b>
cc1	Text	10			
cc2	Text	10			
cc3	Text	10			
cc4	Text	10			
cc5	Text	10			
clock	Text	10			
co	Text	10		Yes	Company code
empStatus	Text	20	A		
firstName	Text	40		Yes	
guidfield	Guid	36	Database assigned, a new globally unique identifier		
hireDate	Date	10			
id	Text	10		Yes	Employee ID number
lastName	Text	40		Yes	
middleName	Text	20			
rehireDate	Date	10			
ssn	Text	11		Yes	
state	Text	20			
taxForm	Text	10			
termDate	Date	10			

## ELicense

### Licenses

Employee licenses and associated information

<b>Field Name</b>	<b>Type</b>	<b>Maximum Length</b>	<b>Default Value</b>	<b>Required</b>	<b>Remarks</b>
co	Text	50			Company code
endorsements	Text	40			
ExpirationDate	Date	10			
guidfield	Guid	36	Database assigned, a new globally unique identifier		
id	Text	50			Employee ID number
inspectionExpireDate	Date	10			
insuranceAgent	Text	40			
InsuranceCo	Text	50			
insurancePhone	Text	20			
IssueDate	Date	10			
lastChange	DBTimeStamp	0	Database assigned, the date and time of the last change made to the record		

<b>Field Name</b>	<b>Type</b>	<b>Maximum Length</b>	<b>Default Value</b>	<b>Required</b>	<b>Remarks</b>
lastChangeUser	Text	128	Database assigned, the name of the user who made the last change to the record		
licenseAddress1	Text	50			
licenseAddress2	Text	50			
licenseAddressCity	Text	30			
licenseAddressState	Text	15			
licenseAddressZip	Text	20			
licenseClass	Text	20			
licenseFirstName	Text	30			
licenseLastName	Text	30			
licenseMiddleName	Text	30			
LicenseNumber	Text	50			
LicensePlateExpireDate	Date	10			
LicensePlateNumber	Text	50			
LicensePlateState	Text	50			
LicenseState	Text	15			
licenseSuffix	Text	15			
LicenseType	Text	50			
medicalExpiration	Date	10			
mvrConfirmation	Text	50			
MVRDate	Date	10			
mvrRequired	Yes/No	1	0		
MVRResult	Text	50			
notes	Text	5000			
PolicyEffectiveDate	Date	10			
PolicyExpirationDate	Date	10			
PolicyNumber	Text	50			
restrictions	Text	40			
sourceGuid	Guid	36			
VehicleDescription	Text	200			
vehicleManufacturer	Text	50			
vehicleModel	Text	50			
vehicleOwner	Text	40			
vehicleYear	Integer	10 (9999999999)			

## ELifeEvents

### Life Events

Employee life events reported through MyPay or entered on the Benefits page in AllPay

<b>Field Name</b>	<b>Type</b>	<b>Maximum Length</b>	<b>Default Value</b>	<b>Required</b>	<b>Remarks</b>
co	Text	20		Yes	Company code

<b>Field Name</b>	<b>Type</b>	<b>Maximum Length</b>	<b>Default Value</b>	<b>Required</b>	<b>Remarks</b>
description	Text	300			
eventDate	Date	10	Today's Date		
eventType	Text	50	Other		
guidfield	Guid	36	Database assigned, a new globally unique identifier		
id	Text	11		Yes	Employee ID number
lastChange	DBTimeStamp	0	Database assigned, the date and time of the last change made to the record		
lastChangeUser	Text	128	Database assigned, the name of the user who made the last change to the record		
reportedDate	DBTimeStamp	0	Current Time		
reviewed	Yes/No	1	0		
reviewedBy	Text	128			

## ELOA

LOA Events

Employee leave of absence information

<b>Field Name</b>	<b>Type</b>	<b>Maximum Length</b>	<b>Default Value</b>	<b>Required</b>	<b>Remarks</b>
co	Text	50			Company code
DaysOut	Integer	10 (9999999999)			
guidfield	Guid	36	Database assigned, a new globally unique identifier		
id	Text	50			Employee ID number
lastChange	DBTimeStamp	0	Database assigned, the date and time of the last change made to the record		
lastChangeUser	Text	128	Database assigned, the name of the user who made the last change to the record		
LeaveDate	Date	10			
notes	Text	5000			
Reason	Text	50			
ReturnDate	Date	10			

## EMemo

Memos

Employee notes and memos

<b>Field Name</b>	<b>Type</b>	<b>Maximum Length</b>	<b>Default Value</b>	<b>Required</b>	<b>Remarks</b>
co	Text	50		Yes	Company code
dateEntered	Date	10	11/18/2019 9:56:06 AM		
endDate	Date	10	12/31/2100		
followUpDate	Date	10			
guidfield	Guid	36	Database assigned, a new globally unique identifier		
id	Text	50		Yes	Employee ID number
lastChange	DBTimeStamp	0	Database assigned, the date and time of the last change made to the record		
lastChangeUser	Text	128	Database assigned, the name of the user who made the last change to the record		
memo	Text	Max			
memoType	Text	50		Yes	
noteUser	Text	128			
startDate	Date	10	Today's Date		

## EMisc

### Misc Data

A key/value data store. There is no user interface for this data it can only be used by API,Imports and Report Writers

<b>Field Name</b>	<b>Type</b>	<b>Maximum Length</b>	<b>Default Value</b>	<b>Required</b>	<b>Remarks</b>
co	Text	50		Yes	Company code
dateVal	Date	10			
guidfield	Guid	36	Database assigned, a new globally unique identifier		
id	Text	9		Yes	Employee ID number
keyVal	Text	400		Yes	
lastChange	DBTimeStamp	0	Database assigned, the date and time of the last change made to the record		
lastChangeUser	Text	128	Database assigned, the name of the user who made the last change to the record		
numVal	Decimal	14 (99999999.99999)			
textVal	Text	2000			

## ENeed

### Employee Needs

Employee Needs such as Surveys, Quizes, Signoffs. Each ENeed represents a TO-Do item in MyPay

<b>Field Name</b>	<b>Type</b>	<b>Maximum Length</b>	<b>Default Value</b>	<b>Required</b>	<b>Remarks</b>
approvedBy	Text	128			
calcScore	Decimal	8 (999999.99)			
calcScorePercent	Decimal	8 (999999.99)			
CEmpNeedGuid	Guid	36		Yes	
CLMSTrackNeedGuid	Guid	36			
co	Text	20		Yes	Company code
dataTransferDate	DBTimeStamp	0			
dateApproved	DBTimeStamp	0			
dateCreated	DBTimeStamp	0	Current Time		
dateEmpStarted	DBTimeStamp	0			
dateEmpSubmitted	DBTimeStamp	0			
dateEngagement	DBTimeStamp	0			
dateLastNotified	DBTimeStamp	0			
dueDate	Date	10			
EDocumentGuid	Guid	36			
electronicSignatureDate	DBTimeStamp	0			
electronicSignatureInfo	Text	Max			
ELMSTrackGuid	Guid	36			
failed	Yes/No	1	0		
guidfield	Guid	36	Database assigned, a new globally unique identifier		
id	Text	11		Yes	Employee ID number
lastChange	DBTimeStamp	0	Database assigned, the date and time of the last change made to the record		
lastChangeUser	Text	128	Database assigned, the name of the user who made the last change to the record		
needName	Text	80		Yes	
numberTimesNotified	Integer	10 (9999999999)	0		
prevNeedGuid	Guid	36			
timesTestTaken	Integer	10 (9999999999)			
totalTime	Integer	10 (9999999999)			
wfObjectGuid	Guid	36			
wfObjectType	Text	80			

## ENeedAnswer

Employee Need Answers

<b>Field Name</b>	<b>Type</b>	<b>Maximum Length</b>	<b>Default Value</b>	<b>Required</b>	<b>Remarks</b>
answer	Text	Max			
CEmpNeedQuestionGuid	Guid	36		Yes	
co	Text	20		Yes	Company code
ENeedPageGuid	Guid	36		Yes	
guidfield	Guid	36	Database assigned, a new globally unique identifier		
id	Text	11		Yes	Employee ID number
lastChange	DBTimeStamp	0	Database assigned, the date and time of the last change made to the record		
lastChangeUser	Text	128	Database assigned, the name of the user who made the last change to the record		
manualScore	Decimal	6 (9999.99)			
questionText	Text	300			
rowText	Text	300			
score	Decimal	6 (9999.99)	0		

## ENeedPage

Employee Need Pages

The pages in an employee need

<b>Field Name</b>	<b>Type</b>	<b>Maximum Length</b>	<b>Default Value</b>	<b>Required</b>	<b>Remarks</b>
CEmpNeedPageGuid	Guid	36		Yes	
co	Text	20		Yes	Company code
dateCompleted	DBTimeStamp	0			
ENeedGuid	Guid	36		Yes	
guidfield	Guid	36	Database assigned, a new globally unique identifier		
HRCourseRegistrationGuid	Guid	36			
HRDeferredTransGuid	Guid	36			
id	Text	11		Yes	Employee ID number
lastChange	DBTimeStamp	0	Database assigned, the date and time of the last change made to the record		
lastChangeUser	Text	128	Database assigned, the name of the user who made the last change to the record		

<b>Field Name</b>	<b>Type</b>	<b>Maximum Length</b>	<b>Default Value</b>	<b>Required</b>	<b>Remarks</b>
pageTitle	Text	80		Yes	

## EOnboard

### Onboarding Portal Users

<b>Field Name</b>	<b>Type</b>	<b>Maximum Length</b>	<b>Default Value</b>	<b>Required</b>	<b>Remarks</b>
applicantGuid	Guid	36			
becameEmpId	Text	11			
co	Text	50		Yes	Company code
complete	Yes/No	1	0		
convertToEmpDate	DBTimeStamp	0			
CPortalGuid	Guid	36		Yes	
dateSubmitted	DBTimeStamp	0			
electronicSignature	Text	50			
emailAddress	Text	128			
emailSendCount	Integer	10 (9999999999)	0		
existingEmpGuid	Guid	36			
expirationDate	Date	10	12/18/2019 9:56:06 AM		
firstName	Text	40			
guidfield	Guid	36	Database assigned, a new globally unique identifier		
initialPassword	Text	12			
lastChange	DBTimeStamp	0	Database assigned, the date and time of the last change made to the record		
lastChangeUser	Text	128	Database assigned, the name of the user who made the last change to the record		
lastEmailSent	DBTimeStamp	0			
lastName	Text	40			
oId	Text	6		Yes	Onboarding Employee ID
password	Text	80			
passwordSalt	Guid	36			
percentComplete	Decimal	3 (999)	0		
referrer	Text	400			
smsCode	Text	8			
ssn	Text	11			
testAccount	Yes/No	1	0		
userName	Text	128			
xferErrors	Text	Max			

## **EOSHA**

### OSHA Injuries

Employee OSHA events and information

<b>Field Name</b>	<b>Type</b>	<b>Maximum Length</b>	<b>Default Value</b>	<b>Required</b>	<b>Remarks</b>
asofdate	Date	10			
bodyPart	Text	200			
caseNumber	Text	50			
category	Text	50			
claimadjusteremail	Text	80			
claimadjustername	Text	50			
claimadjusterphone	Text	15			
co	Text	50			Company code
dateofdeath	Date	10			
daysJobAltered	Decimal	8 (999999.99)	0		
daysMissed	Decimal	8 (999999.99)	0		
emergencyroom	Yes/No	1			
employeeganwork	Text	50			
guidfield	Guid	36	Database assigned, a new globally unique identifier		
hospitalAdd1	Text	30			
hospitalAdd2	Text	30			
hospitalCSZ	Text	50			
hospitalName	Text	50			
id	Text	50			Employee ID number
injuryActivity	Text	200			
injuryConfidential	Yes/No	1	0		
injuryDate	Date	10			
injuryDescription	Text	300			
injuryObject	Text	200			
injuryType	Text	50			
jobTitle	Text	50			
lastchange	DBTimeStamp	0	Database assigned, the date and time of the last change made to the record		
lastChangeUser	Text	128	Database assigned, the name of the user who made the last change to the record		
location	Text	50			
notes	Text	Max			
onPremises	Yes/No	1			
overnightpatient	Yes/No	1			

<b>Field Name</b>	<b>Type</b>	<b>Maximum Length</b>	<b>Default Value</b>	<b>Required</b>	<b>Remarks</b>
physicianAdd1	Text	30			
physicianAdd2	Text	30			
physicianCSZ	Text	50			
physicianName	Text	50			
place	Text	100			
releasefulldutydate	Date	10			
result	Text	50			
timedetermined	Yes/No	1			
timeofevent	Text	50			

## EPayEntry

### Pay Entry Checks

Each record represents an entry paycheck, links to CCalendar on calendarId.

<b>Field Name</b>	<b>Type</b>	<b>Maximum Length</b>	<b>Default Value</b>	<b>Required</b>	<b>Remarks</b>
accountId	Text	20			
accrualsBlocked	Yes/No	1	0		
autoPay	Yes/No	1	0		
batch	Text	10			
beginDate	Date	10			
calcFlag	Char	1			
calcOrder	SmallInt	0	1		
calendarId	Guid	36			
cc	Text	54			
cc1	Text	10			
cc2	Text	10			
cc3	Text	10			
cc4	Text	10			
cc5	Text	10			
checkAttributeID	Guid	36			
checkAttributes	Text	10			
checkDate	Date	10			
checkNumber	Integer	10 (9999999999)			
checkstubMemo	Text	7000			
cleared	Yes/No	1	0		
co	Text	10		Yes	Company code
dedBlocks	Text	7000			
deductionMultiplier	Tiny Integer	3 (999)	0		
dirDepAccountId	Text	20			
dirDepAmount	Decimal	14 (999999999999.99)	0		
dirDepBlocked	Yes/No	1	0		

<b>Field Name</b>	<b>Type</b>	<b>Maximum Length</b>	<b>Default Value</b>	<b>Required</b>	<b>Remarks</b>
dirDepBlocks	Text	7000			
distributionsBlocked	Yes/No	1	0		
documentNumber	Integer	10 (9999999999)			
earnBlocks	Text	7000			
endDate	Date	10			
gross	Decimal	14 (999999999999.99)	0		
hours	Decimal	14 (99999999.999999)	0		
id	Text	10		Yes	Employee ID number
inytd	Yes/No	1	0		
IsManual	Integer	10 (9999999999)	0		
IsNocalc	Integer	10 (9999999999)	0		
IsVoid	Integer	10 (9999999999)	0		
jobCode	Text	20			
lastChange	DBTimeStamp	0	Database assigned, the date and time of the last change made to the record		
lastChangeUser	Text	50	Database assigned, the name of the user who made the last change to the record		
net	Decimal	14 (999999999999.99)	0		
netCheck	Decimal	14 (999999999999.99)	0		
otDollars	Decimal	14 (999999999999.99)	0		
otHours	Decimal	14 (99999999.999999)	0		
ovFITWPercent	Decimal	6 (999.999)	0		
ovSITWPercent	Decimal	6 (999.999)	0		
process	Integer	10 (9999999999)			
regDollars	Decimal	14 (999999999999.99)	0		
regHours	Decimal	14 (99999999.999999)	0		
specialCheck	Yes/No	1	0		
taxBlocks	Text	7000			
taxFrequency	Text	10			
tcode1	Text	10			
tcode2	Text	10			
tcode3	Text	10			
tcode4	Text	10			
Trans	Guid	36	dec92d1a-4ec2-4843-b4a3-b305b9d2690c		

<b>Field Name</b>	<b>Type</b>	<b>Maximum Length</b>	<b>Default Value</b>	<b>Required</b>	<b>Remarks</b>
useOverrideOptions	Yes/No	1	0		
userMemo	Text	7000			
voidedTrans	Guid	36			
voucherNumber	Integer	10 (9999999999)			
wcc	Text	10			
ww	Decimal	9 (999.999999)	0		
wwType	Integer	10 (9999999999)	0		

## EPayEntryDetail

Each record represents a line item on an entry paycheck, links to EPayentry on trans.

<b>Field Name</b>	<b>Type</b>	<b>Maximum Length</b>	<b>Default Value</b>	<b>Required</b>	<b>Remarks</b>
account	Text	20			
agencyProcess	Integer	10 (9999999999)			
amount	Decimal	14 (999999999999.99)	0		
beginDate	Date	10			
cc1	Text	10			
cc2	Text	10			
cc3	Text	10			
cc4	Text	10			
cc5	Text	10			
co	Text	10			Company code
comment	Text	50			
det	Char	1			
detCode	Text	10			
dirDepTransit	Text	9			
endDate	Date	10			
guidfield	Guid	36	Database assigned, a new globally unique identifier		
hours	Decimal	14 (99999999.999999)	0		
jobCode	Text	20			
lastChange	DBTimeStamp	0	Database assigned, the date and time of the last change made to the record		
lastChangeUser	Text	50	Database assigned, the name of the user who made the last change to the record		
rate	Decimal	14 (99999999.999999)	0		
rateCode	Text	10			
shift	Text	10			

<b>Field Name</b>	<b>Type</b>	<b>Maximum Length</b>	<b>Default Value</b>	<b>Required</b>	<b>Remarks</b>
subTrans	Integer	10 (9999999999)		Yes	
tcode1	Text	10			
tcode2	Text	10			
tcode3	Text	10			
tcode4	Text	10			
Trans	Guid	36		Yes	
TransType	Char	1			
wcc	Text	10			

## EPayHist

Paychecks

Employee paycheck history

<b>Field Name</b>	<b>Type</b>	<b>Maximum Length</b>	<b>Default Value</b>	<b>Required</b>	<b>Remarks</b>
accountId	Text	20			
accrualsBlocked	Yes/No	1	0		
autoPay	Yes/No	1	0		
batch	Text	10			
beginDate	Date	10			
calcFlag	Char	1			
calcOrder	SmallInt	0	0		
calendarId	Guid	36			
cc	Text	54			
cc1	Text	10			
cc2	Text	10			
cc3	Text	10			
cc4	Text	10			
cc5	Text	10			
checkAttributeID	Guid	36			
checkAttributes	Text	10			
checkDate	Date	10			
checkNumber	Integer	10 (9999999999)			
checkstubMemo	Text	7000			
cleared	Yes/No	1	0		
co	Text	10		Yes	Company code
dedBlocks	Text	7000			
deductionMultiplier	Tiny Integer	3 (999)	0		
dirDepAccountId	Text	20			
dirDepAmount	Decimal	14 (999999999999.99)	0		
dirDepBlocked	Yes/No	1	0		
dirDepBlocks	Text	7000			

<b>Field Name</b>	<b>Type</b>	<b>Maximum Length</b>	<b>Default Value</b>	<b>Required</b>	<b>Remarks</b>
distributionsBlocked	Yes/No	1	0		
documentNumber	Integer	10 (9999999999)			
earnBlocks	Text	7000			
endDate	Date	10			
gross	Decimal	14 (999999999999.99)	0		
hours	Decimal	14 (99999999.999999)	0		
id	Text	10		Yes	Employee ID number
inytd	Yes/No	1	0		
IsManual	Integer	10 (9999999999)	0		
IsNocalc	Integer	10 (9999999999)	0		
IsVoid	Integer	10 (9999999999)	0		
jobCode	Text	20			
lastChange	DBTimeStamp	0	Database assigned, the date and time of the last change made to the record		
lastChangeUser	Text	50	Database assigned, the name of the user who made the last change to the record		
net	Decimal	14 (999999999999.99)	0		
netCheck	Decimal	14 (999999999999.99)	0		
otDollars	Decimal	14 (999999999999.99)	0		
otHours	Decimal	14 (9999999.99999)	0		
ovFITWPercent	Decimal	6 (999.999)	0		
ovSITWPercent	Decimal	6 (999.999)	0		
process	Integer	10 (9999999999)		Yes	
regDollars	Decimal	14 (999999999999.99)	0		
regHours	Decimal	14 (9999999.99999)	0		
specialCheck	Yes/No	1	0		
taxBlocks	Text	7000			
taxFrequency	Text	10			
tcode1	Text	10			
tcode2	Text	10			
tcode3	Text	10			
tcode4	Text	10			
Trans	Guid	36	68929835-9693-414d-9520-1084e25510bd		
useOverrideOptions	Yes/No	1	0		

<b>Field Name</b>	<b>Type</b>	<b>Maximum Length</b>	<b>Default Value</b>	<b>Required</b>	<b>Remarks</b>
userMemo	Text	7000			
voidedTrans	Guid	36			
voucherNumber	Integer	10 (9999999999)			
wcc	Text	10			
ww	Decimal	9 (999.999999)	0		
wwType	Integer	10 (9999999999)	0		

## EPayHistDetail

Employee Pay History Detail items, links to EPayHist on the trans column

<b>Field Name</b>	<b>Type</b>	<b>Maximum Length</b>	<b>Default Value</b>	<b>Required</b>	<b>Remarks</b>
account	Text	20			
agencyProcess	Integer	10 (9999999999)			
amount	Decimal	14 (999999999999.99)	0		
beginDate	Date	10			
cc1	Text	10			
cc2	Text	10			
cc3	Text	10			
cc4	Text	10			
cc5	Text	10			
co	Text	10			Company code
comment	Text	50			
det	Char	1			
detCode	Text	10			
dirDepTransit	Text	9			
endDate	Date	10			
guidfield	Guid	36	Database assigned, a new globally unique identifier		
hours	Decimal	14 (9999999.999999)	0		
jobCode	Text	20			
lastChange	DBTimeStamp	0	Database assigned, the date and time of the last change made to the record		
lastChangeUser	Text	50	Database assigned, the name of the user who made the last change to the record		
rate	Decimal	14 (9999999.999999)	0		
rateCode	Text	10			
shift	Text	10			
subTrans	Integer	10 (9999999999)		Yes	

<b>Field Name</b>	<b>Type</b>	<b>Maximum Length</b>	<b>Default Value</b>	<b>Required</b>	<b>Remarks</b>
tcode1	Text	10			
tcode2	Text	10			
tcode3	Text	10			
tcode4	Text	10			
Trans	Guid	36		Yes	
TransType	Char	1	D		
wcc	Text	10			

## EPHoto

Employee Photos

Employee photograph

<b>Field Name</b>	<b>Type</b>	<b>Maximum Length</b>	<b>Default Value</b>	<b>Required</b>	<b>Remarks</b>
co	Text	11		Yes	Company code
guidfield	Guid	36	Database assigned, a new globally unique identifier		
id	Text	11		Yes	Employee ID number
lastChange	DBTimeStamp	0	Database assigned, the date and time of the last change made to the record		
lastChangeUser	Text	128	Database assigned, the name of the user who made the last change to the record		
photo	LongVarBinary	Max			
photoHeight	Integer	10 (9999999999)			
photoName	Text	200			
photoSize	Integer	10 (9999999999)			
photoWidth	Integer	10 (9999999999)			
thumbnail	LongVarBinary	0			

## EPortal8850

Onboarding Portal tax credit pre-screening form data

<b>Field Name</b>	<b>Type</b>	<b>Maximum Length</b>	<b>Default Value</b>	<b>Required</b>	<b>Remarks</b>
box1	Yes/No	1	0		
box2	Yes/No	1	0		
box3	Yes/No	1	0		
box4	Yes/No	1	0		
box5	Yes/No	1	0		

<b>Field Name</b>	<b>Type</b>	<b>Maximum Length</b>	<b>Default Value</b>	<b>Required</b>	<b>Remarks</b>
box6	Yes/No	1	0		
box7	Yes/No	1	0		
co	Text	50		Yes	Company code
confirmation	Text	Max			
creditAmountFrozen	Yes/No	1	0		
currentCreditHours	Decimal	10 (99999999.99)			
currentTaxCredit	Decimal	10 (99999999.99)			
dqRejectReason	Text	140			
dueDate	Date	10			
earningsForFirst400Hours	Decimal	12 (999999999.99)			
eeAddress	Text	100			
eeCounty	Text	70			
eeCSZ	Text	80			
eeElectronictSignature	Text	120			
eeSignatureDate	DBTimeStamp	0			
eeTelephone	Text	20			
erAddress	Text	100			
erCSZ	Text	75			
erDateEEGiven	Date	10			
erDateEEHired	Date	10			
erDateEEOfferedJob	Date	10			
erDateEEStarted	Date	10			
erEIN	Text	20			
erElectronicSignature	Text	120			
erFirstHiredSince82505	Yes/No	1	0		
erName	Text	80			
erPersonAddress	Text	100			
erPersonCSZ	Text	75			
erPersonTelephone	Text	20			
erPersonToContact	Text	50			
erSignatureDate	DBTimeStamp	0			
erSignatureTitle	Text	80			
erTelephone	Text	20			
filedInYear	Integer	10 (9999999999)			
filedInYear2nd	Integer	10 (9999999999)			
finalTargetGroup	Text	50			
firstYearEarnings	Decimal	10 (99999999.99)			
formVersion	Text	50	January 2013		
guidfield	Guid	36	Database assigned, a new globally unique identifier		
icf27WkUnComp	Yes/No	1	0		
icf27WkUnEnd	Date	10			
icf27WkUnStart	Date	10			
icfEZU18	Yes/No	1			
icffelon	Yes/No	1			

<b>Field Name</b>	<b>Type</b>	<b>Maximum Length</b>	<b>Default Value</b>	<b>Required</b>	<b>Remarks</b>
icfFelonConviction	Date	10			
icfFelonRelease	Date	10			
icfFelonyType	Text	15			
icfIsVet	Yes/No	1			
icfLastWorkDate	Date	10			
icfRRCEZ	Yes/No	1			
icfSnapCaseNumber	Text	50			
icfSnapCityState	Text	50			
icfSnapEndDate	Date	10			
icfSnapFamily	Yes/No	1			
icfSnapNoLonger	Yes/No	1			
icfSnapPrimaryName	Text	50			
icfSnapReferredByVRA	Yes/No	1			
icfSnapStartDate	Date	10			
icfSnapTicketToWork	Yes/No	1			
icfSnapVA	Yes/No	1			
icfSSI	Yes/No	1			
icfSSIConsent	Yes/No	1			
icfSSIEnd	Date	10			
icfSSISStart	Date	10			
icfTANF18Mths	Yes/No	1			
icfTANFAny18Mths	Yes/No	1			
icfTANFAny9Mths	Yes/No	1			
icfTANFCaseNumber	Text	50			
icfTANFCityState	Text	50			
icfTANFEndDate	Date	10			
icfTANFPrimaryName	Text	50			
icfTANFStartDate	Date	10			
icfTANFStop2Yrs	Yes/No	1			
icfVetDischargedWithinYear	Yes/No	1			
icfVetEntitledToComp	Yes/No	1			
icfVetSnap3d15	Yes/No	1			
icfVetSnapCaseNumber	Text	50			
icfVetSnapCityState	Text	50			
icfVetSnapEndDate	Date	10			
icfVetSnapPrimaryName	Text	50			
icfVetSnapStartDate	Date	10			
icfVetSnapUnemployed6Mths	Yes/No	1			
icfVetUnemployed4Wks	Yes/No	1			
icfVetUnemployed6Mths	Yes/No	1			
icfWkUnCompState	Text	2			
icfWorkedBefore	Yes/No	1			
lastChange	DBTimeStamp	0	Database assigned, the date and time of the last change made to the record		

<b>Field Name</b>	<b>Type</b>	<b>Maximum Length</b>	<b>Default Value</b>	<b>Required</b>	<b>Remarks</b>
lastChangeUser	Text	128	Database assigned, the name of the user who made the last change to the record		
manuallyMarked	Yes/No	1	0		
oid	Text	6		Yes	Onboarding Employee ID
paroleName	Text	50			
parolePhone	Text	50			
potentialTaxCredit	Decimal	10 (99999999.99)			
qualifiedTargetGroups	Text	255			
secondYearEarnings	Decimal	10 (99999999.99)			
sourcesUsedToDocument	Text	Max			
status	Text	50			
taxCreditAsOfDate	Date	10			

## EPortalDed

### Onboarding Deductions

<b>Field Name</b>	<b>Type</b>	<b>Maximum Length</b>	<b>Default Value</b>	<b>Required</b>	<b>Remarks</b>
agency	Text	10			
amount	Decimal	14 (999999999999.99)			
annualMaximum	Decimal	14 (999999999999.99)			
arrear	Decimal	14 (999999999999.99)			
calcCode	Text	20			
cc1	Text	10			
cc2	Text	10			
cc3	Text	10			
cc4	Text	10			
cc5	Text	10			
co	Text	10		Yes	Company code
dcode	Text	10		Yes	
endDate	Date	10			
existingGuid	Guid	36			
frequency	Text	10			
goal	Decimal	14 (999999999999.99)			
guidfield	Guid	36	Database assigned, a new globally unique identifier		
jobCode	Text	20			

<b>Field Name</b>	<b>Type</b>	<b>Maximum Length</b>	<b>Default Value</b>	<b>Required</b>	<b>Remarks</b>
lastChange	DBTimeStamp	0	Database assigned, the date and time of the last change made to the record		
lastChangeUser	Text	50	Database assigned, the name of the user who made the last change to the record		
lastDate	Date	10			
maximum	Decimal	14 (999999999999.99)			
minimum	Decimal	14 (999999999999.99)			
miscInfo	Text	50			
oId	Text	6		Yes	Onboarding Employee ID
otc1	Text	10			
otc2	Text	10			
otc3	Text	10			
paidTowardsGoal	Decimal	14 (999999999999.99)			
rate	Decimal	14 (99999999.999999)			
startDate	Date	10			
tabled	Yes/No	1	0		
units	Decimal	14 (9999999.999999)			
useAlternateMax	Tiny Integer	3 (999)	0		

## EPortalDependent

Onboarding Portal dependent information

<b>Field Name</b>	<b>Type</b>	<b>Maximum Length</b>	<b>Default Value</b>	<b>Required</b>	<b>Remarks</b>
address1	Text	50			
address2	Text	50			
birthDate	Date	10			
city	Text	30			
co	Text	10		Yes	Company code
country	Text	30			
existingGuid	Guid	36			
firstName	Text	40			
fullTimeStudent	Yes/No	1			
guidfield	Guid	36	Database assigned, a new globally unique identifier		

<b>Field Name</b>	<b>Type</b>	<b>Maximum Length</b>	<b>Default Value</b>	<b>Required</b>	<b>Remarks</b>
lastChange	DBTimeStamp	0	Database assigned, the date and time of the last change made to the record		
lastChangeReason	Text	120			
lastChangeUser	Text	50	Database assigned, the name of the user who made the last change to the record		
lastName	Text	40			
maritalStatus	Text	10			
markedForRemoval	Yes/No	1	0		
middleName	Text	20			
oid	Text	6		Yes	Onboarding Employee ID
relationship	Text	30			
sex	Char	1			
smoker	Yes/No	1	0		
ssn	Text	11			
state	Text	20			
telephone	Text	20			
zip	Text	10			

## EPortalDocuments

Documents created during the Onboarding process

<b>Field Name</b>	<b>Type</b>	<b>Maximum Length</b>	<b>Default Value</b>	<b>Required</b>	<b>Remarks</b>
addedBy	Text	128			
co	Text	50		Yes	Company code
CPortalPageGuid	Guid	36			
docFile	LongVarBinary	Max			
docSize	Decimal	18 (999999999999999999)			
documentTitle	Text	128		Yes	
electronicallySigned	Yes/No	1	0		
eTaxFormGuid	Guid	36			
fileExtension	Text	10	pdf		
guidfield	Guid	36	Database assigned, a new globally unique identifier		
hasDocument	Yes/No	1	0		
lastChange	DBTimeStamp	0	Database assigned, the date and time of the last change made to the record		

<b>Field Name</b>	<b>Type</b>	<b>Maximum Length</b>	<b>Default Value</b>	<b>Required</b>	<b>Remarks</b>
lastChangeUser	Text	128	Database assigned, the name of the user who made the last change to the record		
managerDoc	Yes/No	1	0		
oId	Text	6		Yes	Onboarding Employee ID
signedDocumentUploaded	Yes/No	1	0		
standardPageType	Text	50			
virusScanClear	Yes/No	1			
virusScanDate	DBTimeStamp	0			

## EPortalEmerg

Onboarding Portal emergency contacts

<b>Field Name</b>	<b>Type</b>	<b>Maximum Length</b>	<b>Default Value</b>	<b>Required</b>	<b>Remarks</b>
address1	Text	50			
address2	Text	50			
cellPhone	Text	20			
city	Text	30			
co	Text	10		Yes	Company code
country	Text	30			
county	Text	30			
existingGuid	Guid	36			
guidfield	Guid	36	Database assigned, a new globally unique identifier		
homePhone	Text	20			
lastChange	DBTimeStamp	0	Database assigned, the date and time of the last change made to the record		
lastChangeUser	Text	50	Database assigned, the name of the user who made the last change to the record		
name	Text	50			
oid	Text	6		Yes	Onboarding Employee ID
priority	Tiny Integer	3 (999)	1		
relationship	Text	30			
state	Text	20			
workPhone	Text	20			
zip	Text	10			

## EPortalEmploymentHist

### Onboarding Employment History

<b>Field Name</b>	<b>Type</b>	<b>Maximum Length</b>	<b>Default Value</b>	<b>Required</b>	<b>Remarks</b>
address	Text	90			
city	Text	30			
co	Text	11		Yes	Company code
contacted	Yes/No	1	0		
duties	Text	2147483647			
email	Text	128			
employerName	Text	120		Yes	
employmentEndDate	Date	10			
employmentStartDate	Date	10	1/1/1900		
empType	Text	10			
endingRate	Decimal	15 (9999999999.9999)	0		
endingRatePer	Text	20			
existingGuid	Guid	36			
fax	Text	15			
guidfield	Guid	36	Database assigned, a new globally unique identifier		
jobTitle	Text	100			
lastChange	DBTimeStamp	0	Database assigned, the date and time of the last change made to the record		
lastChangeUser	Text	128	Database assigned, the name of the user who made the last change to the record		
nameEmployedUnder	Text	128			
notes	Text	2147483647			
oId	Text	6		Yes	Onboarding Employee ID
permissionToContact	Yes/No	1	0		
phone	Text	15			
reasonForLeaving	Text	120			
startingRate	Decimal	15 (9999999999.9999)	0		
startingRatePer	Text	20			
state	Text	50			
supervisorName	Text	50			
zip	Text	20			

## EPortalFringe

### Onboarding Fringe Items

<b>Field Name</b>	<b>Type</b>	<b>Maximum Length</b>	<b>Default Value</b>	<b>Required</b>	<b>Remarks</b>
agency	Text	10			
amount	Decimal	14 (999999999999.99)			
annualMaximum	Decimal	14 (999999999999.99)			
calcCode	Text	20			
cc1	Text	10			
cc2	Text	10			
cc3	Text	10			
cc4	Text	10			
cc5	Text	10			
co	Text	10		Yes	Company code
ecode	Text	10		Yes	
endDate	Date	10			
existingGuid	Guid	36			
frequency	Text	10			
goal	Decimal	14 (999999999999.99)			
guidfield	Guid	36	Database assigned, a new globally unique identifier		
jobCode	Text	20			
lastChange	DBTimeStamp	0	Database assigned, the date and time of the last change made to the record		
lastChangeUser	Text	50	Database assigned, the name of the user who made the last change to the record		
lastDate	Date	10			
maximum	Decimal	14 (999999999999.99)			
minimum	Decimal	14 (999999999999.99)			
miscInfo	Text	50			
oId	Text	6		Yes	Onboarding Employee ID
otc1	Text	10			
otc2	Text	10			
otc3	Text	10			
paidTowardsGoal	Decimal	14 (999999999999.99)			
rate	Decimal	14 (99999999.999999)			
rateCode	Text	10			
ratePer	Text	10			
startDate	Date	10			
tabled	Yes/No	1	0		

<b>Field Name</b>	<b>Type</b>	<b>Maximum Length</b>	<b>Default Value</b>	<b>Required</b>	<b>Remarks</b>
units	Decimal	14 (99999999.99999)			

## EPortalI9

Onboarding Portal I9 information

<b>Field Name</b>	<b>Type</b>	<b>Maximum Length</b>	<b>Default Value</b>	<b>Required</b>	<b>Remarks</b>
co	Text	50		Yes	Company code
eeverifyGuid	Guid	36			
ElectronicSignatureInfo	Text	Max			
guidfield	Guid	36	Database assigned, a new globally unique identifier		
i9version	Integer	10 (9999999999)	4		
lastChange	DBTimeStamp	0	Database assigned, the date and time of the last change made to the record		
lastChangeUser	Text	128	Database assigned, the name of the user who made the last change to the record		
oid	Text	6		Yes	Onboarding Employee ID
part1Address1	Text	50			
part1Address2	Text	50			
part1AlienAdmissionType	Text	15			
part1AlienOrAdmissionNumber	Text	30			
part1BirthDate	Date	10			
part1C4FPCountry	Text	80			
part1C4FPN	Text	12			
part1C4FPNotAppl	Yes/No	1	0		
part1C4I94Number	Text	11			
part1Citizenship	Tiny Integer	3 (999)			
part1City	Text	50			
part1DatePreparerSigned	Date	10			
part1DatePreparerSigned2	Date	10			
part1DatePreparerSigned3	Date	10			
part1DatePreparerSigned4	Date	10			
part1DatePreparerSigned5	Date	10			
part1DateSigned	Date	10			
part1EEElectroniSignature	Text	50			

<b>Field Name</b>	<b>Type</b>	<b>Maximum Length</b>	<b>Default Value</b>	<b>Required</b>	<b>Remarks</b>
part1EmailAddress	Text	170			
part1FirstName	Text	50			
part1LastName	Text	50			
part1MiddleName	Text	50			
part1OtherNames	Text	50			
part1Phone	Text	20			
part1PreparerCity	Text	50			
part1PreparerCity2	Text	50			
part1PreparerCity3	Text	50			
part1PreparerCity4	Text	50			
part1PreparerCity5	Text	50			
part1PreparerFirstName	Text	50			
part1PreparerFirstName2	Text	50			
part1PreparerFirstName3	Text	50			
part1PreparerFirstName4	Text	50			
part1PreparerFirstName5	Text	50			
part1PreparerNumber	Integer	10 (9999999999)			
part1PreparersAddress	Text	80			
part1PreparersAddress2	Text	80			
part1PreparersAddress3	Text	80			
part1PreparersAddress4	Text	80			
part1PreparersAddress5	Text	80			
part1PreparersElectronicSignature	Text	50			
part1PreparersElectronicSignature2	Text	150			
part1PreparersElectronicSignature3	Text	150			
part1PreparersElectronicSignature4	Text	150			
part1PreparersElectronicSignature5	Text	150			
part1PreparersName	Text	60			
part1PreparersName2	Text	60			
part1PreparersName3	Text	60			
part1PreparersName4	Text	60			
part1PreparersName5	Text	60			
part1PreparerState	Text	50			
part1PreparerState2	Text	50			
part1PreparerState3	Text	50			
part1PreparerState4	Text	50			
part1PreparerState5	Text	50			
part1PreparerZip	Text	20			
part1PreparerZip2	Text	20			
part1PreparerZip3	Text	20			
part1PreparerZip4	Text	20			
part1PreparerZip5	Text	20			
part1SSN	Text	11			
part1State	Text	2			
part1WorkAuthExpNA	Yes/No	1	0		

<b>Field Name</b>	<b>Type</b>	<b>Maximum Length</b>	<b>Default Value</b>	<b>Required</b>	<b>Remarks</b>
part1WorkAuthorizationExpiration	Date	10			
part1Zip	Text	11			
part2AdditionalInformation	Text	Max			
part2BusinessAddress	Text	80			
part2BusinessCity	Text	50			
part2BusinessName	Text	80			
part2BusinessNameAndAddress	Text	120			
part2BusinessState	Text	2			
part2BusinessZip	Text	20			
part2CertifiedByUser	Text	128			
part2DateSigned	Date	10			
part2FirstName	Text	50			
part2HireDate	Date	10			
part2LateVerfOther	Text	200			
part2LateVerfReason	Text	30			
part2Name	Text	60			
part2Title	Text	50			
visaNumber	Text	12			

## EPortalI9Docs

Onboarding Portal I9 document information

<b>Field Name</b>	<b>Type</b>	<b>Maximum Length</b>	<b>Default Value</b>	<b>Required</b>	<b>Remarks</b>
co	Text	50		Yes	Company code
DocFile	VarBinary	Max			
DocFileName	Text	100			
DocFileSize	Decimal	20 (999999999999999999.99)			
docOrdinal	Tiny Integer	3 (999)	1		
documentExpiration	Date	10			
documentList	Text	2		Yes	
documentNumber	Text	30			
documentTitle	Text	90			
EPortalI9Guid	Guid	36		Yes	
guidfield	Guid	36	Database assigned, a new globally unique identifier		
issuingAuthority	Text	60			
lastChange	DBTimeStamp	0	Database assigned, the date and time of the last change made to the record		
lastChangeUser	Text	128	Database assigned, the name of the user who made the last change to the record		

<b>Field Name</b>	<b>Type</b>	<b>Maximum Length</b>	<b>Default Value</b>	<b>Required</b>	<b>Remarks</b>
note	Text	Max			
oid	Text	11		Yes	Onboarding Employee ID

## EPortalInfo

Onboarding Portal employee base record, stores pre-employment data that later ends up in EInfo and EAllPayInfo

<b>Field Name</b>	<b>Type</b>	<b>Maximum Length</b>	<b>Default Value</b>	<b>Required</b>	<b>Remarks</b>
acaStatus	Text	50			
account	Text	20			
address1	Text	50			
address2	Text	50			
adjSeniorityDate	Date	10			
autoPay	Text	10			
birthDate	Date	10			
cc1	Text	10			
cc2	Text	10			
cc3	Text	10			
cc4	Text	10			
cc5	Text	10			
cellPhone	Text	20			
checkbox1	Yes/No	1	0		
checkbox10	Yes/No	1	0		
checkbox2	Yes/No	1	0		
checkbox3	Yes/No	1	0		
checkbox4	Yes/No	1	0		
checkbox5	Yes/No	1	0		
checkbox6	Yes/No	1	0		
checkbox7	Yes/No	1	0		
checkbox8	Yes/No	1	0		
checkbox9	Yes/No	1	0		
checking	Yes/No	1	1		
citizenship	Text	30			
city	Text	30			
clock	Text	10			
co	Text	10		Yes	Company code
country	Text	30			
county	Text	30			
date1	Date	10			
date10	Date	10			
date2	Date	10			
date3	Date	10			

<b>Field Name</b>	<b>Type</b>	<b>Maximum Length</b>	<b>Default Value</b>	<b>Required</b>	<b>Remarks</b>
date4	Date	10			
date5	Date	10			
date6	Date	10			
date7	Date	10			
date8	Date	10			
date9	Date	10			
deceased	Yes/No	1	0		
defaultHours	Decimal	14 (99999999.99999)	0		
deferredComp	Yes/No	1	0		
disabilityDesc	Text	50			
domesticEmpl	Yes/No	1	0		
ee401kCalc	Text	10			
ee401kContinue	Yes/No	1	0		
ee401kDeferral	Decimal	14 (99999999.99999)			
ee401kEligibleDate	Date	10			
ee401kStatus	Text	20			
ee401kSuspendDate	Date	10			
eoClass	Text	10			
emailAddress	Text	50			
employmentNote	Text	Max			
empStatus	Text	20	A		
empType	Text	10			
er401kMatch	Decimal	14 (99999999.99999)			
ethnicity	Text	10			
family	Yes/No	1	0		
firstName	Text	40			
flsaOTExempt	Yes/No	1	0		
guidfield	Guid	36	Database assigned, a new globally unique identifier		
highComp	Yes/No	1	0		
hireDate	Date	10			
homePhone	Text	20			
i9Reverify	Date	10			
i9Verified	Yes/No	1	0		
isPaycard	Yes/No	1	0		
jobCode	Text	20			
lastChange	DBTimeStamp	0	Database assigned, the date and time of the last change made to the record		
lastChangeUser	Text	50	Database assigned, the name of the user who made the last change to the record		
lastName	Text	40			

<b>Field Name</b>	<b>Type</b>	<b>Maximum Length</b>	<b>Default Value</b>	<b>Required</b>	<b>Remarks</b>
lastRaiseAmount	Decimal	14 (99999999.99999)			
lastRaiseDate	Date	10			
lastRaiseReason	Text	10			
lastReviewDate	Date	10			
lastReviewRating	Text	10			
legalRep	Yes/No	1	0		
list1	Text	50			
list10	Text	50			
list2	Text	50			
list3	Text	50			
list4	Text	50			
list5	Text	50			
list6	Text	50			
list7	Text	50			
list8	Text	50			
list9	Text	50			
mailStop	Text	10			
maritalStatus	Text	10			
memo	Text	4000			
middleName	Text	20			
miscCheck1	Yes/No	1	0		
miscCheck2	Yes/No	1	0		
miscCheck3	Yes/No	1	0		
miscCheck4	Yes/No	1	0		
miscCheck5	Yes/No	1	0		
myPayAccess	Yes/No	1	0		
myPayEmail	Text	200			
myPayUsername	Text	76			
newHireDefaultsApplied	Yes/No	1	0		
nextRaiseDate	Date	10			
nextReviewDate	Date	10			
nickname	Text	15			
number1	Decimal	12 (9999999999.99)			
number10	Decimal	12 (9999999999.99)			
number2	Decimal	12 (9999999999.99)			
number3	Decimal	12 (9999999999.99)			
number4	Decimal	12 (9999999999.99)			
number5	Decimal	12 (9999999999.99)			
number6	Decimal	12 (9999999999.99)			
number7	Decimal	12 (9999999999.99)			
number8	Decimal	12 (9999999999.99)			
number9	Decimal	12 (9999999999.99)			
officer	Yes/No	1	0		
oId	Text	6		Yes	Onboarding Employee ID

<b>Field Name</b>	<b>Type</b>	<b>Maximum Length</b>	<b>Default Value</b>	<b>Required</b>	<b>Remarks</b>
owner	Yes/No	1	0		
ownerPercent	Tiny Integer	3 (999)			
ownerRelated	Yes/No	1	0		
ownerSSN	Text	11			
payFrequency	Text	10			
payGrade	Text	10			
payGroup	Text	10			
pension	Yes/No	1	0		
positionCode	Text	20			
positionInfoLocked	Yes/No	1	0		
priorLastName	Text	30			
probation	Yes/No	1	0		
ratePer	Text	10			
rehireDate	Date	10			
rehireEligible	Yes/No	1			
salutation	Text	10			
seasonal	Yes/No	1	0		
sex	Char	1			
showMemo	Yes/No	1	0		
skipPreNote	Yes/No	1	0		
smoker	Yes/No	1	0		
ssn	Text	11			
state	Text	20			
statutory	Yes/No	1	0		
supervisorID	Text	10			
supervisorName	Text	30			
surname	Text	10			
taxForm	Text	10			
termDate	Date	10			
termReason	Text	10			
text1	Text	100			
text10	Text	100			
text2	Text	100			
text3	Text	100			
text4	Text	100			
text5	Text	100			
text6	Text	100			
text7	Text	100			
text8	Text	100			
text9	Text	100			
timeoffNote	Text	Max			
timeSheet	Text	50			
tipped	Text	5			
title	Text	50			
transit	Text	9			

<b>Field Name</b>	<b>Type</b>	<b>Maximum Length</b>	<b>Default Value</b>	<b>Required</b>	<b>Remarks</b>
unionCode	Text	10			
unionDate	Date	10			
unionDues	Yes/No	1	0		
unionInitFees	Yes/No	1	0		
user1	Text	50			
user2	Text	50			
user3	Text	50			
user4	Text	50			
user5	Text	50			
user6	Text	50			
user7	Text	50	Personal Email		
user8	Text	50			
veteranDesc	Text	50			
visaExpiration	Date	10			
visaType	Text	10			
wcc	Text	10			
workPhone	Text	20			
workPhoneExt	Text	10			
workState	Text	5			
zip	Text	10			

## EPortalLicense

Onboarding Portal license information

<b>Field Name</b>	<b>Type</b>	<b>Maximum Length</b>	<b>Default Value</b>	<b>Required</b>	<b>Remarks</b>
co	Text	50			Company code
endorsements	Text	40			
existingGuid	Guid	36			
ExpirationDate	Date	10			
guidfield	Guid	36	Database assigned, a new globally unique identifier		
inspectionExpireDate	Date	10			
insuranceAgent	Text	40			
InsuranceCo	Text	50			
insurancePhone	Text	20			
IssueDate	Date	10			
lastChange	DBTimeStamp	0	Database assigned, the date and time of the last change made to the record		
lastChangeUser	Text	128	Database assigned, the name of the user who made the last change to the record		

<b>Field Name</b>	<b>Type</b>	<b>Maximum Length</b>	<b>Default Value</b>	<b>Required</b>	<b>Remarks</b>
licenseAddress1	Text	50			
licenseAddress2	Text	50			
licenseAddressCity	Text	30			
licenseAddressState	Text	15			
licenseAddressZip	Text	20			
licenseClass	Text	20			
licenseFirstName	Text	30			
licenseLastName	Text	30			
licenseMiddleName	Text	30			
LicenseNumber	Text	50			
LicensePlateExpireDate	Date	10			
LicensePlateNumber	Text	50			
LicensePlateState	Text	50			
LicenseState	Text	15			
licenseSuffix	Text	15			
LicenseType	Text	50			
medicalExpiration	Date	10			
mvrConfirmation	Text	50			
MVRDate	Date	10			
mvrRequired	Yes/No	1	0		
MVRResult	Text	50			
notes	Text	5000			
oid	Text	6		Yes	Onboarding Employee ID
PolicyEffectiveDate	Date	10			
PolicyExpirationDate	Date	10			
PolicyNumber	Text	50			
restrictions	Text	40			
VehicleDescription	Text	200			
vehicleManufacturer	Text	50			
vehicleModel	Text	50			
vehicleOwner	Text	40			
vehicleYear	Integer	10 (9999999999)			

## EPortalMisc

### Onboarding Custom Field Values

<b>Field Name</b>	<b>Type</b>	<b>Maximum Length</b>	<b>Default Value</b>	<b>Required</b>	<b>Remarks</b>
co	Text	50		Yes	Company code
dateVal	Date	10			
guidfield	Guid	36	Database assigned, a new globally unique identifier		
keyVal	Text	400		Yes	

<b>Field Name</b>	<b>Type</b>	<b>Maximum Length</b>	<b>Default Value</b>	<b>Required</b>	<b>Remarks</b>
lastChange	DBTimeStamp	0	Database assigned, the date and time of the last change made to the record		
lastChangeUser	Text	128	Database assigned, the name of the user who made the last change to the record		
numVal	Decimal	14 (99999999.999999)			
oid	Text	6		Yes	Onboarding Employee ID
textVal	Text	2000			

## EPortalRate

Onboarding Portal rates of pay

<b>Field Name</b>	<b>Type</b>	<b>Maximum Length</b>	<b>Default Value</b>	<b>Required</b>	<b>Remarks</b>
cc1	Text	10			
cc2	Text	10			
cc3	Text	10			
cc4	Text	10			
cc5	Text	10			
co	Text	10		Yes	Company code
ecode	Text	10			
endDate	Date	10			
guidfield	Guid	36	Database assigned, a new globally unique identifier		
jobCode	Text	20			
lastChange	DBTimeStamp	0	Database assigned, the date and time of the last change made to the record		
lastChangeUser	Text	50	Database assigned, the name of the user who made the last change to the record		
oid	Text	6		Yes	Onboarding Employee ID
paygrade	Text	10			
rate	Decimal	14 (99999999.999999)	0		
rateCode	Text	10		Yes	
ratePer	Text	10			
salary	Decimal	14 (999999999999.99)	0		
shift	Text	10			

<b>Field Name</b>	<b>Type</b>	<b>Maximum Length</b>	<b>Default Value</b>	<b>Required</b>	<b>Remarks</b>
startDate	Date	10			
step	Text	10			

## EPortalTax

Onboarding Portal tax information

<b>Field Name</b>	<b>Type</b>	<b>Maximum Length</b>	<b>Default Value</b>	<b>Required</b>	<b>Remarks</b>
additionalAmount	Decimal	14 (999999999999.99)			
additionalPercentage	Decimal	14 (99999999.999999)			
addlTaxData1	Text	50			
co	Text	10		Yes	Company code
defaultTax	Yes/No	1	1		
exemptions	Decimal	8 (999999.99)			
exemptions2	Decimal	8 (999999.99)			
filingStatus	Text	10			
guidfield	Guid	36	Database assigned, a new globally unique identifier		
lastChange	DBTimeStamp	0	Database assigned, the date and time of the last change made to the record		
lastChangeUser	Text	50	Database assigned, the name of the user who made the last change to the record		
lowWageCredit	Yes/No	1	0		
oid	Text	6		Yes	Onboarding Employee ID
overrideTaxCalc	Yes/No	1	0		
percentofgross	Decimal	9 (999.999999)			
priority	Tiny Integer	3 (999)			
reciprocal	Text	10			
specialCheckCalc	Text	10			
taxRecordType	Text	50	FITW		
tcode	Text	10			

## EPortalW4

Onboarding Portal W4 withholding form information

<b>Field Name</b>	<b>Type</b>	<b>Maximum Length</b>	<b>Default Value</b>	<b>Required</b>	<b>Remarks</b>
additional	Decimal	10 (99999999.99)			
co	Text	10		Yes	Company code
exempt	Yes/No	1	0		
exemptions	Tiny Integer	3 (999)			
filingStatus	Text	2			
guidfield	Guid	36	Database assigned, a new globally unique identifier		
lastChange	DBTimeStamp	0	Database assigned, the date and time of the last change made to the record		
lastChangeUser	Text	50	Database assigned, the name of the user who made the last change to the record		
nameDiffers	Yes/No	1	0		
oid	Text	6		Yes	Onboarding Employee ID

## EQAndYTD

Quarter and YTD Items

Data used during mid-year and mid-quarter wage conversions

<b>Field Name</b>	<b>Type</b>	<b>Maximum Length</b>	<b>Default Value</b>	<b>Required</b>	<b>Remarks</b>
co	Text	10		Yes	Company code
detcode	Text	50			
guidfield	Guid	36	Database assigned, a new globally unique identifier		
id	Text	10		Yes	Employee ID number
lastchange	DBTimeStamp	0	Database assigned, the date and time of the last change made to the record		
lastchangeuser	Text	55	Database assigned, the name of the user who made the last change to the record		
Q1Amt	Decimal	14 (999999999999.99)	0		
Q1Hrs	Decimal	14 (9999999.99999)	0		
Q2Amt	Decimal	14 (999999999999.99)	0		
Q2Hrs	Decimal	14 (9999999.99999)	0		
Q3Amt	Decimal	14 (999999999999.99)	0		

<b>Field Name</b>	<b>Type</b>	<b>Maximum Length</b>	<b>Default Value</b>	<b>Required</b>	<b>Remarks</b>
Q3Hrs	Decimal	14 (99999999.99999)	0		
Q4Amt	Decimal	14 (99999999999.99)	0		
Q4Hrs	Decimal	14 (99999999.99999)	0		
sequence	Integer	10 (9999999999)	Next available sequence number in list if blank		
YTDAmt	Decimal	14 (99999999999.99)	0		
YTDHrs	Decimal	14 (99999999.99999)	0		

## ERate

Rates

Employee rate information

<b>Field Name</b>	<b>Type</b>	<b>Maximum Length</b>	<b>Default Value</b>	<b>Required</b>	<b>Remarks</b>
cc1	Text	10			
cc2	Text	10			
cc3	Text	10			
cc4	Text	10			
cc5	Text	10			
changeReason	Text	30			
co	Text	10		Yes	Company code
endDate	Date	10	12/31/2100		
guidfield	Guid	36	Database assigned, a new globally unique identifier		
id	Text	10		Yes	Employee ID number
jobCode	Text	20			
lastChange	DBTimeStamp	0	Database assigned, the date and time of the last change made to the record		
lastChangeUser	Text	50	Database assigned, the name of the user who made the last change to the record		
notes	Text	350			
paygrade	Text	10			
rate	Decimal	14 (99999999.99999)			
rateCode	Text	10	'Base' if the field is blank		
ratePer	Text	10			

<b>Field Name</b>	<b>Type</b>	<b>Maximum Length</b>	<b>Default Value</b>	<b>Required</b>	<b>Remarks</b>
salary	Decimal	14 (99999999999.99)			
shift	Text	10			
startDate	Date	10	Today's Date		

## EReview

Reviews

Employee reviews

<b>Field Name</b>	<b>Type</b>	<b>Maximum Length</b>	<b>Default Value</b>	<b>Required</b>	<b>Remarks</b>
co	Text	10		Yes	Company code
date	Date	10		Yes	
effectiveDate	Date	10			
employeesNotes	Text	7000			
ESurveyGuid	Guid	36			
guidfield	Guid	36	Database assigned, a new globally unique identifier		
id	Text	10		Yes	Employee ID number
lastChange	DBTimeStamp	0	Database assigned, the date and time of the last change made to the record		
lastChangeUser	Text	50	Database assigned, the name of the user who made the last change to the record		
newPayAmount	Decimal	14 (99999999.999999)	0		
newPayPer	Text	10			
newPosition	Text	50			
nextReviewDate	Date	10			
raiseAmount	Decimal	14 (99999999.999999)	0		
rating	Text	10			
reviewer	Text	30			
reviewersNotes	Text	7000			

## ESelfServe

Self Service Accounts

<b>Field Name</b>	<b>Type</b>	<b>Maximum Length</b>	<b>Default Value</b>	<b>Required</b>	<b>Remarks</b>
accountLocked	Yes/No	1	0		
accountStatus	Text	15			
accountStatusDate	Date	10	11/18/2019 9:56:06 AM		
co	Text	50		Yes	Company code
commUseApp	Yes/No	1	1		
commUseEmail	Yes/No	1	1		
controlAccessManually	Yes/No	1	0		
electronicSig	Text	20			
emailAddress	Text	500			
enrollmentGuid	Guid	36			
guidfield	Guid	36	Database assigned, a new globally unique identifier		
id	Text	50		Yes	Employee ID number
initialPassword	Text	50			
lastChange	DBTimeStamp	0	Database assigned, the date and time of the last change made to the record		
lastChangeUser	Text	128	Database assigned, the name of the user who made the last change to the record		
lastLogin	Date	10			
lastMobileLogin	DBTimeStamp	0			
lastPasswordChange	Date	10	11/18/2019 9:56:06 AM		
newEmail	Text	500			
password	Text	80			
passwordSalt	Guid	36			
preferences	Text	1000			
secAnswer1	Text	50			
secAnswer2	Text	50			
secAnswer3	Text	50			
secChangePassword	Yes/No	1	1		
secChangeSecurityQ	Yes/No	1	1		
secChangeUsername	Yes/No	1	1		
secQuestion1	Text	100			
secQuestion2	Text	100			
secQuestion3	Text	100			
siteKey	Text	50			
tempPWExpiration	DBTimeStamp	0			
username	Text	76		Yes	
verfCookie	Text	50			
verfEmailCode	Text	50			
verfEmailReception	Yes/No	1	1		
verfIdentity	Yes/No	1	0		

## ESkill

### Skills

Employee skill information

<b>Field Name</b>	<b>Type</b>	<b>Maximum Length</b>	<b>Default Value</b>	<b>Required</b>	<b>Remarks</b>
co	Text	50			Company code
Description	Text	50			
ExperienceYears	Decimal	4 (99.99)	0		
guidfield	Guid	36	Database assigned, a new globally unique identifier		
id	Text	50			Employee ID number
lastChange	DBTimeStamp	0	Database assigned, the date and time of the last change made to the record		
lastChangeUser	Text	128	Database assigned, the name of the user who made the last change to the record		
notes	Text	5000			
PlaceLearned	Text	100			
Proficiency	Text	100			
skillDate	Date	10			
skillType	Text	30			

## EStatusChange

### Status Changes

Employee status change information such as changes from active to terminated

<b>Field Name</b>	<b>Type</b>	<b>Maximum Length</b>	<b>Default Value</b>	<b>Required</b>	<b>Remarks</b>
ChangeDate	Date	10	Today's Date		
ChangeReason	Text	50			
co	Text	50			Company code
guidfield	Guid	36	Database assigned, a new globally unique identifier		
id	Text	50			Employee ID number
lastChange	DBTimeStamp	0	Database assigned, the date and time of the last change made to the record		
lastChangeUser	Text	128	Database assigned, the name of the user who made the last change to the record		
newStatus	Text	10			
notes	Text	5000			
oldStatus	Text	10			
rehireEligible	Yes/No	1			

## ESurvey

### Review Surveys

<b>Field Name</b>	<b>Type</b>	<b>Maximum Length</b>	<b>Default Value</b>	<b>Required</b>	<b>Remarks</b>
co	Text	50		Yes	Company code
eeComplete	Yes/No	1	0		
eeSignature	Text	200			
erComplete	Yes/No	1	0		
erScore	Decimal	18 (9999999999999.9999)			
erSignature	Text	200			
groupName	Text	30		Yes	
guidfield	Guid	36	Database assigned, a new globally unique identifier		
id	Text	50		Yes	Employee ID number
lastChange	DBTimeStamp	0	Database assigned, the date and time of the last change made to the record		
lastChangeUser	Text	128	Database assigned, the name of the user who made the last change to the record		
periodEndDate	Date	10			
periodStartDate	Date	10			
showInESS	Yes/No	1	0		
surveyDate	Date	10		Yes	
surveyGuid	Guid	36		Yes	

## ESurveyDetail

### Review Survey Questions

<b>Field Name</b>	<b>Type</b>	<b>Maximum Length</b>	<b>Default Value</b>	<b>Required</b>	<b>Remarks</b>
co	Text	50			Company code
eecomment	Text	Max			
eeValue	Text	Max			
ercomment	Text	Max			
erValue	Text	Max			
esurveyGuid	Guid	36		Yes	
guidfield	Guid	36	Database assigned, a new globally unique identifier		

<b>Field Name</b>	<b>Type</b>	<b>Maximum Length</b>	<b>Default Value</b>	<b>Required</b>	<b>Remarks</b>
id	Text	50			Employee ID number
lastChange	DBTimeStamp	0	Database assigned, the date and time of the last change made to the record		
lastChangeUser	Text	128	Database assigned, the name of the user who made the last change to the record		
sectionGuid	Guid	36		Yes	

## ESyncedChanges

Read-Only Employee change logs (delayed - see getLastChangeTime)

<b>Field Name</b>	<b>Type</b>	<b>Maximum Length</b>	<b>Default Value</b>	<b>Required</b>	<b>Remarks</b>
changeDate	Date	10		Yes	Field is required to be present in the filter condition when loading this record
changedBy	Text	228			
changeTable	Text	50		Yes	Field is required to be present in the filter condition when loading this record
changeType	Char	1		Yes	D = Delete, I = Insert, U = Update
co	Text	10			Company code
fieldName	Text	50		Yes	
guidfield	Guid	36		Yes	The unique identifier of the changed record.
id	Text	10			Employee ID number
newValue	Text	6000			
oldValue	Text	6000			
sourceDB	Text	2		Yes	Either HR or M3 depending on the source table underlying location

## ETax

Taxes

Employee tax setup information

<b>Field Name</b>	<b>Type</b>	<b>Maximum Length</b>	<b>Default Value</b>	<b>Required</b>	<b>Remarks</b>
additionalAmount	Decimal	14 (999999999999.99)			
additionalPercentage	Decimal	14 (9999999.999999)			
addlTaxData1	Text	50			Used by CASUI, DCSUI, and PA PSD taxes, contact us for more info

<b>Field Name</b>	<b>Type</b>	<b>Maximum Length</b>	<b>Default Value</b>	<b>Required</b>	<b>Remarks</b>
addITaxOption1	Yes/No	1	0		For 2020 and later FITW Taxes this indicates if the employee has checked box 2c (Multiple Wages)
addITaxOption2	Yes/No	1	0		For 2020 and later FITW Taxes this indicates if the employee should be withheld using the Non-Resident Alien Adjusted withholding tables
addITaxOption3	Yes/No	1	0		For FITW Taxes this indicates if the employee filled out a 2020 or later W4 form
co	Text	10		Yes	Company code
defaultTax	Yes/No	1	1		For employees with multiple state withholdings, this indicates the primary lived in state
endDate	Date	10	12/31/2100		
exemptions	Decimal	8 (999999.99)	0		
exemptions2	Decimal	8 (999999.99)	0		For information on whether this field is used for a particular tax code please see the STaxCodeDetails table
filingStatus	Text	10	The first valid filing status for the specific tax code if the filing status is blank or invalid		See the STaxCodeDetails table for information on valid filing statuses for each tax code and their meaning
guidfield	Guid	36	Database assigned, a new globally unique identifier		
id	Text	10		Yes	Employee ID number
lastChange	DBTimeStamp	0	Database assigned, the date and time of the last change made to the record		
lastChangeUser	Text	50	Database assigned, the name of the user who made the last change to the record		
lowWageCredit	Yes/No	1	0		
otherCreditAmt	Decimal	14 (999999999999.99)			For 2020 and later FITW Taxes this is the number entered into Box 4a (Other Income) of the W4

<b>Field Name</b>	<b>Type</b>	<b>Maximum Length</b>	<b>Default Value</b>	<b>Required</b>	<b>Remarks</b>
otherDeductionAmt	Decimal	14 (99999999999.99)			For 2020 and later FITW Taxes this is the number entered into Box 4b (Other Deduction \$) of the W4
otherIncomeAmt	Decimal	14 (99999999999.99)			For 2020 and later FITW Taxes this is the number entered into Box 4a (Other Income \$) of the W4
otherCreditAmt	Decimal	14 (99999999999.99)			For 2020 and later FITW Taxes this is the number entered into Box 3 (Dependent \$) of the W4
overrideTaxCalc	Yes/No	1	0		
percentofgross	Decimal	9 (999.999999)			
priority	Tiny Integer	3 (999)	The system defined priority for the tax code		
reciprocal	Text	10			
specialCheckCalc	Text	10			
startDate	Date	10	Today's Date		
tcode	Text	10		Yes	
addlTaxOption1	Boolean				For 2020 and later FITW Taxes this indicates if the employee has checked box 2c (Multiple Wages)
addlTaxOption2	Boolean				For 2020 and later FITW Taxes this indicates if the employee should be withheld using the Non-Resident Alien Adjusted withholding tables
addlTaxOption3	Boolean				For FITW Taxes this indicates if the employee filled out a 2020 or later W4 form

## ETraining

### Trainings

Employee training information

<b>Field Name</b>	<b>Type</b>	<b>Maximum Length</b>	<b>Default Value</b>	<b>Required</b>	<b>Remarks</b>
co	Text	50			Company code
CompanyPaid	Decimal	12 (9999999999.99)			
Description	Text	150			
EmployeePaid	Decimal	12 (9999999999.99)			
EndDate	Date	10			

<b>Field Name</b>	<b>Type</b>	<b>Maximum Length</b>	<b>Default Value</b>	<b>Required</b>	<b>Remarks</b>
ExpirationDate	Date	10			
guidfield	Guid	36	Database assigned, a new globally unique identifier		
id	Text	50			Employee ID number
lastChange	DBTimeStamp	0	Database assigned, the date and time of the last change made to the record		
lastChangeUser	Text	128	Database assigned, the name of the user who made the last change to the record		
Level	Text	50			
LicNumber	Text	50			
ManagerName	Text	50			
notes	Text	5000			
NotificationDate	Date	10			
RenewalDate	Date	10			
StartDate	Date	10			
Status	Text	50			

## ETypeChange

### Type Changes

Employee employment type change information such as changes from full-time to part time

<b>Field Name</b>	<b>Type</b>	<b>Maximum Length</b>	<b>Default Value</b>	<b>Required</b>	<b>Remarks</b>
ChangeDate	Date	10	Today's Date		
ChangeReason	Text	50			
co	Text	50			Company code
guidfield	Guid	36	Database assigned, a new globally unique identifier		
id	Text	50			Employee ID number
lastChange	DBTimeStamp	0	Database assigned, the date and time of the last change made to the record		
lastChangeUser	Text	128	Database assigned, the name of the user who made the last change to the record		
newType	Text	10			
notes	Text	5000			
oldType	Text	10			

## EWarning

### Warnings

<b>Field Name</b>	<b>Type</b>	<b>Maximum Length</b>	<b>Default Value</b>	<b>Required</b>	<b>Remarks</b>
co	Text	20		Yes	Company code
companyPolicyStatement	Text	Max			
correctiveAction	Text	Max			
correctiveActionCategory	Text	50			
createdByUser	Text	128			
dateEmpSigned	DBTimeStamp	0			
dateOfWarning	Date	10			
employeeComments	Text	Max			
empSigned	Yes/No	1	0		
goals	Text	Max			
guidfield	Guid	36	Database assigned, a new globally unique identifier		
id	Text	11		Yes	Employee ID number
incidentCategory	Text	50			
incidentDate	DBTimeStamp	0			
incidentDescription	Text	Max			
incidentLocation	Text	200			
incidentThirdParty	Text	120			
lastChange	DBTimeStamp	0	Database assigned, the date and time of the last change made to the record		
lastChangeUser	Text	128	Database assigned, the name of the user who made the last change to the record		
notes	Text	Max			
personReportingIncident	Text	90			
supervisor	Text	50			
warningCategory	Text	50			

## HRI9Docs

### System I9 Documents

#### System Level I9 document definitions

<b>Field Name</b>	<b>Type</b>	<b>Maximum Length</b>	<b>Default Value</b>	<b>Required</b>	<b>Remarks</b>
dhsDocId	Integer	10 (9999999999)			
dhsListBCDocId	Integer	10 (9999999999)			
docNoDescription	Text	300			
docNoRegex	Text	300			
everifyHelpHTML	Text	Max			

<b>Field Name</b>	<b>Type</b>	<b>Maximum Length</b>	<b>Default Value</b>	<b>Required</b>	<b>Remarks</b>
expirationDateInput	Yes/No	1			
guidfield	Guid	36	Database assigned, a new globally unique identifier		
i9document	Text	90			
i9list	Text	5			
issuingAuthType	Text	50			
lastChange	DBTimeStamp	0	Database assigned, the date and time of the last change made to the record		
lastChangeUser	Text	128	Database assigned, the name of the user who made the last change to the record		
listBSupportingDocType	Integer	10 (9999999999)			
shortName	Text	70			
supportingDocs1	Text	300			
supportingDocs2	Text	300			
unacceptableDocument	Yes/No	1	0		
under18Only	Yes/No	1	0		
validAlien	Yes/No	1	0		
validCitizen	Yes/No	1	0		
validForEVerify	Yes/No	1	0		
validListASupportingDoc	Yes/No	1	0		
validNonCitizen	Yes/No	1	0		
validPermResident	Yes/No	1	0		

## HRJobQ

<b>Field Name</b>	<b>Type</b>	<b>Maximum Length</b>	<b>Default Value</b>	<b>Required</b>	<b>Remarks</b>
co	Text	50			Company code
createdbyJob	Guid	36			
Description	Text	1024			
downloadAsFileName	Text	100			
endtime	DBTimeStamp	0			
guidfield	Guid	36	Database assigned, a new globally unique identifier		
identityvalue	BigInt	0		Yes	
jobType	Text	50			
memDiff	Integer	10 (9999999999)			
notes	Text	500			
outputFile	Text	255			
Precedent	Guid	36			
priority	Tiny Integer	3 (999)	0		

<b>Field Name</b>	<b>Type</b>	<b>Maximum Length</b>	<b>Default Value</b>	<b>Required</b>	<b>Remarks</b>
processor	Text	50			
props	Text	2147483647			
queuedTime	DBTimeStamp	0	Current Time		
queuedUser	Text	70			
queuedUserType	Text	8			
result	Text	5000			
starttime	DBTimeStamp	0			
status	Text	50			
userMessage	Text	2147483647			

## STaxCodeDetails

System Level Date Sensitive Tax Code Details

<b>Field Name</b>	<b>Type</b>	<b>Maximum Length</b>	<b>Default Value</b>	<b>Required</b>	<b>Remarks</b>
cityCode	Text	50			
endDate	Date	10		Yes	
exemptDeductionTypes	Text	200			
guidfield	Guid	36	Database assigned, a new globally unique identifier		
lastChange	DBTimeStamp	0	Database assigned, the date and time of the last change made to the record		
lastChangeUser	Text	50	Database assigned, the name of the user who made the last change to the record		
localAgency	Text	30			
localCode	Text	50			
lowWageCredit	Yes/No	1		Yes	
noteImportance	Integer	10 (9999999999)			
notes	Text	7000			
overrideable	Yes/No	1		Yes	
reciprocalCodes	Text	100			
relatedTaxes	Text	200			
startDate	Date	10		Yes	
suppCheckCalc	Text	10			
suppressAutoDeposit	Yes/No	1		Yes	
taxPayableAddress1	Text	30			
taxPayableAddress2	Text	30			
taxPayableCity	Text	30			
taxPayableState	Text	5			
taxPayableTo	Text	50			
taxPayableZip	Text	10			
tcode	Text	10		Yes	

<b>Field Name</b>	<b>Type</b>	<b>Maximum Length</b>	<b>Default Value</b>	<b>Required</b>	<b>Remarks</b>
useExemptions1	Yes/No	1		Yes	
useExemptions2	Yes/No	1		Yes	
validFilingStatus	Text	100			

## STaxCodes

### System Level Tax Codes

<b>Field Name</b>	<b>Type</b>	<b>Maximum Length</b>	<b>Default Value</b>	<b>Required</b>	<b>Remarks</b>
depositWith	Text	10			
description	Text	200			
eeTax	Yes/No	1		Yes	
fileWith	Text	10			
guidfield	Guid	36	Database assigned, a new globally unique identifier		
lastChange	DBTimeStamp	0	Database assigned, the date and time of the last change made to the record		
lastChangeUser	Text	50	Database assigned, the name of the user who made the last change to the record		
priority	Tiny Integer	3 (999)			
reportWith	Text	50			
secondaryTaxType	Text	50			
taxType	Text	10			
tcode	Text	10		Yes	

---

## Examples

# C# Examples

### Example 1: Returning a list of employees

```
var auth = new AuthHeader();
auth.userName = "User";
auth.password = "Password";
auth.userType = UserType.AllPay;
var qOpts = new queryOptions();
qOpts.batchSize = 100;
qOpts.startRecord = 0;
var allpay = new AllPayDataClient();

EInfodataResult result = allpay.EInfo(auth,
"lastname,firstname,id,hiredate,birthdate,empstatus", "lastname,firstname",
"hiredate >= '1/1/2009' or empstatus = 'A'", qOpts);
List<EInfo> records = result.records;
bool finished = false;
```

### Example 2: Creating a new employee including adding taxes and a base rate

NOTE: There is a more recent method called “CreateEmployee” that is a helper method for setting up an employee/rehiring an employee. In most cases it is preferable to use CreateEmployee rather than setting up the employee information from scratch as in the example below.

```
var auth = new AuthHeader();
auth.userName = "User";
auth.password = "Password";
auth.userType = UserType.AllPay;
AllPayDataClient ac = new AllPayDataClient();
EInfo emp = new EInfo();
emp.lastName = "Doe";
emp.firstName = "Jason";
emp.ssn = "113-99-6789";
emp.co = "Demo";
emp.cc1 = "200";
```

```

        emp.cc2 = "200";
        emp.state = "TX";
        emp.zip = "77077";
        emp.address1 = "9303 New Trails";
        emp.address2 = "Suite 100";
        emp.empStatus = "A";
        emp.specifiedSelectFields =
"lastname,firstname,ssn,co,id,cc1,cc2,state,empstatus,address1,address2,city,zip
";
        try
{
    actionResult saveResult = ac.Save(auth, emp);
    if (saveResult.ok)
    {
        var qOpts = new queryOptions();
        qOpts.batchSize = 1;
        qOpts.startRecord = 0;
        //reload employee to get the assigned id number
        EInfodataResult result = ac.EInfo(auth, "id", "id",
"guidfield= '" + saveResult.primaryKey + "'", qOpts);
        if (result.recordCount > 0)
        {
            //Setup taxes for the employee
            string empid = result.records[0].id;
            ETax NewTax = new ETax();
            NewTax.co = "Demo";
            NewTax.id = empid;
            NewTax.tcode = "FITW";
            NewTax.startDate = DateTime.Today;
            NewTax.endDate = DateTime.Parse("12/31/2100");
            NewTax.filingStatus = "M";
            NewTax.exemptions = 3;
            NewTax.isNew = true;
            NewTax.specifiedSelectFields =
"co,id,tcode,startdate,enddate,filingstatus,exemptions";
            actionResult actResult = ac.Save(auth, NewTax);
            if (actResult.ok)
            {
                //Add related taxes for the employee
                ETaxdataResult addedTax = ac.ETax(auth,
"co,id,tcode,startdate,enddate,filingstatus,exemptions,exemptions2,priority",
"",
"co = 'Demo' and id = '" + empid + "' and tcode = 'FITW'", qOpts);
                if (addedTax.recordCount > 0)
                {
                    try
{
                    ETaxdataResult savedRelatedResult =
ac.AddRelatedTaxes(auth, addedTax.records[0]);
                    //This returns the added taxes into the
                    savedRelatedResult
                }
                catch (Exception)
                {
                    throw;
                    //todo: handle exception
                }
            }
        }
    }
}

```

```

        }
        else
        {
            MessageBox.Show("FITW Tax not added");
            //todo: handle save error
        }
        //Add a base rate for the employee
        ERate empRate = new ERate();
        empRate.specifiedSelectFields =
    "co,id,ratecode,startdate,enddate,rateper,salary,rate";
        empRate.co = "Demo";
        empRate.id = empid;
        empRate.rateCode = "Base";
        empRate.startDate = DateTime.Today;
        empRate.endDate = DateTime.Parse("12/31/2100");
        empRate.ratePer = "Hour";
        empRate.salary = 0;
        empRate.rate = 12.50M;
        ActionResult rateResult = ac.Save(auth, empRate);
        if (!rateResult.ok)
        {
            MessageBox.Show("Rate not added");
            //todo: handle save error
        }
    }
    else
    {
        //todo: handle save error
        MessageBox.Show("Employee not added");
    }
}
catch (Exception)
{
    throw;
    //todo: handle exception
}

```

### **Example 3: A helper (BatchPopulator) class to assist in fully loading collections of objects from the API in multiple batches.**

```

/// <summary>
/// Helper class that fully loads a set of records from the API in
multiple batched calls to the API
/// </summary>
/// <typeparam name="T">The type of object to load</typeparam>
public class BatchedPopulator<T>
{
    public static BatchedPopulator<T> Load(int
batchSize, Func<IncrementalQueryOptionInfo, List<T>> loadFunc)
    {
        var result = new BatchedPopulator<T>(batchSize, loadFunc);
        result.loadAll();
        return result;
    }
}

```

```

public class IncrementalQueryOptionInfo
{
    public queryOptions qOpts { get; set; }
    public AllPayDataClient dataClient { get; set; }
}
public IncrementalQueryOptionInfo QueryOptionInfo { get; set; }
/// <summary>
/// Returns the data to load, the qOpts queryOptions will have its start
record incremented automatically in each call, use qOpts in your API call
/// </summary>
private Func<IncrementalQueryOptionInfo, List<T>> loadFunction { get;
set; }
    public List<T> results { get; set; }
    /// <summary>
    /// Class Initializer
    /// </summary>
    /// <param name="batchSize">The batch size to retrieve per API
request</param>
    /// <param name="loadFunc">A function that retreives a set of records via
the API</param>
    public BatchedPopulator(int batchSize, Func<IncrementalQueryOptionInfo,
List<T>> loadFunc)
    {
        this.QueryOptionInfo = new IncrementalQueryOptionInfo() { qOpts = new
queryOptions() { batchSize = batchSize, startRecord = 0 } };
        this.loadFunction = loadFunc;
        this.results = new List<T>();
    }
    /// <summary>
    /// Loads all the records in multiple api calls and stores the full
results in the results property
    /// </summary>
    public void loadAll()
    {
        var dc = new AllPayDataClient();
        dc.Open();
        QueryOptionInfo.dataClient = dc;
        var temp = loadFunction(QueryOptionInfo);
        if (temp.Count > 0)
        {
            results.AddRange(temp.ToArray());
        }
        while (temp != null &&
(temp.Count.Equals(QueryOptionInfo.qOpts.batchSize)))
        {
            QueryOptionInfo.qOpts.startRecord += QueryOptionInfo.qOpts.batchSize;
            temp = loadFunction(QueryOptionInfo);
            if (temp != null)
            {
                results.AddRange(temp.ToArray());
            }
        }
        dc.Close();
    }
}

```

**Example 4: Usage of the BatchPopulator class provided in Example 3 above. This example loads all the tax codes available in the system, the codes are loaded in batches of 10 until all have been loaded.**

```
var allTaxes = BatchedPopulator<STaxCodes>.Load(10, x =>
x.dataClient.STaxCodes(authorization, "tcode,description", "tcode", "", x.qOpts).records);
```

**Example 5: Setting up an Onboarding user and sending them a login letter via Email.**

```
private void btnAddOnboard_Click(object sender, EventArgs e)
{
    var apdc = new AllPayDataClient();
    apdc.Open();
    //first we need to get a portal for this company
    var cp =
apdc.CPortal(APIUtil.authorization,"guidfield,portalname","","co =
'" + this.txtCo.Text + "'",APIUtil.defaultQueryOptions);
    if(cp.records.Count > 0)
    {
        var eo = new EOnboard();
        eo.userName =
apdc.getUnusedOnboardingUserName(APIUtil.authorization,
cp.records[0].guidfield, "Smith", new List<string>() { "Paul",
"Smith", "9303" });
        eo.co = this.txtCo.Text;
        eo.CPortalGuid = cp.records[0].guidfield;
        eo.emailAddress = "smith@alliancepayroll.com";
        eo.lastName = "Test";
        eo.firstName = "Test";
        eo.expirationDate = DateTime.Today.AddDays(60);
        // eo.ssn = "000-00-0000"; //optional
        eo.specifiedSelectFields =
"co,CPortalGuid,emailAddress,lastName,firstName,expirationDate,guidf
ield,username";
        eo.isNew = true;
        var OnboardSaveResult = apdc.Save(APIUtil.authorization,
eo);
        if (OnboardSaveResult.ok)
        {
            var reloadedEOs = apdc.EOnboard(APIUtil.authorization,
"guidfield,username,initialPassword", "", "guidfield = '" +
OnboardSaveResult.primaryKey + "'", APIUtil.defaultQueryOptions);
            if (reloadedEOs.records.Count > 0)
            {
                var reloadedEO = reloadedEOs.records[0];
                this.txtOnboardingResults.Text = "Added Onboarding User
Name: " + eo.userName + "\r\nGuid: " + OnboardSaveResult.primaryKey;
                //Create email notification job for this user
                var notificationJob =
apdc.createOnboardingNotification(APIUtil.authorization, reloadedEO,
OnboardingNotificationType.Email);
                //at this point if we wanted we could call
                //apdc.QueryJob(APIUtil.authorization,
```

```

notificationJob.guidfield);
        // and start timer to monitor the job to make sure the
        email was actually successfully sent
        //if we had created a letter instead of an email you would
        monitor the job and then call to generate a URL to download the
        notification PDF letter once the job has a status of "done"
        //apdc.GetOneTimeDownloadURL(APIUtil.authorization,
notificationJob.guidfield);
        if (notificationJob.status.Equals("error"))
        {
            this.txtOnboardingResults.Text += "\r\nError Creating the
Notification: " + notificationJob.result;
        }
        else
        {
            //reload again to retrive the initial password generated
            when the notification was sent:
            reloadedEOs = apdc.EOnboard(APIUtil.authorization,
"guidfield,username,initialPassword", "", "guidfield = '" +
OnboardSaveResult.primaryKey + "'", APIUtil.defaultQueryOptions);
            reloadedEO = reloadedEOs.records[0];
            this.txtOnboardingResults.Text += "\r\nCreated " +
notificationJob.jobType + " [" + notificationJob.guidfield + "]";
            this.txtOnboardingResults.Text += "\r\nUser Name: " +
reloadedEO.userName + "\r\nInitial Password:" +
reloadedEO.initialPassword;
        }
    }
    else
    {
        this.txtOnboardingResults.Text += "\r\nUnable to reload
the onboarding user";
    }
}
else
{
    this.txtOnboardingResults.Text = "Failed to add Onboarding
User\r\n" + OnboardSaveResult.lastError;
}
else
{
    this.txtOnboardingResults.Text = "This company has no
onboarding portals configured";
}
}

```

