Developer Guide

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# Getting Started

AllPay provides programmatic access to your organization’s information using a simple, powerful, and secure SOAP API.

To use this document, you should have a basic familiarity with software development, Web services, and the AllPay user interface.

## Getting Help

If you are stuck or have questions at any point please feel free to send us an email at [APISupport@alliancepayroll.com](mailto:APISupport@alliancepayroll.com). You may also call in to (281) 875-1818 and ask for Rest API Support.

## A note about integrations

If you are integrating another system with AllPay, please let us know. We want to document the integration on our end so that we can provide better support to our clients who may one day experience trouble or have a question about the integration. Please contact our Director of Integrations and Vendor Management, Jessi Cowart by emailing [JCowart@alliancepayroll.com](mailto:JCowart@alliancepayroll.com).

## API Call Basics

API calls represent specific operations that your applications can invoke to query, add, update and delete data.  The API can also be used to request report jobs to be run, generate single-sign-on one-time passwords, as well as generate URLs to download company, employee and onboarding documents.

## API Call Characteristics

Every operation that writes to an AllPay object is committed automatically and immediately.  In general, there are no database transactions that you can manage through your code, in other words updates may succeed or fail individually and not as a group.  However, it is possible to save or delete a group of records in a transaction by using the [SaveMultipleInTransaction](#_D2HTopic_315) or [DeleteMultipleInTransaction](#_D2HTopic_316) methods.

## Configure Your AllPay Account for API Access

### Company Access

By default all companies in AllPay have API access disabled.  In order to use the API for your company you need to enable API access.

Enable API access by going to the Company » Security » Security Settings page.  Change the API Access to your desired setting.

### API Token

In order to use the API you must have an API token.  After enabling API access for your company you will be able to request an API token to be emailed to you by pressing then "Reset API Token" button from the "Settings" link at the top of AllPay in the "Profile" tab.  In general each call to the API must pass an [AuthHeader](#_D2HTopic_260) that passes credentials for accessing the API, **use your APIToken in the AuthHeader** by appending it to the end of your password (without any spaces or delimiter in between).

## Service Endpoints

Service Description: <https://api2.hralliance.net/AllPayData.svc>

WSDL: <https://api2.hralliance.net/AllPayData.svc?singleWsdl>

SOAP Endpoint (where requests are sent): <https://api2.hralliance.net/AllPayData.svc/Soap>

 Note:

There is also a JSON API available, please visit <https://api2.hralliance.net> for more details.

# Reference

## AllPayDataClient

Access to all operations can be obtained through the AllPayDataClient.

### ActionResult

An ActionResult object is returned during all save operations.

The ActionResult contains the following properties:

* ok - Boolean - specifies whether or not the save was successful.
* lastError - String - the text of any error messages returned from the save operation such as if the record being saved fails data validation
* primaryKey - String - a string representation of the primary key of the object that was affected.  This is especially useful if you need to reload the saved object to retrieve any system generated values that may have been populated in an object at the time it was saved or added.

### AddRelatedTaxes

A special operation contract exists to help set up taxes related to an existing tax code, this is called **addRelatedTaxes**.

The add related tax method is used to set up any taxes that are related to the tax being passed in the request.

For instance the FITW tax code has the related taxes  SS, SS-R, MED, MED-R, FUTA.  Calling addRelatedTaxes with an FITW tax will set up all of these additional taxes.

In General for a new hire you should set up FITW and appropriate state income tax code and call addRelatedTaxes for both.  However, in cross-state or multi-state scenarios you may not want to call addRelatedTaxes on the state withholding tax.

##### Parameters

* authorization - An [AuthHeader](#_D2HTopic_260) object
* baseTaxEntry - An [ETax](#_D2HTopic_139) object whose related taxes will be set up

##### Return Value

[dataResult](#_D2HTopic_107)<ETax>

### AuthHeader

The AuthHeader is used to authenticate the user making the request and passed in every request to the API.  Note that you must request through the AllPay user interface an API token from the settings »  profile area and append this token to your password.

##### Properties

* userName - the user name of the user making the request
* userType - an enum indicated the type of user making the request, currently only 'AllPay' is supported
* password - the password of the user

### BaseURL Methods

Four methods are available that retrieve the url of the associated web site.

* BaseURL\_AllPay - The main AllPay web site e.g. <https://www.hralliance.net/>
* BaseURL\_MyPay - The employee self service portal e.g. <https://www.hralliance.net/ee>
* BaseURL\_Onboarding - The onboarding portal e.g. <https://www.hralliance.net/Portal> - Note that you must append /?PortalURL to the end where PortalURL is the value stored in the desired CPortal record.
* BaseURL\_ApplicantTracking - The applicant tracking portal e.g. <https://www.hralliance.net/Apply> - Note that you must append /?ApplicantURL to the end where ApplicantURL is the value stored in the desired CAppl record.

##### Returns

* string - representing the URL of the desired site

### CreateEmployee

The CreateEmployee method creates or updates an employee record. This method performs many tasks associated with properly setting up a new employee, including taking care of the situation where the employee you are trying to add already exists in the system (a rehire). Specifically it will end any existing rates, direct deposits, and deductions, as well as add EStatusChangeRecords (which are critical for properly tracking ACA information) in the case the employee is a rehire. Note that rehires are determined based on the SSN of the employee you are adding.

##### Parameters

* authorization - an [AuthHeader](#_D2HTopic_260) object
* eInfo – an [EInfo](#_EInfo) objected representing the employee you want to create and/or update
* fitw – an [ETax](#_ETax) objected representing the FITW tax for the employee
* sitw – and [ETax](#_ETax) object representing the State Income Tax for the employee
* eRates - a list of [ERate](#_ERate) objects representing the rates you want to set up on an employee, a rate with a rate code of “Base” is required or this method will fail.
* eDirDeps - a list of [EDirDep](#_EDirDep) objects representing the direct deposits (if any) you want to set up on an employee.
* acaStatus – a string representing the employee’s ACA Status, can be “Variable Hour – Eligible”, “Variable Hour – Ineligible”, “In Initial Measurement Period”, “Full-Time Eligible”, or “DoNotChange”

##### Returns

* DataResult<APSObject> – a data result containing the records that were added/modified by the API Call, including the EInfo object.

### costCentersPermittedToUser

The costCentersPermittedToUser method returns a list of the cost centers that a named user has rights to.  In order to consume this method the authorization user must have rights to add users in AllPay.

##### Parameters

* authorization - an [AuthHeader](#_D2HTopic_260) object
* userName - string representing the user whose permissions are being queried
* co - string, the company number whose permissions are being queried
* costCenterLevel - integer, 1 to 5 indication the cost center level we are querying

##### Returns

* List<string> - a list of the cost centers that the specified user has rights to.

### CreateEmployee

##### The CreateEmployee method is a helper method for setting up a new employee. It takes care of many scenarios such as checking if the employee is a rehire and if so then ending previous taxes, direct deposits, and rates, and also setting up status change records which are important for proper ACA tracking.

##### Parameters

* authorization - an [authorization](http://localhost:81/RestAPIManual.html#autheader) object.
* eInfo – an EInfo object that contains an EInfo object, the employee to add to the company.
* fitw – an ETax object that contains an ETax object for the FITW tax.
* sitw – an ETax object that contains an ETax object for the SITW tax.
* eRates – a list of ERate objects that contain the rates for the employee (one rate must be present with a rateCode of “Base”).
* eDirDeps – a list of EDirDep that contain the direct deposits for the employee.
* acaStatus – the ACAStatus of the employee. Can be one of: "In Initial Measurement Period", "Variable Hour - Eligible", "Variable Hour - Ineligible", "Full Time - Eligible", "DoNotChange" (DoNotChange is allowed for rehires only). This is a required field.

##### Returns

* a dataResult<EInfo> – the employee that was added or updated

#### 

### CreateESSOneTimePassword

Creates a one time login password for the ESelfServe user that is supplied.

##### Parameters

* authorization - an [AuthHeader](#_D2HTopic_260) object
* ESSUser- an ESelfServe object representing the user for whom to generate the one time password

##### Returns

* a dataResult<HRUserOTP> object that will contain the password for the user

### createOnboardingNotification

Creates an HRJobQ record that either sends an email or generates a PDF enrollment letter for an onboarding user.  During this process if the onboarding user does not have an initialPassword assigned it will create one for the user.

##### Parameters

* authorization - an [AuthHeader](#_D2HTopic_260) object
* EOnboard - an EOnboard object representing the user for whom to generate the notification
* notificationType - an OnboardingNotificationType enum indicating whether to generate a letter, an email or to automatically decide based on whether or not the email address for the user is valid

##### Returns

* an HRJobQ object for the job email or report job that was created.  This HRJobQ can be queried for completion (via [QueryJob](#_D2HTopic_255)) and then the resulting PDF file (in the case of an enrollment letter) can be downloaded (via [GenOneTimeDownloadURL](#_D2HTopic_253))

### CreateOnboarder

This method creates an onboarding user.

##### Parameters

* authorization - an [AuthHeader](#_D2HTopic_260) object
* eo – an EOnboard objected representing the onboarding user you want to create
* epi – an EPortalInfo objected representing the onboarding user you want to create
* emailNotification – a Boolean value indicating if you want an email notification to be automatically sent to the new onboarder.

##### Returns

* EOnbard – the onboarder that was created

#### 

### CreateOnboardingOneTimePassword

Creates a one time login password for the EOnboard user that is supplied.

##### Parameters

* authorization - an [AuthHeader](#_D2HTopic_260) object
* EOnboard - an EOnboard object representing the user for whom to generate the one time password

##### Returns

* an dataResult<HRUserOTP> object that will contain the password for the user

### DataResult<T>

When retrieving data through this API the results are returned in a DataResult object.  This is a generic class that with a single type parameter that is the type of object being retrieved, ie. DataResult<EInfo>.

To retreive a DataResult object you can either:  
1. call the Load method and pass the name of the object type you want to load, eg. DataClient.Load(authorization,"EInfo","lastname,firstname,hiredate,co,id","id","co = 'Demo'",queryOptions)  
2. use the name of the standard object you want to load as the method name, eg. DataClient.EInfo(authorization,"lastname,firstname,hiredate,co,id","id","co = 'Demo'",queryOptions)  
The former will have the 'records' property consist of a collection of APSObject while the latter will have the 'records' property be a collection of EInfo objects.

##### Request Parameters

* authorixation - an [AuthHeader](#_D2HTopic_260) object that provides the credentials of the user making the request
* fieldsToPopulate - a csv string containing the names of the fields to populate in the resulting objects
* sortOrder - a valid SQL sort order clause based on the object being populated
* filter - a valid SQL where clause based on the object being populated
* queryOptions - a [queryOptions](#_D2HTopic_248) object that describes the number of records to retrieve and the starting record

##### Properties

* records - an array or list (depending on how you have referenced the service) of [Standard Objects](#_D2HTopic_5)
* recordCount - the number of records returned in the records
* queryIdentifier - not currently in use, may be used in the future to requery or enumerate through a previously generated query
* lastError - contains the text of any data related error messages generated in the request

### DownloadJobResult

This method sends a byte array containing the file results of previously request job.  The type of file returned depends on the type that was requested in the RunReportJob call.

Note that there is another method called GetOneTimeDownloadURL that can be used to generate a URL where you can download the job result file via a standard HTTP request in a stream.  It is recommended that you do not use this method except for possibly downloading files known to be fairly small.

##### Parameters

* authorization - an [AuthHeader](#_D2HTopic_260) object
* jobGuidField - the guid of the job whose results should be downloaded

##### Returns

* byte array representing the downloaded file

### Delete

The delete operation deletes the object passed in the request to the database.

##### Parameters

* authorization - an [AuthHeader](#_D2HTopic_260) object
* entity - any [APSObject](#_D2HTopic_5)

##### Returns

* [actionResult](#_D2HTopic_110)

### DeleteMultiple

The DeleteMultiple operation deletes the objects passed in the request for to database.

##### Parameters

* authorization - an [AuthHeader](#_D2HTopic_260) object
* entities - an Array or List of [APSObjects](#_D2HTopic_5)

##### Returns

* an array or list of [actionResult](#_D2HTopic_110)

### DeleteMultiple

The DeleteMultiple operation deletes the objects passed in the request for to database in a single transaction.  If any item fails to delete the transaction is rolled back without attempting to commit it.  If all items pass validation and delete then the transaction is committed.  If the commit fails or any item fails to delete pre-commit then every returned action result will have an ok status of false along with a message indicating the error.

##### Parameters

* authorization - an [AuthHeader](#_D2HTopic_260) object
* entities - an Array or List of [APSObjects](#_D2HTopic_5)

##### Returns

* an array or list of [actionResult](#_D2HTopic_110)

### EOnboard.ExtraTransferFields

This object is used to transfer customized overrides and pay rates while either creating a new onboarding user or transferring an applicant into an onboarding user.

##### Properties

* cc1 - cost center #1
* cc2 - cost center #2
* cc3 - cost center #3
* cc4 - cost center #4
* cc5 - cost center #5
* ssn
* firstName
* lastName
* emailAddress
* payFrequency
* supervisorId
* hireDate - a nullable DateTime
* payRates - a list of [EPortalRate](#_D2HTopic_149) items

### getDatabaseTime

The getDatabaseTime method retrieves the current time of the database server.

##### Parameters

* authorization - an [AuthHeader](#_D2HTopic_260) object

##### Returns

* DateTime

### getLastChangeTime

The getLastChangeTime method retrieves the date and time of the latest change that is available to be pulled via the ESyncedChanges and CSyncedChanged methods.  Note that AllPay uses a two stage logging system, all change logs available via the API pull from the second (final) logging stage.  If you are recording a synchronization time for changes into your local data store you should only mark changes complete through this setting.  You should retrieve this value before calling ESyncedChanges and/or CSyncedChanges and only pull change through this value.

##### Parameters

* authorization - an [AuthHeader](#_D2HTopic_260) object
* dataBaseType - a database type enumeration (hr or m3)
* co - the company code for which the last change time will occur

##### Returns

* DateTime

### getLoginToken

The getLoginToken method retrieves a token that can be used in subsequent API calls.  This is an optional authentication method that can be used instead of providing the user name and password on every request.

##### Parameters

* authorization - an [AuthHeader](#_D2HTopic_260) object
* expirationDate - a DateTime that must be between 5 seconds and 4 hours from the current AllPay time.

##### Returns

* An AuthHeader object filled with the UserName and LoginToken that can be used in subsequent requests to the API.

### getUnusedOnboardingUserName

Finds an unused user name for the specified onboarding portal.

##### Parameters

* authorization - an [AuthHeader](#_D2HTopic_260) object
* cPortalGuid - the guid of the [CPortal](#_D2HTopic_275) object for which to find a unique user name
* firstChoice - the preferred user name for the user
* wordList - a list of strings from which the system will attempt to find an unused user name

##### Returns

* a user name that is guaranteed to be unique for the given onboarding portal at the time the method is called.

### GetOneTimeDownloadURL

Retrieves a url that contains a one-time password that can be used to download the results of job.  The url can either be used as-is in a get request or the parameters in the query string can be stripped and sent via a post request.

##### Parameters

* authorization - an [AuthHeader](#_D2HTopic_260) object
* jobGuidField - the guid of the job whose results should be downloaded

##### Returns

* a url containing a one-time password

### GetOneTimeDocumentDownloadURL

Retrieves a URL that contains a one-time password that can be used to download an employee, company or employee photo.

##### Parameters

* authorization - an [AuthHeader](#_D2HTopic_260) object
* docType - an enum describing the type of document to be downloaded (CompanyDocument, EmployeeDocument, EmployeePhoto)

##### Returns

* a url containing a one-time password

### Load

The Load method retrieves a [DataResult](#_D2HTopic_107)<APSObject> of the specified type.  This method provides an alternate way to query the Standard Objects other than by a method name corresponding to the name of the object.

For instance, calling  DataClient.EInfo(auth,fields,sort,filter,queryOptions) is equivalent to calling DataClient.Load(auth,"EInfo",fields,sort,filter,queryOptions).  The only difference being that the results from the Load method will be a collection of the base class APSObject rather than EInfo objects.  You can cast the APSObjects into the desired type (in this case EInfo).

##### Parameters

* authorization - an [AuthHeader](#_D2HTopic_260) object
* objectType- a string representing the type of object you want to load - eg. "EInfo" or "CEmpStatus"
* fieldsToPopulate - a csv string containing the names of the fields to populate in the resulting objects
* sortOrder - a valid SQL sort order clause based on the object being populated
* filter - a valid SQL where clause based on the object being populated
* queryOptions - a [queryOptions](#_D2HTopic_248) object that describes the number of records to retrieve and the starting record

##### Returns

* dataResult<APSObject>- a [dataResult](#_D2HTopic_107)<APSObject>.

### Query Options

The queryOptions object is passed in all requests to retrieve [Standard Objects](#_D2HTopic_5).

##### Properties

* batchSize - The number of records to retrieve.
* startRecord - The first record in the set to retrieve (zero based)
* queryIdentified - not used at this time

### QueryJob

Reporting and other jobs are run in AllPay asynchronously.  The QueryJob method provides a way to check the status of a job.   The status field will go from 'active' to 'running' and then when finished to 'done' or possibly 'error'.

##### Parameters

* authorization - an [AuthHeader](#_D2HTopic_260) object
* jobGuidField - the guid of the job whose results should be queried

##### Returns

* a [dataResult](#_D2HTopic_107)<HRJobQ> object describing the job.

### RunReportJob

This method requests AllPay to run a report.  Use QueryJob to check the status and then either [DownloadJobResult](#_D2HTopic_252) or [GetOneTImeDownloadURL](#_D2HTopic_253) to download the results when it is complete.

##### Parameters

* authorization - an [AuthHeader](#_D2HTopic_260) object
* co - the company code to run the report for (note: reports can be run for multiple companies at once, this is the company in which the report resides)
* reportId - the report id to run.  Note that this report must exist in the company or the request will fail
* properties - a URL Encoded set of properties that describe additional options, date ranges and company codes to use when running the report.  Contact us for details of what to send here for the specific report you are needing to run.

##### Returns

* a [dataResult](#_D2HTopic_107)<HRJobQ> object describing the job.

### RunReportWriterJob

This method requests AllPay to run a report writer report.  Use QueryJob to check the status and then either [DownloadJobResult](#_D2HTopic_252) or [GetOneTImeDownloadURL](#_D2HTopic_253) to download the results when it is complete.

##### Parameters

* authorization - an [AuthHeader](#_D2HTopic_260) object
* co - the company code to run the report for (note: reports can be run for multiple companies at once, this is the company in which the report resides)
* reportId - the report writer id to run.  Note that this report must exist in the company or the request will fail
* properties - a URL Encoded set of properties that describe override options for running the report.  The following properties are supported:
  + beginProcess - A 10 digit number representing the Year Month Day Batch of the begin date of the report writer
  + endProcess - A 10 digit number representing the Year Month Day Batch of the begin date of the report writer
  + title - changes the title that will print at the top of the output
  + summary - Should be True or False
  + employeeFilter - The name of a preconfigured employee filter to the apply to the report
  + outputExtension - Overrides the file type being generated should be one of: pdf,csv,xls,txt

##### Returns

* a [dataResult](#_D2HTopic_107)<HRJobQ> object describing the job.

### Save

The save method saves the object passed in the request to the database.  This method can result in adding a record or updating a record depending on whether the 'isNew' property of the passed object is true or false.

##### Parameters

* authorization - an [AuthHeader](#_D2HTopic_260) object
* entity - any [APSObject](#_D2HTopic_5)

##### Returns

* actionResult - an [actionResult](#_D2HTopic_110) object describing the results of the save operation.  If the object failed data validation or a database level error occurs during the save these results are passed back in the 'ok' and 'lastError' properties of the result.

### SaveMultiple

The SaveMultiple method saves the objects passed in the request to the database.

##### Parameters

* authorization - an [AuthHeader](#_D2HTopic_260) object
* entities - an Array or List of [APSObjects](#_D2HTopic_5)

##### Returns

* an array or list of [actionResult](#_D2HTopic_110)

### SaveMultipleInTransaction

The SaveMultiple method saves the objects passed in the request to the database in a single transaction.  If any item fails to save the transaction is rolled back without attempting to commit it.  If all items pass validation and save then the transaction is commited.  If the commit fails or any item fails to save pre-commit then every returned action result will have an ok status of false along with a message indicating the error.

##### Parameters

* authorization - an [AuthHeader](#_D2HTopic_260) object
* entities - an Array or List of [APSObjects](#_D2HTopic_5)

##### Returns

* an array or list of [actionResult](#_D2HTopic_110)

### TransferApplicantToOnboarding

This method transfers an applicant employee into an onboarding user.

##### Parameters

* authorization - an [AuthHeader](#_D2HTopic_260) object
* Applicant- an [EInfo](#_D2HTopic_329) object representing the applicant being onboarded
* Portal - a [CPortal](#_D2HTopic_275) object representing the onboarding portal the employee will use
* userName - the desired user name for the user, if available it will be used, if not a new one will be created for you
* ExtraTransferFields - an [EOnboard.ExtraTransferFields](#_D2HTopic_351) object containing fields used to override the department, location, email address, rates of pay, ssn or other information while creating the onboarding user.  If you do not want to override or provide additional rates this parameter may be null

##### Returns

* TransferResult - describes the result of the operation

#### 

### TransferEmployeeToOnboarding

This method transfers an existing employee into an onboarding user for the purposes of re-onboarding them.

##### Parameters

* authorization - an [AuthHeader](#_D2HTopic_260) object
* Employee - an [EInfo](#_D2HTopic_168) object representing the existing employee who should be re-onboarded
* Portal - a [CPortal](#_D2HTopic_275) object representing the onboarding portal the employee will use
* userName - the desired user name for the user, if available it will be used, if not a new one will be created for you

##### Returns

* TransferResult - describes the result of the operation

### TransferToEmployee

This method transfers an onboarding user and associated data into an employee object.

##### Parameters

* MergeWithRehireEmployee - an [EInfoMini](#_D2HTopic_167) object representing the existing employee that the passed EOnboard should merge with.  If this is a new employee pass null here.

##### Returns

* TransferResult - describes the result of the operation

## Standard Objects

A large part of the AllPay API is devoted to describing operations for retrieving various types of records that are available in the system.   All the standard object are derived from the same base class called 'APSObject'. Each object has an associated data contract that can be used to retrieve a collection of those objects by name.  For instance for an object named 'ETax' you call the 'ETax' method of the AllPayDataClient.

In addition to data fields specific to each object (see below) each standard object contains the following properties:

* isNew - Boolean - specifies if the record is new.  When adding a new record set this to true before saving.
* specifiedSelectFields - String - keeps track of which fields where populated into an object.  When adding a new record it is necessary to set this string to a comma separated list of fields that you are populating on the new record.

### APS\_MillCoChoices

A lookup table for determining the choices that are valid for a specific item

| ***Field Name*** | ***Type*** | ***Maximum Length*** | ***Default Value*** | ***Required*** | ***Remarks*** |
| --- | --- | --- | --- | --- | --- |
| co | Text | 10 |  | Yes | Company code |
| code | Text | 100 |  |  | The value of this choice item. |
| fld | Text | 12 |  | Yes | The name of the field for which this choice is defined. |
| guidfield | Guid | 36 | Database assigned, a new globally unique identifier |  |  |
| tbl | Text | 12 |  | Yes | The name of the table for which this choice is defined. |

### C401kStatus

Company 401K Status  
A lookup table for valid company 401k Status codes

| ***Field Name*** | ***Type*** | ***Maximum Length*** | ***Default Value*** | ***Required*** | ***Remarks*** |
| --- | --- | --- | --- | --- | --- |
| co | Text | 10 |  | Yes | Company code |
| description | Text | 200 |  |  |  |
| guidfield | Guid | 36 | Database assigned, a new globally unique identifier |  |  |
| lastChange | DBTimeStamp | 0 | Database assigned, the date and time of the last change made to the record |  |  |
| lastChangeUser | Text | 50 | Database assigned, the name of the user who made the last change to the record |  |  |
| status | Text | 20 |  | Yes |  |

### CAcaAgeCost

Company ACA Age-Based Costs

| ***Field Name*** | ***Type*** | ***Maximum Length*** | ***Default Value*** | ***Required*** | ***Remarks*** |
| --- | --- | --- | --- | --- | --- |
| ageGE | Integer | 10 (9999999999) |  | Yes |  |
| ageLT | Integer | 10 (9999999999) |  | Yes |  |
| CAcaCostGuid | Guid | 36 |  | Yes |  |
| co | Text | 20 |  | Yes | Company code |
| eeLowestAnnCost | Decimal | 10 (99999999.99) | 0 |  |  |
| guidfield | Guid | 36 | Database assigned, a new globally unique identifier |  |  |
| lastChange | DBTimeStamp | 0 | Database assigned, the date and time of the last change made to the record |  |  |
| lastChangeUser | Text | 128 | Database assigned, the name of the user who made the last change to the record |  |  |
| totalAnnCost | Decimal | 10 (99999999.99) | 0 |  |  |

### CAcaAggregation

Company ACA Aggregate Companies

| ***Field Name*** | ***Type*** | ***Maximum Length*** | ***Default Value*** | ***Required*** | ***Remarks*** |
| --- | --- | --- | --- | --- | --- |
| acaAggregateCo | Text | 20 |  | Yes |  |
| co | Text | 20 |  | Yes | Company code |
| guidfield | Guid | 36 | Database assigned, a new globally unique identifier |  |  |
| lastChange | DBTimeStamp | 0 | Database assigned, the date and time of the last change made to the record |  |  |
| lastChangeUser | Text | 128 | Database assigned, the name of the user who made the last change to the record |  |  |

### CAcaContact

Company ACA Contacts

| ***Field Name*** | ***Type*** | ***Maximum Length*** | ***Default Value*** | ***Required*** | ***Remarks*** |
| --- | --- | --- | --- | --- | --- |
| co | Text | 20 |  | Yes | Company code |
| contactName | Text | 50 |  | Yes |  |
| contactPhone | Text | 14 |  | Yes |  |
| dgeAddress | Text | 120 |  |  |  |
| dgeCity | Text | 40 |  |  |  |
| dgeContactName | Text | 80 |  |  |  |
| dgeContactPhone | Text | 20 |  |  |  |
| dgeEIN | Text | 15 |  |  |  |
| dgeName | Text | 120 |  |  |  |
| dgeState | Text | 20 |  |  |  |
| dgeZip | Text | 20 |  |  |  |
| emailContacts | Text | Max |  |  |  |
| guidfield | Guid | 36 | Database assigned, a new globally unique identifier |  |  |
| lastChange | DBTimeStamp | 0 | Database assigned, the date and time of the last change made to the record |  |  |
| lastChangeUser | Text | 128 | Database assigned, the name of the user who made the last change to the record |  |  |
| startDate | Date | 10 | 1/1/2019 |  |  |

### CAcaCost

Company Cost and Compliance Information

| ***Field Name*** | ***Type*** | ***Maximum Length*** | ***Default Value*** | ***Required*** | ***Remarks*** |
| --- | --- | --- | --- | --- | --- |
| ageBased | Yes/No | 1 | 0 |  |  |
| ageBasis | Text | 20 |  |  |  |
| co | Text | 20 |  | Yes | Company code |
| costName | Text | 50 |  | Yes |  |
| deductionsPreTax | Yes/No | 1 | 0 |  |  |
| depCov | Yes/No | 1 | 1 |  |  |
| depTR2015 | Yes/No | 1 | 0 |  |  |
| eeCostMethod | Text | 20 | Flat |  |  |
| eeFilterName | Text | 25 | All |  |  |
| eeLowestAnnCost | Decimal | 10 (99999999.99) | 0 |  |  |
| eePercentage | Decimal | 10 (99999999.99) |  |  |  |
| endDate | Date | 10 | 12/31/2019 |  |  |
| firstYearALE | Integer | 10 (9999999999) | 2014 |  |  |
| guidfield | Guid | 36 | Database assigned, a new globally unique identifier |  |  |
| lastChange | DBTimeStamp | 0 | Database assigned, the date and time of the last change made to the record |  |  |
| lastChangeUser | Text | 128 | Database assigned, the name of the user who made the last change to the record |  |  |
| minCoverage | Yes/No | 1 | 1 |  |  |
| minValue | Yes/No | 1 | 1 |  |  |
| MultiEmpIR | Yes/No | 1 | 0 |  |  |
| NCTR2015 | Yes/No | 1 | 0 |  |  |
| ordinal | Integer | 10 (9999999999) | 1 |  |  |
| QOTR2015 | Yes/No | 1 | 0 |  |  |
| safeHarborMethod | Text | 15 |  | Yes |  |
| selfInsured | Yes/No | 1 | 0 |  |  |
| spouseConditional | Yes/No | 1 | 0 |  |  |
| spouseCov | Yes/No | 1 | 1 |  |  |
| startDate | Date | 10 | 1/1/2019 |  |  |
| startMonth | Text | 2 |  |  |  |
| termEmpTreatment | Text | 50 | None |  |  |
| totalAnnCost | Decimal | 10 (99999999.99) | 0 |  |  |
| TR4980HInd2015 | Text | 50 |  |  |  |

### CAcaProblem

Company ACA Validation Problems (calculated daily)

| ***Field Name*** | ***Type*** | ***Maximum Length*** | ***Default Value*** | ***Required*** | ***Remarks*** |
| --- | --- | --- | --- | --- | --- |
| accepted | Yes/No | 1 | 0 |  |  |
| acceptedBy | Text | 128 |  |  |  |
| acceptedDate | DBTimeStamp | 0 |  |  |  |
| co | Text | 20 |  | Yes | Company code |
| dateFound | DBTimeStamp | 0 | Current Time |  |  |
| description | Text | 400 |  | Yes |  |
| guidfield | Guid | 36 | Database assigned, a new globally unique identifier |  |  |
| isError | Yes/No | 1 | 0 |  |  |
| problemId | Text | 30 |  | Yes |  |
| year | Integer | 10 (9999999999) |  | Yes |  |

### CAccr

Company Accruals  
Company setup for time off accruals

| ***Field Name*** | ***Type*** | ***Maximum Length*** | ***Default Value*** | ***Required*** | ***Remarks*** |
| --- | --- | --- | --- | --- | --- |
| bcode | Text | 10 |  | Yes |  |
| checkStubDesc | Text | 20 |  |  |  |
| co | Text | 10 |  | Yes | Company code |
| decimals | Tiny Integer | 3 (999) | 2 |  |  |
| description | Text | 200 |  |  |  |
| divisor | Tiny Integer | 3 (999) | 1 |  |  |
| ecodeBenefit | Text | 20 |  |  |  |
| ecodeWorked | Text | 20 |  |  |  |
| eeOvMaxIsAvail | Yes/No | 1 | 0 |  |  |
| frequency | Text | 10 |  |  |  |
| guidfield | Guid | 36 | Database assigned, a new globally unique identifier |  |  |
| hoursBased | Yes/No | 1 | 0 |  |  |
| hoursOrDollars | Yes/No | 1 | 0 |  |  |
| lastChange | DBTimeStamp | 0 | Database assigned, the date and time of the last change made to the record |  |  |
| lastChangeUser | Text | 50 | Database assigned, the name of the user who made the last change to the record |  |  |
| lastDate | Date | 10 |  |  |  |
| maximumAccrueAgainstHours | Decimal | 6 (9999.99) | 0 |  |  |
| minimumHours | Decimal | 6 (9999.99) | 0 |  |  |
| newEmpFilter | Text | 10 |  |  |  |
| printOnStub | Char | 1 |  |  |  |
| probationDays | SmallInt | 0 | 0 |  |  |
| transferBenefitCode | Text | 10 |  |  |  |
| whenCleared | Text | 10 |  |  |  |

### CAda

Company ADA Descriptions  
A lookup table for ADA descriptions

| ***Field Name*** | ***Type*** | ***Maximum Length*** | ***Default Value*** | ***Required*** | ***Remarks*** |
| --- | --- | --- | --- | --- | --- |
| co | Text | 50 |  |  | Company code |
| description | Text | 50 |  |  |  |
| guidfield | Guid | 36 | Database assigned, a new globally unique identifier |  |  |
| lastChange | DBTimeStamp | 0 | Database assigned, the date and time of the last change made to the record |  |  |
| lastChangeUser | Text | 128 | Database assigned, the name of the user who made the last change to the record |  |  |

### CAgency

Company Agencies  
Company setup for company agency/3rd party checks

| ***Field Name*** | ***Type*** | ***Maximum Length*** | ***Default Value*** | ***Required*** | ***Remarks*** |
| --- | --- | --- | --- | --- | --- |
| address1 | Text | 50 |  |  |  |
| address2 | Text | 50 |  |  |  |
| allEmployees | Yes/No | 1 | 0 |  |  |
| bankAccount3rdParty | Text | 20 |  |  |  |
| bankChecking | Yes/No | 1 | 1 |  |  |
| bankTransit3rdParty | Text | 9 |  |  |  |
| city | Text | 30 |  |  |  |
| co | Text | 10 |  | Yes | Company code |
| country | Text | 30 |  |  |  |
| county | Text | 30 |  |  |  |
| currentProcessOnly | Yes/No | 1 | 0 |  |  |
| fipsCode | Text | 7 |  |  |  |
| frequency | Text | 10 |  |  |  |
| guidfield | Guid | 36 | Database assigned, a new globally unique identifier |  |  |
| id | Text | 10 |  | Yes |  |
| lastChange | DBTimeStamp | 0 | Database assigned, the date and time of the last change made to the record |  |  |
| lastChangeUser | Text | 50 | Database assigned, the name of the user who made the last change to the record |  |  |
| lastCreatedDate | Date | 10 |  |  |  |
| name | Text | 50 |  |  |  |
| paymentMethod | Text | 50 | Check |  |  |
| payrollGroup | Text | 10 |  |  |  |
| prenoteDate | Date | 10 |  |  |  |
| state | Text | 20 |  |  |  |
| suppressNegative | Yes/No | 1 | 0 |  |  |
| suppressNegativeDeductions | Yes/No | 1 | 0 |  |  |
| suppressReversals | Yes/No | 1 | 0 |  |  |
| suppressSSNs | Yes/No | 1 | 0 |  |  |
| usePPD | Yes/No | 1 | 0 |  |  |
| useWarehouse | Yes/No | 1 | 0 |  |  |
| zip | Text | 10 |  |  |  |

### CAllPayInfo

Company setup information specifically related to AllPay

| ***Field Name*** | ***Type*** | ***Maximum Length*** | ***Default Value*** | ***Required*** | ***Remarks*** |
| --- | --- | --- | --- | --- | --- |
| acaMethod | Text | 20 |  |  |  |
| acaNoFilingReason | Text | 50 |  |  |  |
| acaSubject | Yes/No | 1 |  |  |  |
| achCreditLimit | Decimal | 14 (999999999999.99) | 0 |  |  |
| achLimitDirDep | Decimal | 13 (99999999999.99) | 0 |  |  |
| achLimitTax | Decimal | 13 (99999999999.99) | 0 |  |  |
| achLimitTrust | Decimal | 13 (99999999999.99) | 0 |  |  |
| apiAccess | Text | 30 |  |  |  |
| autoUpdateRateCC | Integer | 10 (9999999999) |  |  |  |
| businessActivity | Text | 80 |  |  |  |
| co | Text | 20 |  | Yes | Company code |
| defaultEEPayEntry | Text | 26 |  |  |  |
| designatedRecruiter | Text | 128 |  |  |  |
| designatedRecruiterPhone | Text | 14 |  |  |  |
| disallowDupSSNs | Yes/No | 1 | 0 |  |  |
| eeoAddress1 | Text | 46 |  |  |  |
| eeoAddress2 | Text | 25 |  |  |  |
| eeoCity | Text | 28 |  |  |  |
| eeoCounty | Text | 28 |  |  |  |
| eeoQD2 | Yes/No | 1 |  |  |  |
| eeoReportingId | Text | 12 |  |  |  |
| eeoState | Text | 2 |  |  |  |
| eeoUnitName | Text | 35 |  |  |  |
| eeoUnitNumber | Text | 7 |  |  |  |
| eeoZip | Text | 5 |  |  |  |
| empIdAssignEnd | Text | 10 |  |  |  |
| empIdAssignStart | Text | 10 |  |  |  |
| essAllowW2MyPayOnly | Yes/No | 1 | 0 |  |  |
| essBeneficiaries | Yes/No | 1 | 0 |  |  |
| essBenefitEnrollment | Yes/No | 1 | 1 |  |  |
| essBenefits | Yes/No | 1 | 1 |  |  |
| essCalendarCoList | Text | Max |  |  |  |
| essCheckHistoryAvailable | Integer | 10 (9999999999) |  |  |  |
| essContactEmail | Text | 75 |  |  |  |
| essContactName | Text | 50 |  |  |  |
| essCSMTPServerGuid | Guid | 36 |  |  |  |
| essCurrentBenefits | Yes/No | 1 | 1 |  |  |
| essFAQ | Yes/No | 1 | 1 |  |  |
| essInfoCompSummary | Yes/No | 1 | 1 |  |  |
| essInfoDeductions | Yes/No | 1 | 1 |  |  |
| essInfoDirDep | Yes/No | 1 | 1 |  |  |
| essInfoDocuments | Yes/No | 1 | 0 |  |  |
| essInfoPayHist | Yes/No | 1 | 1 |  |  |
| essInfoPersonal | Yes/No | 1 | 1 |  |  |
| essInfoTimeOff | Yes/No | 1 | 1 |  |  |
| essInfoTimeOffCal | Yes/No | 1 | 0 |  |  |
| essInfoW2 | Yes/No | 1 | 1 |  |  |
| essLetterExpirationDays | Integer | 10 (9999999999) | 7 |  |  |
| essLogoFileName | Text | 500 |  |  |  |
| essMaskSSN | Yes/No | 1 | 1 |  |  |
| essPayAdvance | Yes/No | 1 | 0 |  |  |
| essRateHistory | Yes/No | 1 | 0 |  |  |
| essRecentLifeEvents | Yes/No | 1 | 1 |  |  |
| essReportLifeEvent | Yes/No | 1 | 1 |  |  |
| essReqDependents | Yes/No | 1 | 1 |  |  |
| essReqDirDep | Yes/No | 1 | 1 |  |  |
| essReqEmergency | Yes/No | 1 | 1 |  |  |
| essReqFedTax | Yes/No | 1 | 1 |  |  |
| essReqPersonal | Yes/No | 1 | 1 |  |  |
| essReqSendMessage | Yes/No | 1 | 1 |  |  |
| essReqTimeOff | Yes/No | 1 | 1 |  |  |
| essReqTimeOffCal | Yes/No | 1 | 0 |  |  |
| essRequests | Yes/No | 1 | 0 |  |  |
| essReviews | Yes/No | 1 | 0 |  |  |
| essSearch | Yes/No | 1 | 1 |  |  |
| essShifts | Yes/No | 1 | 0 |  |  |
| essShowHolidaysOnCal | Yes/No | 1 | 0 |  |  |
| essShowWelcomePage | Yes/No | 1 | 0 |  |  |
| essSwipeclock | Yes/No | 1 | 0 |  |  |
| essTerminateEmpAccessDays | Integer | 10 (9999999999) | 9 |  |  |
| essTimeOffCalShowCodes | Yes/No | 1 | 0 |  |  |
| essTimeOffCalShowSame | Text | 20 |  |  |  |
| essTimeSheets | Yes/No | 1 | 0 |  |  |
| essWebclockTimecard | Text | 50 |  |  |  |
| essWelcomeHTML | Text | Max |  |  |  |
| firstYearEEOFiled | Integer | 10 (9999999999) |  |  |  |
| guidfield | Guid | 36 | Database assigned, a new globally unique identifier |  |  |
| IsHQ | Yes/No | 1 |  |  |  |
| lastChange | DBTimeStamp | 0 | Database assigned, the date and time of the last change made to the record |  |  |
| lastChangeUser | Text | 128 | Database assigned, the name of the user who made the last change to the record |  |  |
| locationCCLevel | Integer | 10 (9999999999) |  |  |  |
| logoutMinutes | Integer | 10 (9999999999) | 0 |  |  |
| naicsCode | Integer | 10 (9999999999) |  |  |  |
| nameControl | Text | 4 |  |  |  |
| nhInsEligPolicy | Text | 20 |  |  |  |
| nhReptDepInsEligibleFilter | Text | 25 |  |  |  |
| nhReptInsEligibleFilter | Text | 25 |  |  |  |
| noAutoAssignEmpId | Yes/No | 1 | 0 |  |  |
| payrollNote | Text | Max |  |  |  |
| payStubFields | Text | 250 |  |  |  |
| printGroup | Text | 20 |  |  |  |
| showPayDetailFields | Text | 255 |  |  |  |
| skipPrenoteByDefault | Yes/No | 1 | 0 |  |  |
| termPromptEndBen | Yes/No | 1 | 1 |  |  |
| termRequireEmpNote | Yes/No | 1 | 0 |  |  |
| termRequireReason | Yes/No | 1 | 0 |  |  |
| termRequireRehireElig | Yes/No | 1 | 0 |  |  |
| termRequireTermDate | Yes/No | 1 | 0 |  |  |
| translationLanguages | Text | Max |  |  |  |
| userInactiveDisableDays | Integer | 10 (9999999999) | 0 |  |  |
| useSSNVS | Yes/No | 1 | 0 |  |  |
| w2DeliveryChoice | Text | 20 |  |  |  |
| w2DeliveryInstructions | Text | Max |  |  |  |
| w2SortOrder | Text | 300 |  |  |  |

### CAppl

Applicant Portals  
Company Applicant Portal Setup

| ***Field Name*** | ***Type*** | ***Maximum Length*** | ***Default Value*** | ***Required*** | ***Remarks*** |
| --- | --- | --- | --- | --- | --- |
| allowDisqualifiedFinishApplication | Yes/No | 1 | 0 |  |  |
| allowGoingBackWhenDisqualified | Yes/No | 1 | 0 |  |  |
| allowManualLocationChange | Yes/No | 1 | 0 |  |  |
| allowManualOnboardCoChange | Yes/No | 1 | 0 |  |  |
| allowManualPositionChange | Yes/No | 1 | 0 |  |  |
| allowReapplyToDifferentLocation | Yes/No | 1 | 0 |  |  |
| allowReapplyToDifferentPosition | Yes/No | 1 | 0 |  |  |
| beginningScore | Integer | 10 (9999999999) | 0 |  |  |
| co | Text | 20 |  | Yes | Company code |
| customPageFooter | Text | Max |  |  |  |
| customPageHeader | Text | Max |  |  |  |
| disallowDupRightlessDupCheck | Yes/No | 1 | 0 |  |  |
| disallowSameApplicantDays | Integer | 10 (9999999999) |  |  |  |
| disqualifyThreshold | Integer | 10 (9999999999) | 0 |  |  |
| guidfield | Guid | 36 | Database assigned, a new globally unique identifier |  |  |
| jobPostingCoName | Text | 50 |  |  |  |
| jobPostingCoNameValue | Text | 255 |  |  |  |
| lastChange | DBTimeStamp | 0 | Database assigned, the date and time of the last change made to the record |  |  |
| lastChangeUser | Text | 128 | Database assigned, the name of the user who made the last change to the record |  |  |
| logoFileName | Text | 128 |  |  |  |
| phoneNumber | Text | 20 |  |  |  |
| phoneResponseText | Text | 200 |  |  |  |
| portalId | Integer | 10 (9999999999) |  |  |  |
| portalName | Text | 70 |  | Yes |  |
| portalURL | Text | 30 |  | Yes |  |
| requireDQReason | Yes/No | 1 | 0 |  |  |
| showLocationMap | Yes/No | 1 | 0 |  |  |
| showSSNOnFullApplView | Yes/No | 1 | 0 |  |  |
| translationLanguages | Text | Max |  |  |  |

### CApplCRLocations

Applicant Portal Locations  
Assigns locations to the applicant portal

| ***Field Name*** | ***Type*** | ***Maximum Length*** | ***Default Value*** | ***Required*** | ***Remarks*** |
| --- | --- | --- | --- | --- | --- |
| CApplGuid | Guid | 36 |  | Yes |  |
| CApplLocationGuid | Guid | 36 |  | Yes |  |
| co | Text | 20 |  | Yes | Company code |
| guidfield | Guid | 36 | Database assigned, a new globally unique identifier |  |  |
| lastChange | DBTimeStamp | 0 | Database assigned, the date and time of the last change made to the record |  |  |
| lastChangeUser | Text | 128 | Database assigned, the name of the user who made the last change to the record |  |  |

### CApplFilters

Applicant Filters  
Filters that are used in the AllPay user interface to show targeted lists of applicants and for users to customize their employment workflow

| ***Field Name*** | ***Type*** | ***Maximum Length*** | ***Default Value*** | ***Required*** | ***Remarks*** |
| --- | --- | --- | --- | --- | --- |
| co | Text | 20 |  | Yes | Company code |
| displayAsHeaderButton | Yes/No | 1 | 0 |  |  |
| filterName | Text | 50 |  |  |  |
| filterObject | Text | Max |  |  |  |
| guidfield | Guid | 36 | Database assigned, a new globally unique identifier |  |  |
| lastChange | DBTimeStamp | 0 | Database assigned, the date and time of the last change made to the record |  |  |
| lastChangeUser | Text | 128 | Database assigned, the name of the user who made the last change to the record |  |  |
| ordinal | Integer | 10 (9999999999) | 1 |  |  |

### CApplFlags

Applicant Flags  
Defines flags that can be attached to applicants

| ***Field Name*** | ***Type*** | ***Maximum Length*** | ***Default Value*** | ***Required*** | ***Remarks*** |
| --- | --- | --- | --- | --- | --- |
| allowedToFlagUserGroup | Text | 50 |  |  |  |
| autoAdd | Yes/No | 1 | 0 |  |  |
| CApplGuid | Guid | 36 |  | Yes |  |
| co | Text | 20 |  | Yes | Company code |
| disqualifyFutureAppls | Yes/No | 1 | 0 |  |  |
| flag | Text | 25 |  |  |  |
| flagColor | Text | 50 |  |  |  |
| guidfield | Guid | 36 | Database assigned, a new globally unique identifier |  |  |
| lastChange | DBTimeStamp | 0 | Database assigned, the date and time of the last change made to the record |  |  |
| lastChangeUser | Text | 128 | Database assigned, the name of the user who made the last change to the record |  |  |
| showAsColumn | Yes/No | 1 | 0 |  |  |
| tagDisqualifies | Yes/No | 1 | 0 |  |  |

### CApplLocations

Applicant Locations  
Defines locations where applicants can apply for jobs

| ***Field Name*** | ***Type*** | ***Maximum Length*** | ***Default Value*** | ***Required*** | ***Remarks*** |
| --- | --- | --- | --- | --- | --- |
| address1 | Text | 50 |  |  |  |
| address2 | Text | 50 |  |  |  |
| city | Text | 30 |  |  |  |
| co | Text | 20 |  | Yes | Company code |
| costCenter | Text | 20 |  |  |  |
| costCenterLevel | Integer | 10 (9999999999) |  | Yes |  |
| displayName | Text | 50 |  | Yes |  |
| guidfield | Guid | 36 | Database assigned, a new globally unique identifier |  |  |
| lastChange | DBTimeStamp | 0 | Database assigned, the date and time of the last change made to the record |  |  |
| lastChangeUser | Text | 128 | Database assigned, the name of the user who made the last change to the record |  |  |
| lastGeoUpdate | Date | 10 |  |  |  |
| latitude | Decimal | 10 (999.9999999) |  |  |  |
| locationHTML | Text | Max |  |  |  |
| locationId | Integer | 10 (9999999999) |  |  |  |
| longitude | Decimal | 10 (999.9999999) |  |  |  |
| onboardToCo | Text | 20 |  |  |  |
| state | Text | 20 |  |  |  |
| zip | Text | 30 |  |  |  |

### CApplPageFieldChoices

Applicant Page Field Choices  
Customized choices attached to a CApplPageField

| ***Field Name*** | ***Type*** | ***Maximum Length*** | ***Default Value*** | ***Required*** | ***Remarks*** |
| --- | --- | --- | --- | --- | --- |
| CApplPageFieldGuid | Guid | 36 |  | Yes |  |
| choiceDisplay | Text | 120 |  |  |  |
| choiceValue | Text | 50 |  |  |  |
| co | Text | 20 |  | Yes | Company code |
| guidfield | Guid | 36 | Database assigned, a new globally unique identifier |  |  |
| lastChange | DBTimeStamp | 0 | Database assigned, the date and time of the last change made to the record |  |  |
| lastChangeUser | Text | 128 | Database assigned, the name of the user who made the last change to the record |  |  |

### CApplPageFields

Applicant Page Fields  
Defines the fields on a page that an applicant must or can complete

| ***Field Name*** | ***Type*** | ***Maximum Length*** | ***Default Value*** | ***Required*** | ***Remarks*** |
| --- | --- | --- | --- | --- | --- |
| CApplPageGuid | Guid | 36 |  | Yes |  |
| co | Text | 20 |  | Yes | Company code |
| description | Text | 150 |  |  |  |
| fieldName | Text | 50 |  | Yes |  |
| guidfield | Guid | 36 | Database assigned, a new globally unique identifier |  |  |
| helpText | Text | 500 |  |  |  |
| lastChange | DBTimeStamp | 0 | Database assigned, the date and time of the last change made to the record |  |  |
| lastChangeUser | Text | 128 | Database assigned, the name of the user who made the last change to the record |  |  |
| maskData | Yes/No | 1 | 0 |  |  |
| ordinal | Integer | 10 (9999999999) | 0 |  |  |
| required | Yes/No | 1 | 0 |  |  |

### CApplPages

Applicant Pages  
Defines the pages of an application

| ***Field Name*** | ***Type*** | ***Maximum Length*** | ***Default Value*** | ***Required*** | ***Remarks*** |
| --- | --- | --- | --- | --- | --- |
| bottomContent | Text | Max |  |  |  |
| co | Text | 20 |  | Yes | Company code |
| guidfield | Guid | 36 | Database assigned, a new globally unique identifier |  |  |
| keyVal | Text | 50 |  |  |  |
| lastChange | DBTimeStamp | 0 | Database assigned, the date and time of the last change made to the record |  |  |
| lastChangeUser | Text | 128 | Database assigned, the name of the user who made the last change to the record |  |  |
| maxRecords | Integer | 10 (9999999999) |  |  |  |
| middleContent | Text | Max |  |  |  |
| minRecords | Integer | 10 (9999999999) |  |  |  |
| ordinal | Integer | 10 (9999999999) | 0 |  |  |
| pageName | Text | 50 |  |  |  |
| pageScript | Text | Max |  |  |  |
| pageTitle | Text | 200 |  |  |  |
| pageType | Text | 50 |  |  |  |
| parentRecGuid | Guid | 36 |  | Yes |  |
| questionDisplayMode | Text | 12 |  |  |  |
| topContent | Text | Max |  |  |  |

### CApplPositions

Applicant Positions  
Defines the positions available

| ***Field Name*** | ***Type*** | ***Maximum Length*** | ***Default Value*** | ***Required*** | ***Remarks*** |
| --- | --- | --- | --- | --- | --- |
| co | Text | 20 |  | Yes | Company code |
| costCenter | Text | 20 |  |  |  |
| costCenterLevel | Integer | 10 (9999999999) |  | Yes |  |
| displayPayRate | Yes/No | 1 | 0 |  |  |
| educationRequirement | Text | 12 |  |  |  |
| employmentType | Text | 20 |  |  |  |
| endDate | Date | 10 | 12/31/2100 |  |  |
| externalId | Text | 100 |  |  |  |
| guidfield | Guid | 36 | Database assigned, a new globally unique identifier |  |  |
| industryCode | Text | 12 |  |  |  |
| jobNarrative | Text | Max |  |  |  |
| jobNarrativeShortText | Text | Max |  |  |  |
| jobTitle | Text | 120 |  |  |  |
| keywords | Text | 200 |  |  |  |
| lastChange | DBTimeStamp | 0 | Database assigned, the date and time of the last change made to the record |  |  |
| lastChangeUser | Text | 128 | Database assigned, the name of the user who made the last change to the record |  |  |
| onboardingPortalName | Text | 50 |  |  |  |
| ovDisqualifyThreshold | Integer | 10 (9999999999) |  |  |  |
| payRateMax | Decimal | 12 (9999999999.99) |  |  |  |
| payRateMin | Decimal | 12 (9999999999.99) |  |  |  |
| payRateType | Text | 15 |  |  |  |
| portalName | Text | 70 |  | Yes |  |
| positionCode | Text | 20 |  |  |  |
| positionID | Integer | 10 (9999999999) |  |  |  |
| requireResume | Yes/No | 1 | 0 |  |  |
| requisitionId | Text | 100 |  |  |  |
| startDate | Date | 10 | Today's Date |  |  |

### CApplPositionsCRLocations

Applicant Position Locations  
Attaches a position to a location, defines which positions are available at each location

| ***Field Name*** | ***Type*** | ***Maximum Length*** | ***Default Value*** | ***Required*** | ***Remarks*** |
| --- | --- | --- | --- | --- | --- |
| CApplLocationGuid | Guid | 36 |  | Yes |  |
| CApplPositionGuid | Guid | 36 |  | Yes |  |
| co | Text | 20 |  | Yes | Company code |
| guidfield | Guid | 36 | Database assigned, a new globally unique identifier |  |  |
| lastChange | DBTimeStamp | 0 | Database assigned, the date and time of the last change made to the record |  |  |
| lastChangeUser | Text | 128 | Database assigned, the name of the user who made the last change to the record |  |  |
| overrideEducationRequirement | Text | 12 |  |  |  |
| overrideJobDescription | Text | Max |  |  |  |
| overridePayRateMax | Decimal | 12 (9999999999.99) |  |  |  |
| overridePayRateMin | Decimal | 12 (9999999999.99) |  |  |  |
| overridePayRateType | Text | 15 |  |  |  |
| postToJobBoards | Yes/No | 1 | 0 |  |  |

### CApplQuestionChoice

Applicant Page Question Choices  
Defines available choices for a question and the choice's associated score

| ***Field Name*** | ***Type*** | ***Maximum Length*** | ***Default Value*** | ***Required*** | ***Remarks*** |
| --- | --- | --- | --- | --- | --- |
| CApplQuestionGuid | Guid | 36 |  | Yes |  |
| choiceText | Text | 50 |  |  |  |
| co | Text | 20 |  | Yes | Company code |
| description | Text | 500 |  |  |  |
| guidfield | Guid | 36 | Database assigned, a new globally unique identifier |  |  |
| lastChange | DBTimeStamp | 0 | Database assigned, the date and time of the last change made to the record |  |  |
| lastChangeUser | Text | 128 | Database assigned, the name of the user who made the last change to the record |  |  |
| ordinal | Integer | 10 (9999999999) | 0 |  |  |
| score | Decimal | 8 (999999.99) | 0 |  |  |

### CApplQuestions

Applicant Page Questions  
Defines the questions that appear on a page in an application

| ***Field Name*** | ***Type*** | ***Maximum Length*** | ***Default Value*** | ***Required*** | ***Remarks*** |
| --- | --- | --- | --- | --- | --- |
| answerType | Text | 20 |  |  |  |
| CApplPagesGuid | Guid | 36 |  | Yes |  |
| co | Text | 20 |  | Yes | Company code |
| displayAs | Text | 30 |  |  |  |
| guidfield | Guid | 36 | Database assigned, a new globally unique identifier |  |  |
| lastChange | DBTimeStamp | 0 | Database assigned, the date and time of the last change made to the record |  |  |
| lastChangeUser | Text | 128 | Database assigned, the name of the user who made the last change to the record |  |  |
| maxLength | Integer | 10 (9999999999) |  |  |  |
| maxValue | Decimal | 12 (9999999999.99) |  |  |  |
| minLength | Integer | 10 (9999999999) |  |  |  |
| minValue | Decimal | 12 (9999999999.99) |  |  |  |
| numberRequiredAnswers | Integer | 10 (9999999999) |  |  |  |
| ordinal | Integer | 10 (9999999999) | 0 |  |  |
| questionText | Text | Max |  |  |  |
| required | Yes/No | 1 | 0 |  |  |
| scriptClassIds | Text | 150 |  |  |  |
| sortChoices | Yes/No | 1 | 1 |  |  |

### CBenCovAmtCalc

Cover Amount Policies  
Benefit Coverage Amount Policies for enforcing rules and calculating default values for benefit coverages. Linked from CBenefitTierRates.coverageAmountPolicy

| ***Field Name*** | ***Type*** | ***Maximum Length*** | ***Default Value*** | ***Required*** | ***Remarks*** |
| --- | --- | --- | --- | --- | --- |
| affidavitCDocumentsGuid | Guid | 36 |  |  |  |
| allowedAmounts | Text | 2000 |  |  |  |
| allowOverride | Yes/No | 1 | 0 |  |  |
| allowOverrideOverCap | Yes/No | 1 | 0 |  |  |
| calcFormula | Text | 3000 |  |  |  |
| capFormula | Text | 2000 |  |  |  |
| co | Text | 20 |  | Yes | Company code |
| empAprvCanRedGuarAmt | Yes/No | 1 | 0 |  |  |
| guaranteedFormula | Text | 2000 |  |  |  |
| guidfield | Guid | 36 | Database assigned, a new globally unique identifier |  |  |
| lastChange | DBTimeStamp | 0 | Database assigned, the date and time of the last change made to the record |  |  |
| lastChangeUser | Text | 128 | Database assigned, the name of the user who made the last change to the record |  |  |
| minimumFormula | Text | 2000 |  |  |  |
| payrollRate | Yes/No | 1 | 0 |  |  |
| policyName | Text | 20 |  | Yes |  |
| rateCode | Text | 50 |  |  |  |
| relatedBenefitPlanId | Text | 50 |  |  |  |

### CBenDiscount

Benefit Discount Setup  
Setup for benefit discounts

| ***Field Name*** | ***Type*** | ***Maximum Length*** | ***Default Value*** | ***Required*** | ***Remarks*** |
| --- | --- | --- | --- | --- | --- |
| co | Text | 20 |  | Yes | Company code |
| collectDuringEnrollment | Yes/No | 1 | 0 |  |  |
| discountName | Text | 50 |  | Yes |  |
| discountType | Text | 20 |  |  |  |
| enrollmentHTML | Text | Max |  |  |  |
| guidfield | Guid | 36 | Database assigned, a new globally unique identifier |  |  |
| lastChange | DBTimeStamp | 0 | Database assigned, the date and time of the last change made to the record |  |  |
| lastChangeUser | Text | 128 | Database assigned, the name of the user who made the last change to the record |  |  |

### CBenDiscountRate

Benefits Discounts Rates  
Setup for benefit discount and/or surcharge rates

| ***Field Name*** | ***Type*** | ***Maximum Length*** | ***Default Value*** | ***Required*** | ***Remarks*** |
| --- | --- | --- | --- | --- | --- |
| co | Text | 20 |  | Yes | Company code |
| discountName | Text | 50 |  | Yes |  |
| eeDiscount | Decimal | 9 (9999999.99) | 0 |  |  |
| endDate | Date | 10 | 12/31/2100 |  |  |
| erDiscount | Decimal | 9 (9999999.99) | 0 |  |  |
| guidfield | Guid | 36 | Database assigned, a new globally unique identifier |  |  |
| lastChange | DBTimeStamp | 0 | Database assigned, the date and time of the last change made to the record |  |  |
| lastChangeUser | Text | 128 | Database assigned, the name of the user who made the last change to the record |  |  |
| planId | Text | 50 |  | Yes |  |
| startDate | Date | 10 | Today's Date |  |  |
| tierName | Text | 50 |  |  |  |

### CBenefitEnrollment

Company Benefit Enrollments  
Company setup for benefit enrollments

| ***Field Name*** | ***Type*** | ***Maximum Length*** | ***Default Value*** | ***Required*** | ***Remarks*** |
| --- | --- | --- | --- | --- | --- |
| active | Yes/No | 1 | 0 |  |  |
| allowOverlap | Yes/No | 1 | 0 |  |  |
| allowSelfEnrollment | Yes/No | 1 | 0 |  |  |
| approveEmailTemplate | Text | 50 |  |  |  |
| autoNewHire | Yes/No | 1 | 0 |  |  |
| benefitEffectiveDate | Date | 10 |  |  |  |
| co | Text | 11 |  | Yes | Company code |
| daysBeforeEligibility | Integer | 10 (9999999999) |  |  |  |
| eeFilter | Text | 25 |  |  |  |
| emailTemplate | Text | 50 |  |  |  |
| endDate | Date | 10 | 12/31/2100 |  |  |
| enrollmentTitle | Text | 100 |  |  |  |
| enrollmentType | Text | 20 |  | Yes |  |
| guidField | Guid | 36 | Database assigned, a new globally unique identifier |  |  |
| includeAnnualSalaryOnDoc | Yes/No | 1 | 0 |  |  |
| initialNotificationCount | Integer | 10 (9999999999) | 2 |  |  |
| lastChange | DBTimeStamp | 0 | Database assigned, the date and time of the last change made to the record |  |  |
| lastChangeUser | Text | 128 | Database assigned, the name of the user who made the last change to the record |  |  |
| lifeEventEnrollment | Yes/No | 1 | 0 |  |  |
| mustCompleteByPolicy | Text | 20 |  |  |  |
| rateDisplay | Text | 30 |  | Yes |  |
| rejectEmailTemplate | Text | 50 |  |  |  |
| startDate | Date | 10 | Today's Date |  |  |
| storeSignedDoc | Yes/No | 1 | 0 |  |  |
| workflowFlag | Text | 30 |  |  |  |

### CBenefitPlanCombination

Dicates which benefit plans may, may not, must or must not co-exist

| ***Field Name*** | ***Type*** | ***Maximum Length*** | ***Default Value*** | ***Required*** | ***Remarks*** |
| --- | --- | --- | --- | --- | --- |
| allowEmployees | Yes/No | 1 | 1 |  |  |
| co | Text | 50 |  | Yes | Company code |
| endDate | Date | 10 | 12/31/2100 |  |  |
| forPlanId | Text | 50 |  |  |  |
| forTiers | Text | 1000 |  |  |  |
| guidfield | Guid | 36 | Database assigned, a new globally unique identifier |  |  |
| inPlanId | Text | 50 |  |  |  |
| inTiers | Text | 1000 |  |  |  |
| isInPlan | Yes/No | 1 | 0 |  |  |
| lastChange | DBTimeStamp | 0 | Database assigned, the date and time of the last change made to the record |  |  |
| lastChangeUser | Text | 128 | Database assigned, the name of the user who made the last change to the record |  |  |
| name | Text | 100 |  |  |  |
| startDate | Date | 10 | 1/1/1900 |  |  |

### CBenefitRates

Benefit Rates  
Company setup for benefit rates that are based on coverage and/or age

| ***Field Name*** | ***Type*** | ***Maximum Length*** | ***Default Value*** | ***Required*** | ***Remarks*** |
| --- | --- | --- | --- | --- | --- |
| co | Text | 50 |  | Yes | Company code |
| dedrate | Decimal | 14 (99999999.999999) | 0 |  |  |
| dedratex | Decimal | 14 (99999999.999999) | 0 |  |  |
| earnrate | Decimal | 14 (99999999.999999) | 0 |  |  |
| earnratex | Decimal | 14 (99999999.999999) | 0 |  |  |
| guidfield | Guid | 36 | Database assigned, a new globally unique identifier |  |  |
| lastChange | DBTimeStamp | 0 | Database assigned, the date and time of the last change made to the record |  |  |
| lastChangeUser | Text | 128 | Database assigned, the name of the user who made the last change to the record |  |  |
| maxage | Decimal | 6 (9999.99) | 0 |  |  |
| minage | Decimal | 6 (9999.99) | 0 |  |  |
| planid | Text | 50 |  | Yes |  |
| startDate | Date | 10 | Today's Date |  |  |
| tiername | Text | 50 |  | Yes |  |

### CBenefits

Benefit Setup  
Setup for company benefit plans

| ***Field Name*** | ***Type*** | ***Maximum Length*** | ***Default Value*** | ***Required*** | ***Remarks*** |
| --- | --- | --- | --- | --- | --- |
| address1 | Text | 50 |  |  |  |
| address2 | Text | 50 |  |  |  |
| allowaddeditpayroll | Yes/No | 1 | 0 |  |  |
| allowdeletepayroll | Yes/No | 1 | 0 |  |  |
| autoSetupOnEligible | Yes/No | 1 | 0 |  |  |
| carrierConnectVendor | Text | 30 |  |  |  |
| city | Text | 30 |  |  |  |
| co | Text | 50 |  | Yes | Company code |
| ContactPerson | Text | 50 |  |  |  |
| disallowedDepTypes | Text | 500 |  |  |  |
| DUNSNumber | Text | 20 |  |  |  |
| eligibilityPolicy | Text | 20 |  |  |  |
| enddate | Date | 10 | 12/31/2100 |  |  |
| guidfield | Guid | 36 | Database assigned, a new globally unique identifier |  |  |
| insurerName | Text | 60 |  |  |  |
| insurerTaxID | Text | 30 |  |  |  |
| isACABenefit | Yes/No | 1 | 0 |  |  |
| lastChange | DBTimeStamp | 0 | Database assigned, the date and time of the last change made to the record |  |  |
| lastChangeUser | Text | 128 | Database assigned, the name of the user who made the last change to the record |  |  |
| lineCode | Text | 4 |  |  |  |
| payerName | Text | 50 |  |  |  |
| payerTaxID | Text | 30 |  |  |  |
| phonenumber | Text | 15 |  |  |  |
| planCoverageCode | Text | 50 |  |  |  |
| planDescription | Text | 50 |  |  |  |
| PlanId | Text | 50 |  | Yes |  |
| planSponsorName | Text | 50 |  |  |  |
| planSponsorTaxID | Text | 30 |  |  |  |
| policyNumber | Text | 30 |  |  |  |
| predecessorBenefit | Text | 50 |  |  |  |
| productType | Text | 50 |  |  |  |
| providerEmail | Text | 255 |  |  |  |
| providerFax | Text | 15 |  |  |  |
| providerPhone | Text | 15 |  |  |  |
| requireMaintenanceReason | Yes/No | 1 | 0 |  |  |
| requireOtherCoverageInfo | Yes/No | 1 | 0 |  |  |
| requireWaiveReason | Yes/No | 1 | 0 |  |  |
| startdate | Date | 10 |  | Yes |  |
| state | Text | 20 |  |  |  |
| successorBenefit | Text | 50 |  |  |  |
| syncNightly | Yes/No | 1 | 0 |  |  |
| tpaBrokerName | Text | 50 |  |  |  |
| tpaBrokerTaxID | Text | 30 |  |  |  |
| tpaBrokerType | Text | 50 |  |  |  |
| Vendor | Text | 50 |  |  |  |
| zip | Text | 10 |  |  |  |

### CBenefitTierRates

Tier Rates  
Defines the payroll setup information for benefit tiers, including the employee and employer rates for non-coverage based benefits

| ***Field Name*** | ***Type*** | ***Maximum Length*** | ***Default Value*** | ***Required*** | ***Remarks*** |
| --- | --- | --- | --- | --- | --- |
| co | Text | 20 |  | Yes | Company code |
| coverageAmountPolicy | Text | 20 |  |  |  |
| dedcalc | Text | 10 |  |  |  |
| dedcode | Text | 10 |  |  |  |
| dedfrequency | Text | 10 |  |  |  |
| dedrate | Decimal | 14 (99999999.999999) |  |  |  |
| displayRate | Text | 50 |  |  |  |
| earncalc | Text | 10 |  |  |  |
| earncode | Text | 10 |  |  |  |
| earnfrequency | Text | 10 |  |  |  |
| earnrate | Decimal | 14 (99999999.999999) |  |  |  |
| guidfield | Guid | 36 | Database assigned, a new globally unique identifier |  |  |
| lastChange | DBTimeStamp | 0 | Database assigned, the date and time of the last change made to the record |  |  |
| lastChangeUser | Text | 128 | Database assigned, the name of the user who made the last change to the record |  |  |
| PlanId | Text | 50 |  | Yes |  |
| startDate | Date | 10 | Today's Date |  |  |
| syncToUnits | Yes/No | 1 | 0 |  |  |
| Tiername | Text | 50 |  | Yes |  |

### CBenefitTiers

Benefit Tiers  
Company benefit tier setup

| ***Field Name*** | ***Type*** | ***Maximum Length*** | ***Default Value*** | ***Required*** | ***Remarks*** |
| --- | --- | --- | --- | --- | --- |
| agebasisdate | Text | 40 |  |  |  |
| allowContinuousEnrollment | Yes/No | 1 | 0 |  |  |
| allowOpenEnrollment | Yes/No | 1 | 0 |  |  |
| autoAddCovApproval | Yes/No | 1 | 0 |  |  |
| autoAddDependents | Yes/No | 1 | 1 |  |  |
| capAutoAddAtGuarentee | Yes/No | 1 | 0 |  |  |
| co | Text | 20 |  | Yes | Company code |
| cobraEligible | Yes/No | 1 | 0 |  |  |
| collectBeneficiaries | Yes/No | 1 | 0 |  |  |
| collectDependents | Yes/No | 1 | 0 |  |  |
| covBasedFringe | Yes/No | 1 | 0 |  |  |
| covbasedrate | Yes/No | 1 | 0 |  |  |
| covbasedSpouse | Yes/No | 1 | 0 |  |  |
| coverageAmountPolicy | Text | 20 |  |  |  |
| coverageCode | Text | 50 |  |  |  |
| coverageDescription | Text | 300 |  |  |  |
| customCalcScript | Text | Max |  |  |  |
| depExpirationPolicy | Text | 50 |  |  |  |
| displayName | Text | 50 |  |  |  |
| displayRate | Text | 50 |  |  |  |
| eligibilityPolicy | Text | 20 |  |  |  |
| empfilter | Text | 10 |  |  |  |
| guidfield | Guid | 36 | Database assigned, a new globally unique identifier |  |  |
| hardCodedAgeBasisDate | Date | 10 |  |  |  |
| isCobra | Yes/No | 1 | 0 |  |  |
| lastChange | DBTimeStamp | 0 | Database assigned, the date and time of the last change made to the record |  |  |
| lastChangeUser | Text | 55 | Database assigned, the name of the user who made the last change to the record |  |  |
| levelCode | Text | 3 |  |  |  |
| PlanId | Text | 50 |  | Yes |  |
| requireBeneficiaries | Yes/No | 1 | 0 |  |  |
| requireBeneficiaryRelationship | Yes/No | 1 | 0 |  |  |
| requireBirthDate | Yes/No | 1 | 1 |  |  |
| requireDependents | Yes/No | 1 | 0 |  |  |
| requireDepMaritalStatus | Yes/No | 1 | 0 |  |  |
| requireSSN | Yes/No | 1 | 1 |  |  |
| tagLine | Text | 300 |  |  |  |
| Tiername | Text | 50 |  | Yes |  |
| xferToTier | Text | 50 |  |  |  |

### CBenEligDateCalc

Eligibility Date Policies  
Company setup for named eligibility date calculations, linked to benefit tiers in CBenefitTiers.eligibilityPolicy

| ***Field Name*** | ***Type*** | ***Maximum Length*** | ***Default Value*** | ***Required*** | ***Remarks*** |
| --- | --- | --- | --- | --- | --- |
| afterNPeriods | Integer | 10 (9999999999) |  |  |  |
| co | Text | 20 |  | Yes | Company code |
| dayCode | Text | 50 |  |  |  |
| guidfield | Guid | 36 | Database assigned, a new globally unique identifier |  |  |
| hireBasis | Text | 25 | hiredate |  |  |
| includeDayOf | Yes/No | 1 | 0 |  |  |
| lastChange | DBTimeStamp | 0 | Database assigned, the date and time of the last change made to the record |  |  |
| lastChangeUser | Text | 128 | Database assigned, the name of the user who made the last change to the record |  |  |
| periodCode | Text | 20 |  |  |  |
| policyName | Text | 20 |  | Yes |  |

### CBenSalRateCode

Benefit Salary Rate Codes  
Lookup table for company Benefit Salary codes

| ***Field Name*** | ***Type*** | ***Maximum Length*** | ***Default Value*** | ***Required*** | ***Remarks*** |
| --- | --- | --- | --- | --- | --- |
| co | Text | 50 |  | Yes | Company code |
| guidfield | Guid | 36 | Database assigned, a new globally unique identifier |  |  |
| lastChange | DBTimeStamp | 0 | Database assigned, the date and time of the last change made to the record |  |  |
| lastChangeUser | Text | 128 | Database assigned, the name of the user who made the last change to the record |  |  |
| rateCode | Text | 50 |  |  |  |

### CCalendar

Information related to company scheduled and processed payroll batches

| ***Field Name*** | ***Type*** | ***Maximum Length*** | ***Default Value*** | ***Required*** | ***Remarks*** |
| --- | --- | --- | --- | --- | --- |
| actualProcessDate | DBTimeStamp | 0 |  |  |  |
| blockAccruals | Yes/No | 1 | 0 |  |  |
| blockACH | Yes/No | 1 | 0 |  |  |
| blockAgency | Yes/No | 1 | 0 |  |  |
| blockBilling | Yes/No | 1 | 0 |  |  |
| blockTaxDeposits | Yes/No | 1 | 0 |  |  |
| blockTransfers | Yes/No | 1 | 0 |  |  |
| calendarId | Guid | 36 | Database assigned, a new globally unique identifier |  |  |
| calendarScheduleID | Guid | 36 |  |  |  |
| checkDate | Date | 10 |  | Yes |  |
| co | Text | 10 |  | Yes | Company code |
| deletePriorDep | Yes/No | 1 | 0 |  |  |
| deliveredBy | Text | 50 |  |  |  |
| deliveredTime | Date | 10 |  |  |  |
| deliveryTracking | Text | 128 |  |  |  |
| inTransitTime | Date | 10 |  |  |  |
| lastChange | DBTimeStamp | 0 | Database assigned, the date and time of the last change made to the record |  |  |
| lastChangeUser | Text | 128 | Database assigned, the name of the user who made the last change to the record |  |  |
| onhold | Yes/No | 1 | 0 |  |  |
| packedTime | Date | 10 |  |  |  |
| packedUserId | Text | 50 |  |  |  |
| payrollNotes | Text | 7000 |  |  |  |
| periodBegin | Date | 10 |  |  |  |
| periodBegunUserId | Text | 50 |  |  |  |
| periodEnd | Date | 10 |  |  |  |
| process | Integer | 10 (9999999999) |  |  |  |
| processed | Yes/No | 1 | 0 |  |  |
| processGroup | Text | 10 |  |  |  |
| processPayrollJobId | Guid | 36 |  |  |  |
| processUserId | Text | 50 |  |  |  |
| scheduledProcessDate | Date | 10 |  |  |  |
| sequence | Integer | 10 (9999999999) | 0 |  |  |
| startPayrollJobId | Guid | 36 |  |  |  |
| status | Text | 20 |  |  |  |
| submitPayrollJobId | Guid | 36 |  |  |  |
| timeclockImportJobId | Guid | 36 |  |  |  |

### CCalendarDetail

Each record represents a payroll batch, links to CCalendar on calendarId. Batch letter must be letters and numbers only (no spaces). Batch status goes from Scheduled, to Open to Closed

| ***Field Name*** | ***Type*** | ***Maximum Length*** | ***Default Value*** | ***Required*** | ***Remarks*** |
| --- | --- | --- | --- | --- | --- |
| approvedBy | Text | 10 |  |  |  |
| approvedDate | Date | 10 |  |  |  |
| autoPayEmployees | Yes/No | 1 | 0 |  |  |
| autoPostRecurring | Yes/No | 1 | 0 |  |  |
| batch | Text | 10 |  | Yes |  |
| calendarId | Guid | 36 | Database assigned, a new globally unique identifier |  |  |
| calendarScheduleDetailID | Guid | 36 |  |  |  |
| co | Text | 10 |  | Yes | Company code |
| defaultCheckAttributes | Text | 10 | Reg |  |  |
| description | Text | 200 |  |  |  |
| editedBy | Text | 7000 |  |  |  |
| emplFilter | Text | 10 |  |  |  |
| emplType | Text | 10 |  |  |  |
| frequency | Text | 10 |  |  |  |
| guidfield | Guid | 36 | Database assigned, a new globally unique identifier |  |  |
| lastChange | DBTimeStamp | 0 | Database assigned, the date and time of the last change made to the record |  |  |
| lastChangeUser | Text | 50 | Database assigned, the name of the user who made the last change to the record |  |  |
| lastEditDate | Date | 10 |  |  |  |
| lastEditedBy | Text | 10 |  |  |  |
| payGroup | Text | 10 |  |  |  |
| periodBegin | Date | 10 |  |  |  |
| periodEnd | Date | 10 |  |  |  |
| sequence | Integer | 10 (9999999999) | 0 |  |  |
| status | Text | 20 |  |  |  |

### CCertification

Company Certification Descriptions  
Lookup table for company certification codes

| ***Field Name*** | ***Type*** | ***Maximum Length*** | ***Default Value*** | ***Required*** | ***Remarks*** |
| --- | --- | --- | --- | --- | --- |
| co | Text | 50 |  |  | Company code |
| description | Text | 50 |  |  |  |
| guidfield | Guid | 36 | Database assigned, a new globally unique identifier |  |  |
| lastChange | DBTimeStamp | 0 | Database assigned, the date and time of the last change made to the record |  |  |
| lastChangeUser | Text | 128 | Database assigned, the name of the user who made the last change to the record |  |  |

### CCheckAttribute

Company Check Types

| ***Field Name*** | ***Type*** | ***Maximum Length*** | ***Default Value*** | ***Required*** | ***Remarks*** |
| --- | --- | --- | --- | --- | --- |
| checkAttributeID | Guid | 36 | b649049f-5a92-4eb1-b9f9-f6197e1ab544 |  |  |
| co | Text | 10 |  | Yes | Company code |
| description | Text | 200 |  |  |  |
| lastChange | DBTimeStamp | 0 | Database assigned, the date and time of the last change made to the record |  |  |
| lastChangeUser | Text | 50 | Database assigned, the name of the user who made the last change to the record |  |  |
| payType | Text | 10 |  | Yes |  |

### CCheckAttributeDetail

Company Check Type Detail

| ***Field Name*** | ***Type*** | ***Maximum Length*** | ***Default Value*** | ***Required*** | ***Remarks*** |
| --- | --- | --- | --- | --- | --- |
| accrualsBlocked | Yes/No | 1 | 0 |  |  |
| checkAttributeID | Guid | 36 |  | Yes |  |
| checkstubMemo | Text | 7000 |  |  |  |
| co | Text | 10 |  |  | Company code |
| dedBlocks | Text | 7000 |  |  |  |
| deductionMultiplier | Tiny Integer | 3 (999) | 0 |  |  |
| dirDepBlocked | Yes/No | 1 | 0 |  |  |
| dirDepBlocks | Text | 7000 |  |  |  |
| distributionsBlocked | Yes/No | 1 | 0 |  |  |
| earnBlocks | Text | 7000 |  |  |  |
| guidfield | Guid | 36 | Database assigned, a new globally unique identifier |  |  |
| lastChange | DBTimeStamp | 0 | Database assigned, the date and time of the last change made to the record |  |  |
| lastChangeUser | Text | 50 | Database assigned, the name of the user who made the last change to the record |  |  |
| ovFITWPercent | Decimal | 6 (999.999) | 0 |  |  |
| ovSITWPercent | Decimal | 6 (999.999) | 0 |  |  |
| specialCheck | Yes/No | 1 | 0 |  |  |
| taxBlocks | Text | 7000 |  |  |  |
| taxFrequency | Text | 10 |  |  |  |
| userMemo | Text | 7000 |  |  |  |
| ww | Decimal | 9 (999.999999) | 0 |  |  |
| wwType | Integer | 10 (9999999999) | 0 |  |  |

### CCommendation

Company Commendations  
Defines names of commendation types

| ***Field Name*** | ***Type*** | ***Maximum Length*** | ***Default Value*** | ***Required*** | ***Remarks*** |
| --- | --- | --- | --- | --- | --- |
| co | Text | 50 |  |  | Company code |
| description | Text | 50 |  |  |  |
| guidfield | Guid | 36 | Database assigned, a new globally unique identifier |  |  |
| lastChange | DBTimeStamp | 0 | Database assigned, the date and time of the last change made to the record |  |  |
| lastChangeUser | Text | 128 | Database assigned, the name of the user who made the last change to the record |  |  |

### CCommendationAward

Company Commendation Awards  
Defines commendation award types

| ***Field Name*** | ***Type*** | ***Maximum Length*** | ***Default Value*** | ***Required*** | ***Remarks*** |
| --- | --- | --- | --- | --- | --- |
| award | Text | 50 |  |  |  |
| co | Text | 50 |  |  | Company code |
| guidfield | Guid | 36 | Database assigned, a new globally unique identifier |  |  |
| lastChange | DBTimeStamp | 0 | Database assigned, the date and time of the last change made to the record |  |  |
| lastChangeUser | Text | 128 | Database assigned, the name of the user who made the last change to the record |  |  |

### CCorpAsset

Company Corp Assets  
Defines company corporate assets

| ***Field Name*** | ***Type*** | ***Maximum Length*** | ***Default Value*** | ***Required*** | ***Remarks*** |
| --- | --- | --- | --- | --- | --- |
| asset | Text | 50 |  |  |  |
| co | Text | 50 |  |  | Company code |
| guidfield | Guid | 36 | Database assigned, a new globally unique identifier |  |  |
| lastChange | DBTimeStamp | 0 | Database assigned, the date and time of the last change made to the record |  |  |
| lastChangeUser | Text | 128 | Database assigned, the name of the user who made the last change to the record |  |  |

### CCustomField

Company Custom Fields  
Custom Field Definitions for the custom fields stored in EAllPayInfo

| ***Field Name*** | ***Type*** | ***Maximum Length*** | ***Default Value*** | ***Required*** | ***Remarks*** |
| --- | --- | --- | --- | --- | --- |
| co | Text | 20 |  | Yes | Company code |
| dataType | Text | 50 |  | Yes |  |
| fieldName | Text | 50 |  | Yes |  |
| guidfield | Guid | 36 | Database assigned, a new globally unique identifier |  |  |
| lastChange | DBTimeStamp | 0 | Database assigned, the date and time of the last change made to the record |  |  |
| lastChangeUser | Text | 128 | Database assigned, the name of the user who made the last change to the record |  |  |
| ordinal | Integer | 10 (9999999999) |  | Yes |  |
| pageName | Text | 50 |  | Yes |  |

### CCustomList

Company Custom Lists  
Defines the pick list values for custom list fields

| ***Field Name*** | ***Type*** | ***Maximum Length*** | ***Default Value*** | ***Required*** | ***Remarks*** |
| --- | --- | --- | --- | --- | --- |
| co | Text | 50 |  | Yes | Company code |
| description | Text | 120 |  |  |  |
| fieldguid | Guid | 36 |  | Yes |  |
| guidfield | Guid | 36 | Database assigned, a new globally unique identifier |  |  |
| lastChange | DBTimeStamp | 0 | Database assigned, the date and time of the last change made to the record |  |  |
| lastChangeUser | Text | 128 | Database assigned, the name of the user who made the last change to the record |  |  |
| listvalue | Text | 50 |  |  |  |

### CDed

Company Deductions  
Setup for company deduction codes

| ***Field Name*** | ***Type*** | ***Maximum Length*** | ***Default Value*** | ***Required*** | ***Remarks*** |
| --- | --- | --- | --- | --- | --- |
| agency | Text | 10 |  |  |  |
| amount | Decimal | 14 (999999999999.99) | 0 |  |  |
| annualMaximum | Decimal | 14 (999999999999.99) | 0 |  |  |
| autoDrop | Yes/No | 1 | 0 |  |  |
| autoMakeup | Yes/No | 1 | 0 |  |  |
| calculationCode | Text | 10 |  |  |  |
| co | Text | 10 |  | Yes | Company code |
| dcode | Text | 10 |  | Yes |  |
| dedType | Text | 15 |  |  |  |
| description | Text | 200 |  |  |  |
| disallowOverrideAgency | Tiny Integer | 3 (999) | 0 |  |  |
| disallowOverrideAnnualMaximum | Tiny Integer | 3 (999) | 0 |  |  |
| disallowOverrideCalcCode | Tiny Integer | 3 (999) | 0 |  |  |
| disallowOverrideFrequency | Tiny Integer | 3 (999) | 0 |  |  |
| disallowOverrideMaximum | Tiny Integer | 3 (999) | 0 |  |  |
| disallowOverrideMinimum | Tiny Integer | 3 (999) | 0 |  |  |
| disallowOverrideRate | Tiny Integer | 3 (999) | 0 |  |  |
| dropPartial | Yes/No | 1 | 0 |  |  |
| frequency | Text | 10 |  |  |  |
| grossCheck | Yes/No | 1 | 0 |  |  |
| guidfield | Guid | 36 | Database assigned, a new globally unique identifier |  |  |
| lastChange | DBTimeStamp | 0 | Database assigned, the date and time of the last change made to the record |  |  |
| lastChangeUser | Text | 50 | Database assigned, the name of the user who made the last change to the record |  |  |
| maximum | Decimal | 14 (999999999999.99) | 0 |  |  |
| minimum | Decimal | 14 (999999999999.99) | 0 |  |  |
| printOnCheckStub | Char | 1 | Y |  |  |
| priority | Tiny Integer | 3 (999) | 0 |  |  |
| rate | Decimal | 14 (99999999.999999) | 0 |  |  |
| shortDescription | Text | 10 |  |  |  |
| taxExempt | Text | 7000 |  |  |  |
| unitDescription | Text | 10 |  |  |  |
| units | Decimal | 14 (99999999.999999) | 0 |  |  |
| w2Field | Text | 5 |  |  |  |

### CDept1

Company Cost Centers (Level 1)  
Setup for company Level 1 Cost Centers, see CInfo.cc1Desc for the name that company uses to describe this cost center level

| ***Field Name*** | ***Type*** | ***Maximum Length*** | ***Default Value*** | ***Required*** | ***Remarks*** |
| --- | --- | --- | --- | --- | --- |
| addlTaxData1 | Text | 50 |  |  |  |
| address1 | Text | 50 |  |  |  |
| address2 | Text | 50 |  |  |  |
| cc1 | Text | 10 |  | Yes |  |
| city | Text | 30 |  |  |  |
| cmsLaborJobCode | Text | 20 |  |  |  |
| co | Text | 10 |  | Yes | Company code |
| country | Text | 30 |  |  |  |
| county | Text | 30 |  |  |  |
| customCheck1 | Yes/No | 1 | 0 |  |  |
| customCheck2 | Yes/No | 1 | 0 |  |  |
| customCheck3 | Yes/No | 1 | 0 |  |  |
| customCheck4 | Yes/No | 1 | 0 |  |  |
| customDate1 | Date | 10 |  |  |  |
| customDate2 | Date | 10 |  |  |  |
| customDate3 | Date | 10 |  |  |  |
| customDate4 | Date | 10 |  |  |  |
| customNum1 | Decimal | 14 (99999999.999999) |  |  |  |
| customNum2 | Decimal | 14 (99999999.999999) |  |  |  |
| customNum3 | Decimal | 14 (99999999.999999) |  |  |  |
| customNum4 | Decimal | 14 (99999999.999999) |  |  |  |
| customText1 | Text | 50 |  |  |  |
| customText2 | Text | 50 |  |  |  |
| customText3 | Text | 50 |  |  |  |
| customText4 | Text | 50 |  |  |  |
| dateClosed | Date | 10 |  |  |  |
| dateOpened | Date | 10 |  |  |  |
| eeoQD2 | Yes/No | 1 | 0 |  |  |
| eeoUnitName | Text | 35 |  |  |  |
| eeoUnitNumber | Text | 7 |  |  |  |
| firstYearEEOFiled | Integer | 10 (9999999999) |  |  |  |
| guidfield | Guid | 36 | Database assigned, a new globally unique identifier |  |  |
| isHQ | Yes/No | 1 | 0 |  |  |
| lastChange | DBTimeStamp | 0 | Database assigned, the date and time of the last change made to the record |  |  |
| lastChangeUser | Text | 50 | Database assigned, the name of the user who made the last change to the record |  |  |
| MillCDept1Guid | Guid | 36 | 10492d10-b3f9-446f-a071-fb8727914012 |  |  |
| NAICSCode | Integer | 10 (9999999999) |  |  |  |
| name | Text | 50 |  |  |  |
| Obsolete | Yes/No | 1 | 0 |  |  |
| overrideCheckAcctName | Text | 40 |  |  |  |
| overrideCheckCalcCode | Text | 10 |  |  |  |
| overrideRate | Decimal | 14 (99999999.999999) | 0 |  |  |
| overrideRateCode | Text | 10 |  |  |  |
| overrideShift | Text | 10 |  |  |  |
| state | Text | 20 |  |  |  |
| useThisAddrOnChecks | Yes/No | 1 | 0 |  |  |
| wcc | Text | 10 |  |  |  |
| zip | Text | 10 |  |  |  |

### CDept2

Company Cost Centers (Level 2)  
Setup for company Level 2 Cost Centers, see CInfo.cc2Desc for the name that company uses to describe this cost center level

| ***Field Name*** | ***Type*** | ***Maximum Length*** | ***Default Value*** | ***Required*** | ***Remarks*** |
| --- | --- | --- | --- | --- | --- |
| addlTaxData1 | Text | 50 |  |  |  |
| address1 | Text | 50 |  |  |  |
| address2 | Text | 50 |  |  |  |
| cc2 | Text | 10 |  | Yes |  |
| city | Text | 30 |  |  |  |
| cmsLaborJobCode | Text | 20 |  |  |  |
| co | Text | 10 |  | Yes | Company code |
| country | Text | 30 |  |  |  |
| county | Text | 30 |  |  |  |
| customCheck1 | Yes/No | 1 | 0 |  |  |
| customCheck2 | Yes/No | 1 | 0 |  |  |
| customCheck3 | Yes/No | 1 | 0 |  |  |
| customCheck4 | Yes/No | 1 | 0 |  |  |
| customDate1 | Date | 10 |  |  |  |
| customDate2 | Date | 10 |  |  |  |
| customDate3 | Date | 10 |  |  |  |
| customDate4 | Date | 10 |  |  |  |
| customNum1 | Decimal | 14 (99999999.999999) |  |  |  |
| customNum2 | Decimal | 14 (99999999.999999) |  |  |  |
| customNum3 | Decimal | 14 (99999999.999999) |  |  |  |
| customNum4 | Decimal | 14 (99999999.999999) |  |  |  |
| customText1 | Text | 50 |  |  |  |
| customText2 | Text | 50 |  |  |  |
| customText3 | Text | 50 |  |  |  |
| customText4 | Text | 50 |  |  |  |
| dateClosed | Date | 10 |  |  |  |
| dateOpened | Date | 10 |  |  |  |
| eeoQD2 | Yes/No | 1 | 0 |  |  |
| eeoUnitName | Text | 35 |  |  |  |
| eeoUnitNumber | Text | 7 |  |  |  |
| firstYearEEOFiled | Integer | 10 (9999999999) |  |  |  |
| guidfield | Guid | 36 | Database assigned, a new globally unique identifier |  |  |
| isHQ | Yes/No | 1 | 0 |  |  |
| lastChange | DBTimeStamp | 0 | Database assigned, the date and time of the last change made to the record |  |  |
| lastChangeUser | Text | 50 | Database assigned, the name of the user who made the last change to the record |  |  |
| MillCDept2Guid | Guid | 36 | a4b57c85-1481-47a1-aa14-a90cc020ab2a |  |  |
| NAICSCode | Integer | 10 (9999999999) |  |  |  |
| name | Text | 50 |  |  |  |
| Obsolete | Yes/No | 1 | 0 |  |  |
| overrideCheckAcctName | Text | 40 |  |  |  |
| overrideCheckCalcCode | Text | 10 |  |  |  |
| overrideRate | Decimal | 14 (99999999.999999) | 0 |  |  |
| overrideRateCode | Text | 10 |  |  |  |
| overrideShift | Text | 10 |  |  |  |
| state | Text | 20 |  |  |  |
| useThisAddrOnChecks | Yes/No | 1 | 0 |  |  |
| wcc | Text | 10 |  |  |  |
| zip | Text | 10 |  |  |  |

### CDept3

Company Cost Centers (Level 3)  
Setup for company Level 3 Cost Centers, see CInfo.cc3Desc for the name that company uses to describe this cost center level

| ***Field Name*** | ***Type*** | ***Maximum Length*** | ***Default Value*** | ***Required*** | ***Remarks*** |
| --- | --- | --- | --- | --- | --- |
| addlTaxData1 | Text | 50 |  |  |  |
| address1 | Text | 50 |  |  |  |
| address2 | Text | 50 |  |  |  |
| cc3 | Text | 10 |  | Yes |  |
| city | Text | 30 |  |  |  |
| cmsLaborJobCode | Text | 20 |  |  |  |
| co | Text | 10 |  | Yes | Company code |
| country | Text | 30 |  |  |  |
| county | Text | 30 |  |  |  |
| customCheck1 | Yes/No | 1 | 0 |  |  |
| customCheck2 | Yes/No | 1 | 0 |  |  |
| customCheck3 | Yes/No | 1 | 0 |  |  |
| customCheck4 | Yes/No | 1 | 0 |  |  |
| customDate1 | Date | 10 |  |  |  |
| customDate2 | Date | 10 |  |  |  |
| customDate3 | Date | 10 |  |  |  |
| customDate4 | Date | 10 |  |  |  |
| customNum1 | Decimal | 14 (99999999.999999) |  |  |  |
| customNum2 | Decimal | 14 (99999999.999999) |  |  |  |
| customNum3 | Decimal | 14 (99999999.999999) |  |  |  |
| customNum4 | Decimal | 14 (99999999.999999) |  |  |  |
| customText1 | Text | 50 |  |  |  |
| customText2 | Text | 50 |  |  |  |
| customText3 | Text | 50 |  |  |  |
| customText4 | Text | 50 |  |  |  |
| dateClosed | Date | 10 |  |  |  |
| dateOpened | Date | 10 |  |  |  |
| eeoQD2 | Yes/No | 1 | 0 |  |  |
| eeoUnitName | Text | 35 |  |  |  |
| eeoUnitNumber | Text | 7 |  |  |  |
| firstYearEEOFiled | Integer | 10 (9999999999) |  |  |  |
| guidfield | Guid | 36 | Database assigned, a new globally unique identifier |  |  |
| isHQ | Yes/No | 1 | 0 |  |  |
| lastChange | DBTimeStamp | 0 | Database assigned, the date and time of the last change made to the record |  |  |
| lastChangeUser | Text | 50 | Database assigned, the name of the user who made the last change to the record |  |  |
| MillCDept3Guid | Guid | 36 | ad55b6e2-d52d-40ce-a43a-200393c662af |  |  |
| NAICSCode | Integer | 10 (9999999999) |  |  |  |
| name | Text | 50 |  |  |  |
| Obsolete | Yes/No | 1 | 0 |  |  |
| overrideCheckAcctName | Text | 40 |  |  |  |
| overrideCheckCalcCode | Text | 10 |  |  |  |
| overrideRate | Decimal | 14 (99999999.999999) | 0 |  |  |
| overrideRateCode | Text | 10 |  |  |  |
| overrideShift | Text | 10 |  |  |  |
| state | Text | 20 |  |  |  |
| useThisAddrOnChecks | Yes/No | 1 | 0 |  |  |
| wcc | Text | 10 |  |  |  |
| zip | Text | 10 |  |  |  |

### CDept4

Company Cost Centers (Level 4)  
Setup for company Level 4 Cost Centers, see CInfo.cc4Desc for the name that company uses to describe this cost center level

| ***Field Name*** | ***Type*** | ***Maximum Length*** | ***Default Value*** | ***Required*** | ***Remarks*** |
| --- | --- | --- | --- | --- | --- |
| addlTaxData1 | Text | 50 |  |  |  |
| address1 | Text | 50 |  |  |  |
| address2 | Text | 50 |  |  |  |
| cc4 | Text | 10 |  | Yes |  |
| city | Text | 30 |  |  |  |
| cmsLaborJobCode | Text | 20 |  |  |  |
| co | Text | 10 |  | Yes | Company code |
| country | Text | 30 |  |  |  |
| county | Text | 30 |  |  |  |
| customCheck1 | Yes/No | 1 | 0 |  |  |
| customCheck2 | Yes/No | 1 | 0 |  |  |
| customCheck3 | Yes/No | 1 | 0 |  |  |
| customCheck4 | Yes/No | 1 | 0 |  |  |
| customDate1 | Date | 10 |  |  |  |
| customDate2 | Date | 10 |  |  |  |
| customDate3 | Date | 10 |  |  |  |
| customDate4 | Date | 10 |  |  |  |
| customNum1 | Decimal | 14 (99999999.999999) |  |  |  |
| customNum2 | Decimal | 14 (99999999.999999) |  |  |  |
| customNum3 | Decimal | 14 (99999999.999999) |  |  |  |
| customNum4 | Decimal | 14 (99999999.999999) |  |  |  |
| customText1 | Text | 50 |  |  |  |
| customText2 | Text | 50 |  |  |  |
| customText3 | Text | 50 |  |  |  |
| customText4 | Text | 50 |  |  |  |
| dateClosed | Date | 10 |  |  |  |
| dateOpened | Date | 10 |  |  |  |
| eeoQD2 | Yes/No | 1 | 0 |  |  |
| eeoUnitName | Text | 35 |  |  |  |
| eeoUnitNumber | Text | 7 |  |  |  |
| firstYearEEOFiled | Integer | 10 (9999999999) |  |  |  |
| guidfield | Guid | 36 | Database assigned, a new globally unique identifier |  |  |
| isHQ | Yes/No | 1 | 0 |  |  |
| lastChange | DBTimeStamp | 0 | Database assigned, the date and time of the last change made to the record |  |  |
| lastChangeUser | Text | 50 | Database assigned, the name of the user who made the last change to the record |  |  |
| MillCDept4Guid | Guid | 36 | 6dc1f63e-11e5-40ab-b609-9350fcd2ecae |  |  |
| NAICSCode | Integer | 10 (9999999999) |  |  |  |
| name | Text | 50 |  |  |  |
| Obsolete | Yes/No | 1 | 0 |  |  |
| overrideCheckAcctName | Text | 40 |  |  |  |
| overrideCheckCalcCode | Text | 10 |  |  |  |
| overrideRate | Decimal | 14 (99999999.999999) | 0 |  |  |
| overrideRateCode | Text | 10 |  |  |  |
| overrideShift | Text | 10 |  |  |  |
| state | Text | 20 |  |  |  |
| useThisAddrOnChecks | Yes/No | 1 | 0 |  |  |
| wcc | Text | 10 |  |  |  |
| zip | Text | 10 |  |  |  |

### CDept5

Company Cost Centers (Level 5)  
Setup for company Level 5 Cost Centers, see CInfo.cc5Desc for the name that company uses to describe this cost center level

| ***Field Name*** | ***Type*** | ***Maximum Length*** | ***Default Value*** | ***Required*** | ***Remarks*** |
| --- | --- | --- | --- | --- | --- |
| addlTaxData1 | Text | 50 |  |  |  |
| address1 | Text | 50 |  |  |  |
| address2 | Text | 50 |  |  |  |
| cc5 | Text | 10 |  | Yes |  |
| city | Text | 30 |  |  |  |
| cmsLaborJobCode | Text | 20 |  |  |  |
| co | Text | 10 |  | Yes | Company code |
| country | Text | 30 |  |  |  |
| county | Text | 30 |  |  |  |
| customCheck1 | Yes/No | 1 | 0 |  |  |
| customCheck2 | Yes/No | 1 | 0 |  |  |
| customCheck3 | Yes/No | 1 | 0 |  |  |
| customCheck4 | Yes/No | 1 | 0 |  |  |
| customDate1 | Date | 10 |  |  |  |
| customDate2 | Date | 10 |  |  |  |
| customDate3 | Date | 10 |  |  |  |
| customDate4 | Date | 10 |  |  |  |
| customNum1 | Decimal | 14 (99999999.999999) |  |  |  |
| customNum2 | Decimal | 14 (99999999.999999) |  |  |  |
| customNum3 | Decimal | 14 (99999999.999999) |  |  |  |
| customNum4 | Decimal | 14 (99999999.999999) |  |  |  |
| customText1 | Text | 50 |  |  |  |
| customText2 | Text | 50 |  |  |  |
| customText3 | Text | 50 |  |  |  |
| customText4 | Text | 50 |  |  |  |
| dateClosed | Date | 10 |  |  |  |
| dateOpened | Date | 10 |  |  |  |
| eeoQD2 | Yes/No | 1 | 0 |  |  |
| eeoUnitName | Text | 35 |  |  |  |
| eeoUnitNumber | Text | 7 |  |  |  |
| firstYearEEOFiled | Integer | 10 (9999999999) |  |  |  |
| guidfield | Guid | 36 | Database assigned, a new globally unique identifier |  |  |
| isHQ | Yes/No | 1 | 0 |  |  |
| lastChange | DBTimeStamp | 0 | Database assigned, the date and time of the last change made to the record |  |  |
| lastChangeUser | Text | 50 | Database assigned, the name of the user who made the last change to the record |  |  |
| MillCDept5Guid | Guid | 36 | a0987b5d-5911-404c-a3f0-ee2d3dc00ee1 |  |  |
| NAICSCode | Integer | 10 (9999999999) |  |  |  |
| name | Text | 50 |  |  |  |
| Obsolete | Yes/No | 1 | 0 |  |  |
| overrideCheckAcctName | Text | 40 |  |  |  |
| overrideCheckCalcCode | Text | 10 |  |  |  |
| overrideRate | Decimal | 14 (99999999.999999) | 0 |  |  |
| overrideRateCode | Text | 10 |  |  |  |
| overrideShift | Text | 10 |  |  |  |
| state | Text | 20 |  |  |  |
| useThisAddrOnChecks | Yes/No | 1 | 0 |  |  |
| wcc | Text | 10 |  |  |  |
| zip | Text | 10 |  |  |  |

### CDocuments

Company Documents  
Company Documents

| ***Field Name*** | ***Type*** | ***Maximum Length*** | ***Default Value*** | ***Required*** | ***Remarks*** |
| --- | --- | --- | --- | --- | --- |
| co | Text | 50 |  |  | Company code |
| DocEndDate | Date | 10 |  |  |  |
| DocFile | LongVarBinary | 2147483647 |  |  |  |
| DocFileName | Text | 100 |  |  |  |
| DocFileSize | Decimal | 20 (999999999999999999.99) | 0 |  |  |
| DocName | Text | 100 |  |  |  |
| DocStartDate | Date | 10 |  |  |  |
| guidfield | Guid | 36 | Database assigned, a new globally unique identifier |  |  |
| lastChange | DBTimeStamp | 0 | Database assigned, the date and time of the last change made to the record |  |  |
| lastChangeUser | Text | 128 | Database assigned, the name of the user who made the last change to the record |  |  |
| Notes | Text | 500 |  |  |  |
| pagename | Text | 50 |  |  |  |

### CDocumentType

Company Document Types  
Lookup table for company document types

| ***Field Name*** | ***Type*** | ***Maximum Length*** | ***Default Value*** | ***Required*** | ***Remarks*** |
| --- | --- | --- | --- | --- | --- |
| alwaysShowToEmployee | Yes/No | 1 | 0 |  |  |
| co | Text | 50 |  |  | Company code |
| doctype | Text | 50 |  |  |  |
| guidfield | Guid | 36 | Database assigned, a new globally unique identifier |  |  |
| lastChange | DBTimeStamp | 0 | Database assigned, the date and time of the last change made to the record |  |  |
| lastChangeUser | Text | 128 | Database assigned, the name of the user who made the last change to the record |  |  |
| userGroupUpload | Text | 50 |  |  |  |
| userGroupView | Text | 50 |  |  |  |

### CEarn

Company Earnings  
Setup for company earning codes

| ***Field Name*** | ***Type*** | ***Maximum Length*** | ***Default Value*** | ***Required*** | ***Remarks*** |
| --- | --- | --- | --- | --- | --- |
| addToRate | Decimal | 14 (99999999.999999) | 0 |  |  |
| agency | Text | 10 |  |  |  |
| amount | Decimal | 14 (999999999999.99) | 0 |  |  |
| annualMaximum | Decimal | 14 (999999999999.99) | 0 |  |  |
| autoDrop | Yes/No | 1 | 0 |  |  |
| calculationCode | Text | 10 |  |  |  |
| co | Text | 10 |  | Yes | Company code |
| dcode | Text | 10 |  |  |  |
| description | Text | 200 |  |  |  |
| earnType | Text | 15 |  |  |  |
| ecode | Text | 10 |  | Yes |  |
| frequency | Text | 10 |  |  |  |
| guidfield | Guid | 36 | Database assigned, a new globally unique identifier |  |  |
| lastChange | DBTimeStamp | 0 | Database assigned, the date and time of the last change made to the record |  |  |
| lastChangeUser | Text | 50 | Database assigned, the name of the user who made the last change to the record |  |  |
| maximum | Decimal | 14 (999999999999.99) | 0 |  |  |
| minimum | Decimal | 14 (999999999999.99) | 0 |  |  |
| overrideRate | Decimal | 14 (99999999.999999) | 0 |  |  |
| overrideShift | Text | 10 |  |  |  |
| printOnCheckStub | Char | 1 | Y |  |  |
| rate | Decimal | 14 (99999999.999999) | 0 |  |  |
| rateCode | Text | 10 |  |  |  |
| rateMultiplier | Decimal | 14 (99999999.999999) | 0 |  |  |
| reduceAutoPay | Yes/No | 1 | 0 |  |  |
| shortDescription | Text | 10 |  |  |  |
| taxExempt | Text | 7000 |  |  |  |
| unitDescription | Text | 10 |  |  |  |
| units | Decimal | 14 (999999999999.99) | 0 |  |  |
| w2Field | Text | 5 |  |  |  |
| worked | Integer | 10 (9999999999) | 0 |  |  |

### CEducation

Company Education  
Defines company level degree types

| ***Field Name*** | ***Type*** | ***Maximum Length*** | ***Default Value*** | ***Required*** | ***Remarks*** |
| --- | --- | --- | --- | --- | --- |
| co | Text | 50 |  |  | Company code |
| degree | Text | 50 |  |  |  |
| guidfield | Guid | 36 | Database assigned, a new globally unique identifier |  |  |
| lastChange | DBTimeStamp | 0 | Database assigned, the date and time of the last change made to the record |  |  |
| lastChangeUser | Text | 128 | Database assigned, the name of the user who made the last change to the record |  |  |

### CEEOClass

Company EEO Classes  
Company EEO Classification codes

| ***Field Name*** | ***Type*** | ***Maximum Length*** | ***Default Value*** | ***Required*** | ***Remarks*** |
| --- | --- | --- | --- | --- | --- |
| co | Text | 10 |  | Yes | Company code |
| description | Text | 200 |  |  |  |
| eeoClass | Text | 10 |  | Yes |  |
| eeoJobCategory | Text | 2 |  |  |  |
| guidfield | Guid | 36 | Database assigned, a new globally unique identifier |  |  |
| lastChange | DBTimeStamp | 0 | Database assigned, the date and time of the last change made to the record |  |  |
| lastChangeUser | Text | 50 | Database assigned, the name of the user who made the last change to the record |  |  |
| MillCEEOClassGuid | Guid | 36 | a7fc4914-3b26-46bb-9452-07b01a1777ed |  |  |

### CEmpNeed

Need Setups  
Company setup for Needs

| ***Field Name*** | ***Type*** | ***Maximum Length*** | ***Default Value*** | ***Required*** | ***Remarks*** |
| --- | --- | --- | --- | --- | --- |
| allowEmpViewDays | Integer | 10 (9999999999) |  |  |  |
| allowEmpViewUntil | Date | 10 |  |  |  |
| allowEmpViewWhenDone | Yes/No | 1 | 0 |  |  |
| approvalUserGroup | Text | 50 |  |  |  |
| autoApprove | Yes/No | 1 | 0 |  |  |
| autoGenerateEmpNeeds | Yes/No | 1 | 0 |  |  |
| co | Text | 11 |  | Yes | Company code |
| documentPageName | Text | 50 |  |  |  |
| doNotRecurBefore | Date | 10 |  |  |  |
| empFilter | Text | 25 |  |  |  |
| employeeCompletionDays | Integer | 10 (9999999999) | 4 |  |  |
| endDate | Date | 10 | 12/31/2100 |  |  |
| estimatedTime | Integer | 10 (9999999999) |  |  |  |
| guidfield | Guid | 36 | Database assigned, a new globally unique identifier |  |  |
| lastAutoProcess | DBTimeStamp | 0 |  |  |  |
| lastChange | DBTimeStamp | 0 | Database assigned, the date and time of the last change made to the record |  |  |
| lastChangeUser | Text | 128 | Database assigned, the name of the user who made the last change to the record |  |  |
| needName | Text | 80 |  | Yes |  |
| notificationTemplate | Text | 50 |  |  |  |
| passingScore | Decimal | 8 (999999.99) |  |  |  |
| passingScoreType | Text | 7 |  |  |  |
| recurEvery | SmallInt | 0 | 1 |  |  |
| recurExcept | Tiny Integer | 3 (999) | 3 |  |  |
| recurExceptLast | SmallInt | 0 | 3 |  |  |
| recurExceptPeriod | Tiny Integer | 3 (999) | 2 |  |  |
| recurPeriod | Tiny Integer | 3 (999) | 4 |  |  |
| recurrence | Tiny Integer | 3 (999) | 0 |  |  |
| requireApproval | Yes/No | 1 | 0 |  |  |
| requireElectronicSignature | Yes/No | 1 | 0 |  |  |
| requirePass | Yes/No | 1 | 0 |  |  |
| showResultsPage | Text | 20 |  |  |  |
| startDate | Date | 10 | Today's Date |  |  |
| storeAsDocument | Yes/No | 1 | 0 |  |  |
| viewUserGroup | Text | 50 |  |  |  |

### CEmpNeedChoice

Need Question Choices  
Choices attached to a CEmpNeedQuestion

| ***Field Name*** | ***Type*** | ***Maximum Length*** | ***Default Value*** | ***Required*** | ***Remarks*** |
| --- | --- | --- | --- | --- | --- |
| choiceText | Text | 200 |  |  |  |
| co | Text | 11 |  | Yes | Company code |
| guidfield | Guid | 36 | Database assigned, a new globally unique identifier |  |  |
| lastChange | DBTimeStamp | 0 | Database assigned, the date and time of the last change made to the record |  |  |
| lastChangeUser | Text | 128 | Database assigned, the name of the user who made the last change to the record |  |  |
| ordinal | Integer | 10 (9999999999) | 0 |  |  |
| questionGuid | Guid | 36 |  | Yes |  |
| requireThisChoice | Yes/No | 1 | 0 |  |  |
| score | Decimal | 6 (9999.99) |  |  |  |

### CEmpNeedDataSource

Need Data Sources  
Defines data sources attached to a CEmpNeedPage

| ***Field Name*** | ***Type*** | ***Maximum Length*** | ***Default Value*** | ***Required*** | ***Remarks*** |
| --- | --- | --- | --- | --- | --- |
| CEmpNeedPageGuid | Guid | 36 |  | Yes |  |
| co | Text | 11 |  | Yes | Company code |
| dataSource | Text | 80 |  | Yes |  |
| dataSourceName | Text | 30 |  | Yes |  |
| endPrevious | Yes/No | 1 | 0 |  |  |
| guidfield | Guid | 36 | Database assigned, a new globally unique identifier |  |  |
| lastChange | DBTimeStamp | 0 | Database assigned, the date and time of the last change made to the record |  |  |
| lastChangeUser | Text | 128 | Database assigned, the name of the user who made the last change to the record |  |  |
| maximumRecords | Integer | 10 (9999999999) | 1 |  |  |
| minimumRecords | Integer | 10 (9999999999) | 0 |  |  |
| ordinal | Integer | 10 (9999999999) | 0 |  |  |
| recordNumber | Integer | 10 (9999999999) | 1 |  |  |
| recordPredicate | Text | 300 |  |  |  |
| recordReuse | Integer | 10 (9999999999) | 1 |  |  |
| recordSortOrder | Text | 80 |  |  |  |

### CEmpNeedField

Need Data Source Fields  
Fields attached to a CEmpNeedDataSource

| ***Field Name*** | ***Type*** | ***Maximum Length*** | ***Default Value*** | ***Required*** | ***Remarks*** |
| --- | --- | --- | --- | --- | --- |
| CEmpNeedDataSourceGuid | Guid | 36 |  | Yes |  |
| className | Text | 100 |  |  |  |
| co | Text | 11 |  | Yes | Company code |
| defaultValue | Text | 80 |  |  |  |
| description | Text | 50 |  |  |  |
| fieldName | Text | 50 |  | Yes |  |
| guidfield | Guid | 36 | Database assigned, a new globally unique identifier |  |  |
| helpText | Text | 500 |  |  |  |
| lastChange | DBTimeStamp | 0 | Database assigned, the date and time of the last change made to the record |  |  |
| lastChangeUser | Text | 128 | Database assigned, the name of the user who made the last change to the record |  |  |
| ordinal | Integer | 10 (9999999999) | 0 |  |  |
| positionBeforeQuestions | Yes/No | 1 | 0 |  |  |
| required | Yes/No | 1 | 0 |  |  |
| validationMessage | Text | 300 |  |  |  |
| validationRegEx | Text | 800 |  |  |  |
| visibility | Text | 20 |  |  |  |

### CEmpNeedFieldChoice

| ***Field Name*** | ***Type*** | ***Maximum Length*** | ***Default Value*** | ***Required*** | ***Remarks*** |
| --- | --- | --- | --- | --- | --- |
| CEmpFieldGuid | Guid | 36 |  | Yes |  |
| co | Text | 11 |  | Yes | Company code |
| fieldText | Text | 80 |  |  |  |
| fieldValue | Text | 80 |  |  |  |
| guidfield | Guid | 36 | Database assigned, a new globally unique identifier |  |  |
| lastChange | DBTimeStamp | 0 | Database assigned, the date and time of the last change made to the record |  |  |
| lastChangeUser | Text | 128 | Database assigned, the name of the user who made the last change to the record |  |  |
| ordinal | Integer | 10 (9999999999) | 0 |  |  |

### CEmpNeedPage

Need Setup Pages  
Pages attached to an CEmpNeed

| ***Field Name*** | ***Type*** | ***Maximum Length*** | ***Default Value*** | ***Required*** | ***Remarks*** |
| --- | --- | --- | --- | --- | --- |
| bottomContent | Text | Max |  |  |  |
| CEmpNeedGuid | Guid | 36 |  | Yes |  |
| co | Text | 11 |  | Yes | Company code |
| courseGuid | Guid | 36 |  |  |  |
| guidfield | Guid | 36 | Database assigned, a new globally unique identifier |  |  |
| lastChange | DBTimeStamp | 0 | Database assigned, the date and time of the last change made to the record |  |  |
| lastChangeUser | Text | 128 | Database assigned, the name of the user who made the last change to the record |  |  |
| middleContent | Text | Max |  |  |  |
| ordinal | Integer | 10 (9999999999) | 0 |  |  |
| questionMode | Text | 30 |  |  |  |
| script | Text | Max |  |  |  |
| title | Text | 80 |  | Yes |  |
| topContent | Text | Max |  |  |  |

### CEmpNeedQuestion

Need Questions  
Questions attached to a CEmpNeedPage

| ***Field Name*** | ***Type*** | ***Maximum Length*** | ***Default Value*** | ***Required*** | ***Remarks*** |
| --- | --- | --- | --- | --- | --- |
| answerType | Text | 50 |  | Yes |  |
| CEmpNeedPageGuid | Guid | 36 |  | Yes |  |
| className | Text | 100 |  |  |  |
| co | Text | 11 |  | Yes | Company code |
| displayType | Text | 50 |  |  |  |
| graphConfigJSON | Text | 200 |  |  |  |
| guidfield | Guid | 36 | Database assigned, a new globally unique identifier |  |  |
| lastChange | DBTimeStamp | 0 | Database assigned, the date and time of the last change made to the record |  |  |
| lastChangeUser | Text | 128 | Database assigned, the name of the user who made the last change to the record |  |  |
| manualScoring | Text | 10 |  |  |  |
| maxLength | Integer | 10 (9999999999) |  |  |  |
| maxScore | Decimal | 12 (9999999999.99) |  |  |  |
| maxValue | Decimal | 12 (9999999999.99) |  |  |  |
| minLength | Integer | 10 (9999999999) |  |  |  |
| minScore | Decimal | 12 (9999999999.99) |  |  |  |
| minValue | Decimal | 12 (9999999999.99) |  |  |  |
| numberRequiredAnswers | Integer | 10 (9999999999) |  |  |  |
| ordinal | Integer | 10 (9999999999) | 0 |  |  |
| questionText | Text | 300 |  | Yes |  |
| randomizeChoices | Yes/No | 1 | 0 |  |  |
| required | Yes/No | 1 |  | Yes |  |
| rowValues | Text | Max |  |  |  |
| scenario | Text | Max |  |  |  |
| scoringIncrement | Decimal | 4 (99.99) | 1 |  |  |
| sortChoices | Yes/No | 1 | 0 |  |  |
| validationMessage | Text | 300 |  |  |  |
| validationRegex | Text | 800 |  |  |  |

### CEmpStatus

Company Employee Statuses  
Company Employee Status Codes (Active, Terminated etc.)

| ***Field Name*** | ***Type*** | ***Maximum Length*** | ***Default Value*** | ***Required*** | ***Remarks*** |
| --- | --- | --- | --- | --- | --- |
| co | Text | 10 |  | Yes | Company code |
| description | Text | 200 |  |  |  |
| guidfield | Guid | 36 | Database assigned, a new globally unique identifier |  |  |
| lastChange | DBTimeStamp | 0 | Database assigned, the date and time of the last change made to the record |  |  |
| lastChangeUser | Text | 50 | Database assigned, the name of the user who made the last change to the record |  |  |
| status | Text | 20 |  | Yes |  |
| statusType | Char | 1 |  |  |  |

### CEmpType

Company Employee Types  
Company Employee Type Codes (Full Time, Part Time etc.)

| ***Field Name*** | ***Type*** | ***Maximum Length*** | ***Default Value*** | ***Required*** | ***Remarks*** |
| --- | --- | --- | --- | --- | --- |
| co | Text | 10 |  | Yes | Company code |
| description | Text | 200 |  |  |  |
| empType | Text | 10 |  | Yes |  |
| guidfield | Guid | 36 | Database assigned, a new globally unique identifier |  |  |
| lastChange | DBTimeStamp | 0 | Database assigned, the date and time of the last change made to the record |  |  |
| lastChangeUser | Text | 50 | Database assigned, the name of the user who made the last change to the record |  |  |

### CEthnicity

Company Ethnicities  
Company defined ethnicity codes

| ***Field Name*** | ***Type*** | ***Maximum Length*** | ***Default Value*** | ***Required*** | ***Remarks*** |
| --- | --- | --- | --- | --- | --- |
| co | Text | 10 |  | Yes | Company code |
| description | Text | 200 |  |  |  |
| eeoEthnicity | Text | 1 |  |  |  |
| ethnicity | Text | 10 |  | Yes |  |
| guidfield | Guid | 36 | Database assigned, a new globally unique identifier |  |  |
| lastChange | DBTimeStamp | 0 | Database assigned, the date and time of the last change made to the record |  |  |
| lastChangeUser | Text | 50 | Database assigned, the name of the user who made the last change to the record |  |  |
| MillCEthnicityGuid | Guid | 36 | b4110443-eb48-4cd9-9521-0afb329b2997 |  |  |

### CFMLAReason

Company FMLA Reasons  
Defines company FMLA reasons

| ***Field Name*** | ***Type*** | ***Maximum Length*** | ***Default Value*** | ***Required*** | ***Remarks*** |
| --- | --- | --- | --- | --- | --- |
| co | Text | 50 |  |  | Company code |
| guidfield | Guid | 36 | Database assigned, a new globally unique identifier |  |  |
| lastChange | DBTimeStamp | 0 | Database assigned, the date and time of the last change made to the record |  |  |
| lastChangeUser | Text | 128 | Database assigned, the name of the user who made the last change to the record |  |  |
| Reason | Text | 50 |  |  |  |

### CFreq

Company Frequencies  
Setup for company frequencies

| ***Field Name*** | ***Type*** | ***Maximum Length*** | ***Default Value*** | ***Required*** | ***Remarks*** |
| --- | --- | --- | --- | --- | --- |
| allowMakeup | Yes/No | 1 | 0 |  |  |
| baseFrequency | Text | 10 |  |  |  |
| blockLastWeek | Yes/No | 1 | 0 |  |  |
| blockWeek1 | Yes/No | 1 | 0 |  |  |
| blockWeek2 | Yes/No | 1 | 0 |  |  |
| blockWeek3 | Yes/No | 1 | 0 |  |  |
| blockWeek4 | Yes/No | 1 | 0 |  |  |
| blockWeek5 | Yes/No | 1 | 0 |  |  |
| co | Text | 10 |  | Yes | Company code |
| compareDate | Text | 10 |  |  |  |
| description | Text | 200 |  |  |  |
| firstOfFlag | Yes/No | 1 | 0 |  |  |
| frequency | Text | 10 |  | Yes |  |
| guidfield | Guid | 36 | Database assigned, a new globally unique identifier |  |  |
| lastChange | DBTimeStamp | 0 | Database assigned, the date and time of the last change made to the record |  |  |
| lastChangeUser | Text | 50 | Database assigned, the name of the user who made the last change to the record |  |  |
| startDate | Date | 10 |  |  |  |

### CHolidayAddtl

Company Additional Holidays  
Defines extra company holiday dates

| ***Field Name*** | ***Type*** | ***Maximum Length*** | ***Default Value*** | ***Required*** | ***Remarks*** |
| --- | --- | --- | --- | --- | --- |
| cHolidaysGuid | Guid | 36 |  | Yes |  |
| co | Text | 11 |  | Yes | Company code |
| description | Text | 50 |  |  |  |
| guidfield | Guid | 36 | Database assigned, a new globally unique identifier |  |  |
| holiday | Date | 10 |  | Yes |  |
| lastChange | DBTimeStamp | 0 | Database assigned, the date and time of the last change made to the record |  |  |
| lastChangeUser | Text | 128 | Database assigned, the name of the user who made the last change to the record |  |  |

### CHolidays

Company Holidays  
Defines company level standard named federal holidays like New Years, Labor Day etc.

| ***Field Name*** | ***Type*** | ***Maximum Length*** | ***Default Value*** | ***Required*** | ***Remarks*** |
| --- | --- | --- | --- | --- | --- |
| christmas | Yes/No | 1 | 1 |  |  |
| co | Text | 11 |  | Yes | Company code |
| columbus | Yes/No | 1 | 1 |  |  |
| empFilter | Text | 50 |  |  |  |
| guidfield | Guid | 36 | Database assigned, a new globally unique identifier |  |  |
| independence | Yes/No | 1 | 1 |  |  |
| labor | Yes/No | 1 | 1 |  |  |
| lastChange | DBTimeStamp | 0 | Database assigned, the date and time of the last change made to the record |  |  |
| lastChangeUser | Text | 128 | Database assigned, the name of the user who made the last change to the record |  |  |
| memorial | Yes/No | 1 | 1 |  |  |
| mlk | Yes/No | 1 | 1 |  |  |
| newYears | Yes/No | 1 | 1 |  |  |
| presidents | Yes/No | 1 | 1 |  |  |
| thanksgiving | Yes/No | 1 | 1 |  |  |
| veterans | Yes/No | 1 | 1 |  |  |

### CInactiveDETCodes

Company Inactive Codes  
Allows earning and deduction codes to be marked as inactive which will prevent them from displaying as choices when keying payroll or adding new items

| ***Field Name*** | ***Type*** | ***Maximum Length*** | ***Default Value*** | ***Required*** | ***Remarks*** |
| --- | --- | --- | --- | --- | --- |
| co | Text | 20 |  | Yes | Company code |
| det | Text | 1 |  | Yes |  |
| detCode | Text | 20 |  | Yes |  |
| guidfield | Guid | 36 | Database assigned, a new globally unique identifier |  |  |
| lastChange | DBTimeStamp | 0 | Database assigned, the date and time of the last change made to the record |  |  |
| lastChangeUser | Text | 128 | Database assigned, the name of the user who made the last change to the record |  |  |

### CIncidentCategory

Company Incident Categories  
Defines incident categories for warnings

| ***Field Name*** | ***Type*** | ***Maximum Length*** | ***Default Value*** | ***Required*** | ***Remarks*** |
| --- | --- | --- | --- | --- | --- |
| co | Text | 50 |  | Yes | Company code |
| guidfield | Guid | 36 | Database assigned, a new globally unique identifier |  |  |
| incidentCategory | Text | 50 |  | Yes |  |
| lastChange | DBTimeStamp | 0 | Database assigned, the date and time of the last change made to the record |  |  |
| lastChangeUser | Text | 128 | Database assigned, the name of the user who made the last change to the record |  |  |

### CInfo

Company Information  
Base table for company demographic information

| ***Field Name*** | ***Type*** | ***Maximum Length*** | ***Default Value*** | ***Required*** | ***Remarks*** |
| --- | --- | --- | --- | --- | --- |
| acaAutoCodeSelectionEnabled | Yes/No | 1 | 0 |  |  |
| acaAutoCodeSelectionUser | Text | 50 |  |  |  |
| address1 | Text | 50 |  |  |  |
| address2 | Text | 50 |  |  |  |
| aggregateFilings | Yes/No | 1 | 0 |  |  |
| calendarId | Guid | 36 |  |  |  |
| cc1Desc | Text | 10 | Department |  |  |
| cc2Desc | Text | 10 |  |  |  |
| cc3Desc | Text | 10 |  |  |  |
| cc4Desc | Text | 10 |  |  |  |
| cc5Desc | Text | 10 |  |  |  |
| city | Text | 30 |  |  |  |
| co | Text | 10 |  | Yes | Company code |
| country | Text | 30 |  |  |  |
| county | Text | 30 |  |  |  |
| csr1 | Text | 30 |  |  |  |
| csr2 | Text | 30 |  |  |  |
| dba | Text | 40 |  |  |  |
| defaultCC1 | Text | 10 |  |  |  |
| defaultCC2 | Text | 10 |  |  |  |
| defaultCC3 | Text | 10 |  |  |  |
| defaultCC4 | Text | 10 |  |  |  |
| defaultCC5 | Text | 10 |  |  |  |
| defaultEmpStatus | Text | 10 |  |  |  |
| defaultPayFrequency | Text | 10 |  |  |  |
| defaultState | Text | 5 |  |  |  |
| deliveryAddress1 | Text | 30 |  |  |  |
| deliveryAddress2 | Text | 30 |  |  |  |
| deliveryCity | Text | 30 |  |  |  |
| deliveryMemo | Text | 2147483647 |  |  |  |
| deliveryService | Text | 30 |  |  |  |
| deliveryState | Text | 5 |  |  |  |
| deliveryZip | Text | 10 |  |  |  |
| ein | Text | 20 |  |  |  |
| employeePrenoteDays | Tiny Integer | 3 (999) | 4 |  |  |
| endDate | Date | 10 |  |  |  |
| fax | Text | 20 |  |  |  |
| gl1desc | Text | 20 |  |  |  |
| gl2desc | Text | 20 |  |  |  |
| gl3desc | Text | 20 |  |  |  |
| gl4desc | Text | 20 |  |  |  |
| gl5desc | Text | 20 |  |  |  |
| gl6desc | Text | 20 |  |  |  |
| guidfield | Guid | 36 | Database assigned, a new globally unique identifier |  |  |
| inputType | Text | 10 |  |  |  |
| lastChange | DBTimeStamp | 0 | Database assigned, the date and time of the last change made to the record |  |  |
| lastChangeUser | Text | 50 | Database assigned, the name of the user who made the last change to the record |  |  |
| name | Text | 50 |  | Yes |  |
| organizationType | Text | 20 | Corporation |  |  |
| overtimeCode | Text | 10 |  |  |  |
| packoutNotes | Text | 2147483647 |  |  |  |
| parentCompany | Text | 10 |  |  |  |
| phone | Text | 50 |  |  |  |
| regularCode | Text | 10 |  |  |  |
| salaryCode | Text | 10 |  |  |  |
| sameDateCutoffDays | Integer | 10 (9999999999) | 0 |  |  |
| sameDateCutoffTime | Text | 10 |  |  |  |
| sicCode | Text | 10 |  |  |  |
| startDate | Date | 10 |  |  |  |
| state | Text | 20 |  |  |  |
| status | Text | 20 | Live |  |  |
| syncLocation | Text | 100 |  |  |  |
| taxGroupDedMethod | Tiny Integer | 3 (999) | 0 |  |  |
| testCompany | Yes/No | 1 | 0 |  |  |
| user1Desc | Text | 15 |  |  |  |
| user2Desc | Text | 15 |  |  |  |
| user3Desc | Text | 15 |  |  |  |
| user4Desc | Text | 15 |  |  |  |
| user5Desc | Text | 15 |  |  |  |
| userCheck1Desc | Text | 15 |  |  |  |
| userCheck2Desc | Text | 15 |  |  |  |
| userCheck3Desc | Text | 15 |  |  |  |
| userCheck4Desc | Text | 15 |  |  |  |
| userCheck5Desc | Text | 15 |  |  |  |
| zip | Text | 10 |  |  |  |

### CJob

Company Job Codes  
Setup for company job codes. Job codes are typically used to track labor overrides that change frequently or for companies needing to file Certified Payroll reports with the government

| ***Field Name*** | ***Type*** | ***Maximum Length*** | ***Default Value*** | ***Required*** | ***Remarks*** |
| --- | --- | --- | --- | --- | --- |
| addlTaxData1 | Text | 50 |  |  |  |
| address1 | Text | 50 |  |  |  |
| address2 | Text | 50 |  |  |  |
| addToRate | Decimal | 14 (99999999.999999) | 0 |  |  |
| certifiedJob | Yes/No | 1 | 0 |  |  |
| certPRAddress | Text | 80 |  |  |  |
| certPRCoName | Text | 80 |  |  |  |
| certPRProjAndLoc | Text | 80 |  |  |  |
| city | Text | 30 |  |  |  |
| co | Text | 10 |  | Yes | Company code |
| contractNo | Text | 50 |  |  |  |
| country | Text | 30 |  |  |  |
| county | Text | 30 |  |  |  |
| custom1 | Text | 50 |  |  |  |
| custom2 | Text | 50 |  |  |  |
| custom3 | Text | 50 |  |  |  |
| custom4 | Text | 50 |  |  |  |
| description | Text | 200 |  |  |  |
| endDate | Date | 10 |  |  |  |
| guidfield | Guid | 36 | Database assigned, a new globally unique identifier |  |  |
| jobCode | Text | 20 |  | Yes |  |
| lastChange | DBTimeStamp | 0 | Database assigned, the date and time of the last change made to the record |  |  |
| lastChangeUser | Text | 50 | Database assigned, the name of the user who made the last change to the record |  |  |
| MillCJobGuid | Guid | 36 | 0ad4f5cc-9d00-4ed7-ba41-06590b37e2c7 |  |  |
| overrideRate | Decimal | 14 (99999999.999999) | 0 |  |  |
| overrideRateCode | Text | 10 |  |  |  |
| overrideShift | Text | 10 |  |  |  |
| projectManager | Text | 100 |  |  |  |
| rateMultiplier | Decimal | 14 (99999999.999999) | 0 |  |  |
| startDate | Date | 10 |  |  |  |
| state | Text | 20 |  |  |  |
| supervisor | Text | 100 |  |  |  |
| toNo | Text | 50 |  |  |  |
| wageDeterminationNo | Text | 50 |  |  |  |
| zip | Text | 10 |  |  |  |

### CLicenseType

Company License Types  
Defines license types for a company

| ***Field Name*** | ***Type*** | ***Maximum Length*** | ***Default Value*** | ***Required*** | ***Remarks*** |
| --- | --- | --- | --- | --- | --- |
| co | Text | 50 |  |  | Company code |
| guidfield | Guid | 36 | Database assigned, a new globally unique identifier |  |  |
| lastChange | DBTimeStamp | 0 | Database assigned, the date and time of the last change made to the record |  |  |
| lastChangeUser | Text | 128 | Database assigned, the name of the user who made the last change to the record |  |  |
| licensetype | Text | 50 |  |  |  |

### CLOAReason

Company LOA Reasons  
Company level Leave of Absence reasons

| ***Field Name*** | ***Type*** | ***Maximum Length*** | ***Default Value*** | ***Required*** | ***Remarks*** |
| --- | --- | --- | --- | --- | --- |
| co | Text | 50 |  |  | Company code |
| guidfield | Guid | 36 | Database assigned, a new globally unique identifier |  |  |
| lastChange | DBTimeStamp | 0 | Database assigned, the date and time of the last change made to the record |  |  |
| lastChangeUser | Text | 128 | Database assigned, the name of the user who made the last change to the record |  |  |
| Reason | Text | 50 |  |  |  |

### CMiscCheckHist

Company Misc Check History  
Company Level Checks and Transfers such as Agency Checks, Billing Drafts and Tax Deposits. Check type will be 'Agency','Tranfer' or 'Tax'. ID can be one of the following: the agency Id, tax code, 'Tax', 'Billing' or 'Dir Dep'

| ***Field Name*** | ***Type*** | ***Maximum Length*** | ***Default Value*** | ***Required*** | ***Remarks*** |
| --- | --- | --- | --- | --- | --- |
| addendum | Text | 1000 |  |  |  |
| addendumType | Text | 20 |  |  |  |
| address1 | Text | 50 |  |  |  |
| address2 | Text | 50 |  |  |  |
| amount | Decimal | 14 (999999999999.99) |  |  |  |
| beginDate | Date | 10 |  |  |  |
| calcFlag | Char | 1 |  |  |  |
| calendarId | Guid | 36 |  |  |  |
| checkAmount | Decimal | 14 (999999999999.99) |  |  |  |
| checkDate | Date | 10 |  | Yes |  |
| checkMemo | Text | 2147483647 |  |  |  |
| checkNumber | Integer | 10 (9999999999) |  |  |  |
| checkStub | Text | 7000 |  |  |  |
| checkType | Text | 10 |  | Yes |  |
| city | Text | 30 |  |  |  |
| cleared | Yes/No | 1 |  | Yes |  |
| co | Text | 10 |  | Yes | Company code |
| destAccount | Text | 20 |  |  |  |
| destAccountId | Text | 20 |  |  |  |
| destChecking | Yes/No | 1 | 1 |  |  |
| destTransit | Text | 9 |  |  |  |
| dirDepAmount | Decimal | 14 (999999999999.99) |  |  |  |
| documentNumber | Integer | 10 (9999999999) |  |  |  |
| dueDate | Date | 10 |  |  |  |
| endDate | Date | 10 |  |  |  |
| generatedDate | Date | 10 |  |  |  |
| id | Text | 10 |  | Yes |  |
| lastChange | DBTimeStamp | 0 | Database assigned, the date and time of the last change made to the record |  |  |
| lastChangeUser | Text | 50 | Database assigned, the name of the user who made the last change to the record |  |  |
| name | Text | 50 |  |  |  |
| printDate | Date | 10 |  |  |  |
| process | Integer | 10 (9999999999) |  | Yes |  |
| sourceAccountId | Text | 20 |  |  |  |
| sourceChecking | Yes/No | 1 | 1 |  |  |
| state | Text | 20 |  |  |  |
| status | Text | 20 |  |  |  |
| Trans | Guid | 36 | 670ebb8f-c2f3-40cc-807b-9b45e5cf3069 |  |  |
| voided | Yes/No | 1 | 0 |  |  |
| voucherNumber | Integer | 10 (9999999999) |  |  |  |
| zip | Text | 10 |  |  |  |

### CNewHireSetup

| ***Field Name*** | ***Type*** | ***Maximum Length*** | ***Default Value*** | ***Required*** | ***Remarks*** |
| --- | --- | --- | --- | --- | --- |
| co | Text | 50 |  |  | Company code |
| defaultvalue | Text | 50 |  |  |  |
| description | Text | 50 |  |  |  |
| fieldname | Text | 50 |  |  |  |
| guidfield | Guid | 36 | Database assigned, a new globally unique identifier |  |  |
| lastChange | DBTimeStamp | 0 | Database assigned, the date and time of the last change made to the record |  |  |
| lastChangeUser | Text | 128 | Database assigned, the name of the user who made the last change to the record |  |  |
| ordinal | SmallInt | 0 |  |  |  |
| required | Yes/No | 1 | 0 |  |  |

### CNotifyPreferences

Company Notification Preferences  
Configures event based email notifications that will occur

| ***Field Name*** | ***Type*** | ***Maximum Length*** | ***Default Value*** | ***Required*** | ***Remarks*** |
| --- | --- | --- | --- | --- | --- |
| CEEFilterName | Text | 25 |  |  |  |
| co | Text | 20 |  | Yes | Company code |
| cSmtpServerGuid | Guid | 36 |  |  |  |
| dateLastEMailed | DBTimeStamp | 0 | Current Time |  |  |
| daysBefore | Integer | 10 (9999999999) | 0 |  |  |
| extraPropertiesJSON | Text | Max |  |  |  |
| guidfield | Guid | 36 | Database assigned, a new globally unique identifier |  |  |
| lastChange | DBTimeStamp | 0 | Database assigned, the date and time of the last change made to the record |  |  |
| lastChangeUser | Text | 128 | Database assigned, the name of the user who made the last change to the record |  |  |
| notificationFrequency | Text | 50 |  | Yes |  |
| notificationType | Text | 100 |  | Yes |  |
| notifiedThruDate | DBTimeStamp | 0 | Current Time |  |  |
| templateMessage | Text | 1000 |  |  |  |
| userGroup | Text | 50 |  | Yes |  |

### COSHALocation

Company OSHA Locations  
Defines locations for the OSHA page

| ***Field Name*** | ***Type*** | ***Maximum Length*** | ***Default Value*** | ***Required*** | ***Remarks*** |
| --- | --- | --- | --- | --- | --- |
| address1 | Text | 50 |  |  |  |
| address2 | Text | 50 |  |  |  |
| city | Text | 50 |  |  |  |
| co | Text | 50 |  |  | Company code |
| guidfield | Guid | 36 | Database assigned, a new globally unique identifier |  |  |
| lastChange | DBTimeStamp | 0 | Database assigned, the date and time of the last change made to the record |  |  |
| lastChangeUser | Text | 128 | Database assigned, the name of the user who made the last change to the record |  |  |
| location | Text | 50 |  |  |  |
| state | Text | 10 |  |  |  |
| zip | Text | 50 |  |  |  |

### CPayrollRules

Company Payroll Rules  
Defines company level payroll rules that are checked before payroll is submitted

| ***Field Name*** | ***Type*** | ***Maximum Length*** | ***Default Value*** | ***Required*** | ***Remarks*** |
| --- | --- | --- | --- | --- | --- |
| co | Text | 20 |  | Yes | Company code |
| guidfield | Guid | 36 | Database assigned, a new globally unique identifier |  |  |
| lastChange | DBTimeStamp | 0 | Database assigned, the date and time of the last change made to the record |  |  |
| lastChangeUser | Text | 128 | Database assigned, the name of the user who made the last change to the record |  |  |
| maxBasicRate | Decimal | 14 (9999999999.9999) | 25 |  |  |
| maxCheckCount | Integer | 10 (9999999999) | 1 |  |  |
| maxGross | Decimal | 8 (999999.99) | 3000 |  |  |
| maxHours | Decimal | 8 (999999.99) | 90 |  |  |
| maxNet | Decimal | 8 (999999.99) | 2000 |  |  |
| maxOTHours | Decimal | 8 (999999.99) | 0 |  |  |
| maxRate | Decimal | 8 (999999.99) | 40 |  |  |
| maxregHours | Decimal | 8 (999999.99) | 80 |  |  |
| minBasicRate | Decimal | 8 (999999.99) | 7.25 |  |  |
| payType | Text | 15 |  | Yes |  |
| showActiveNotPaid | Yes/No | 1 | 1 |  |  |
| showAutoPaidTwice | Yes/No | 1 | 1 |  |  |
| showDroppedDeductions | Yes/No | 1 | 1 |  |  |
| showDuplicatePayChecks | Yes/No | 1 | 1 |  |  |
| showNegativeAccruals | Yes/No | 1 | 1 |  |  |
| showNegativeNetChecks | Yes/No | 1 | 1 |  |  |
| showPaidTerms | Yes/No | 1 | 1 |  |  |
| underAge | Decimal | 6 (9999.99) | 0 |  |  |

### CPortal

Onboarding Portal Setups  
Company Onboarding Portals

| ***Field Name*** | ***Type*** | ***Maximum Length*** | ***Default Value*** | ***Required*** | ***Remarks*** |
| --- | --- | --- | --- | --- | --- |
| active | Yes/No | 1 | 0 |  |  |
| allowESSSignup | Yes/No | 1 | 0 |  |  |
| allowMultipleDirDeps | Yes/No | 1 | 0 |  |  |
| allowPayCards | Yes/No | 1 | 0 |  |  |
| autoReOnboardRehires | Yes/No | 1 | 0 |  |  |
| basicInfoEmailType | Text | 50 | Work Email |  |  |
| checkRehireEligible | Yes/No | 1 | 0 |  |  |
| co | Text | 11 |  | Yes | Company code |
| codeOfEthicsHTML | Text | Max |  |  |  |
| codeOfEthicsSigType | Text | 20 |  |  |  |
| collectDirDeps | Yes/No | 1 | 0 |  |  |
| collectEmergency | Yes/No | 1 | 0 |  |  |
| collectEmploymentHist | Yes/No | 1 | 0 |  |  |
| collectI9 | Yes/No | 1 | 0 |  |  |
| collectStateW4 | Yes/No | 1 | 0 |  |  |
| collectW4 | Yes/No | 1 | 0 |  |  |
| collectW9 | Yes/No | 1 | 0 |  |  |
| conditionsOfEmploymentHTML | Text | Max |  |  |  |
| conditionsOfEmploymentSigType | Text | 20 |  |  |  |
| dependentsSigType | Text | 20 |  |  |  |
| dirDepSigType | Text | 20 |  |  |  |
| educationSigType | Text | 20 |  |  |  |
| electronicSignatureHTML | Text | Max |  |  |  |
| emergencySigType | Text | 20 |  |  |  |
| employmentHistHTML | Text | Max |  |  |  |
| employmentHistSigType | Text | 20 |  |  |  |
| enrollmentEmail | Text | Max |  |  |  |
| finalInstructionsHTML | Text | Max |  |  |  |
| finalInstructionsSigType | Text | 20 |  |  |  |
| guidfield | Guid | 36 | Database assigned, a new globally unique identifier |  |  |
| i9SigType | Text | 20 |  |  |  |
| includeCodeOfEthics | Yes/No | 1 | 0 |  |  |
| includeConditionsOfEmployment | Yes/No | 1 | 0 |  |  |
| includeDependents | Yes/No | 1 | 0 |  |  |
| includeEducation | Yes/No | 1 | 0 |  |  |
| includeFinalInstructions | Yes/No | 1 | 0 |  |  |
| includeNonCompete | Yes/No | 1 | 0 |  |  |
| includeNonDisclosure | Yes/No | 1 | 0 |  |  |
| includePayCardStatement | Yes/No | 1 | 0 |  |  |
| includeTaxCreditSurvey | Yes/No | 1 | 0 |  |  |
| lastChange | DBTimeStamp | 0 | Database assigned, the date and time of the last change made to the record |  |  |
| lastChangeUser | Text | 128 | Database assigned, the name of the user who made the last change to the record |  |  |
| logoFileName | Text | 128 |  |  |  |
| mypaySignUpHTML | Text | Max |  |  |  |
| nonCompeteHTML | Text | Max |  |  |  |
| nonCompeteSigType | Text | 20 |  |  |  |
| nonDisclosureHTML | Text | Max |  |  |  |
| nonDisclosureSigType | Text | 20 |  |  |  |
| onboardSMSConf | Yes/No | 1 | 0 |  |  |
| payCardSigType | Text | 20 |  |  |  |
| payCardStatementHTML | Text | Max |  |  |  |
| payCardTransit | Text | 9 |  |  |  |
| portalAddress | Text | 50 |  |  |  |
| portalName | Text | 50 |  | Yes |  |
| printCodeOfEthics | Yes/No | 1 | 1 |  |  |
| printConditionsOfEmployment | Yes/No | 1 | 1 |  |  |
| printElectronicSignature | Yes/No | 1 | 1 |  |  |
| printFinalInstructions | Yes/No | 1 | 1 |  |  |
| printNonCompete | Yes/No | 1 | 1 |  |  |
| printNonDisclosure | Yes/No | 1 | 1 |  |  |
| printPayCardStatement | Yes/No | 1 | 1 |  |  |
| rehireEligibleCoList | Text | Max |  |  |  |
| rehireEligibleCoSet | Text | Max |  |  |  |
| requireDDOnConv | Yes/No | 1 | 0 |  |  |
| requireDirDepOrPaycard | Yes/No | 1 | 0 |  |  |
| requireMyPaySignup | Yes/No | 1 | 0 |  |  |
| sendReminderEmails | Yes/No | 1 | 0 |  |  |
| skipDirDepPrenote | Yes/No | 1 | 0 |  |  |
| stateW4SigType | Text | 20 |  |  |  |
| taxCreditSurveySigType | Text | 20 |  |  |  |
| taxCreditTPAAuthHTML | Text | Max |  |  |  |
| translationLanguages | Text | Max |  |  |  |
| verifySSN | Yes/No | 1 | 0 |  |  |
| w4SigType | Text | 20 |  |  |  |
| w9SigType | Text | 20 |  |  |  |
| welcomeEmailSubject | Text | 80 | Welcome Aboard {FirstName}! |  |  |
| xferUserEmailTo | Text | 17 | Home Email |  |  |

### CPortalNewUserConfig

Company Onboarding New User Config  
Configures properties and validation when setting up new Onboarding users

| ***Field Name*** | ***Type*** | ***Maximum Length*** | ***Default Value*** | ***Required*** | ***Remarks*** |
| --- | --- | --- | --- | --- | --- |
| co | Text | 11 |  | Yes | Company code |
| customScript | Text | Max |  |  |  |
| guidfield | Guid | 36 | Database assigned, a new globally unique identifier |  |  |
| i9ErAddressSource | Text | 50 |  |  |  |
| lastChange | DBTimeStamp | 0 | Database assigned, the date and time of the last change made to the record |  |  |
| lastChangeUser | Text | 128 | Database assigned, the name of the user who made the last change to the record |  |  |
| managerChoiceMode | Text | 30 |  |  |  |
| requireBaseRateOrSalary | Yes/No | 1 | 0 |  |  |
| requireCC1 | Yes/No | 1 | 0 |  |  |
| requireCC2 | Yes/No | 1 | 0 |  |  |
| requireCC3 | Yes/No | 1 | 0 |  |  |
| requireCC4 | Yes/No | 1 | 0 |  |  |
| requireCC5 | Yes/No | 1 | 0 |  |  |
| requiredLocalTaxCount | Integer | 10 (9999999999) | 0 |  |  |
| requireEMail | Yes/No | 1 | 0 |  |  |
| requireHireDate | Yes/No | 1 | 0 |  |  |
| requireI9Certification | Yes/No | 1 | 0 |  |  |
| requirePayFreq | Yes/No | 1 | 0 |  |  |
| requirePositionCode | Yes/No | 1 | 0 |  |  |
| requireSSN | Yes/No | 1 | 0 |  |  |
| requireStartEVerify | Yes/No | 1 | 0 |  |  |
| requireSupervisorId | Yes/No | 1 | 0 |  |  |

### CPosition

Company Positions  
Setup for company position codes

| ***Field Name*** | ***Type*** | ***Maximum Length*** | ***Default Value*** | ***Required*** | ***Remarks*** |
| --- | --- | --- | --- | --- | --- |
| approvedDate | Date | 10 |  |  |  |
| budgeted | Yes/No | 1 | 0 |  |  |
| cc1 | Text | 10 |  |  |  |
| cc2 | Text | 10 |  |  |  |
| cc3 | Text | 10 |  |  |  |
| cc4 | Text | 10 |  |  |  |
| cc5 | Text | 10 |  |  |  |
| closedDate | Date | 10 |  |  |  |
| cmsLaborJobCode | Text | 20 |  |  |  |
| co | Text | 10 |  | Yes | Company code |
| description | Text | 200 |  |  |  |
| eeoClass | Text | 10 |  |  |  |
| effectiveDate | Date | 10 |  |  |  |
| employeeID | Text | 10 |  |  |  |
| employeeName | Text | 40 |  |  |  |
| flsaOvertimeExempt | Yes/No | 1 | 0 |  |  |
| fte | Decimal | 6 (99.9999) | 0 |  |  |
| guidfield | Guid | 36 | Database assigned, a new globally unique identifier |  |  |
| jobDescription | Text | 7000 |  |  |  |
| jobRequirements | Text | 7000 |  |  |  |
| lastChange | DBTimeStamp | 0 | Database assigned, the date and time of the last change made to the record |  |  |
| lastChangeUser | Text | 50 | Database assigned, the name of the user who made the last change to the record |  |  |
| payGrade | Text | 10 |  |  |  |
| positionCode | Text | 20 |  | Yes |  |
| supervisor | Text | 100 |  |  |  |
| supervisorID | Text | 10 |  |  |  |
| title | Text | 50 |  |  |  |
| wcc | Text | 10 |  |  |  |

### CRateChangeReason

Company Rate Change Reasons  
Choices for rate change reasons

| ***Field Name*** | ***Type*** | ***Maximum Length*** | ***Default Value*** | ***Required*** | ***Remarks*** |
| --- | --- | --- | --- | --- | --- |
| changeReason | Text | 50 |  |  |  |
| co | Text | 50 |  |  | Company code |
| guidfield | Guid | 36 | Database assigned, a new globally unique identifier |  |  |
| lastChange | DBTimeStamp | 0 | Database assigned, the date and time of the last change made to the record |  |  |
| lastChangeUser | Text | 128 | Database assigned, the name of the user who made the last change to the record |  |  |

### CRateCodes

Company Rate Codes  
Setup for company pay rate codes, every company has a 'Base' rate code available

| ***Field Name*** | ***Type*** | ***Maximum Length*** | ***Default Value*** | ***Required*** | ***Remarks*** |
| --- | --- | --- | --- | --- | --- |
| co | Text | 10 |  | Yes | Company code |
| description | Text | 200 |  |  |  |
| guidfield | Guid | 36 | Database assigned, a new globally unique identifier |  |  |
| lastChange | DBTimeStamp | 0 | Database assigned, the date and time of the last change made to the record |  |  |
| lastChangeUser | Text | 50 | Database assigned, the name of the user who made the last change to the record |  |  |
| rateCode | Text | 10 |  | Yes |  |

### CSkill

Company Skill Descriptions  
Company skill codes

| ***Field Name*** | ***Type*** | ***Maximum Length*** | ***Default Value*** | ***Required*** | ***Remarks*** |
| --- | --- | --- | --- | --- | --- |
| co | Text | 50 |  |  | Company code |
| description | Text | 50 |  |  |  |
| guidfield | Guid | 36 | Database assigned, a new globally unique identifier |  |  |
| lastChange | DBTimeStamp | 0 | Database assigned, the date and time of the last change made to the record |  |  |
| lastChangeUser | Text | 128 | Database assigned, the name of the user who made the last change to the record |  |  |

### CSkillPlaceLearned

Company Skill Place Learned  
Company skill place learned choices

| ***Field Name*** | ***Type*** | ***Maximum Length*** | ***Default Value*** | ***Required*** | ***Remarks*** |
| --- | --- | --- | --- | --- | --- |
| co | Text | 50 |  |  | Company code |
| guidfield | Guid | 36 | Database assigned, a new globally unique identifier |  |  |
| lastChange | DBTimeStamp | 0 | Database assigned, the date and time of the last change made to the record |  |  |
| lastChangeUser | Text | 128 | Database assigned, the name of the user who made the last change to the record |  |  |
| placelearned | Text | 50 |  |  |  |

### CSkillProficiency

Company Skill Proficiency  
Company skill proficiency choices

| ***Field Name*** | ***Type*** | ***Maximum Length*** | ***Default Value*** | ***Required*** | ***Remarks*** |
| --- | --- | --- | --- | --- | --- |
| co | Text | 50 |  |  | Company code |
| guidfield | Guid | 36 | Database assigned, a new globally unique identifier |  |  |
| lastChange | DBTimeStamp | 0 | Database assigned, the date and time of the last change made to the record |  |  |
| lastChangeUser | Text | 128 | Database assigned, the name of the user who made the last change to the record |  |  |
| proficiency | Text | 50 |  |  |  |

### CSkillType

Company Skill Types  
Company skill type choices

| ***Field Name*** | ***Type*** | ***Maximum Length*** | ***Default Value*** | ***Required*** | ***Remarks*** |
| --- | --- | --- | --- | --- | --- |
| co | Text | 50 |  | Yes | Company code |
| guidfield | Guid | 36 | Database assigned, a new globally unique identifier |  |  |
| lastChange | DBTimeStamp | 0 | Database assigned, the date and time of the last change made to the record |  |  |
| lastChangeUser | Text | 128 | Database assigned, the name of the user who made the last change to the record |  |  |
| skillType | Text | 30 |  | Yes |  |

### CSSNVerify

Employee SSNVS Verifications  
Employee verifications processed by AllPay through SSNVS

| ***Field Name*** | ***Type*** | ***Maximum Length*** | ***Default Value*** | ***Required*** | ***Remarks*** |
| --- | --- | --- | --- | --- | --- |
| birthDate | Date | 10 |  |  |  |
| co | Text | 20 |  | Yes | Company code |
| confirmationOrTrackNr | Text | 35 |  |  |  |
| dateRequested | Date | 10 | 11/18/2019 9:56:06 AM |  |  |
| dateVerified | Date | 10 |  |  |  |
| deathIndicator | Char | 1 |  |  |  |
| firstName | Text | 50 |  |  |  |
| gender | Char | 1 |  |  |  |
| guidfield | Guid | 36 | Database assigned, a new globally unique identifier |  |  |
| id | Text | 11 |  |  |  |
| identityvalue | BigInt | 0 |  | Yes |  |
| lastChange | DBTimeStamp | 0 | Database assigned, the date and time of the last change made to the record |  |  |
| lastChangeUser | Text | 128 | Database assigned, the name of the user who made the last change to the record |  |  |
| lastName | Text | 50 |  |  |  |
| middleName | Text | 50 |  |  |  |
| oid | Text | 6 |  |  | Onboarding Employee ID |
| ssn | Text | 9 |  |  |  |
| testNotes | Text | 500 |  |  |  |
| verificationCode | Char | 1 |  |  |  |
| verified | Yes/No | 1 | 0 |  |  |

### CStatusChange

Company Status Change Descriptions  
Configuration for Status Change workflow

| ***Field Name*** | ***Type*** | ***Maximum Length*** | ***Default Value*** | ***Required*** | ***Remarks*** |
| --- | --- | --- | --- | --- | --- |
| addcobraevent | Yes/No | 1 | 0 |  |  |
| appendEmplNote | Yes/No | 1 | 0 |  |  |
| co | Text | 50 |  | Yes | Company code |
| cobraeventtype | Text | 50 |  |  |  |
| emailNotify | Yes/No | 1 | 0 |  |  |
| endDeductions | Yes/No | 1 | 0 |  |  |
| endFringe | Yes/No | 1 | 0 |  |  |
| endRates | Yes/No | 1 | 0 |  |  |
| erasetermdate | Yes/No | 1 | 0 |  |  |
| erasetermreason | Yes/No | 1 | 0 |  |  |
| fillrehiredate | Yes/No | 1 | 0 |  |  |
| fillRehireElig | Yes/No | 1 | 0 |  |  |
| filltermdate | Yes/No | 1 | 0 |  |  |
| filltermreason | Yes/No | 1 | 0 |  |  |
| guidfield | Guid | 36 | Database assigned, a new globally unique identifier |  |  |
| lastChange | DBTimeStamp | 0 | Database assigned, the date and time of the last change made to the record |  |  |
| lastChangeUser | Text | 128 | Database assigned, the name of the user who made the last change to the record |  |  |
| oldstatuscode | Text | 50 |  |  |  |
| restartaccruals | Yes/No | 1 | 0 |  |  |
| statuscode | Text | 50 |  |  |  |
| stopaccruals | Yes/No | 1 | 0 |  |  |
| stopdirdeps | Yes/No | 1 | 0 |  |  |
| updatepayrollstatus | Yes/No | 1 | 0 |  |  |

### CStatusChangeReason

Company Status Change Reasons  
Defines Reason Types for Status Changes (empStatus)

| ***Field Name*** | ***Type*** | ***Maximum Length*** | ***Default Value*** | ***Required*** | ***Remarks*** |
| --- | --- | --- | --- | --- | --- |
| changereason | Text | 50 |  |  |  |
| co | Text | 50 |  |  | Company code |
| guidfield | Guid | 36 | Database assigned, a new globally unique identifier |  |  |
| lastChange | DBTimeStamp | 0 | Database assigned, the date and time of the last change made to the record |  |  |
| lastChangeUser | Text | 128 | Database assigned, the name of the user who made the last change to the record |  |  |

### CSupervisors

Company Supervisors  
Setup for supervisors to which an employee can be assigned

| ***Field Name*** | ***Type*** | ***Maximum Length*** | ***Default Value*** | ***Required*** | ***Remarks*** |
| --- | --- | --- | --- | --- | --- |
| co | Text | 10 |  | Yes | Company code |
| guidfield | Guid | 36 | Database assigned, a new globally unique identifier |  |  |
| lastChange | DBTimeStamp | 0 | Database assigned, the date and time of the last change made to the record |  |  |
| lastChangeUser | Text | 50 | Database assigned, the name of the user who made the last change to the record |  |  |
| supervisor | Text | 100 |  |  |  |
| supervisorID | Text | 10 |  | Yes |  |

### CSurvey

Setup for company Review Forms

| ***Field Name*** | ***Type*** | ***Maximum Length*** | ***Default Value*** | ***Required*** | ***Remarks*** |
| --- | --- | --- | --- | --- | --- |
| active | Yes/No | 1 | 1 |  |  |
| allowMgrEditEE | Integer | 12 (999999999999) | 0 |  |  |
| assignedNotifyTemplate | Text | 50 |  |  |  |
| availableNotifyTemplate | Text | 50 |  |  |  |
| co | Text | 50 |  | Yes | Company code |
| displayScoreInESS | Yes/No | 1 | 0 |  |  |
| empShouldCompleteBy | Date | 10 |  |  |  |
| guidfield | Guid | 36 | Database assigned, a new globally unique identifier |  |  |
| lastChange | DBTimeStamp | 0 | Database assigned, the date and time of the last change made to the record |  |  |
| lastChangeUser | Text | 128 | Database assigned, the name of the user who made the last change to the record |  |  |
| scoringMethod | Text | 20 | Flat |  |  |
| surveyName | Text | 200 |  | Yes |  |
| userGroupCanReopen | Text | 50 |  |  |  |

### CSurveySection

Defines the questions in a Review Form

| ***Field Name*** | ***Type*** | ***Maximum Length*** | ***Default Value*** | ***Required*** | ***Remarks*** |
| --- | --- | --- | --- | --- | --- |
| allowEEComment | Yes/No | 1 | 1 |  |  |
| allowERComment | Yes/No | 1 | 1 |  |  |
| co | Text | 50 |  | Yes | Company code |
| eeSection | Yes/No | 1 | 1 |  |  |
| erSection | Yes/No | 1 | 1 |  |  |
| excludeIfNotANumber | Yes/No | 1 | 0 |  |  |
| guidfield | Guid | 36 | Database assigned, a new globally unique identifier |  |  |
| lastChange | DBTimeStamp | 0 | Database assigned, the date and time of the last change made to the record |  |  |
| lastChangeUser | Text | 128 | Database assigned, the name of the user who made the last change to the record |  |  |
| ordinal | Decimal | 6 (9999.99) | 1 |  |  |
| pageGuid | Guid | 36 |  |  |  |
| scoringWeight | Decimal | 6 (9.99999) |  |  |  |
| sectionDescription | Text | Max |  | Yes |  |
| sectionName | Text | 200 |  | Yes |  |
| selectionType | Text | 50 | Radio |  |  |
| surveyGuid | Guid | 36 |  | Yes |  |

### CSurveySectionChoices

Defines the available answers for a Review Form question

| ***Field Name*** | ***Type*** | ***Maximum Length*** | ***Default Value*** | ***Required*** | ***Remarks*** |
| --- | --- | --- | --- | --- | --- |
| choiceDesc | Text | Max |  |  |  |
| choiceValue | Text | 100 |  |  |  |
| co | Text | 50 |  | Yes | Company code |
| guidfield | Guid | 36 | Database assigned, a new globally unique identifier |  |  |
| lastChange | DBTimeStamp | 0 | Database assigned, the date and time of the last change made to the record |  |  |
| lastChangeUser | Text | 128 | Database assigned, the name of the user who made the last change to the record |  |  |
| ordinal | Integer | 10 (9999999999) |  | Yes |  |
| surveySectionGuid | Guid | 36 |  | Yes |  |

### CSyncedChanges

Read-Only Company change logs (delayed - see getLastChangeTime)

| ***Field Name*** | ***Type*** | ***Maximum Length*** | ***Default Value*** | ***Required*** | ***Remarks*** |
| --- | --- | --- | --- | --- | --- |
| changeDate | Date | 10 |  | Yes | Field is required to be present in the filter condition when loading this record |
| changedBy | Text | 228 |  |  |  |
| changeTable | Text | 50 |  | Yes | Field is required to be present in the filter condition when loading this record |
| changeType | Char | 1 |  | Yes | D = Delete, I = Insert, U = Update |
| co | Text | 10 |  |  | Company code |
| fieldName | Text | 50 |  | Yes |  |
| guidfield | Guid | 36 |  | Yes | The unique identifier of the changed record. |
| newValue | Text | 6000 |  |  |  |
| oldValue | Text | 6000 |  |  |  |
| sourceDB | Text | 2 |  | Yes | Either HR or M3 depending on the source table underlying location |

### CTax

Company Taxes  
Setup for company tax information, read-only

| ***Field Name*** | ***Type*** | ***Maximum Length*** | ***Default Value*** | ***Required*** | ***Remarks*** |
| --- | --- | --- | --- | --- | --- |
| blockTax | Yes/No | 1 | 0 |  |  |
| co | Text | 10 |  | Yes | Company code |
| depositFrequency | Text | 20 |  |  |  |
| depositMethod | Text | 20 |  |  |  |
| depositPayableTo | Text | 50 |  |  |  |
| depositToAddress1 | Text | 30 |  |  |  |
| depositToAddress2 | Text | 30 |  |  |  |
| depositToCity | Text | 30 |  |  |  |
| depositToState | Text | 5 |  |  |  |
| depositToZip | Text | 10 |  |  |  |
| depositWith | Text | 10 |  |  |  |
| description | Text | 200 |  |  |  |
| eeTax | Yes/No | 1 | 0 |  |  |
| eftAgencyAccount | Text | 20 |  |  |  |
| eftAgencyTransit | Text | 9 |  |  |  |
| eftName | Text | 50 |  |  |  |
| eftOther1 | Text | 50 |  |  |  |
| eftOther2 | Text | 50 |  |  |  |
| eftOther3 | Text | 50 |  |  |  |
| ein | Text | 20 |  |  |  |
| enableMakeup | Yes/No | 1 | 0 |  |  |
| endDate | Date | 10 |  |  |  |
| guidfield | Guid | 36 | Database assigned, a new globally unique identifier |  |  |
| lastChange | DBTimeStamp | 0 | Database assigned, the date and time of the last change made to the record |  |  |
| lastChangeUser | Text | 50 | Database assigned, the name of the user who made the last change to the record |  |  |
| overrideAgencyAddress1 | Text | 40 |  |  |  |
| overrideAgencyAddress2 | Text | 40 |  |  |  |
| overrideCompanyName | Text | 40 |  |  |  |
| overrideTaxRate | Decimal | 14 (99999999.999999) |  |  |  |
| overrideWageLimit | Decimal | 14 (999999999999.99) |  |  |  |
| ovSupplementalTaxRate | Decimal | 14 (99999999.999999) |  |  |  |
| priority | Tiny Integer | 3 (999) |  |  |  |
| returnMagMedia | Yes/No | 1 | 0 |  |  |
| returnOther1 | Text | 50 |  |  |  |
| returnOther2 | Text | 50 |  |  |  |
| returnOther3 | Text | 50 |  |  |  |
| specialCheckCalc | Text | 10 |  |  |  |
| startDate | Date | 10 |  | Yes |  |
| taxgroup | Tiny Integer | 3 (999) |  |  |  |
| taxType | Text | 10 |  |  |  |
| tcode | Text | 10 |  | Yes |  |
| wageFileMagMedia | Yes/No | 1 | 0 |  |  |

### CTaxForm

Contains employee level tax form data such as 1099s or W2s

| ***Field Name*** | ***Type*** | ***Maximum Length*** | ***Default Value*** | ***Required*** | ***Remarks*** |
| --- | --- | --- | --- | --- | --- |
| calculationDate | Date | 10 | 11/18/2019 9:56:06 AM |  |  |
| Cinfo\_Data | Text | 2147483647 |  |  |  |
| co | Text | 128 |  | Yes | Company code |
| DataField | Text | 2147483647 |  |  |  |
| Einfo\_Data | Text | 2147483647 |  |  |  |
| formMode | Text | 50 | Original |  |  |
| id | Text | 128 |  | Yes |  |
| lastChange | DBTimeStamp | 0 | Database assigned, the date and time of the last change made to the record |  |  |
| lastChangeUser | Text | 50 | Database assigned, the name of the user who made the last change to the record |  |  |
| periodEnd | Date | 10 |  | Yes |  |
| printDate | Date | 10 |  |  |  |
| publishedDate | Date | 10 |  |  |  |
| released | Yes/No | 1 | 0 |  |  |
| releasedDate | Date | 10 |  |  |  |
| Tax\_Local | Text | 2147483647 |  |  |  |
| Tax\_State | Text | 2147483647 |  |  |  |
| taxForm | Text | 128 |  | Yes |  |
| taxFormId | Guid | 36 | Database assigned, a new globally unique identifier |  |  |
| taxFormProcessId | Guid | 36 |  |  |  |
| W2\_Box14 | Text | 2147483647 |  |  |  |

### CTermReasons

Company Term Reasons  
Setup for company termination reasons

| ***Field Name*** | ***Type*** | ***Maximum Length*** | ***Default Value*** | ***Required*** | ***Remarks*** |
| --- | --- | --- | --- | --- | --- |
| co | Text | 10 |  | Yes | Company code |
| description | Text | 200 |  |  |  |
| guidfield | Guid | 36 | Database assigned, a new globally unique identifier |  |  |
| lastChange | DBTimeStamp | 0 | Database assigned, the date and time of the last change made to the record |  |  |
| lastChangeUser | Text | 50 | Database assigned, the name of the user who made the last change to the record |  |  |
| termReason | Text | 10 |  | Yes |  |

### CTypeChange

Company Employee Type Changes  
Configuration for Type Change workflow

| ***Field Name*** | ***Type*** | ***Maximum Length*** | ***Default Value*** | ***Required*** | ***Remarks*** |
| --- | --- | --- | --- | --- | --- |
| addcobraevent | Yes/No | 1 | 0 |  |  |
| co | Text | 50 |  | Yes | Company code |
| cobraeventtype | Text | 50 |  |  |  |
| emailNotify | Yes/No | 1 | 0 |  |  |
| endDeductions | Yes/No | 1 | 0 |  |  |
| endFringe | Yes/No | 1 | 0 |  |  |
| endRates | Yes/No | 1 | 0 |  |  |
| erasetermdate | Yes/No | 1 | 0 |  |  |
| erasetermreason | Yes/No | 1 | 0 |  |  |
| fillrehiredate | Yes/No | 1 | 0 |  |  |
| filltermdate | Yes/No | 1 | 0 |  |  |
| filltermreason | Yes/No | 1 | 0 |  |  |
| guidfield | Guid | 36 | Database assigned, a new globally unique identifier |  |  |
| lastChange | DBTimeStamp | 0 | Database assigned, the date and time of the last change made to the record |  |  |
| lastChangeUser | Text | 128 | Database assigned, the name of the user who made the last change to the record |  |  |
| oldtypecode | Text | 50 |  |  |  |
| restartaccruals | Yes/No | 1 | 0 |  |  |
| stopaccruals | Yes/No | 1 | 0 |  |  |
| stopdirdeps | Yes/No | 1 | 0 |  |  |
| typecode | Text | 50 |  |  |  |
| updatepayrolltype | Yes/No | 1 | 0 |  |  |

### CTypeChangeReason

Company Employee Type Change Reasons  
Defines Reason Types for Type Changes (empType)

| ***Field Name*** | ***Type*** | ***Maximum Length*** | ***Default Value*** | ***Required*** | ***Remarks*** |
| --- | --- | --- | --- | --- | --- |
| changereason | Text | 50 |  |  |  |
| co | Text | 50 |  |  | Company code |
| guidfield | Guid | 36 | Database assigned, a new globally unique identifier |  |  |
| lastChange | DBTimeStamp | 0 | Database assigned, the date and time of the last change made to the record |  |  |
| lastChangeUser | Text | 128 | Database assigned, the name of the user who made the last change to the record |  |  |

### CUserGroup

Company User Groups  
Defines groups of users

| ***Field Name*** | ***Type*** | ***Maximum Length*** | ***Default Value*** | ***Required*** | ***Remarks*** |
| --- | --- | --- | --- | --- | --- |
| co | Text | 20 |  | Yes | Company code |
| groupName | Text | 50 |  | Yes |  |
| guidfield | Guid | 36 | Database assigned, a new globally unique identifier |  |  |
| lastChange | DBTimeStamp | 0 | Database assigned, the date and time of the last change made to the record |  |  |
| lastChangeUser | Text | 128 | Database assigned, the name of the user who made the last change to the record |  |  |

### CUserGroupMembers

Company User Group Members  
Defines which users are members of a given group

| ***Field Name*** | ***Type*** | ***Maximum Length*** | ***Default Value*** | ***Required*** | ***Remarks*** |
| --- | --- | --- | --- | --- | --- |
| co | Text | 20 |  | Yes | Company code |
| groupname | Text | 50 |  |  |  |
| guidfield | Guid | 36 | Database assigned, a new globally unique identifier |  |  |
| lastChange | DBTimeStamp | 0 | Database assigned, the date and time of the last change made to the record |  |  |
| lastChangeUser | Text | 128 | Database assigned, the name of the user who made the last change to the record |  |  |
| userName | Text | 128 |  | Yes |  |

### CVeteran

Veteran Descriptions  
Choices for veteran description

| ***Field Name*** | ***Type*** | ***Maximum Length*** | ***Default Value*** | ***Required*** | ***Remarks*** |
| --- | --- | --- | --- | --- | --- |
| co | Text | 50 |  | Yes | Company code |
| guidfield | Guid | 36 | Database assigned, a new globally unique identifier |  |  |
| lastChange | DBTimeStamp | 0 | Database assigned, the date and time of the last change made to the record |  |  |
| lastChangeUser | Text | 128 | Database assigned, the name of the user who made the last change to the record |  |  |
| vet100Classification | Text | 100 |  |  |  |
| veteranCode | Text | 2 |  | Yes |  |
| veteranDesc | Text | 100 |  |  |  |

### CWarning

Company Warning Descriptions

| ***Field Name*** | ***Type*** | ***Maximum Length*** | ***Default Value*** | ***Required*** | ***Remarks*** |
| --- | --- | --- | --- | --- | --- |
| co | Text | 50 |  |  | Company code |
| description | Text | 50 |  |  |  |
| guidfield | Guid | 36 | Database assigned, a new globally unique identifier |  |  |
| lastChange | DBTimeStamp | 0 | Database assigned, the date and time of the last change made to the record |  |  |
| lastChangeUser | Text | 128 | Database assigned, the name of the user who made the last change to the record |  |  |

### CWarningAction

Company Warning Actions

| ***Field Name*** | ***Type*** | ***Maximum Length*** | ***Default Value*** | ***Required*** | ***Remarks*** |
| --- | --- | --- | --- | --- | --- |
| actiontaken | Text | 50 |  |  |  |
| co | Text | 50 |  |  | Company code |
| guidfield | Guid | 36 | Database assigned, a new globally unique identifier |  |  |
| lastChange | DBTimeStamp | 0 | Database assigned, the date and time of the last change made to the record |  |  |
| lastChangeUser | Text | 128 | Database assigned, the name of the user who made the last change to the record |  |  |

### CWarningCategory

Company Warning Categories

| ***Field Name*** | ***Type*** | ***Maximum Length*** | ***Default Value*** | ***Required*** | ***Remarks*** |
| --- | --- | --- | --- | --- | --- |
| co | Text | 50 |  | Yes | Company code |
| guidfield | Guid | 36 | Database assigned, a new globally unique identifier |  |  |
| lastChange | DBTimeStamp | 0 | Database assigned, the date and time of the last change made to the record |  |  |
| lastChangeUser | Text | 128 | Database assigned, the name of the user who made the last change to the record |  |  |
| warningCategory | Text | 50 |  | Yes |  |

### CWCCodes

Company WCC Codes  
Setup for company workers compensation codes

| ***Field Name*** | ***Type*** | ***Maximum Length*** | ***Default Value*** | ***Required*** | ***Remarks*** |
| --- | --- | --- | --- | --- | --- |
| co | Text | 10 |  | Yes | Company code |
| description | Text | 200 |  |  |  |
| guidfield | Guid | 36 | Database assigned, a new globally unique identifier |  |  |
| lastChange | DBTimeStamp | 0 | Database assigned, the date and time of the last change made to the record |  |  |
| lastChangeUser | Text | 50 | Database assigned, the name of the user who made the last change to the record |  |  |
| wcc | Text | 10 |  | Yes |  |

### CWorkflow

Workflow Setup  
Company workflow configuration

| ***Field Name*** | ***Type*** | ***Maximum Length*** | ***Default Value*** | ***Required*** | ***Remarks*** |
| --- | --- | --- | --- | --- | --- |
| active | Yes/No | 1 | 0 |  |  |
| benefitEnrollmentFlag | Text | 30 |  |  |  |
| co | Text | 11 |  | Yes | Company code |
| communicationTemplate | Text | 50 |  |  |  |
| destinationAction | Integer | 10 (9999999999) | 0 |  |  |
| destinationUserGroup | Text | 50 |  |  |  |
| employeeFilter | Text | 25 |  |  |  |
| evaluationOrder | Integer | 10 (9999999999) | 0 |  |  |
| guidfield | Guid | 36 | Database assigned, a new globally unique identifier |  |  |
| lastChange | DBTimeStamp | 0 | Database assigned, the date and time of the last change made to the record |  |  |
| lastChangeUser | Text | 55 | Database assigned, the name of the user who made the last change to the record |  |  |
| matchAnyFieldFilter | Yes/No | 1 | 0 |  |  |
| needName | Text | 80 |  |  |  |
| recordTypes | Text | 2000 |  | Yes |  |
| sourceActionFlags | Integer | 10 (9999999999) | 0 |  |  |
| sourceExceptUserGroup | Text | 50 |  |  |  |
| sourceUserGroup | Text | 50 |  |  |  |
| userMessage | Text | Max |  |  |  |
| workFlowDescription | Text | Max |  |  |  |
| workFlowName | Text | 50 |  | Yes |  |

### CWorkflowFilters

Workflow Filters  
Record filters for company workflow configuration

| ***Field Name*** | ***Type*** | ***Maximum Length*** | ***Default Value*** | ***Required*** | ***Remarks*** |
| --- | --- | --- | --- | --- | --- |
| co | Text | 11 |  | Yes | Company code |
| cWorkflowGuid | Guid | 36 |  | Yes |  |
| evaluateNew | Yes/No | 1 | 0 |  |  |
| evaluateOld | Yes/No | 1 | 0 |  |  |
| fieldName | Text | 80 |  | Yes |  |
| filterOperator | Text | 8 |  | Yes |  |
| filterValues | Text | Max |  |  |  |
| guidfield | Guid | 36 | Database assigned, a new globally unique identifier |  |  |
| lastChange | DBTimeStamp | 0 | Database assigned, the date and time of the last change made to the record |  |  |
| lastChangeUser | Text | 55 | Database assigned, the name of the user who made the last change to the record |  |  |
| onlyChanged | Yes/No | 1 | 0 |  |  |

### EAcaConv

ACA Conversion Hours  
Employee ACA Conversion Hours

| ***Field Name*** | ***Type*** | ***Maximum Length*** | ***Default Value*** | ***Required*** | ***Remarks*** |
| --- | --- | --- | --- | --- | --- |
| acaHours | Decimal | 12 (99999999.9999) | 0 |  |  |
| checkDate | Date | 10 |  | Yes |  |
| co | Text | 20 |  | Yes | Company code |
| guidfield | Guid | 36 | Database assigned, a new globally unique identifier |  |  |
| id | Text | 12 |  | Yes | Employee ID number |
| periodBegin | Date | 10 |  | Yes |  |
| periodEnd | Date | 10 |  | Yes |  |

### EAcaCoverage

ACA Coverage  
Employee ACA Coverages

| ***Field Name*** | ***Type*** | ***Maximum Length*** | ***Default Value*** | ***Required*** | ***Remarks*** |
| --- | --- | --- | --- | --- | --- |
| benefitMaintained | Yes/No | 1 | 0 |  |  |
| co | Text | 20 |  | Yes | Company code |
| costName | Text | 50 |  |  |  |
| coverageElection | Text | 50 |  | Yes |  |
| endDate | Date | 10 |  | Yes |  |
| guidfield | Guid | 36 | Database assigned, a new globally unique identifier |  |  |
| id | Text | 12 |  | Yes | Employee ID number |
| lastChange | DBTimeStamp | 0 | Database assigned, the date and time of the last change made to the record |  |  |
| lastChangeUser | Text | 128 | Database assigned, the name of the user who made the last change to the record |  |  |
| note | Text | Max |  |  |  |
| offeredCoverage | Yes/No | 1 | 0 |  |  |
| startDate | Date | 10 |  | Yes |  |

### EAcaPeriod

Employee ACA Periods  
Employee ACA Measurement Periods

| ***Field Name*** | ***Type*** | ***Maximum Length*** | ***Default Value*** | ***Required*** | ***Remarks*** |
| --- | --- | --- | --- | --- | --- |
| approvedAbsenceDays | Integer | 10 (9999999999) | 0 |  |  |
| benefitElection | Text | 10 |  |  |  |
| CAcaGuid | Guid | 36 |  | Yes |  |
| co | Text | 20 |  | Yes | Company code |
| comment | Text | 120 |  |  |  |
| firstPeriodBegin | Date | 10 |  |  |  |
| firstPeriodCalcBegin | Date | 10 |  | Yes |  |
| guidfield | Guid | 36 | Database assigned, a new globally unique identifier |  |  |
| hireBasis | Date | 10 | 1/1/1900 |  |  |
| hireBasisCo | Text | 20 |  |  |  |
| hireBasisId | Text | 12 |  |  |  |
| hours | Decimal | 12 (9999999999.99) | 0 |  |  |
| hoursAdjustment | Decimal | 12 (9999999999.99) | 0 |  |  |
| hoursMeasuredThrough | DBTimeStamp | 0 |  |  |  |
| id | Text | 12 |  | Yes | Employee ID number |
| initialPeriod | Yes/No | 1 | 0 |  |  |
| isAggregated | Yes/No | 1 | 0 |  |  |
| lastChange | DBTimeStamp | 0 | Database assigned, the date and time of the last change made to the record |  |  |
| lastChangeUser | Text | 128 | Database assigned, the name of the user who made the last change to the record |  |  |
| lastPeriodCalcEnd | Date | 10 |  | Yes |  |
| lastPeriodEnd | Date | 10 |  |  |  |
| latestPeriodEnd | Date | 10 |  | Yes |  |
| measureEnd | Date | 10 |  | Yes |  |
| measureStart | Date | 10 |  | Yes |  |
| overridePeriodBegin | Date | 10 |  |  |  |
| overridePeriodEnd | Date | 10 |  |  |  |
| periodClosed | Yes/No | 1 | 0 |  |  |
| stabilityEnd | Date | 10 |  | Yes |  |
| stabilityStart | Date | 10 |  | Yes |  |

### EAcaProblem

Employee ACA Validation Problems (calculated daily)

| ***Field Name*** | ***Type*** | ***Maximum Length*** | ***Default Value*** | ***Required*** | ***Remarks*** |
| --- | --- | --- | --- | --- | --- |
| accepted | Yes/No | 1 | 0 |  |  |
| acceptedBy | Text | 128 |  |  |  |
| acceptedDate | DBTimeStamp | 0 |  |  |  |
| co | Text | 20 |  | Yes | Company code |
| dateFound | DBTimeStamp | 0 | Current Time |  |  |
| description | Text | 400 |  | Yes |  |
| guidfield | Guid | 36 | Database assigned, a new globally unique identifier |  |  |
| id | Text | 12 |  | Yes | Employee ID number |
| isError | Yes/No | 1 | 0 |  |  |
| problemId | Text | 30 |  | Yes |  |
| year | Integer | 10 (9999999999) |  | Yes |  |

### EAcaStatus

ACA Status  
Employee ACA Status

| ***Field Name*** | ***Type*** | ***Maximum Length*** | ***Default Value*** | ***Required*** | ***Remarks*** |
| --- | --- | --- | --- | --- | --- |
| acaStatus | Text | 50 |  | Yes |  |
| acaStatusDate | Date | 10 | Today's Date |  |  |
| CAcaGuid | Guid | 36 |  |  |  |
| co | Text | 20 |  | Yes | Company code |
| EAcaPeriodGuid | Guid | 36 |  |  |  |
| guidfield | Guid | 36 | Database assigned, a new globally unique identifier |  |  |
| id | Text | 12 |  | Yes | Employee ID number |
| lastChange | DBTimeStamp | 0 | Database assigned, the date and time of the last change made to the record |  |  |
| lastChangeUser | Text | 128 | Database assigned, the name of the user who made the last change to the record |  |  |
| stabilityEndDate | Date | 10 |  |  |  |

### EAccr

Time-Off Accruals  
Time-Off Accruals such as Sick and Vacation

| ***Field Name*** | ***Type*** | ***Maximum Length*** | ***Default Value*** | ***Required*** | ***Remarks*** |
| --- | --- | --- | --- | --- | --- |
| amount | Decimal | 14 (999999999999.99) | 0 |  | This is the overriden amount to accrue in dollars when the overrideAmount box is checked. |
| availableDollars | Decimal | 14 (999999999999.99) | 0 |  |  |
| availableHours | Decimal | 14 (99999999.999999) | 0 |  |  |
| bcode | Text | 10 |  | Yes | The accrual code, must match a company defined value |
| carryOverMaximum | Decimal | 14 (999999999999.99) | 0 |  |  |
| co | Text | 10 |  | Yes | Company code |
| endDate | Date | 10 | 12/31/2100 |  |  |
| guidfield | Guid | 36 | Database assigned, a new globally unique identifier |  |  |
| hours | Decimal | 14 (99999999.999999) | 0 |  |  |
| id | Text | 10 |  | Yes | Employee ID number |
| lastAccrueDate | Date | 10 | Today's Date |  |  |
| lastChange | DBTimeStamp | 0 | Database assigned, the date and time of the last change made to the record |  |  |
| lastChangeUser | Text | 50 | Database assigned, the name of the user who made the last change to the record |  |  |
| lengthOfService | Date | 10 |  |  |  |
| maximum | Decimal | 14 (999999999999.99) | 0 |  |  |
| overrideAmount | Yes/No | 1 | 0 |  |  |
| overrideHours | Yes/No | 1 | 0 |  |  |
| overrideRate | Yes/No | 1 | 0 |  |  |
| probationDollars | Decimal | 14 (999999999999.99) | 0 |  |  |
| probationHours | Decimal | 14 (99999999.999999) | 0 |  |  |
| rate | Decimal | 14 (999999.99999999) | 0 |  |  |
| startDate | Date | 10 | Today's Date |  |  |
| totalDollars | Decimal | 14 (999999999999.99) | 0 |  |  |
| totalHours | Decimal | 14 (99999999.999999) | 0 |  |  |
| usedDollars | Decimal | 14 (999999999999.99) | 0 |  |  |
| usedHours | Decimal | 14 (99999999.999999) | 0 |  |  |

### EAda

ADA Items  
American With Disabilities Act Information

| ***Field Name*** | ***Type*** | ***Maximum Length*** | ***Default Value*** | ***Required*** | ***Remarks*** |
| --- | --- | --- | --- | --- | --- |
| ActionDate | Date | 10 |  |  |  |
| ActualCost | Decimal | 12 (9999999999.99) |  |  |  |
| co | Text | 50 |  |  | Company code |
| Description | Text | 50 |  |  |  |
| EstimatedCost | Decimal | 12 (9999999999.99) |  |  |  |
| guidfield | Guid | 36 | Database assigned, a new globally unique identifier |  |  |
| id | Text | 50 |  |  | Employee ID number |
| lastChange | DBTimeStamp | 0 | Database assigned, the date and time of the last change made to the record |  |  |
| lastChangeUser | Text | 128 | Database assigned, the name of the user who made the last change to the record |  |  |
| notes | Text | 5000 |  |  |  |
| Provided | Yes/No | 1 |  |  |  |
| RequestDate | Date | 10 |  |  |  |

### EAllPayInfo

Extended Employee Info  
Miscellaneous employee level custom and extra fields

| ***Field Name*** | ***Type*** | ***Maximum Length*** | ***Default Value*** | ***Required*** | ***Remarks*** |
| --- | --- | --- | --- | --- | --- |
| acaStatus | Text | 50 |  |  |  |
| checkbox1 | Yes/No | 1 | 0 |  |  |
| checkbox10 | Yes/No | 1 | 0 |  |  |
| checkbox2 | Yes/No | 1 | 0 |  |  |
| checkbox3 | Yes/No | 1 | 0 |  |  |
| checkbox4 | Yes/No | 1 | 0 |  |  |
| checkbox5 | Yes/No | 1 | 0 |  |  |
| checkbox6 | Yes/No | 1 | 0 |  |  |
| checkbox7 | Yes/No | 1 | 0 |  |  |
| checkbox8 | Yes/No | 1 | 0 |  |  |
| checkbox9 | Yes/No | 1 | 0 |  |  |
| co | Text | 20 |  | Yes | Company code |
| date1 | Date | 10 |  |  |  |
| date10 | Date | 10 |  |  |  |
| date2 | Date | 10 |  |  |  |
| date3 | Date | 10 |  |  |  |
| date4 | Date | 10 |  |  |  |
| date5 | Date | 10 |  |  |  |
| date6 | Date | 10 |  |  |  |
| date7 | Date | 10 |  |  |  |
| date8 | Date | 10 |  |  |  |
| date9 | Date | 10 |  |  |  |
| deathDate | Date | 10 |  |  |  |
| employmentNote | Text | 5000 |  |  |  |
| guidfield | Guid | 36 | Database assigned, a new globally unique identifier |  |  |
| id | Text | 11 |  | Yes | Employee ID number |
| lastChange | DBTimeStamp | 0 | Database assigned, the date and time of the last change made to the record |  |  |
| lastChangeUser | Text | 128 | Database assigned, the name of the user who made the last change to the record |  |  |
| list1 | Text | 50 |  |  |  |
| list10 | Text | 50 |  |  |  |
| list2 | Text | 50 |  |  |  |
| list3 | Text | 50 |  |  |  |
| list4 | Text | 50 |  |  |  |
| list5 | Text | 50 |  |  |  |
| list6 | Text | 50 |  |  |  |
| list7 | Text | 50 |  |  |  |
| list8 | Text | 50 |  |  |  |
| list9 | Text | 50 |  |  |  |
| number1 | Decimal | 12 (9999999999.99) |  |  |  |
| number10 | Decimal | 12 (9999999999.99) |  |  |  |
| number2 | Decimal | 12 (9999999999.99) |  |  |  |
| number3 | Decimal | 12 (9999999999.99) |  |  |  |
| number4 | Decimal | 12 (9999999999.99) |  |  |  |
| number5 | Decimal | 12 (9999999999.99) |  |  |  |
| number6 | Decimal | 12 (9999999999.99) |  |  |  |
| number7 | Decimal | 12 (9999999999.99) |  |  |  |
| number8 | Decimal | 12 (9999999999.99) |  |  |  |
| number9 | Decimal | 12 (9999999999.99) |  |  |  |
| rehireEligible | Yes/No | 1 |  |  |  |
| responsibleDepGuid | Guid | 36 |  |  |  |
| retirementDate | Date | 10 |  |  |  |
| text1 | Text | 100 |  |  |  |
| text10 | Text | 100 |  |  |  |
| text2 | Text | 100 |  |  |  |
| text3 | Text | 100 |  |  |  |
| text4 | Text | 100 |  |  |  |
| text5 | Text | 100 |  |  |  |
| text6 | Text | 100 |  |  |  |
| text7 | Text | 100 |  |  |  |
| text8 | Text | 100 |  |  |  |
| text9 | Text | 100 |  |  |  |
| timeclockLogin | Text | 50 |  |  |  |
| timeclockPassword | Text | 50 |  |  |  |
| timeoffNote | Text | 5000 |  |  |  |
| timeSheet | Text | 50 |  |  |  |

### EAppl

Applicants  
The base applicant record, one is created as soon as an employee elects to begin an application

| ***Field Name*** | ***Type*** | ***Maximum Length*** | ***Default Value*** | ***Required*** | ***Remarks*** |
| --- | --- | --- | --- | --- | --- |
| appBeginDate | DBTimeStamp | 0 | Current Time |  |  |
| applicantGuid | Guid | 36 |  | Yes |  |
| applicantId | Integer | 10 (9999999999) |  | Yes |  |
| applicantToken | Text | 50 |  | Yes |  |
| appSubmitDate | DBTimeStamp | 0 |  |  |  |
| assessmentLink | Text | 120 |  |  |  |
| assessmentResult | Text | 80 |  |  |  |
| assessmentScore | Decimal | 12 (9999999999.99) |  |  |  |
| CApplGuid | Guid | 36 |  | Yes |  |
| co | Text | 20 |  | Yes | Company code |
| disqualified | Yes/No | 1 | 0 |  |  |
| disqualifyDate | DBTimeStamp | 0 |  |  |  |
| disqualifyReasonCode | Text | 12 |  |  |  |
| dqReason | Text | 128 |  |  |  |
| electronicSignatureInfo | Text | Max |  |  |  |
| finalScore | Decimal | 12 (9999999999.99) |  |  |  |
| guidfield | Guid | 36 | Database assigned, a new globally unique identifier |  |  |
| lastChange | DBTimeStamp | 0 | Database assigned, the date and time of the last change made to the record |  |  |
| lastChangeUser | Text | 128 | Database assigned, the name of the user who made the last change to the record |  |  |
| locationGuid | Guid | 36 |  |  |  |
| notes | Text | Max |  |  |  |
| onboardDate | DBTimeStamp | 0 |  |  |  |
| onboardingGuid | Guid | 36 |  |  |  |
| password | Text | 128 |  |  |  |
| positionGuid | Guid | 36 |  |  |  |
| referrer | Text | 400 |  |  |  |
| submitted | Yes/No | 1 | 0 |  |  |
| userName | Text | 128 |  |  |  |

### EApplAnswers

Applicant Answers  
Applicant answers to questions posed on a page

| ***Field Name*** | ***Type*** | ***Maximum Length*** | ***Default Value*** | ***Required*** | ***Remarks*** |
| --- | --- | --- | --- | --- | --- |
| answer | Text | 3000 |  |  |  |
| applicantGuid | Guid | 36 |  | Yes |  |
| CApplQuestionGuid | Guid | 36 |  | Yes |  |
| co | Text | 20 |  | Yes | Company code |
| EApplDocsGuid | Guid | 36 |  |  |  |
| guidfield | Guid | 36 | Database assigned, a new globally unique identifier |  |  |
| lastChange | DBTimeStamp | 0 | Database assigned, the date and time of the last change made to the record |  |  |
| lastChangeUser | Text | 128 | Database assigned, the name of the user who made the last change to the record |  |  |
| questionText | Text | 700 |  |  |  |
| score | Decimal | 8 (999999.99) | 0 |  |  |

### EApplDocs

Applicant Documents  
Documents attached to an application, a PDF of the entire application is automatically attached with the title 'Employment Application' when the application is submitted. Other documents can be added by users in AllPay later.

| ***Field Name*** | ***Type*** | ***Maximum Length*** | ***Default Value*** | ***Required*** | ***Remarks*** |
| --- | --- | --- | --- | --- | --- |
| addedBy | Text | 128 |  | Yes |  |
| addedDate | DBTimeStamp | 0 | Current Time |  |  |
| applicantGuid | Guid | 36 |  | Yes |  |
| co | Text | 20 |  | Yes | Company code |
| docFile | VarBinary | Max |  |  |  |
| docTitle | Text | 50 |  | Yes |  |
| fileName | Text | 128 |  |  |  |
| fileSize | Integer | 10 (9999999999) | 0 |  |  |
| guidfield | Guid | 36 | Database assigned, a new globally unique identifier |  |  |
| lastChange | DBTimeStamp | 0 | Database assigned, the date and time of the last change made to the record |  |  |
| lastChangeUser | Text | 128 | Database assigned, the name of the user who made the last change to the record |  |  |
| virusScanClear | Yes/No | 1 |  |  |  |
| virusScanDate | DBTimeStamp | 0 |  |  |  |

### EApplEmploymentHist

Applicant Employment History  
Employment history records attached to an applicant

| ***Field Name*** | ***Type*** | ***Maximum Length*** | ***Default Value*** | ***Required*** | ***Remarks*** |
| --- | --- | --- | --- | --- | --- |
| address | Text | 90 |  |  |  |
| applicantGuid | Guid | 36 |  | Yes |  |
| city | Text | 30 |  |  |  |
| co | Text | 20 |  | Yes | Company code |
| contacted | Yes/No | 1 | 0 |  |  |
| duties | Text | Max |  |  |  |
| email | Text | 128 |  |  |  |
| employerName | Text | 120 |  | Yes |  |
| employmentEndDate | Date | 10 |  |  |  |
| employmentStartDate | Date | 10 |  | Yes |  |
| empType | Text | 10 |  |  |  |
| endingRate | Decimal | 15 (99999999999.9999) | 0 |  |  |
| endingRatePer | Text | 20 |  |  |  |
| fax | Text | 15 |  |  |  |
| guidfield | Guid | 36 | Database assigned, a new globally unique identifier |  |  |
| jobTitle | Text | 100 |  |  |  |
| lastChange | DBTimeStamp | 0 | Database assigned, the date and time of the last change made to the record |  |  |
| lastChangeUser | Text | 128 | Database assigned, the name of the user who made the last change to the record |  |  |
| nameEmployedUnder | Text | 128 |  |  |  |
| notes | Text | Max |  |  |  |
| permissionToContact | Yes/No | 1 | 0 |  |  |
| phone | Text | 15 |  |  |  |
| reasonForLeaving | Text | 120 |  |  |  |
| startingRate | Decimal | 15 (99999999999.9999) | 0 |  |  |
| startingRatePer | Text | 20 |  |  |  |
| state | Text | 50 |  |  |  |
| supervisorName | Text | 50 |  |  |  |
| zip | Text | 20 |  |  |  |

### EApplFlags

Applicant Flags  
Flags attached to an applicant, see CApplFlags for flag setup

| ***Field Name*** | ***Type*** | ***Maximum Length*** | ***Default Value*** | ***Required*** | ***Remarks*** |
| --- | --- | --- | --- | --- | --- |
| addedBy | Text | 128 |  | Yes |  |
| addedDate | DBTimeStamp | 0 | Current Time |  |  |
| applicantGuid | Guid | 36 |  | Yes |  |
| co | Text | 20 |  | Yes | Company code |
| flagId | Guid | 36 |  | Yes |  |
| guidfield | Guid | 36 | Database assigned, a new globally unique identifier |  |  |
| lastChange | DBTimeStamp | 0 | Database assigned, the date and time of the last change made to the record |  |  |
| lastChangeUser | Text | 128 | Database assigned, the name of the user who made the last change to the record |  |  |
| note | Text | 400 |  |  |  |

### EApplInfo

Applicant Demographics  
Applicant demographics attached to an EAppl, there is a one to one relationship between EAppl and EApplInfo

| ***Field Name*** | ***Type*** | ***Maximum Length*** | ***Default Value*** | ***Required*** | ***Remarks*** |
| --- | --- | --- | --- | --- | --- |
| address1 | Text | 50 |  |  |  |
| address2 | Text | 50 |  |  |  |
| applicantGuid | Guid | 36 |  | Yes |  |
| birthDate | Date | 10 |  |  |  |
| cc1 | Text | 10 |  |  |  |
| cc2 | Text | 10 |  |  |  |
| cc3 | Text | 10 |  |  |  |
| cc4 | Text | 10 |  |  |  |
| cc5 | Text | 10 |  |  |  |
| cellPhone | Text | 20 |  |  |  |
| checkbox1 | Yes/No | 1 | 0 |  |  |
| checkbox10 | Yes/No | 1 | 0 |  |  |
| checkbox2 | Yes/No | 1 | 0 |  |  |
| checkbox3 | Yes/No | 1 | 0 |  |  |
| checkbox4 | Yes/No | 1 | 0 |  |  |
| checkbox5 | Yes/No | 1 | 0 |  |  |
| checkbox6 | Yes/No | 1 | 0 |  |  |
| checkbox7 | Yes/No | 1 | 0 |  |  |
| checkbox8 | Yes/No | 1 | 0 |  |  |
| checkbox9 | Yes/No | 1 | 0 |  |  |
| citizenship | Text | 30 |  |  |  |
| city | Text | 30 |  |  |  |
| co | Text | 20 |  | Yes | Company code |
| country | Text | 30 |  |  |  |
| county | Text | 30 |  |  |  |
| date1 | Date | 10 |  |  |  |
| date10 | Date | 10 |  |  |  |
| date2 | Date | 10 |  |  |  |
| date3 | Date | 10 |  |  |  |
| date4 | Date | 10 |  |  |  |
| date5 | Date | 10 |  |  |  |
| date6 | Date | 10 |  |  |  |
| date7 | Date | 10 |  |  |  |
| date8 | Date | 10 |  |  |  |
| date9 | Date | 10 |  |  |  |
| disabilityDesc | Text | 50 |  |  |  |
| eeoClass | Text | 10 |  |  |  |
| emailAddress | Text | 50 |  |  |  |
| ethnicity | Text | 10 |  |  |  |
| firstName | Text | 40 |  |  |  |
| guidfield | Guid | 36 | Database assigned, a new globally unique identifier |  |  |
| homePhone | Text | 20 |  |  |  |
| lastChange | DBTimeStamp | 0 | Database assigned, the date and time of the last change made to the record |  |  |
| lastChangeUser | Text | 128 | Database assigned, the name of the user who made the last change to the record |  |  |
| lastName | Text | 40 |  |  |  |
| list1 | Text | 50 |  |  |  |
| list10 | Text | 50 |  |  |  |
| list2 | Text | 50 |  |  |  |
| list3 | Text | 50 |  |  |  |
| list4 | Text | 50 |  |  |  |
| list5 | Text | 50 |  |  |  |
| list6 | Text | 50 |  |  |  |
| list7 | Text | 50 |  |  |  |
| list8 | Text | 50 |  |  |  |
| list9 | Text | 50 |  |  |  |
| maritalStatus | Text | 10 |  |  |  |
| middleName | Text | 20 |  |  |  |
| miscCheck1 | Yes/No | 1 | 0 |  |  |
| miscCheck2 | Yes/No | 1 | 0 |  |  |
| miscCheck3 | Yes/No | 1 | 0 |  |  |
| miscCheck4 | Yes/No | 1 | 0 |  |  |
| miscCheck5 | Yes/No | 1 | 0 |  |  |
| nickname | Text | 15 |  |  |  |
| notes | Text | Max |  |  |  |
| number1 | Decimal | 12 (9999999999.99) |  |  |  |
| number10 | Decimal | 12 (9999999999.99) |  |  |  |
| number2 | Decimal | 12 (9999999999.99) |  |  |  |
| number3 | Decimal | 12 (9999999999.99) |  |  |  |
| number4 | Decimal | 12 (9999999999.99) |  |  |  |
| number5 | Decimal | 12 (9999999999.99) |  |  |  |
| number6 | Decimal | 12 (9999999999.99) |  |  |  |
| number7 | Decimal | 12 (9999999999.99) |  |  |  |
| number8 | Decimal | 12 (9999999999.99) |  |  |  |
| number9 | Decimal | 12 (9999999999.99) |  |  |  |
| priorLastName | Text | 30 |  |  |  |
| resume | Text | Max |  |  |  |
| salutation | Text | 10 |  |  |  |
| sex | Char | 1 |  |  |  |
| smoker | Yes/No | 1 | 0 |  |  |
| ssn | Text | 11 |  |  |  |
| state | Text | 20 |  |  |  |
| surname | Text | 10 |  |  |  |
| text1 | Text | 100 |  |  |  |
| text10 | Text | 100 |  |  |  |
| text2 | Text | 100 |  |  |  |
| text3 | Text | 100 |  |  |  |
| text4 | Text | 100 |  |  |  |
| text5 | Text | 100 |  |  |  |
| text6 | Text | 100 |  |  |  |
| text7 | Text | 100 |  |  |  |
| text8 | Text | 100 |  |  |  |
| text9 | Text | 100 |  |  |  |
| user1 | Text | 50 |  |  |  |
| user2 | Text | 50 |  |  |  |
| user3 | Text | 50 |  |  |  |
| user4 | Text | 50 |  |  |  |
| user5 | Text | 50 |  |  |  |
| user6 | Text | 50 |  |  |  |
| user7 | Text | 50 | Personal Email |  |  |
| user8 | Text | 50 |  |  |  |
| veteranDesc | Text | 50 |  |  |  |
| visaExpiration | Date | 10 |  |  |  |
| visaType | Text | 10 |  |  |  |
| workPhone | Text | 20 |  |  |  |
| workPhoneExt | Text | 10 |  |  |  |
| zip | Text | 10 |  |  |  |

### EApplLicense

Applicant Licenses  
License records attached to an applicant

| ***Field Name*** | ***Type*** | ***Maximum Length*** | ***Default Value*** | ***Required*** | ***Remarks*** |
| --- | --- | --- | --- | --- | --- |
| applicantGuid | Guid | 36 |  | Yes |  |
| co | Text | 20 |  | Yes | Company code |
| endorsements | Text | 40 |  |  |  |
| ExpirationDate | Date | 10 |  |  |  |
| guidfield | Guid | 36 | Database assigned, a new globally unique identifier |  |  |
| inspectionExpireDate | Date | 10 |  |  |  |
| insuranceAgent | Text | 40 |  |  |  |
| InsuranceCo | Text | 50 |  |  |  |
| insurancePhone | Text | 20 |  |  |  |
| IssueDate | Date | 10 |  |  |  |
| lastChange | DBTimeStamp | 0 | Database assigned, the date and time of the last change made to the record |  |  |
| lastChangeUser | Text | 128 | Database assigned, the name of the user who made the last change to the record |  |  |
| licenseAddress1 | Text | 50 |  |  |  |
| licenseAddress2 | Text | 50 |  |  |  |
| licenseAddressCity | Text | 30 |  |  |  |
| licenseAddressState | Text | 15 |  |  |  |
| licenseAddressZip | Text | 20 |  |  |  |
| licenseClass | Text | 20 |  |  |  |
| licenseFirstName | Text | 30 |  |  |  |
| licenseLastName | Text | 30 |  |  |  |
| licenseMiddleName | Text | 30 |  |  |  |
| LicenseNumber | Text | 50 |  |  |  |
| LicensePlateExpireDate | Date | 10 |  |  |  |
| LicensePlateNumber | Text | 50 |  |  |  |
| LicensePlateState | Text | 50 |  |  |  |
| LicenseState | Text | 15 |  |  |  |
| licenseSuffix | Text | 15 |  |  |  |
| LicenseType | Text | 50 |  |  |  |
| medicalExpiration | Date | 10 |  |  |  |
| mvrConfirmation | Text | 50 |  |  |  |
| notes | Text | 5000 |  |  |  |
| PolicyEffectiveDate | Date | 10 |  |  |  |
| PolicyExpirationDate | Date | 10 |  |  |  |
| PolicyNumber | Text | 50 |  |  |  |
| restrictions | Text | 40 |  |  |  |
| VehicleDescription | Text | 200 |  |  |  |
| vehicleManufacturer | Text | 50 |  |  |  |
| vehicleModel | Text | 50 |  |  |  |
| vehicleOwner | Text | 40 |  |  |  |
| vehicleYear | Integer | 10 (9999999999) |  |  |  |

### EApplNeeds

Applicant Needs  
Tracks the pages that an applicant must submit and has submitted. Once all needs have been completed the application becomes eligible to be submitted

| ***Field Name*** | ***Type*** | ***Maximum Length*** | ***Default Value*** | ***Required*** | ***Remarks*** |
| --- | --- | --- | --- | --- | --- |
| applicantGuid | Guid | 36 |  | Yes |  |
| co | Text | 20 |  | Yes | Company code |
| complete | Yes/No | 1 | 0 |  |  |
| completeDate | Date | 10 |  |  |  |
| guidfield | Guid | 36 | Database assigned, a new globally unique identifier |  |  |
| lastChange | DBTimeStamp | 0 | Database assigned, the date and time of the last change made to the record |  |  |
| lastChangeUser | Text | 128 | Database assigned, the name of the user who made the last change to the record |  |  |
| ordinal | Integer | 10 (9999999999) | 0 |  |  |
| pageGuid | Guid | 36 |  | Yes |  |

### EApplPrevAddress

Applicant Previous Addresses  
Previous address records attached to an applicant

| ***Field Name*** | ***Type*** | ***Maximum Length*** | ***Default Value*** | ***Required*** | ***Remarks*** |
| --- | --- | --- | --- | --- | --- |
| address1 | Text | 50 |  |  |  |
| address2 | Text | 50 |  |  |  |
| applicantGuid | Guid | 36 |  | Yes |  |
| city | Text | 30 |  |  |  |
| co | Text | 20 |  | Yes | Company code |
| country | Text | 30 |  |  |  |
| county | Text | 30 |  |  |  |
| endDate | Date | 10 |  |  |  |
| guidfield | Guid | 36 | Database assigned, a new globally unique identifier |  |  |
| lastChange | DBTimeStamp | 0 | Database assigned, the date and time of the last change made to the record |  |  |
| lastChangeUser | Text | 128 | Database assigned, the name of the user who made the last change to the record |  |  |
| startDate | Date | 10 |  |  |  |
| state | Text | 20 |  |  |  |
| zip | Text | 10 |  |  |  |

### EApplReferences

Applicant References  
Character or work references attached to an applicant

| ***Field Name*** | ***Type*** | ***Maximum Length*** | ***Default Value*** | ***Required*** | ***Remarks*** |
| --- | --- | --- | --- | --- | --- |
| address1 | Text | 50 |  |  |  |
| address2 | Text | 50 |  |  |  |
| address3 | Text | 50 |  |  |  |
| address4 | Text | 50 |  |  |  |
| applicantGuid | Guid | 36 |  | Yes |  |
| co | Text | 20 |  | Yes | Company code |
| email | Text | 128 |  |  |  |
| fax | Text | 18 |  |  |  |
| guidfield | Guid | 36 | Database assigned, a new globally unique identifier |  |  |
| lastChange | DBTimeStamp | 0 | Database assigned, the date and time of the last change made to the record |  |  |
| lastChangeUser | Text | 128 | Database assigned, the name of the user who made the last change to the record |  |  |
| phone | Text | 18 |  |  |  |
| referenceName | Text | 80 |  |  |  |
| relationship | Text | 30 |  |  |  |
| type | Text | 20 |  |  |  |

### EAutoPay

Auto Pays  
Employee Auto-Pay items that are automatically posted onto new paychecks.

| ***Field Name*** | ***Type*** | ***Maximum Length*** | ***Default Value*** | ***Required*** | ***Remarks*** |
| --- | --- | --- | --- | --- | --- |
| amount | Decimal | 14 (999999999999.99) | 0 |  |  |
| cc1 | Text | 10 |  |  |  |
| cc2 | Text | 10 |  |  |  |
| cc3 | Text | 10 |  |  |  |
| cc4 | Text | 10 |  |  |  |
| cc5 | Text | 10 |  |  |  |
| co | Text | 10 |  | Yes | Company code |
| defaultCheckAttributes | Text | 10 |  |  |  |
| det | Char | 1 |  |  |  |
| detCode | Text | 10 |  |  |  |
| endDate | Date | 10 | 12/31/2100 |  |  |
| frequency | Text | 10 |  |  |  |
| goal | Decimal | 14 (999999999999.99) | 0 |  |  |
| guidfield | Guid | 36 | Database assigned, a new globally unique identifier |  |  |
| hours | Decimal | 14 (99999999.999999) | 0 |  |  |
| id | Text | 10 |  | Yes | Employee ID number |
| jobCode | Text | 20 |  |  |  |
| lastChange | DBTimeStamp | 0 | Database assigned, the date and time of the last change made to the record |  |  |
| lastChangeUser | Text | 50 | Database assigned, the name of the user who made the last change to the record |  |  |
| lastDate | Date | 10 |  |  |  |
| otc1 | Text | 10 |  |  |  |
| otc2 | Text | 10 |  |  |  |
| otc3 | Text | 10 |  |  |  |
| otc4 | Text | 10 |  |  |  |
| paidTowardsGoal | Decimal | 14 (999999999999.99) | 0 |  |  |
| rate | Decimal | 14 (99999999.999999) | 0 |  |  |
| rateCode | Text | 10 |  |  |  |
| sequence | Integer | 10 (9999999999) | 0 |  | The order in which the item appears when automatically added to a new paycheck |
| startDate | Date | 10 | Today's Date |  |  |

### EBenApprovedCoverage

Benefit Approved Coverages  
Employee benefit coverage approvals

| ***Field Name*** | ***Type*** | ***Maximum Length*** | ***Default Value*** | ***Required*** | ***Remarks*** |
| --- | --- | --- | --- | --- | --- |
| approvalDate | Date | 10 |  | Yes |  |
| approvedAmount | Decimal | 12 (9999999999.99) |  | Yes |  |
| co | Text | 50 |  | Yes | Company code |
| guidfield | Guid | 36 | Database assigned, a new globally unique identifier |  |  |
| id | Text | 50 |  | Yes | Employee ID number |
| lastChange | DBTimeStamp | 0 | Database assigned, the date and time of the last change made to the record |  |  |
| lastChangeUser | Text | 128 | Database assigned, the name of the user who made the last change to the record |  |  |
| Planid | Text | 50 |  | Yes |  |

### EBeneficiaries

Beneficiaries  
Beneficiary information that is tied to specific employee benefits through the EBenefitGuid field

| ***Field Name*** | ***Type*** | ***Maximum Length*** | ***Default Value*** | ***Required*** | ***Remarks*** |
| --- | --- | --- | --- | --- | --- |
| BeneficiaryName | Text | 80 |  |  |  |
| co | Text | 50 |  | Yes | Company code |
| ebenefitguid | Guid | 36 |  |  |  |
| guidfield | Guid | 36 | Database assigned, a new globally unique identifier |  |  |
| id | Text | 50 |  | Yes | Employee ID number |
| Instructions | Text | 1000 |  |  | Free flowing text instructions indicating the method by which to split the benefit amongst beneficiaries |
| lastChange | DBTimeStamp | 0 | Database assigned, the date and time of the last change made to the record |  |  |
| lastChangeUser | Text | 55 | Database assigned, the name of the user who made the last change to the record |  |  |
| Percentage | Decimal | 6 (9999.99) | 0 |  |  |
| PrimaryBeneficiary | Yes/No | 1 | 1 |  |  |
| relationship | Text | 50 |  |  |  |
| ssn | Text | 15 |  |  |  |

### EBenefitBill

Benefit Bills  
Carrier benefit billing information

| ***Field Name*** | ***Type*** | ***Maximum Length*** | ***Default Value*** | ***Required*** | ***Remarks*** |
| --- | --- | --- | --- | --- | --- |
| co | Text | 50 |  | Yes | Company code |
| coverageAmount | Decimal | 13 (99999999999.99) |  |  |  |
| coverageMonthStart | Date | 10 |  | Yes |  |
| EBenefitsGuid | Guid | 36 |  |  |  |
| eePayroll | Decimal | 8 (999999.99) |  |  |  |
| erPayroll | Decimal | 8 (999999.99) |  |  |  |
| guidfield | Guid | 36 | Database assigned, a new globally unique identifier |  |  |
| id | Text | 11 |  | Yes | Employee ID number |
| lastChange | DBTimeStamp | 0 | Database assigned, the date and time of the last change made to the record |  |  |
| lastChangeUser | Text | 128 | Database assigned, the name of the user who made the last change to the record |  |  |
| memo | Text | 200 |  |  |  |
| planId | Text | 50 |  | Yes |  |
| premium | Decimal | 9 (9999999.99) |  |  |  |
| tierName | Text | 50 |  | Yes |  |

### EBenefitDeps

Covered Dependents  
Covered dependent information that is tied to specific employee benefits through the EBenefitGuid field

| ***Field Name*** | ***Type*** | ***Maximum Length*** | ***Default Value*** | ***Required*** | ***Remarks*** |
| --- | --- | --- | --- | --- | --- |
| co | Text | 50 |  | Yes | Company code |
| dependentGuid | Guid | 36 |  | Yes |  |
| ebenefitguid | Guid | 36 |  | Yes |  |
| enddate | Date | 10 | 12/31/2100 |  |  |
| guidfield | Guid | 36 | Database assigned, a new globally unique identifier |  |  |
| id | Text | 50 |  | Yes | Employee ID number |
| lastChange | DBTimeStamp | 0 | Database assigned, the date and time of the last change made to the record |  |  |
| lastChangeUser | Text | 55 | Database assigned, the name of the user who made the last change to the record |  |  |
| startdate | Date | 10 | Today's Date |  |  |

### EBenefits

Benefits  
Employee benefit information, when a benefit item is updated or added the system automatically calculates and keeps up to date or creates any corresponding payroll recurring deductions or fringe items.

| ***Field Name*** | ***Type*** | ***Maximum Length*** | ***Default Value*** | ***Required*** | ***Remarks*** |
| --- | --- | --- | --- | --- | --- |
| calcdedrate | Decimal | 14 (99999999.999999) | 0 |  |  |
| calcearnrate | Decimal | 14 (99999999.999999) | 0 |  |  |
| certificate | Text | 50 |  |  |  |
| co | Text | 50 |  | Yes | Company code |
| coverageamount | Decimal | 14 (999999999999.99) |  |  |  |
| desiredCoverage | Decimal | 14 (999999999999.99) |  |  |  |
| eligibledate | Date | 10 |  |  |  |
| empCovered | Yes/No | 1 | 1 |  |  |
| enddate | Date | 10 | 12/31/2100 |  |  |
| guidfield | Guid | 36 | Database assigned, a new globally unique identifier |  |  |
| id | Text | 50 |  | Yes | Employee ID number |
| lastChange | DBTimeStamp | 0 | Database assigned, the date and time of the last change made to the record |  |  |
| lastChangeUser | Text | 55 | Database assigned, the name of the user who made the last change to the record |  |  |
| maintenanceReason | Text | 2 |  |  |  |
| memberId | Text | 30 |  |  |  |
| notes | Text | 1000 |  |  |  |
| ovdedrate | Decimal | 14 (99999999.999999) |  |  |  |
| ovearnrate | Decimal | 14 (99999999.999999) |  |  |  |
| overrideAgeBasisDate | Date | 10 |  |  |  |
| payrollDeductionGuid | Guid | 36 |  |  |  |
| payrollFringeGuid | Guid | 36 |  |  |  |
| payrollSyncDate | DBTimeStamp | 0 |  |  |  |
| pcpNPI | Text | 20 |  |  |  |
| Planid | Text | 50 |  | Yes |  |
| startdate | Date | 10 | Today's Date |  |  |
| tiername | Text | 50 |  | Yes |  |
| waiveCarrier | Text | 50 |  |  |  |
| waivedate | Date | 10 |  |  |  |
| waiveReason | Text | 70 |  |  |  |
| waiveReasonOther | Text | 140 |  |  |  |
| waiveSubscriber | Text | 50 |  |  |  |

### EBenefitSalary

Benefit Salary  
Employee Benefit Salaries

| ***Field Name*** | ***Type*** | ***Maximum Length*** | ***Default Value*** | ***Required*** | ***Remarks*** |
| --- | --- | --- | --- | --- | --- |
| co | Text | 50 |  | Yes | Company code |
| endDate | Date | 10 | 12/31/2019 |  |  |
| guidfield | Guid | 36 | Database assigned, a new globally unique identifier |  |  |
| id | Text | 50 |  | Yes | Employee ID number |
| lastChange | DBTimeStamp | 0 | Database assigned, the date and time of the last change made to the record |  |  |
| lastChangeUser | Text | 128 | Database assigned, the name of the user who made the last change to the record |  |  |
| rateCode | Text | 50 |  |  |  |
| salary | Decimal | 14 (999999999999.99) | 0 |  |  |
| startDate | Date | 10 | Today's Date |  |  |

### EBenEnrollment

Benefit Enrollments  
Employee Benefit Enrollments

| ***Field Name*** | ***Type*** | ***Maximum Length*** | ***Default Value*** | ***Required*** | ***Remarks*** |
| --- | --- | --- | --- | --- | --- |
| approvalStatus | Char | 1 |  |  |  |
| approvalStatusDate | DBTimeStamp | 0 |  |  |  |
| approvalUser | Text | 128 |  |  |  |
| benefitEffectiveDate | Date | 10 |  |  |  |
| cBenefitEnrollmentGuid | Guid | 36 |  | Yes |  |
| co | Text | 20 |  | Yes | Company code |
| dataTransferDate | DBTimeStamp | 0 |  |  |  |
| dataTransferErrors | Text | 2000 |  |  |  |
| electronicSignature | Text | Max |  |  |  |
| eligibleBenefitDate | Date | 10 |  |  |  |
| enrNumber | Integer | 10 (9999999999) | 1 |  |  |
| ESSSubmissionIP | Text | 50 |  |  |  |
| guidfield | Guid | 36 | Database assigned, a new globally unique identifier |  |  |
| id | Text | 20 |  | Yes | Employee ID number |
| lastChange | DBTimeStamp | 0 | Database assigned, the date and time of the last change made to the record |  |  |
| lastChangeUser | Text | 128 | Database assigned, the name of the user who made the last change to the record |  |  |
| maintenanceReason | Text | 2 |  |  |  |
| notifiedCount | Integer | 10 (9999999999) |  |  |  |
| rejectionMessage | Text | 1000 |  |  |  |
| selfServiceEnrollment | Yes/No | 1 | 0 |  |  |
| sourceKey | Text | 90 |  |  |  |
| startedDate | DBTimeStamp | 0 |  |  |  |
| submittedDate | DBTimeStamp | 0 |  |  |  |

### EBenEnrollmentBeneficiaries

Benefit Enrollment Beneficiaries

| ***Field Name*** | ***Type*** | ***Maximum Length*** | ***Default Value*** | ***Required*** | ***Remarks*** |
| --- | --- | --- | --- | --- | --- |
| beneficiaryName | Text | 80 |  |  |  |
| co | Text | 20 |  | Yes | Company code |
| eBenEnrollmentBenefitsGuid | Guid | 36 |  | Yes |  |
| guidfield | Guid | 36 | Database assigned, a new globally unique identifier |  |  |
| id | Text | 20 |  | Yes | Employee ID number |
| instructions | Text | 1000 |  |  |  |
| lastChange | DBTimeStamp | 0 | Database assigned, the date and time of the last change made to the record |  |  |
| lastChangeUser | Text | 128 | Database assigned, the name of the user who made the last change to the record |  |  |
| percentage | Decimal | 6 (9999.99) |  |  |  |
| primaryBeneficiary | Yes/No | 1 | 1 |  |  |
| relationship | Text | 50 |  |  |  |
| ssn | Text | 15 |  |  |  |

### EBenEnrollmentBenefitDeps

Benefit Enrollment Dependents  
Covered dependents that have been selected during a benefit enrollment for the specified EBenEnrollmentBenefits item

| ***Field Name*** | ***Type*** | ***Maximum Length*** | ***Default Value*** | ***Required*** | ***Remarks*** |
| --- | --- | --- | --- | --- | --- |
| co | Text | 20 |  | Yes | Company code |
| dependentGuid | Guid | 36 |  | Yes |  |
| eBenEnrollmentBenefitsGuid | Guid | 36 |  | Yes |  |
| guidfield | Guid | 36 | Database assigned, a new globally unique identifier |  |  |
| id | Text | 20 |  | Yes | Employee ID number |
| isNewDependent | Yes/No | 1 | 0 |  |  |
| lastChange | DBTimeStamp | 0 | Database assigned, the date and time of the last change made to the record |  |  |
| lastChangeUser | Text | 128 | Database assigned, the name of the user who made the last change to the record |  |  |

### EBenEnrollmentBenefits

Benefit Enrollment Benefits  
Information regarding the benefits that an employee has elected. If a benefit has not been elected the tierName will be null or empty

| ***Field Name*** | ***Type*** | ***Maximum Length*** | ***Default Value*** | ***Required*** | ***Remarks*** |
| --- | --- | --- | --- | --- | --- |
| co | Text | 20 |  | Yes | Company code |
| coverageAmount | Decimal | 14 (999999999999.99) | The default coverage as calculated by the coverage amount policy for this benefit and tier |  |  |
| desiredCoverage | Decimal | 14 (999999999999.99) |  |  |  |
| eBenEnrollmentGuid | Guid | 36 |  | Yes |  |
| guidfield | Guid | 36 | Database assigned, a new globally unique identifier |  |  |
| id | Text | 20 |  | Yes | Employee ID number |
| lastChange | DBTimeStamp | 0 | Database assigned, the date and time of the last change made to the record |  |  |
| lastChangeUser | Text | 128 | Database assigned, the name of the user who made the last change to the record |  |  |
| memberId | Text | 30 |  |  |  |
| overrideAgeBasisDate | Date | 10 |  |  |  |
| planId | Text | 50 |  | Yes |  |
| tierName | Text | 50 |  |  |  |
| waiveCarrier | Text | 50 |  |  |  |
| waiveReason | Text | 70 |  |  |  |
| waiveReasonOther | Text | 140 |  |  |  |
| waiveSubscriber | Text | 50 |  |  |  |

### ECertification

Certifications  
Employee certification information

| ***Field Name*** | ***Type*** | ***Maximum Length*** | ***Default Value*** | ***Required*** | ***Remarks*** |
| --- | --- | --- | --- | --- | --- |
| CertID | Text | 100 |  |  |  |
| co | Text | 50 |  |  | Company code |
| companyPaid | Decimal | 12 (9999999999.99) | 0 |  |  |
| Description | Text | 50 |  | Yes |  |
| employeePaid | Decimal | 12 (9999999999.99) | 0 |  |  |
| endDate | Date | 10 |  |  |  |
| guidfield | Guid | 36 | Database assigned, a new globally unique identifier |  |  |
| id | Text | 50 |  |  | Employee ID number |
| lastChange | DBTimeStamp | 0 | Database assigned, the date and time of the last change made to the record |  |  |
| lastChangeUser | Text | 128 | Database assigned, the name of the user who made the last change to the record |  |  |
| notes | Text | 5000 |  |  |  |
| startDate | Date | 10 |  |  |  |

### ECobra

COBRA Events  
Employee COBRA information

| ***Field Name*** | ***Type*** | ***Maximum Length*** | ***Default Value*** | ***Required*** | ***Remarks*** |
| --- | --- | --- | --- | --- | --- |
| co | Text | 50 |  |  | Company code |
| CoverageDescription | Text | 3000 |  |  |  |
| CoverageEndDate | Date | 10 |  |  |  |
| CoverageStartDate | Date | 10 |  |  |  |
| dependentCobra | Yes/No | 1 | 0 |  |  |
| dependentGuid | Guid | 36 |  |  |  |
| ElectionLetterDate | Date | 10 |  |  |  |
| EmployeePremium | Decimal | 12 (9999999999.99) | 0 |  |  |
| EmployerPremium | Decimal | 12 (9999999999.99) | 0 |  |  |
| Event | Text | 50 |  |  |  |
| EventDate | Date | 10 |  |  |  |
| EventNote | Text | 3000 |  |  |  |
| guidfield | Guid | 36 | Database assigned, a new globally unique identifier |  |  |
| id | Text | 50 |  |  | Employee ID number |
| InitialLetterDate | Date | 10 |  |  |  |
| InitialPaymentDate | Date | 10 |  |  |  |
| lastChange | DBTimeStamp | 0 | Database assigned, the date and time of the last change made to the record |  |  |
| lastChangeUser | Text | 128 | Database assigned, the name of the user who made the last change to the record |  |  |
| PremiumPayFrequency | Text | 10 |  |  |  |
| Reviewed | Yes/No | 1 |  |  |  |

### ECommend

Commendations  
Employee commendations

| ***Field Name*** | ***Type*** | ***Maximum Length*** | ***Default Value*** | ***Required*** | ***Remarks*** |
| --- | --- | --- | --- | --- | --- |
| Award | Text | 50 |  |  |  |
| AwardValue | Decimal | 10 (99999999.99) | 0 |  |  |
| co | Text | 50 |  |  | Company code |
| CommendDate | Date | 10 |  |  |  |
| Description | Text | 50 |  |  |  |
| guidfield | Guid | 36 | Database assigned, a new globally unique identifier |  |  |
| id | Text | 50 |  |  | Employee ID number |
| itemNo | Text | 20 |  |  |  |
| lastChange | DBTimeStamp | 0 | Database assigned, the date and time of the last change made to the record |  |  |
| lastChangeUser | Text | 128 | Database assigned, the name of the user who made the last change to the record |  |  |
| longDescription | Text | 150 |  |  |  |
| notes | Text | 5000 |  |  |  |
| paperworkReceived | Date | 10 |  |  |  |
| paperworkSent | Date | 10 |  |  |  |
| receiveDate | Date | 10 |  |  |  |
| shipDate | Date | 10 |  |  |  |
| shippedTo | Text | 300 |  |  |  |
| Taxable | Yes/No | 1 |  |  |  |

### ECommunication

Communications  
Contains emails sent and communications that have been posted in MyPay for the employee

| ***Field Name*** | ***Type*** | ***Maximum Length*** | ***Default Value*** | ***Required*** | ***Remarks*** |
| --- | --- | --- | --- | --- | --- |
| co | Text | 11 |  | Yes | Company code |
| communicationType | Text | 20 |  |  |  |
| configRecordGuid | Guid | 36 |  |  |  |
| dateConfirmed | DBTimeStamp | 0 |  |  |  |
| dateCreated | DBTimeStamp | 0 | Current Time |  |  |
| dateSent | DBTimeStamp | 0 |  |  |  |
| emailTemplate | Text | 50 |  |  |  |
| guidField | Guid | 36 | Database assigned, a new globally unique identifier |  |  |
| id | Text | 11 |  | Yes | Employee ID number |
| lastChange | DBTimeStamp | 0 | Database assigned, the date and time of the last change made to the record |  |  |
| lastChangeUser | Text | 128 | Database assigned, the name of the user who made the last change to the record |  |  |
| recordGuid | Guid | 36 |  |  |  |
| sentMessageSubject | Text | 300 |  |  |  |
| threadGuid | Guid | 36 |  |  |  |
| userMessage | Text | Max |  |  |  |

### ECorpAssets

Corporate Assets  
Employee corporate assets

| ***Field Name*** | ***Type*** | ***Maximum Length*** | ***Default Value*** | ***Required*** | ***Remarks*** |
| --- | --- | --- | --- | --- | --- |
| Asset | Text | 150 |  |  |  |
| AssetValue | Decimal | 12 (9999999999.99) | 0 |  |  |
| co | Text | 50 |  |  | Company code |
| guidfield | Guid | 36 | Database assigned, a new globally unique identifier |  |  |
| id | Text | 50 |  |  | Employee ID number |
| lastChange | DBTimeStamp | 0 | Database assigned, the date and time of the last change made to the record |  |  |
| lastChangeUser | Text | 128 | Database assigned, the name of the user who made the last change to the record |  |  |
| Model | Text | 50 |  |  |  |
| notes | Text | 5000 |  |  |  |
| ReceiptDate | Date | 10 |  |  |  |
| ReturnDate | Date | 10 |  |  |  |
| SerialNumber | Text | 50 |  |  |  |

### EDed

Deductions  
Employee recurring payroll deduction setup information

| ***Field Name*** | ***Type*** | ***Maximum Length*** | ***Default Value*** | ***Required*** | ***Remarks*** |
| --- | --- | --- | --- | --- | --- |
| agency | Text | 10 |  |  |  |
| amount | Decimal | 14 (999999999999.99) | 0 |  |  |
| annualMaximum | Decimal | 14 (999999999999.99) | 0 |  |  |
| arrear | Decimal | 14 (999999999999.99) | 0 |  |  |
| calcCode | Text | 20 |  |  |  |
| cc1 | Text | 10 |  |  |  |
| cc2 | Text | 10 |  |  |  |
| cc3 | Text | 10 |  |  |  |
| cc4 | Text | 10 |  |  |  |
| cc5 | Text | 10 |  |  |  |
| co | Text | 10 |  | Yes | Company code |
| dcode | Text | 10 |  | Yes |  |
| endDate | Date | 10 | 12/31/2100 |  |  |
| frequency | Text | 10 |  |  |  |
| goal | Decimal | 14 (999999999999.99) | 0 |  |  |
| guidfield | Guid | 36 | Database assigned, a new globally unique identifier |  |  |
| id | Text | 10 |  | Yes | Employee ID number |
| jobcode | Text | 10 |  |  |  |
| lastChange | DBTimeStamp | 0 | Database assigned, the date and time of the last change made to the record |  |  |
| lastChangeUser | Text | 50 | Database assigned, the name of the user who made the last change to the record |  |  |
| lastDate | Date | 10 |  |  |  |
| maximum | Decimal | 14 (999999999999.99) | 0 |  |  |
| minimum | Decimal | 14 (999999999999.99) | 0 |  |  |
| miscInfo | Text | 50 |  |  |  |
| paidTowardsGoal | Decimal | 14 (999999999999.99) | 0 |  |  |
| rate | Decimal | 14 (99999999.999999) | 0 |  |  |
| startDate | Date | 10 | Today's Date |  |  |
| tabled | Yes/No | 1 | 0 |  | When checked the tabled flag causes the setup information from the company to be applied to the deduction during payroll processing and anything entered on the employee's deduction setup is ignored |
| units | Decimal | 14 (99999999.999999) | 0 |  |  |

### EDep

Dependents  
Employee dependents

| ***Field Name*** | ***Type*** | ***Maximum Length*** | ***Default Value*** | ***Required*** | ***Remarks*** |
| --- | --- | --- | --- | --- | --- |
| address1 | Text | 50 |  |  |  |
| address2 | Text | 50 |  |  |  |
| birthDate | Date | 10 |  |  |  |
| city | Text | 30 |  |  |  |
| co | Text | 10 |  | Yes | Company code |
| country | Text | 30 |  |  |  |
| deathDate | Date | 10 |  |  |  |
| disabled | Yes/No | 1 | 0 |  |  |
| firstName | Text | 40 |  |  |  |
| fullTimeStudent | Yes/No | 1 |  |  |  |
| guidfield | Guid | 36 | Database assigned, a new globally unique identifier |  |  |
| id | Text | 10 |  | Yes | Employee ID number |
| lastChange | DBTimeStamp | 0 | Database assigned, the date and time of the last change made to the record |  |  |
| lastChangeReason | Text | 120 |  |  |  |
| lastChangeUser | Text | 50 | Database assigned, the name of the user who made the last change to the record |  |  |
| lastName | Text | 40 |  |  |  |
| maritalStatus | Text | 10 |  |  |  |
| markedForRemoval | Yes/No | 1 | 0 |  |  |
| middleName | Text | 20 |  |  |  |
| relationship | Text | 30 |  |  |  |
| sex | Char | 1 |  |  |  |
| smoker | Yes/No | 1 | 0 |  |  |
| sourceGuid | Guid | 36 |  |  |  |
| ssn | Text | 11 |  |  |  |
| state | Text | 20 |  |  |  |
| telephone | Text | 20 |  |  |  |
| zip | Text | 10 |  |  |  |

### EDeptChange

Department Changes  
Employee department change information

| ***Field Name*** | ***Type*** | ***Maximum Length*** | ***Default Value*** | ***Required*** | ***Remarks*** |
| --- | --- | --- | --- | --- | --- |
| ChangeDate | Date | 10 | Today's Date |  |  |
| co | Text | 50 |  |  | Company code |
| guidfield | Guid | 36 | Database assigned, a new globally unique identifier |  |  |
| id | Text | 50 |  |  | Employee ID number |
| lastChange | DBTimeStamp | 0 | Database assigned, the date and time of the last change made to the record |  |  |
| lastChangeUser | Text | 128 | Database assigned, the name of the user who made the last change to the record |  |  |
| newcc1 | Text | 20 |  |  |  |
| newcc2 | Text | 20 |  |  |  |
| newcc3 | Text | 20 |  |  |  |
| newcc4 | Text | 20 |  |  |  |
| newcc5 | Text | 20 |  |  |  |
| neweeoclass | Text | 10 |  |  |  |
| newFLSAOtExempt | Yes/No | 1 |  |  |  |
| newpositioncode | Text | 20 |  |  |  |
| newSupervisorId | Text | 10 |  |  |  |
| newtitle | Text | 50 |  |  |  |
| newWcc | Text | 10 |  |  |  |
| Notes | Text | 2000 |  |  |  |
| oldcc1 | Text | 20 |  |  |  |
| oldcc2 | Text | 20 |  |  |  |
| oldcc3 | Text | 20 |  |  |  |
| oldcc4 | Text | 20 |  |  |  |
| oldcc5 | Text | 20 |  |  |  |
| oldeeoclass | Text | 10 |  |  |  |
| oldFLSAOtExempt | Yes/No | 1 |  |  |  |
| oldpositioncode | Text | 20 |  |  |  |
| oldSupervisorId | Text | 10 |  |  |  |
| oldtitle | Text | 50 |  |  |  |
| oldWcc | Text | 10 |  |  |  |
| Reason | Text | 100 |  |  |  |

### EDirDep

Direct Deposits  
Employee direct deposit setup information

| ***Field Name*** | ***Type*** | ***Maximum Length*** | ***Default Value*** | ***Required*** | ***Remarks*** |
| --- | --- | --- | --- | --- | --- |
| account | Text | 20 |  |  |  |
| amount | Decimal | 14 (999999999999.99) | 100.00 |  |  |
| amountCode | Text | 10 | % |  |  |
| checking | Yes/No | 1 | 1 |  |  |
| co | Text | 10 |  | Yes | Company code |
| endDate | Date | 10 | 12/31/2100 |  |  |
| excludeSpecial | Yes/No | 1 | 0 |  |  |
| guidfield | Guid | 36 | Database assigned, a new globally unique identifier |  |  |
| id | Text | 10 |  | Yes | Employee ID number |
| lastChange | DBTimeStamp | 0 | Database assigned, the date and time of the last change made to the record |  |  |
| lastChangeUser | Text | 50 | Database assigned, the name of the user who made the last change to the record |  |  |
| nameOnAccount | Text | 30 | Employee Last,First Middle if the field is blank |  |  |
| prenoteDate | Date | 10 |  |  |  |
| sequence | Integer | 10 (9999999999) | 99 |  |  |
| startDate | Date | 10 | Today's Date |  |  |
| transit | Text | 9 |  |  |  |

### EDocuments

Documents  
Documents associated with an employee

| ***Field Name*** | ***Type*** | ***Maximum Length*** | ***Default Value*** | ***Required*** | ***Remarks*** |
| --- | --- | --- | --- | --- | --- |
| addedBy | Text | 128 |  |  |  |
| co | Text | 50 |  |  | Company code |
| DocDate | Date | 10 |  |  |  |
| DocFile | LongVarBinary | 2147483647 |  |  |  |
| DocFileName | Text | 200 |  |  |  |
| DocFileSize | Decimal | 20 (999999999999999999.99) | 0 |  |  |
| DocType | Text | 100 |  |  |  |
| eTaxFormGuid | Guid | 36 |  |  |  |
| ExpirationDate | Date | 10 |  |  |  |
| guidfield | Guid | 36 | Database assigned, a new globally unique identifier |  |  |
| id | Text | 50 |  |  | Employee ID number |
| lastChange | DBTimeStamp | 0 | Database assigned, the date and time of the last change made to the record |  |  |
| lastChangeUser | Text | 128 | Database assigned, the name of the user who made the last change to the record |  |  |
| Notes | Text | 2000 |  |  |  |
| pageName | Text | 50 |  |  |  |
| showInESS | Yes/No | 1 | 0 |  |  |
| sourceGuid | Guid | 36 |  |  |  |
| virusScanClear | Yes/No | 1 |  |  |  |
| virusScanDate | DBTimeStamp | 0 |  |  |  |

### EDrugTest

Drug Tests  
Employee drug tests

| ***Field Name*** | ***Type*** | ***Maximum Length*** | ***Default Value*** | ***Required*** | ***Remarks*** |
| --- | --- | --- | --- | --- | --- |
| co | Text | 50 |  | Yes | Company code |
| dateResultGivenToEmp | Date | 10 |  |  |  |
| drugtestGiven | Date | 10 |  |  |  |
| drugtestOrdered | Date | 10 | Today's Date |  |  |
| empExplanation | Text | 300 |  |  |  |
| guidfield | Guid | 36 | Database assigned, a new globally unique identifier |  |  |
| id | Text | 50 |  | Yes | Employee ID number |
| lastChange | DBTimeStamp | 0 | Database assigned, the date and time of the last change made to the record |  |  |
| lastChangeUser | Text | 128 | Database assigned, the name of the user who made the last change to the record |  |  |
| testNotes | Text | 300 |  |  |  |
| testReason | Text | 50 |  |  |  |
| testResult | Text | 50 |  |  |  |
| testType | Text | 50 |  |  |  |

### EEdu

Education Items  
Employee education information

| ***Field Name*** | ***Type*** | ***Maximum Length*** | ***Default Value*** | ***Required*** | ***Remarks*** |
| --- | --- | --- | --- | --- | --- |
| awards | Text | 2000 |  |  |  |
| classes | Text | 2000 |  |  |  |
| co | Text | 50 |  | Yes | Company code |
| degree | Text | 50 |  |  |  |
| enddate | Date | 10 |  |  |  |
| gpa | Decimal | 5 (999.99) | 0 |  |  |
| graduated | Yes/No | 1 | 0 |  |  |
| guidfield | Guid | 36 | Database assigned, a new globally unique identifier |  |  |
| id | Text | 50 |  | Yes | Employee ID number |
| lastChange | DBTimeStamp | 0 | Database assigned, the date and time of the last change made to the record |  |  |
| lastChangeUser | Text | 128 | Database assigned, the name of the user who made the last change to the record |  |  |
| major | Text | 50 |  |  |  |
| notes | Text | 2000 |  |  |  |
| school | Text | 50 |  |  |  |
| schoolType | Text | 50 |  |  |  |
| sourceGuid | Guid | 36 |  |  |  |
| startdate | Date | 10 |  |  |  |
| years | Text | 20 |  |  |  |

### EEmerg

Emergency Contacts  
Employee Emergency Contacts

| ***Field Name*** | ***Type*** | ***Maximum Length*** | ***Default Value*** | ***Required*** | ***Remarks*** |
| --- | --- | --- | --- | --- | --- |
| address1 | Text | 50 |  |  |  |
| address2 | Text | 50 |  |  |  |
| cellPhone | Text | 20 |  |  |  |
| city | Text | 30 |  |  |  |
| co | Text | 10 |  | Yes | Company code |
| country | Text | 30 |  |  |  |
| county | Text | 30 |  |  |  |
| guidfield | Guid | 36 | Database assigned, a new globally unique identifier |  |  |
| homePhone | Text | 20 |  |  |  |
| id | Text | 10 |  | Yes | Employee ID number |
| lastChange | DBTimeStamp | 0 | Database assigned, the date and time of the last change made to the record |  |  |
| lastChangeUser | Text | 50 | Database assigned, the name of the user who made the last change to the record |  |  |
| name | Text | 50 |  |  |  |
| priority | Tiny Integer | 3 (999) | 5 |  |  |
| relationship | Text | 30 |  |  |  |
| sourceGuid | Guid | 36 |  |  |  |
| state | Text | 20 |  |  |  |
| workPhone | Text | 20 |  |  |  |
| zip | Text | 10 |  |  |  |

### EEmploymentHist

Employment History  
Employee previous work history

| ***Field Name*** | ***Type*** | ***Maximum Length*** | ***Default Value*** | ***Required*** | ***Remarks*** |
| --- | --- | --- | --- | --- | --- |
| address | Text | 90 |  |  |  |
| city | Text | 30 |  |  |  |
| co | Text | 11 |  | Yes | Company code |
| contacted | Yes/No | 1 | 0 |  |  |
| duties | Text | 2147483647 |  |  |  |
| email | Text | 128 |  |  |  |
| employerName | Text | 120 |  | Yes |  |
| employmentEndDate | Date | 10 |  |  |  |
| employmentStartDate | Date | 10 |  | Yes |  |
| empType | Text | 10 |  |  |  |
| endingRate | Decimal | 15 (99999999999.9999) | 0 |  |  |
| endingRatePer | Text | 20 |  |  |  |
| fax | Text | 15 |  |  |  |
| guidfield | Guid | 36 | Database assigned, a new globally unique identifier |  |  |
| id | Text | 11 |  | Yes | Employee ID number |
| jobTitle | Text | 100 |  |  |  |
| lastChange | DBTimeStamp | 0 | Database assigned, the date and time of the last change made to the record |  |  |
| lastChangeUser | Text | 128 | Database assigned, the name of the user who made the last change to the record |  |  |
| nameEmployedUnder | Text | 128 |  |  |  |
| notes | Text | 2147483647 |  |  |  |
| permissionToContact | Yes/No | 1 | 0 |  |  |
| phone | Text | 15 |  |  |  |
| reasonForLeaving | Text | 120 |  |  |  |
| sourceGuid | Guid | 36 |  |  |  |
| startingRate | Decimal | 15 (99999999999.9999) | 0 |  |  |
| startingRatePer | Text | 20 |  |  |  |
| state | Text | 50 |  |  |  |
| supervisorName | Text | 50 |  |  |  |
| zip | Text | 20 |  |  |  |

### EESSChangeRequest

Change Requests  
Employee change requests made through the AllPay portal

| ***Field Name*** | ***Type*** | ***Maximum Length*** | ***Default Value*** | ***Required*** | ***Remarks*** |
| --- | --- | --- | --- | --- | --- |
| allowManagerApproval | Yes/No | 1 | 0 |  |  |
| approved | Yes/No | 1 | 0 |  |  |
| approver | Text | 50 |  |  |  |
| cancelled | Yes/No | 1 | 0 |  |  |
| category | Text | 50 |  |  |  |
| changesMade | Text | Max |  |  |  |
| co | Text | 20 |  |  | Company code |
| eenote | Text | 2000 |  |  |  |
| ernote | Text | 2000 |  |  |  |
| guidfield | Guid | 36 | Database assigned, a new globally unique identifier |  |  |
| id | Text | 11 |  |  | Employee ID number |
| itemName | Text | 50 |  |  |  |
| lastChange | DBTimeStamp | 0 | Database assigned, the date and time of the last change made to the record |  |  |
| lastChangeUser | Text | 128 | Database assigned, the name of the user who made the last change to the record |  |  |
| processGuid | Guid | 36 |  |  |  |
| processResult | Text | 2000 |  |  |  |
| processStatus | Text | 50 |  |  |  |
| requestDate | DBTimeStamp | 0 | Current Time |  |  |
| requestIp | Text | 50 |  |  |  |
| reqXML | Text | Max |  |  |  |

### EEvent

Events  
Miscellaneous employee events (corresponds to the events page in the user interface)

| ***Field Name*** | ***Type*** | ***Maximum Length*** | ***Default Value*** | ***Required*** | ***Remarks*** |
| --- | --- | --- | --- | --- | --- |
| co | Text | 10 |  | Yes | Company code |
| date | Date | 10 |  |  |  |
| description | Text | 200 |  |  |  |
| eventCode | Text | 10 |  | Yes |  |
| guidfield | Guid | 36 | Database assigned, a new globally unique identifier |  |  |
| id | Text | 10 |  | Yes | Employee ID number |
| lastChange | DBTimeStamp | 0 | Database assigned, the date and time of the last change made to the record |  |  |
| lastChangeUser | Text | 50 | Database assigned, the name of the user who made the last change to the record |  |  |
| nextDate | Date | 10 |  |  |  |
| notes | Text | 7000 |  |  |  |

### EFMLA

FMLA Events  
Employee medical and family leave information

| ***Field Name*** | ***Type*** | ***Maximum Length*** | ***Default Value*** | ***Required*** | ***Remarks*** |
| --- | --- | --- | --- | --- | --- |
| addtlInfoDueDate | Date | 10 |  |  |  |
| BirthAdoptDate | Date | 10 |  |  |  |
| casenumber | Text | 15 |  |  |  |
| co | Text | 50 |  |  | Company code |
| DaysOut | Decimal | 8 (999999.99) |  |  |  |
| decisiondate | Date | 10 |  |  |  |
| doctorFormsDueDate | Date | 10 |  |  |  |
| familyMemberName | Text | 80 |  |  |  |
| guidfield | Guid | 36 | Database assigned, a new globally unique identifier |  |  |
| id | Text | 50 |  |  | Employee ID number |
| IllnessDescription | Text | 150 |  |  |  |
| initialReturnDate | Date | 10 |  |  |  |
| lastChange | DBTimeStamp | 0 | Database assigned, the date and time of the last change made to the record |  |  |
| lastChangeUser | Text | 128 | Database assigned, the name of the user who made the last change to the record |  |  |
| LeaveDate | Date | 10 |  |  |  |
| leaverequestdate | Date | 10 |  |  |  |
| leavestatus | Text | 10 |  |  |  |
| letterSentDate | Date | 10 |  |  |  |
| medicalCertDate | Date | 10 |  |  |  |
| medicalRecertDate | Date | 10 |  |  |  |
| notes | Text | Max |  |  |  |
| notifiedDate | Date | 10 |  |  |  |
| Reason | Text | 50 |  |  |  |
| reasonForDenial | Text | 100 |  |  |  |
| relationship | Text | 20 |  |  |  |
| ReturnDate | Date | 10 |  |  |  |
| scheduledReturnDate | Date | 10 |  |  |  |

### EFringe

Fringe Earnings  
Employee recurring payroll fringe setup information

| ***Field Name*** | ***Type*** | ***Maximum Length*** | ***Default Value*** | ***Required*** | ***Remarks*** |
| --- | --- | --- | --- | --- | --- |
| agency | Text | 10 |  |  |  |
| amount | Decimal | 14 (999999999999.99) | 0 |  |  |
| annualMaximum | Decimal | 14 (999999999999.99) | 0 |  |  |
| calcCode | Text | 20 |  |  |  |
| cc1 | Text | 10 |  |  |  |
| cc2 | Text | 10 |  |  |  |
| cc3 | Text | 10 |  |  |  |
| cc4 | Text | 10 |  |  |  |
| cc5 | Text | 10 |  |  |  |
| co | Text | 10 |  | Yes | Company code |
| ecode | Text | 10 |  | Yes |  |
| endDate | Date | 10 | 12/31/2100 |  |  |
| frequency | Text | 10 |  |  |  |
| goal | Decimal | 14 (999999999999.99) | 0 |  |  |
| guidfield | Guid | 36 | Database assigned, a new globally unique identifier |  |  |
| id | Text | 10 |  | Yes | Employee ID number |
| jobCode | Text | 20 |  |  |  |
| lastChange | DBTimeStamp | 0 | Database assigned, the date and time of the last change made to the record |  |  |
| lastChangeUser | Text | 50 | Database assigned, the name of the user who made the last change to the record |  |  |
| lastDate | Date | 10 |  |  |  |
| maximum | Decimal | 14 (999999999999.99) | 0 |  |  |
| minimum | Decimal | 14 (999999999999.99) | 0 |  |  |
| miscInfo | Text | 50 |  |  |  |
| paidTowardsGoal | Decimal | 14 (999999999999.99) | 0 |  |  |
| rate | Decimal | 14 (99999999.999999) | 0 |  |  |
| rateCode | Text | 10 |  |  |  |
| ratePer | Text | 10 |  |  |  |
| startDate | Date | 10 | Today's Date |  |  |
| tabled | Yes/No | 1 | 0 |  |  |
| units | Decimal | 14 (99999999.999999) | 0 |  |  |

### EI9

I9 Forms  
I9 information for an employee

| ***Field Name*** | ***Type*** | ***Maximum Length*** | ***Default Value*** | ***Required*** | ***Remarks*** |
| --- | --- | --- | --- | --- | --- |
| co | Text | 50 |  | Yes | Company code |
| dateCreated | Date | 10 | Today's Date |  |  |
| eeverifyGuid | Guid | 36 |  |  |  |
| ElectronicDocumentGuid | Guid | 36 |  |  |  |
| ElectronicSignatureInfo | Text | Max |  |  |  |
| evIssueAuth | Text | 15 |  |  |  |
| guidfield | Guid | 36 | Database assigned, a new globally unique identifier |  |  |
| i9version | Integer | 10 (9999999999) | 4 |  |  |
| id | Text | 11 |  | Yes | Employee ID number |
| lastChange | DBTimeStamp | 0 | Database assigned, the date and time of the last change made to the record |  |  |
| lastChangeUser | Text | 128 | Database assigned, the name of the user who made the last change to the record |  |  |
| part1Address1 | Text | 50 |  |  |  |
| part1Address2 | Text | 50 |  |  |  |
| part1AlienAdmissionType | Text | 15 |  |  |  |
| part1AlienOrAdmissionNumber | Text | 30 |  |  |  |
| part1BirthDate | Date | 10 |  |  |  |
| part1C4FPCountry | Text | 80 |  |  |  |
| part1C4FPN | Text | 12 |  |  |  |
| part1C4FPNotAppl | Yes/No | 1 | 0 |  |  |
| part1C4I94Number | Text | 11 |  |  |  |
| part1Citizenship | Tiny Integer | 3 (999) | 0 |  |  |
| part1City | Text | 50 |  |  |  |
| part1DatePreparerSigned | Date | 10 |  |  |  |
| part1DatePreparerSigned2 | Date | 10 |  |  |  |
| part1DatePreparerSigned3 | Date | 10 |  |  |  |
| part1DatePreparerSigned4 | Date | 10 |  |  |  |
| part1DatePreparerSigned5 | Date | 10 |  |  |  |
| part1DateSigned | Date | 10 |  |  |  |
| part1EEElectronicSignature | Text | 150 |  |  |  |
| part1EmailAddress | Text | 170 |  |  |  |
| part1FirstName | Text | 50 |  |  |  |
| part1LastName | Text | 50 |  |  |  |
| part1MiddleName | Text | 50 |  |  |  |
| part1OtherNames | Text | 50 |  |  |  |
| part1Phone | Text | 20 |  |  |  |
| part1PreparerCity | Text | 50 |  |  |  |
| part1PreparerCity2 | Text | 50 |  |  |  |
| part1PreparerCity3 | Text | 50 |  |  |  |
| part1PreparerCity4 | Text | 50 |  |  |  |
| part1PreparerCity5 | Text | 50 |  |  |  |
| part1PreparerFirstName | Text | 50 |  |  |  |
| part1PreparerFirstName2 | Text | 50 |  |  |  |
| part1PreparerFirstName3 | Text | 50 |  |  |  |
| part1PreparerFirstName4 | Text | 50 |  |  |  |
| part1PreparerFirstName5 | Text | 50 |  |  |  |
| part1PreparerNumber | Integer | 10 (9999999999) |  |  |  |
| part1PreparersAddress | Text | 80 |  |  |  |
| part1PreparersAddress2 | Text | 80 |  |  |  |
| part1PreparersAddress3 | Text | 80 |  |  |  |
| part1PreparersAddress4 | Text | 80 |  |  |  |
| part1PreparersAddress5 | Text | 80 |  |  |  |
| part1PreparersElectronicSignature | Text | 150 |  |  |  |
| part1PreparersElectronicSignature2 | Text | 150 |  |  |  |
| part1PreparersElectronicSignature3 | Text | 150 |  |  |  |
| part1PreparersElectronicSignature4 | Text | 150 |  |  |  |
| part1PreparersElectronicSignature5 | Text | 150 |  |  |  |
| part1PreparersName | Text | 60 |  |  |  |
| part1PreparersName2 | Text | 60 |  |  |  |
| part1PreparersName3 | Text | 60 |  |  |  |
| part1PreparersName4 | Text | 60 |  |  |  |
| part1PreparersName5 | Text | 60 |  |  |  |
| part1PreparerState | Text | 50 |  |  |  |
| part1PreparerState2 | Text | 50 |  |  |  |
| part1PreparerState3 | Text | 50 |  |  |  |
| part1PreparerState4 | Text | 50 |  |  |  |
| part1PreparerState5 | Text | 50 |  |  |  |
| part1PreparerZip | Text | 20 |  |  |  |
| part1PreparerZip2 | Text | 20 |  |  |  |
| part1PreparerZip3 | Text | 20 |  |  |  |
| part1PreparerZip4 | Text | 20 |  |  |  |
| part1PreparerZip5 | Text | 20 |  |  |  |
| part1SSN | Text | 11 |  |  |  |
| part1State | Text | 2 |  |  |  |
| part1WorkAuthExpNA | Yes/No | 1 | 0 |  |  |
| part1WorkAuthorizationExpiration | Date | 10 |  |  |  |
| part1Zip | Text | 11 |  |  |  |
| part2AdditionalInformation | Text | Max |  |  |  |
| part2BusinessAddress | Text | 80 |  |  |  |
| part2BusinessCity | Text | 50 |  |  |  |
| part2BusinessName | Text | 80 |  |  |  |
| part2BusinessNameAndAddress | Text | 120 |  |  |  |
| part2BusinessState | Text | 2 |  |  |  |
| part2BusinessZip | Text | 20 |  |  |  |
| part2CertifiedByUser | Text | 128 |  |  |  |
| part2DateSigned | Date | 10 |  |  |  |
| part2FirstName | Text | 50 |  |  |  |
| part2HireDate | Date | 10 |  |  |  |
| part2LateVerfOther | Text | 200 |  |  |  |
| part2LateVerfReason | Text | 30 |  |  |  |
| part2Name | Text | 60 |  |  |  |
| part2Title | Text | 50 |  |  |  |
| ScannedDocumentGuid | Guid | 36 |  |  |  |
| ScannedDocumentType | Text | 50 |  |  |  |
| visaNumber | Text | 12 |  |  |  |

### EI9Docs

I9 Documents  
Employee I9 document information

| ***Field Name*** | ***Type*** | ***Maximum Length*** | ***Default Value*** | ***Required*** | ***Remarks*** |
| --- | --- | --- | --- | --- | --- |
| co | Text | 50 |  | Yes | Company code |
| DocFile | LongVarBinary | 2147483647 |  |  |  |
| DocFileName | Text | 100 |  |  |  |
| DocFileSize | Decimal | 20 (999999999999999999.99) | 0 |  |  |
| docOrdinal | Tiny Integer | 3 (999) | 1 |  |  |
| documentExpiration | Date | 10 |  |  |  |
| documentList | Text | 2 |  | Yes |  |
| documentNumber | Text | 30 |  |  |  |
| documentTitle | Text | 90 |  |  |  |
| EI9Guid | Guid | 36 |  | Yes |  |
| guidfield | Guid | 36 | Database assigned, a new globally unique identifier |  |  |
| id | Text | 11 |  | Yes | Employee ID number |
| issuingAuthority | Text | 60 |  |  |  |
| lastChange | DBTimeStamp | 0 | Database assigned, the date and time of the last change made to the record |  |  |
| lastChangeUser | Text | 128 | Database assigned, the name of the user who made the last change to the record |  |  |
| note | Text | Max |  |  |  |

### EInfo

Employees  
Employee base record

| ***Field Name*** | ***Type*** | ***Maximum Length*** | ***Default Value*** | ***Required*** | ***Remarks*** |
| --- | --- | --- | --- | --- | --- |
| address1 | Text | 50 |  |  |  |
| address2 | Text | 50 |  |  |  |
| adjSeniorityDate | Date | 10 |  |  |  |
| autoPay | Text | 10 |  |  |  |
| birthDate | Date | 10 |  |  |  |
| cc1 | Text | 10 | If blank the company defined default cc1 |  | Employee cost center #1, must match a company defined cost center #1 or an error is generated when saved. |
| cc2 | Text | 10 | If blank the company defined default cc2 |  | Employee cost center #2, must match a company defined cost center #2 or an error is generated when saved. |
| cc3 | Text | 10 | If blank the company defined default cc3 |  | Employee cost center #3, must match a company defined cost center #3 or an error is generated when saved. |
| cc4 | Text | 10 | If blank the company defined default cc4 |  | Employee cost center #4, must match a company defined cost center #4 or an error is generated when saved. |
| cc5 | Text | 10 | If blank the company defined default cc5 |  | Employee cost center #5, must match a company defined cost center #5 or an error is generated when saved. |
| cellPhone | Text | 20 |  |  |  |
| citizenship | Text | 30 |  |  |  |
| city | Text | 30 |  |  |  |
| clock | Text | 10 |  |  |  |
| co | Text | 10 |  | Yes | Company code |
| country | Text | 30 |  |  |  |
| county | Text | 30 |  |  |  |
| deceased | Yes/No | 1 | 0 |  |  |
| defaultHours | Decimal | 14 (99999999.999999) | 0 |  |  |
| deferredComp | Yes/No | 1 | 0 |  |  |
| disabilityDesc | Text | 50 |  |  |  |
| distributionCodes | Text | 128 |  |  |  |
| domesticEmpl | Yes/No | 1 | 0 |  |  |
| ee401kCalc | Text | 10 |  |  |  |
| ee401kContinue | Yes/No | 1 | 0 |  |  |
| ee401kDeferral | Decimal | 14 (99999999.999999) |  |  |  |
| ee401kEligibleDate | Date | 10 |  |  |  |
| ee401kStatus | Text | 20 |  |  |  |
| ee401kSuspendDate | Date | 10 |  |  |  |
| eeoClass | Text | 10 |  |  |  |
| emailAddress | Text | 50 |  |  |  |
| empStatus | Text | 20 | If blank the company defined default employee status |  |  |
| empType | Text | 10 |  |  |  |
| er401kMatch | Decimal | 14 (99999999.999999) |  |  |  |
| ethnicity | Text | 10 |  |  |  |
| family | Yes/No | 1 | 0 |  |  |
| firstName | Text | 40 |  | Yes |  |
| flsaOTExempt | Yes/No | 1 | 0 |  |  |
| guidfield | Guid | 36 | Database assigned, a new globally unique identifier |  |  |
| highComp | Yes/No | 1 | 0 |  |  |
| hireDate | Date | 10 |  |  |  |
| homePhone | Text | 20 |  |  |  |
| i9Reverify | Date | 10 |  |  |  |
| i9Verified | Yes/No | 1 | 0 |  |  |
| id | Text | 10 |  | Yes | Employee ID number |
| jobCode | Text | 20 |  |  |  |
| lastChange | DBTimeStamp | 0 | Database assigned, the date and time of the last change made to the record |  |  |
| lastChangeUser | Text | 128 | Database assigned, the name of the user who made the last change to the record |  |  |
| lastName | Text | 40 |  | Yes |  |
| lastRaiseAmount | Decimal | 14 (99999999.999999) |  |  |  |
| lastRaiseDate | Date | 10 |  |  |  |
| lastRaiseReason | Text | 10 |  |  |  |
| lastReviewDate | Date | 10 |  |  |  |
| lastReviewRating | Text | 10 |  |  |  |
| legalRep | Yes/No | 1 | 0 |  |  |
| mailStop | Text | 10 |  |  |  |
| maritalStatus | Text | 10 |  |  |  |
| memo | Text | 4000 |  |  |  |
| middleName | Text | 20 |  |  |  |
| miscCheck1 | Yes/No | 1 | 0 |  |  |
| miscCheck2 | Yes/No | 1 | 0 |  |  |
| miscCheck3 | Yes/No | 1 | 0 |  |  |
| miscCheck4 | Yes/No | 1 | 0 |  |  |
| miscCheck5 | Yes/No | 1 | 0 |  |  |
| nextRaiseDate | Date | 10 |  |  |  |
| nextReviewDate | Date | 10 |  |  |  |
| nickname | Text | 15 |  |  |  |
| officer | Yes/No | 1 | 0 |  |  |
| owner | Yes/No | 1 | 0 |  |  |
| ownerPercent | Tiny Integer | 3 (999) |  |  |  |
| ownerRelated | Yes/No | 1 | 0 |  |  |
| ownerSSN | Text | 11 |  |  |  |
| payFrequency | Text | 10 | If blank the company defined default frequency |  |  |
| payGrade | Text | 10 |  |  |  |
| payGroup | Text | 10 |  |  |  |
| pension | Yes/No | 1 | 0 |  |  |
| positionCode | Text | 20 |  |  |  |
| positionInfoLocked | Yes/No | 1 | 0 |  |  |
| priorLastName | Text | 30 |  |  |  |
| probation | Yes/No | 1 | 0 |  |  |
| ratePer | Text | 10 |  |  |  |
| rehireDate | Date | 10 |  |  |  |
| salutation | Text | 10 |  |  |  |
| seasonal | Yes/No | 1 | 0 |  |  |
| sex | Char | 1 |  |  |  |
| showMemo | Yes/No | 1 | 0 |  |  |
| smoker | Yes/No | 1 | 0 |  |  |
| ssn | Text | 11 |  | Yes |  |
| state | Text | 20 |  |  |  |
| statutory | Yes/No | 1 | 0 |  |  |
| supervisorID | Text | 10 |  |  |  |
| supervisorName | Text | 30 |  |  |  |
| surname | Text | 10 |  |  |  |
| taxForm | Text | 10 | W2 |  |  |
| termDate | Date | 10 |  |  |  |
| termReason | Text | 10 |  |  |  |
| tipped | Text | 5 |  |  |  |
| title | Text | 50 |  |  |  |
| unionCode | Text | 10 |  |  |  |
| unionDate | Date | 10 |  |  |  |
| unionDues | Yes/No | 1 | 0 |  |  |
| unionInitFees | Yes/No | 1 | 0 |  |  |
| user1 | Text | 50 |  |  |  |
| user2 | Text | 50 |  |  |  |
| user3 | Text | 50 |  |  |  |
| user4 | Text | 50 |  |  |  |
| user5 | Text | 50 |  |  |  |
| user6 | Text | 50 |  |  |  |
| user7 | Text | 50 | Personal Email |  |  |
| user8 | Text | 50 |  |  |  |
| veteranDesc | Text | 50 |  |  |  |
| visaExpiration | Date | 10 |  |  |  |
| visaType | Text | 10 |  |  |  |
| wageType | Char | 1 | W |  |  |
| wcc | Text | 10 |  |  |  |
| workPhone | Text | 20 |  |  |  |
| workPhoneExt | Text | 10 |  |  |  |
| workState | Text | 5 |  |  |  |
| zip | Text | 10 |  |  |  |

### EInfoMini

MiniEmployees  
A non-updatable small version of an employee base record provided for efficiency

| ***Field Name*** | ***Type*** | ***Maximum Length*** | ***Default Value*** | ***Required*** | ***Remarks*** |
| --- | --- | --- | --- | --- | --- |
| cc1 | Text | 10 |  |  |  |
| cc2 | Text | 10 |  |  |  |
| cc3 | Text | 10 |  |  |  |
| cc4 | Text | 10 |  |  |  |
| cc5 | Text | 10 |  |  |  |
| clock | Text | 10 |  |  |  |
| co | Text | 10 |  | Yes | Company code |
| empStatus | Text | 20 | A |  |  |
| firstName | Text | 40 |  | Yes |  |
| guidfield | Guid | 36 | Database assigned, a new globally unique identifier |  |  |
| hireDate | Date | 10 |  |  |  |
| id | Text | 10 |  | Yes | Employee ID number |
| lastName | Text | 40 |  | Yes |  |
| middleName | Text | 20 |  |  |  |
| rehireDate | Date | 10 |  |  |  |
| ssn | Text | 11 |  | Yes |  |
| state | Text | 20 |  |  |  |
| taxForm | Text | 10 |  |  |  |
| termDate | Date | 10 |  |  |  |

### ELicense

Licenses  
Employee licenses and assocatiated information

| ***Field Name*** | ***Type*** | ***Maximum Length*** | ***Default Value*** | ***Required*** | ***Remarks*** |
| --- | --- | --- | --- | --- | --- |
| co | Text | 50 |  |  | Company code |
| endorsements | Text | 40 |  |  |  |
| ExpirationDate | Date | 10 |  |  |  |
| guidfield | Guid | 36 | Database assigned, a new globally unique identifier |  |  |
| id | Text | 50 |  |  | Employee ID number |
| inspectionExpireDate | Date | 10 |  |  |  |
| insuranceAgent | Text | 40 |  |  |  |
| InsuranceCo | Text | 50 |  |  |  |
| insurancePhone | Text | 20 |  |  |  |
| IssueDate | Date | 10 |  |  |  |
| lastChange | DBTimeStamp | 0 | Database assigned, the date and time of the last change made to the record |  |  |
| lastChangeUser | Text | 128 | Database assigned, the name of the user who made the last change to the record |  |  |
| licenseAddress1 | Text | 50 |  |  |  |
| licenseAddress2 | Text | 50 |  |  |  |
| licenseAddressCity | Text | 30 |  |  |  |
| licenseAddressState | Text | 15 |  |  |  |
| licenseAddressZip | Text | 20 |  |  |  |
| licenseClass | Text | 20 |  |  |  |
| licenseFirstName | Text | 30 |  |  |  |
| licenseLastName | Text | 30 |  |  |  |
| licenseMiddleName | Text | 30 |  |  |  |
| LicenseNumber | Text | 50 |  |  |  |
| LicensePlateExpireDate | Date | 10 |  |  |  |
| LicensePlateNumber | Text | 50 |  |  |  |
| LicensePlateState | Text | 50 |  |  |  |
| LicenseState | Text | 15 |  |  |  |
| licenseSuffix | Text | 15 |  |  |  |
| LicenseType | Text | 50 |  |  |  |
| medicalExpiration | Date | 10 |  |  |  |
| mvrConfirmation | Text | 50 |  |  |  |
| MVRDate | Date | 10 |  |  |  |
| mvrRequired | Yes/No | 1 | 0 |  |  |
| MVRResult | Text | 50 |  |  |  |
| notes | Text | 5000 |  |  |  |
| PolicyEffectiveDate | Date | 10 |  |  |  |
| PolicyExpirationDate | Date | 10 |  |  |  |
| PolicyNumber | Text | 50 |  |  |  |
| restrictions | Text | 40 |  |  |  |
| sourceGuid | Guid | 36 |  |  |  |
| VehicleDescription | Text | 200 |  |  |  |
| vehicleManufacturer | Text | 50 |  |  |  |
| vehicleModel | Text | 50 |  |  |  |
| vehicleOwner | Text | 40 |  |  |  |
| vehicleYear | Integer | 10 (9999999999) |  |  |  |

### ELifeEvents

Life Events  
Employee life events reported through MyPay or entered on the Benefits page in AllPay

| ***Field Name*** | ***Type*** | ***Maximum Length*** | ***Default Value*** | ***Required*** | ***Remarks*** |
| --- | --- | --- | --- | --- | --- |
| co | Text | 20 |  | Yes | Company code |
| description | Text | 300 |  |  |  |
| eventDate | Date | 10 | Today's Date |  |  |
| eventType | Text | 50 | Other |  |  |
| guidfield | Guid | 36 | Database assigned, a new globally unique identifier |  |  |
| id | Text | 11 |  | Yes | Employee ID number |
| lastChange | DBTimeStamp | 0 | Database assigned, the date and time of the last change made to the record |  |  |
| lastChangeUser | Text | 128 | Database assigned, the name of the user who made the last change to the record |  |  |
| reportedDate | DBTimeStamp | 0 | Current Time |  |  |
| reviewed | Yes/No | 1 | 0 |  |  |
| reviewedBy | Text | 128 |  |  |  |

### ELOA

LOA Events  
Employee leave of absence information

| ***Field Name*** | ***Type*** | ***Maximum Length*** | ***Default Value*** | ***Required*** | ***Remarks*** |
| --- | --- | --- | --- | --- | --- |
| co | Text | 50 |  |  | Company code |
| DaysOut | Integer | 10 (9999999999) |  |  |  |
| guidfield | Guid | 36 | Database assigned, a new globally unique identifier |  |  |
| id | Text | 50 |  |  | Employee ID number |
| lastChange | DBTimeStamp | 0 | Database assigned, the date and time of the last change made to the record |  |  |
| lastChangeUser | Text | 128 | Database assigned, the name of the user who made the last change to the record |  |  |
| LeaveDate | Date | 10 |  |  |  |
| notes | Text | 5000 |  |  |  |
| Reason | Text | 50 |  |  |  |
| ReturnDate | Date | 10 |  |  |  |

### EMemo

Memos  
Employee notes and memos

| ***Field Name*** | ***Type*** | ***Maximum Length*** | ***Default Value*** | ***Required*** | ***Remarks*** |
| --- | --- | --- | --- | --- | --- |
| co | Text | 50 |  | Yes | Company code |
| dateEntered | Date | 10 | 11/18/2019 9:56:06 AM |  |  |
| endDate | Date | 10 | 12/31/2100 |  |  |
| followUpDate | Date | 10 |  |  |  |
| guidfield | Guid | 36 | Database assigned, a new globally unique identifier |  |  |
| id | Text | 50 |  | Yes | Employee ID number |
| lastChange | DBTimeStamp | 0 | Database assigned, the date and time of the last change made to the record |  |  |
| lastChangeUser | Text | 128 | Database assigned, the name of the user who made the last change to the record |  |  |
| memo | Text | Max |  |  |  |
| memoType | Text | 50 |  | Yes |  |
| noteUser | Text | 128 |  |  |  |
| startDate | Date | 10 | Today's Date |  |  |

### EMisc

Misc Data  
A key/value data store. There is no user interface for this data it can only be used by API,Imports and Report Writers

| ***Field Name*** | ***Type*** | ***Maximum Length*** | ***Default Value*** | ***Required*** | ***Remarks*** |
| --- | --- | --- | --- | --- | --- |
| co | Text | 50 |  | Yes | Company code |
| dateVal | Date | 10 |  |  |  |
| guidfield | Guid | 36 | Database assigned, a new globally unique identifier |  |  |
| id | Text | 9 |  | Yes | Employee ID number |
| keyVal | Text | 400 |  | Yes |  |
| lastChange | DBTimeStamp | 0 | Database assigned, the date and time of the last change made to the record |  |  |
| lastChangeUser | Text | 128 | Database assigned, the name of the user who made the last change to the record |  |  |
| numVal | Decimal | 14 (99999999.999999) |  |  |  |
| textVal | Text | 2000 |  |  |  |

### ENeed

Employee Needs  
Employee Needs such as Surveys, Quizes, Signoffs. Each ENeed represents a TO-Do item in MyPay

| ***Field Name*** | ***Type*** | ***Maximum Length*** | ***Default Value*** | ***Required*** | ***Remarks*** |
| --- | --- | --- | --- | --- | --- |
| approvedBy | Text | 128 |  |  |  |
| calcScore | Decimal | 8 (999999.99) |  |  |  |
| calcScorePercent | Decimal | 8 (999999.99) |  |  |  |
| CEmpNeedGuid | Guid | 36 |  | Yes |  |
| CLMSTrackNeedGuid | Guid | 36 |  |  |  |
| co | Text | 20 |  | Yes | Company code |
| dataTransferDate | DBTimeStamp | 0 |  |  |  |
| dateApproved | DBTimeStamp | 0 |  |  |  |
| dateCreated | DBTimeStamp | 0 | Current Time |  |  |
| dateEmpStarted | DBTimeStamp | 0 |  |  |  |
| dateEmpSubmitted | DBTimeStamp | 0 |  |  |  |
| dateEngagement | DBTimeStamp | 0 |  |  |  |
| dateLastNotified | DBTimeStamp | 0 |  |  |  |
| dueDate | Date | 10 |  |  |  |
| EDocumentGuid | Guid | 36 |  |  |  |
| electronicSignatureDate | DBTimeStamp | 0 |  |  |  |
| electronicSignatureInfo | Text | Max |  |  |  |
| ELMSTrackGuid | Guid | 36 |  |  |  |
| failed | Yes/No | 1 | 0 |  |  |
| guidfield | Guid | 36 | Database assigned, a new globally unique identifier |  |  |
| id | Text | 11 |  | Yes | Employee ID number |
| lastChange | DBTimeStamp | 0 | Database assigned, the date and time of the last change made to the record |  |  |
| lastChangeUser | Text | 128 | Database assigned, the name of the user who made the last change to the record |  |  |
| needName | Text | 80 |  | Yes |  |
| numberTimesNotified | Integer | 10 (9999999999) | 0 |  |  |
| prevNeedGuid | Guid | 36 |  |  |  |
| timesTestTaken | Integer | 10 (9999999999) |  |  |  |
| totalTime | Integer | 10 (9999999999) |  |  |  |
| wfObjectGuid | Guid | 36 |  |  |  |
| wfObjectType | Text | 80 |  |  |  |

### ENeedAnswer

Employee Need Answers

| ***Field Name*** | ***Type*** | ***Maximum Length*** | ***Default Value*** | ***Required*** | ***Remarks*** |
| --- | --- | --- | --- | --- | --- |
| answer | Text | Max |  |  |  |
| CEmpNeedQuestionGuid | Guid | 36 |  | Yes |  |
| co | Text | 20 |  | Yes | Company code |
| ENeedPageGuid | Guid | 36 |  | Yes |  |
| guidfield | Guid | 36 | Database assigned, a new globally unique identifier |  |  |
| id | Text | 11 |  | Yes | Employee ID number |
| lastChange | DBTimeStamp | 0 | Database assigned, the date and time of the last change made to the record |  |  |
| lastChangeUser | Text | 128 | Database assigned, the name of the user who made the last change to the record |  |  |
| manualScore | Decimal | 6 (9999.99) |  |  |  |
| questionText | Text | 300 |  |  |  |
| rowText | Text | 300 |  |  |  |
| score | Decimal | 6 (9999.99) | 0 |  |  |

### ENeedPage

Employee Need Pages  
The pages in an employee need

| ***Field Name*** | ***Type*** | ***Maximum Length*** | ***Default Value*** | ***Required*** | ***Remarks*** |
| --- | --- | --- | --- | --- | --- |
| CEmpNeedPageGuid | Guid | 36 |  | Yes |  |
| co | Text | 20 |  | Yes | Company code |
| dateCompleted | DBTimeStamp | 0 |  |  |  |
| ENeedGuid | Guid | 36 |  | Yes |  |
| guidfield | Guid | 36 | Database assigned, a new globally unique identifier |  |  |
| HRCourseRegistrationGuid | Guid | 36 |  |  |  |
| HRDeferredTransGuid | Guid | 36 |  |  |  |
| id | Text | 11 |  | Yes | Employee ID number |
| lastChange | DBTimeStamp | 0 | Database assigned, the date and time of the last change made to the record |  |  |
| lastChangeUser | Text | 128 | Database assigned, the name of the user who made the last change to the record |  |  |
| pageTitle | Text | 80 |  | Yes |  |

### EOnboard

Onboarding Portal Users

| ***Field Name*** | ***Type*** | ***Maximum Length*** | ***Default Value*** | ***Required*** | ***Remarks*** |
| --- | --- | --- | --- | --- | --- |
| applicantGuid | Guid | 36 |  |  |  |
| becameEmpId | Text | 11 |  |  |  |
| co | Text | 50 |  | Yes | Company code |
| complete | Yes/No | 1 | 0 |  |  |
| convertToEmpDate | DBTimeStamp | 0 |  |  |  |
| CPortalGuid | Guid | 36 |  | Yes |  |
| dateSubmitted | DBTimeStamp | 0 |  |  |  |
| electronicSignature | Text | 50 |  |  |  |
| emailAddress | Text | 128 |  |  |  |
| emailSendCount | Integer | 10 (9999999999) | 0 |  |  |
| existingEmpGuid | Guid | 36 |  |  |  |
| expirationDate | Date | 10 | 12/18/2019 9:56:06 AM |  |  |
| firstName | Text | 40 |  |  |  |
| guidfield | Guid | 36 | Database assigned, a new globally unique identifier |  |  |
| initialPassword | Text | 12 |  |  |  |
| lastChange | DBTimeStamp | 0 | Database assigned, the date and time of the last change made to the record |  |  |
| lastChangeUser | Text | 128 | Database assigned, the name of the user who made the last change to the record |  |  |
| lastEmailSent | DBTimeStamp | 0 |  |  |  |
| lastName | Text | 40 |  |  |  |
| oId | Text | 6 |  | Yes | Onboarding Employee ID |
| password | Text | 80 |  |  |  |
| passwordSalt | Guid | 36 |  |  |  |
| percentComplete | Decimal | 3 (999) | 0 |  |  |
| referrer | Text | 400 |  |  |  |
| smsCode | Text | 8 |  |  |  |
| ssn | Text | 11 |  |  |  |
| testAccount | Yes/No | 1 | 0 |  |  |
| userName | Text | 128 |  |  |  |
| xferErrors | Text | Max |  |  |  |

### EOSHA

OSHA Injuries  
Employee OSHA events and information

| ***Field Name*** | ***Type*** | ***Maximum Length*** | ***Default Value*** | ***Required*** | ***Remarks*** |
| --- | --- | --- | --- | --- | --- |
| asofdate | Date | 10 |  |  |  |
| bodyPart | Text | 200 |  |  |  |
| caseNumber | Text | 50 |  |  |  |
| category | Text | 50 |  |  |  |
| claimadjusteremail | Text | 80 |  |  |  |
| claimadjustername | Text | 50 |  |  |  |
| claimadjusterphone | Text | 15 |  |  |  |
| co | Text | 50 |  |  | Company code |
| dateofdeath | Date | 10 |  |  |  |
| daysJobAltered | Decimal | 8 (999999.99) | 0 |  |  |
| daysMissed | Decimal | 8 (999999.99) | 0 |  |  |
| emergencyroom | Yes/No | 1 |  |  |  |
| employeebeganwork | Text | 50 |  |  |  |
| guidfield | Guid | 36 | Database assigned, a new globally unique identifier |  |  |
| hospitalAdd1 | Text | 30 |  |  |  |
| hospitalAdd2 | Text | 30 |  |  |  |
| hospitalCSZ | Text | 50 |  |  |  |
| hospitalName | Text | 50 |  |  |  |
| id | Text | 50 |  |  | Employee ID number |
| injuryActivity | Text | 200 |  |  |  |
| injuryConfidential | Yes/No | 1 | 0 |  |  |
| injuryDate | Date | 10 |  |  |  |
| injuryDescription | Text | 300 |  |  |  |
| injuryObject | Text | 200 |  |  |  |
| injuryType | Text | 50 |  |  |  |
| jobTitle | Text | 50 |  |  |  |
| lastchange | DBTimeStamp | 0 | Database assigned, the date and time of the last change made to the record |  |  |
| lastChangeUser | Text | 128 | Database assigned, the name of the user who made the last change to the record |  |  |
| location | Text | 50 |  |  |  |
| notes | Text | Max |  |  |  |
| onPremises | Yes/No | 1 |  |  |  |
| overnightpatient | Yes/No | 1 |  |  |  |
| physicianAdd1 | Text | 30 |  |  |  |
| physicianAdd2 | Text | 30 |  |  |  |
| physicianCSZ | Text | 50 |  |  |  |
| physicianName | Text | 50 |  |  |  |
| place | Text | 100 |  |  |  |
| releasefulldutydate | Date | 10 |  |  |  |
| result | Text | 50 |  |  |  |
| timedetermined | Yes/No | 1 |  |  |  |
| timeofevent | Text | 50 |  |  |  |

### EPayEntry

Pay Entry Checks  
Each record represents an entry paycheck, links to CCalendar on calendarId.

| ***Field Name*** | ***Type*** | ***Maximum Length*** | ***Default Value*** | ***Required*** | ***Remarks*** |
| --- | --- | --- | --- | --- | --- |
| accountId | Text | 20 |  |  |  |
| accrualsBlocked | Yes/No | 1 | 0 |  |  |
| autoPay | Yes/No | 1 | 0 |  |  |
| batch | Text | 10 |  |  |  |
| beginDate | Date | 10 |  |  |  |
| calcFlag | Char | 1 |  |  |  |
| calcOrder | SmallInt | 0 | 1 |  |  |
| calendarId | Guid | 36 |  |  |  |
| cc | Text | 54 |  |  |  |
| cc1 | Text | 10 |  |  |  |
| cc2 | Text | 10 |  |  |  |
| cc3 | Text | 10 |  |  |  |
| cc4 | Text | 10 |  |  |  |
| cc5 | Text | 10 |  |  |  |
| checkAttributeID | Guid | 36 |  |  |  |
| checkAttributes | Text | 10 |  |  |  |
| checkDate | Date | 10 |  |  |  |
| checkNumber | Integer | 10 (9999999999) |  |  |  |
| checkstubMemo | Text | 7000 |  |  |  |
| cleared | Yes/No | 1 | 0 |  |  |
| co | Text | 10 |  | Yes | Company code |
| dedBlocks | Text | 7000 |  |  |  |
| deductionMultiplier | Tiny Integer | 3 (999) | 0 |  |  |
| dirDepAccountId | Text | 20 |  |  |  |
| dirDepAmount | Decimal | 14 (999999999999.99) | 0 |  |  |
| dirDepBlocked | Yes/No | 1 | 0 |  |  |
| dirDepBlocks | Text | 7000 |  |  |  |
| distributionsBlocked | Yes/No | 1 | 0 |  |  |
| documentNumber | Integer | 10 (9999999999) |  |  |  |
| earnBlocks | Text | 7000 |  |  |  |
| endDate | Date | 10 |  |  |  |
| gross | Decimal | 14 (999999999999.99) | 0 |  |  |
| hours | Decimal | 14 (99999999.999999) | 0 |  |  |
| id | Text | 10 |  | Yes | Employee ID number |
| inytd | Yes/No | 1 | 0 |  |  |
| IsManual | Integer | 10 (9999999999) | 0 |  |  |
| IsNocalc | Integer | 10 (9999999999) | 0 |  |  |
| IsVoid | Integer | 10 (9999999999) | 0 |  |  |
| jobCode | Text | 20 |  |  |  |
| lastChange | DBTimeStamp | 0 | Database assigned, the date and time of the last change made to the record |  |  |
| lastChangeUser | Text | 50 | Database assigned, the name of the user who made the last change to the record |  |  |
| net | Decimal | 14 (999999999999.99) | 0 |  |  |
| netCheck | Decimal | 14 (999999999999.99) | 0 |  |  |
| otDollars | Decimal | 14 (999999999999.99) | 0 |  |  |
| otHours | Decimal | 14 (99999999.999999) | 0 |  |  |
| ovFITWPercent | Decimal | 6 (999.999) | 0 |  |  |
| ovSITWPercent | Decimal | 6 (999.999) | 0 |  |  |
| process | Integer | 10 (9999999999) |  |  |  |
| regDollars | Decimal | 14 (999999999999.99) | 0 |  |  |
| regHours | Decimal | 14 (99999999.999999) | 0 |  |  |
| specialCheck | Yes/No | 1 | 0 |  |  |
| taxBlocks | Text | 7000 |  |  |  |
| taxFrequency | Text | 10 |  |  |  |
| tcode1 | Text | 10 |  |  |  |
| tcode2 | Text | 10 |  |  |  |
| tcode3 | Text | 10 |  |  |  |
| tcode4 | Text | 10 |  |  |  |
| Trans | Guid | 36 | dec92d1a-4ec2-4843-b4a3-b305b9d2690c |  |  |
| useOverrideOptions | Yes/No | 1 | 0 |  |  |
| userMemo | Text | 7000 |  |  |  |
| voidedTrans | Guid | 36 |  |  |  |
| voucherNumber | Integer | 10 (9999999999) |  |  |  |
| wcc | Text | 10 |  |  |  |
| ww | Decimal | 9 (999.999999) | 0 |  |  |
| wwType | Integer | 10 (9999999999) | 0 |  |  |

### EPayEntryDetail

Each record represents a line item on an entry paycheck, links to EPayentry on trans.

| ***Field Name*** | ***Type*** | ***Maximum Length*** | ***Default Value*** | ***Required*** | ***Remarks*** |
| --- | --- | --- | --- | --- | --- |
| account | Text | 20 |  |  |  |
| agencyProcess | Integer | 10 (9999999999) |  |  |  |
| amount | Decimal | 14 (999999999999.99) | 0 |  |  |
| beginDate | Date | 10 |  |  |  |
| cc1 | Text | 10 |  |  |  |
| cc2 | Text | 10 |  |  |  |
| cc3 | Text | 10 |  |  |  |
| cc4 | Text | 10 |  |  |  |
| cc5 | Text | 10 |  |  |  |
| co | Text | 10 |  |  | Company code |
| comment | Text | 50 |  |  |  |
| det | Char | 1 |  |  |  |
| detCode | Text | 10 |  |  |  |
| dirDepTransit | Text | 9 |  |  |  |
| endDate | Date | 10 |  |  |  |
| guidfield | Guid | 36 | Database assigned, a new globally unique identifier |  |  |
| hours | Decimal | 14 (99999999.999999) | 0 |  |  |
| jobCode | Text | 20 |  |  |  |
| lastChange | DBTimeStamp | 0 | Database assigned, the date and time of the last change made to the record |  |  |
| lastChangeUser | Text | 50 | Database assigned, the name of the user who made the last change to the record |  |  |
| rate | Decimal | 14 (99999999.999999) | 0 |  |  |
| rateCode | Text | 10 |  |  |  |
| shift | Text | 10 |  |  |  |
| subTrans | Integer | 10 (9999999999) |  | Yes |  |
| tcode1 | Text | 10 |  |  |  |
| tcode2 | Text | 10 |  |  |  |
| tcode3 | Text | 10 |  |  |  |
| tcode4 | Text | 10 |  |  |  |
| Trans | Guid | 36 |  | Yes |  |
| TransType | Char | 1 |  |  |  |
| wcc | Text | 10 |  |  |  |

### EPayHist

Paychecks  
Employee paycheck history

| ***Field Name*** | ***Type*** | ***Maximum Length*** | ***Default Value*** | ***Required*** | ***Remarks*** |
| --- | --- | --- | --- | --- | --- |
| accountId | Text | 20 |  |  |  |
| accrualsBlocked | Yes/No | 1 | 0 |  |  |
| autoPay | Yes/No | 1 | 0 |  |  |
| batch | Text | 10 |  |  |  |
| beginDate | Date | 10 |  |  |  |
| calcFlag | Char | 1 |  |  |  |
| calcOrder | SmallInt | 0 | 0 |  |  |
| calendarId | Guid | 36 |  |  |  |
| cc | Text | 54 |  |  |  |
| cc1 | Text | 10 |  |  |  |
| cc2 | Text | 10 |  |  |  |
| cc3 | Text | 10 |  |  |  |
| cc4 | Text | 10 |  |  |  |
| cc5 | Text | 10 |  |  |  |
| checkAttributeID | Guid | 36 |  |  |  |
| checkAttributes | Text | 10 |  |  |  |
| checkDate | Date | 10 |  |  |  |
| checkNumber | Integer | 10 (9999999999) |  |  |  |
| checkstubMemo | Text | 7000 |  |  |  |
| cleared | Yes/No | 1 | 0 |  |  |
| co | Text | 10 |  | Yes | Company code |
| dedBlocks | Text | 7000 |  |  |  |
| deductionMultiplier | Tiny Integer | 3 (999) | 0 |  |  |
| dirDepAccountId | Text | 20 |  |  |  |
| dirDepAmount | Decimal | 14 (999999999999.99) | 0 |  |  |
| dirDepBlocked | Yes/No | 1 | 0 |  |  |
| dirDepBlocks | Text | 7000 |  |  |  |
| distributionsBlocked | Yes/No | 1 | 0 |  |  |
| documentNumber | Integer | 10 (9999999999) |  |  |  |
| earnBlocks | Text | 7000 |  |  |  |
| endDate | Date | 10 |  |  |  |
| gross | Decimal | 14 (999999999999.99) | 0 |  |  |
| hours | Decimal | 14 (99999999.999999) | 0 |  |  |
| id | Text | 10 |  | Yes | Employee ID number |
| inytd | Yes/No | 1 | 0 |  |  |
| IsManual | Integer | 10 (9999999999) | 0 |  |  |
| IsNocalc | Integer | 10 (9999999999) | 0 |  |  |
| IsVoid | Integer | 10 (9999999999) | 0 |  |  |
| jobCode | Text | 20 |  |  |  |
| lastChange | DBTimeStamp | 0 | Database assigned, the date and time of the last change made to the record |  |  |
| lastChangeUser | Text | 50 | Database assigned, the name of the user who made the last change to the record |  |  |
| net | Decimal | 14 (999999999999.99) | 0 |  |  |
| netCheck | Decimal | 14 (999999999999.99) | 0 |  |  |
| otDollars | Decimal | 14 (999999999999.99) | 0 |  |  |
| otHours | Decimal | 14 (99999999.999999) | 0 |  |  |
| ovFITWPercent | Decimal | 6 (999.999) | 0 |  |  |
| ovSITWPercent | Decimal | 6 (999.999) | 0 |  |  |
| process | Integer | 10 (9999999999) |  | Yes |  |
| regDollars | Decimal | 14 (999999999999.99) | 0 |  |  |
| regHours | Decimal | 14 (99999999.999999) | 0 |  |  |
| specialCheck | Yes/No | 1 | 0 |  |  |
| taxBlocks | Text | 7000 |  |  |  |
| taxFrequency | Text | 10 |  |  |  |
| tcode1 | Text | 10 |  |  |  |
| tcode2 | Text | 10 |  |  |  |
| tcode3 | Text | 10 |  |  |  |
| tcode4 | Text | 10 |  |  |  |
| Trans | Guid | 36 | 68929835-9693-414d-9520-1084e25510bd |  |  |
| useOverrideOptions | Yes/No | 1 | 0 |  |  |
| userMemo | Text | 7000 |  |  |  |
| voidedTrans | Guid | 36 |  |  |  |
| voucherNumber | Integer | 10 (9999999999) |  |  |  |
| wcc | Text | 10 |  |  |  |
| ww | Decimal | 9 (999.999999) | 0 |  |  |
| wwType | Integer | 10 (9999999999) | 0 |  |  |

### EPayHistDetail

Employee Pay History Detail items, links to EPayHist on the trans column

| ***Field Name*** | ***Type*** | ***Maximum Length*** | ***Default Value*** | ***Required*** | ***Remarks*** |
| --- | --- | --- | --- | --- | --- |
| account | Text | 20 |  |  |  |
| agencyProcess | Integer | 10 (9999999999) |  |  |  |
| amount | Decimal | 14 (999999999999.99) | 0 |  |  |
| beginDate | Date | 10 |  |  |  |
| cc1 | Text | 10 |  |  |  |
| cc2 | Text | 10 |  |  |  |
| cc3 | Text | 10 |  |  |  |
| cc4 | Text | 10 |  |  |  |
| cc5 | Text | 10 |  |  |  |
| co | Text | 10 |  |  | Company code |
| comment | Text | 50 |  |  |  |
| det | Char | 1 |  |  |  |
| detCode | Text | 10 |  |  |  |
| dirDepTransit | Text | 9 |  |  |  |
| endDate | Date | 10 |  |  |  |
| guidfield | Guid | 36 | Database assigned, a new globally unique identifier |  |  |
| hours | Decimal | 14 (99999999.999999) | 0 |  |  |
| jobCode | Text | 20 |  |  |  |
| lastChange | DBTimeStamp | 0 | Database assigned, the date and time of the last change made to the record |  |  |
| lastChangeUser | Text | 50 | Database assigned, the name of the user who made the last change to the record |  |  |
| rate | Decimal | 14 (99999999.999999) | 0 |  |  |
| rateCode | Text | 10 |  |  |  |
| shift | Text | 10 |  |  |  |
| subTrans | Integer | 10 (9999999999) |  | Yes |  |
| tcode1 | Text | 10 |  |  |  |
| tcode2 | Text | 10 |  |  |  |
| tcode3 | Text | 10 |  |  |  |
| tcode4 | Text | 10 |  |  |  |
| Trans | Guid | 36 |  | Yes |  |
| TransType | Char | 1 | D |  |  |
| wcc | Text | 10 |  |  |  |

### EPhoto

Employee Photos  
Employee photograph

| ***Field Name*** | ***Type*** | ***Maximum Length*** | ***Default Value*** | ***Required*** | ***Remarks*** |
| --- | --- | --- | --- | --- | --- |
| co | Text | 11 |  | Yes | Company code |
| guidfield | Guid | 36 | Database assigned, a new globally unique identifier |  |  |
| id | Text | 11 |  | Yes | Employee ID number |
| lastChange | DBTimeStamp | 0 | Database assigned, the date and time of the last change made to the record |  |  |
| lastChangeUser | Text | 128 | Database assigned, the name of the user who made the last change to the record |  |  |
| photo | LongVarBinary | Max |  |  |  |
| photoHeight | Integer | 10 (9999999999) |  |  |  |
| photoName | Text | 200 |  |  |  |
| photoSize | Integer | 10 (9999999999) |  |  |  |
| photoWidth | Integer | 10 (9999999999) |  |  |  |
| thumbnail | LongVarBinary | 0 |  |  |  |

### EPortal8850

Onboarding Portal tax credit pre-screening form data

| ***Field Name*** | ***Type*** | ***Maximum Length*** | ***Default Value*** | ***Required*** | ***Remarks*** |
| --- | --- | --- | --- | --- | --- |
| box1 | Yes/No | 1 | 0 |  |  |
| box2 | Yes/No | 1 | 0 |  |  |
| box3 | Yes/No | 1 | 0 |  |  |
| box4 | Yes/No | 1 | 0 |  |  |
| box5 | Yes/No | 1 | 0 |  |  |
| box6 | Yes/No | 1 | 0 |  |  |
| box7 | Yes/No | 1 | 0 |  |  |
| co | Text | 50 |  | Yes | Company code |
| confirmation | Text | Max |  |  |  |
| creditAmountFrozen | Yes/No | 1 | 0 |  |  |
| currentCreditHours | Decimal | 10 (99999999.99) |  |  |  |
| currentTaxCredit | Decimal | 10 (99999999.99) |  |  |  |
| dqRejectReason | Text | 140 |  |  |  |
| dueDate | Date | 10 |  |  |  |
| earningsForFirst400Hours | Decimal | 12 (9999999999.99) |  |  |  |
| eeAddress | Text | 100 |  |  |  |
| eeCounty | Text | 70 |  |  |  |
| eeCSZ | Text | 80 |  |  |  |
| eeElectronictSignature | Text | 120 |  |  |  |
| eeSignatureDate | DBTimeStamp | 0 |  |  |  |
| eeTelephone | Text | 20 |  |  |  |
| erAddress | Text | 100 |  |  |  |
| erCSZ | Text | 75 |  |  |  |
| erDateEEGiven | Date | 10 |  |  |  |
| erDateEEHired | Date | 10 |  |  |  |
| erDateEEOfferedJob | Date | 10 |  |  |  |
| erDateEEStarted | Date | 10 |  |  |  |
| erEIN | Text | 20 |  |  |  |
| erElectronicSignature | Text | 120 |  |  |  |
| erFirstHiredSince82505 | Yes/No | 1 | 0 |  |  |
| erName | Text | 80 |  |  |  |
| erPersonAddress | Text | 100 |  |  |  |
| erPersonCSZ | Text | 75 |  |  |  |
| erPersonTelephone | Text | 20 |  |  |  |
| erPersonToContact | Text | 50 |  |  |  |
| erSignatureDate | DBTimeStamp | 0 |  |  |  |
| erSignatureTitle | Text | 80 |  |  |  |
| erTelephone | Text | 20 |  |  |  |
| filedInYear | Integer | 10 (9999999999) |  |  |  |
| filedInYear2nd | Integer | 10 (9999999999) |  |  |  |
| finalTargetGroup | Text | 50 |  |  |  |
| firstYearEarnings | Decimal | 10 (99999999.99) |  |  |  |
| formVersion | Text | 50 | January 2013 |  |  |
| guidfield | Guid | 36 | Database assigned, a new globally unique identifier |  |  |
| icf27WkUnComp | Yes/No | 1 | 0 |  |  |
| icf27WkUnEnd | Date | 10 |  |  |  |
| icf27WkUnStart | Date | 10 |  |  |  |
| icfEZU18 | Yes/No | 1 |  |  |  |
| icfFelon | Yes/No | 1 |  |  |  |
| icfFelonConviction | Date | 10 |  |  |  |
| icfFelonRelease | Date | 10 |  |  |  |
| icfFelonyType | Text | 15 |  |  |  |
| icfIsVet | Yes/No | 1 |  |  |  |
| icfLastWorkDate | Date | 10 |  |  |  |
| icfRRCEZ | Yes/No | 1 |  |  |  |
| icfSnapCaseNumber | Text | 50 |  |  |  |
| icfSnapCityState | Text | 50 |  |  |  |
| icfSnapEndDate | Date | 10 |  |  |  |
| icfSnapFamily | Yes/No | 1 |  |  |  |
| icfSnapNoLonger | Yes/No | 1 |  |  |  |
| icfSnapPrimaryName | Text | 50 |  |  |  |
| icfSnapReferredByVRA | Yes/No | 1 |  |  |  |
| icfSnapStartDate | Date | 10 |  |  |  |
| icfSnapTicketToWork | Yes/No | 1 |  |  |  |
| icfSnapVA | Yes/No | 1 |  |  |  |
| icfSSI | Yes/No | 1 |  |  |  |
| icfSSIConsent | Yes/No | 1 |  |  |  |
| icfSSIEnd | Date | 10 |  |  |  |
| icfSSIStart | Date | 10 |  |  |  |
| icfTANF18Mths | Yes/No | 1 |  |  |  |
| icfTANFAny18Mths | Yes/No | 1 |  |  |  |
| icfTANFAny9Mths | Yes/No | 1 |  |  |  |
| icfTANFCaseNumber | Text | 50 |  |  |  |
| icfTANFCityState | Text | 50 |  |  |  |
| icfTANFEndDate | Date | 10 |  |  |  |
| icfTANFPrimaryName | Text | 50 |  |  |  |
| icfTANFStartDate | Date | 10 |  |  |  |
| icfTANFStop2Yrs | Yes/No | 1 |  |  |  |
| icfVetDischargedWithinYear | Yes/No | 1 |  |  |  |
| icfVetEntitledToComp | Yes/No | 1 |  |  |  |
| icfVetSnap3d15 | Yes/No | 1 |  |  |  |
| icfVetSnapCaseNumber | Text | 50 |  |  |  |
| icfVetSnapCityState | Text | 50 |  |  |  |
| icfVetSnapEndDate | Date | 10 |  |  |  |
| icfVetSnapPrimaryName | Text | 50 |  |  |  |
| icfVetSnapStartDate | Date | 10 |  |  |  |
| icfVetSnapUnemployed6Mths | Yes/No | 1 |  |  |  |
| icfVetUnemployed4Wks | Yes/No | 1 |  |  |  |
| icfVetUnemployed6Mths | Yes/No | 1 |  |  |  |
| icfWkUnCompState | Text | 2 |  |  |  |
| icfWorkedBefore | Yes/No | 1 |  |  |  |
| lastChange | DBTimeStamp | 0 | Database assigned, the date and time of the last change made to the record |  |  |
| lastChangeUser | Text | 128 | Database assigned, the name of the user who made the last change to the record |  |  |
| manuallyMarked | Yes/No | 1 | 0 |  |  |
| oid | Text | 6 |  | Yes | Onboarding Employee ID |
| paroleName | Text | 50 |  |  |  |
| parolePhone | Text | 50 |  |  |  |
| potentialTaxCredit | Decimal | 10 (99999999.99) |  |  |  |
| qualifiedTargetGroups | Text | 255 |  |  |  |
| secondYearEarnings | Decimal | 10 (99999999.99) |  |  |  |
| sourcesUsedToDocument | Text | Max |  |  |  |
| status | Text | 50 |  |  |  |
| taxCreditAsOfDate | Date | 10 |  |  |  |

### EPortalDed

Onboarding Deductions

| ***Field Name*** | ***Type*** | ***Maximum Length*** | ***Default Value*** | ***Required*** | ***Remarks*** |
| --- | --- | --- | --- | --- | --- |
| agency | Text | 10 |  |  |  |
| amount | Decimal | 14 (999999999999.99) |  |  |  |
| annualMaximum | Decimal | 14 (999999999999.99) |  |  |  |
| arrear | Decimal | 14 (999999999999.99) |  |  |  |
| calcCode | Text | 20 |  |  |  |
| cc1 | Text | 10 |  |  |  |
| cc2 | Text | 10 |  |  |  |
| cc3 | Text | 10 |  |  |  |
| cc4 | Text | 10 |  |  |  |
| cc5 | Text | 10 |  |  |  |
| co | Text | 10 |  | Yes | Company code |
| dcode | Text | 10 |  | Yes |  |
| endDate | Date | 10 |  |  |  |
| existingGuid | Guid | 36 |  |  |  |
| frequency | Text | 10 |  |  |  |
| goal | Decimal | 14 (999999999999.99) |  |  |  |
| guidfield | Guid | 36 | Database assigned, a new globally unique identifier |  |  |
| jobCode | Text | 20 |  |  |  |
| lastChange | DBTimeStamp | 0 | Database assigned, the date and time of the last change made to the record |  |  |
| lastChangeUser | Text | 50 | Database assigned, the name of the user who made the last change to the record |  |  |
| lastDate | Date | 10 |  |  |  |
| maximum | Decimal | 14 (999999999999.99) |  |  |  |
| minimum | Decimal | 14 (999999999999.99) |  |  |  |
| miscInfo | Text | 50 |  |  |  |
| oId | Text | 6 |  | Yes | Onboarding Employee ID |
| otc1 | Text | 10 |  |  |  |
| otc2 | Text | 10 |  |  |  |
| otc3 | Text | 10 |  |  |  |
| paidTowardsGoal | Decimal | 14 (999999999999.99) |  |  |  |
| rate | Decimal | 14 (99999999.999999) |  |  |  |
| startDate | Date | 10 |  |  |  |
| tabled | Yes/No | 1 | 0 |  |  |
| units | Decimal | 14 (99999999.999999) |  |  |  |
| useAlternateMax | Tiny Integer | 3 (999) | 0 |  |  |

### EPortalDependent

Onbparding Portal dependent information

| ***Field Name*** | ***Type*** | ***Maximum Length*** | ***Default Value*** | ***Required*** | ***Remarks*** |
| --- | --- | --- | --- | --- | --- |
| address1 | Text | 50 |  |  |  |
| address2 | Text | 50 |  |  |  |
| birthDate | Date | 10 |  |  |  |
| city | Text | 30 |  |  |  |
| co | Text | 10 |  | Yes | Company code |
| country | Text | 30 |  |  |  |
| existingGuid | Guid | 36 |  |  |  |
| firstName | Text | 40 |  |  |  |
| fullTimeStudent | Yes/No | 1 |  |  |  |
| guidfield | Guid | 36 | Database assigned, a new globally unique identifier |  |  |
| lastChange | DBTimeStamp | 0 | Database assigned, the date and time of the last change made to the record |  |  |
| lastChangeReason | Text | 120 |  |  |  |
| lastChangeUser | Text | 50 | Database assigned, the name of the user who made the last change to the record |  |  |
| lastName | Text | 40 |  |  |  |
| maritalStatus | Text | 10 |  |  |  |
| markedForRemoval | Yes/No | 1 | 0 |  |  |
| middleName | Text | 20 |  |  |  |
| oid | Text | 6 |  | Yes | Onboarding Employee ID |
| relationship | Text | 30 |  |  |  |
| sex | Char | 1 |  |  |  |
| smoker | Yes/No | 1 | 0 |  |  |
| ssn | Text | 11 |  |  |  |
| state | Text | 20 |  |  |  |
| telephone | Text | 20 |  |  |  |
| zip | Text | 10 |  |  |  |

### EPortalDocuments

Documents created during the Onboarding process

| ***Field Name*** | ***Type*** | ***Maximum Length*** | ***Default Value*** | ***Required*** | ***Remarks*** |
| --- | --- | --- | --- | --- | --- |
| addedBy | Text | 128 |  |  |  |
| co | Text | 50 |  | Yes | Company code |
| CPortalPageGuid | Guid | 36 |  |  |  |
| docFile | LongVarBinary | Max |  |  |  |
| docSize | Decimal | 18 (999999999999999999) |  |  |  |
| documentTitle | Text | 128 |  | Yes |  |
| electronicallySigned | Yes/No | 1 | 0 |  |  |
| eTaxFormGuid | Guid | 36 |  |  |  |
| fileExtension | Text | 10 | pdf |  |  |
| guidfield | Guid | 36 | Database assigned, a new globally unique identifier |  |  |
| hasDocument | Yes/No | 1 | 0 |  |  |
| lastChange | DBTimeStamp | 0 | Database assigned, the date and time of the last change made to the record |  |  |
| lastChangeUser | Text | 128 | Database assigned, the name of the user who made the last change to the record |  |  |
| managerDoc | Yes/No | 1 | 0 |  |  |
| oId | Text | 6 |  | Yes | Onboarding Employee ID |
| signedDocumentUploaded | Yes/No | 1 | 0 |  |  |
| standardPageType | Text | 50 |  |  |  |
| virusScanClear | Yes/No | 1 |  |  |  |
| virusScanDate | DBTimeStamp | 0 |  |  |  |

### EPortalEmerg

Onboarding Portal emergency contacts

| ***Field Name*** | ***Type*** | ***Maximum Length*** | ***Default Value*** | ***Required*** | ***Remarks*** |
| --- | --- | --- | --- | --- | --- |
| address1 | Text | 50 |  |  |  |
| address2 | Text | 50 |  |  |  |
| cellPhone | Text | 20 |  |  |  |
| city | Text | 30 |  |  |  |
| co | Text | 10 |  | Yes | Company code |
| country | Text | 30 |  |  |  |
| county | Text | 30 |  |  |  |
| existingGuid | Guid | 36 |  |  |  |
| guidfield | Guid | 36 | Database assigned, a new globally unique identifier |  |  |
| homePhone | Text | 20 |  |  |  |
| lastChange | DBTimeStamp | 0 | Database assigned, the date and time of the last change made to the record |  |  |
| lastChangeUser | Text | 50 | Database assigned, the name of the user who made the last change to the record |  |  |
| name | Text | 50 |  |  |  |
| oid | Text | 6 |  | Yes | Onboarding Employee ID |
| priority | Tiny Integer | 3 (999) | 1 |  |  |
| relationship | Text | 30 |  |  |  |
| state | Text | 20 |  |  |  |
| workPhone | Text | 20 |  |  |  |
| zip | Text | 10 |  |  |  |

### EPortalEmploymentHist

Onboarding Employment History

| ***Field Name*** | ***Type*** | ***Maximum Length*** | ***Default Value*** | ***Required*** | ***Remarks*** |
| --- | --- | --- | --- | --- | --- |
| address | Text | 90 |  |  |  |
| city | Text | 30 |  |  |  |
| co | Text | 11 |  | Yes | Company code |
| contacted | Yes/No | 1 | 0 |  |  |
| duties | Text | 2147483647 |  |  |  |
| email | Text | 128 |  |  |  |
| employerName | Text | 120 |  | Yes |  |
| employmentEndDate | Date | 10 |  |  |  |
| employmentStartDate | Date | 10 | 1/1/1900 |  |  |
| empType | Text | 10 |  |  |  |
| endingRate | Decimal | 15 (99999999999.9999) | 0 |  |  |
| endingRatePer | Text | 20 |  |  |  |
| existingGuid | Guid | 36 |  |  |  |
| fax | Text | 15 |  |  |  |
| guidfield | Guid | 36 | Database assigned, a new globally unique identifier |  |  |
| jobTitle | Text | 100 |  |  |  |
| lastChange | DBTimeStamp | 0 | Database assigned, the date and time of the last change made to the record |  |  |
| lastChangeUser | Text | 128 | Database assigned, the name of the user who made the last change to the record |  |  |
| nameEmployedUnder | Text | 128 |  |  |  |
| notes | Text | 2147483647 |  |  |  |
| oId | Text | 6 |  | Yes | Onboarding Employee ID |
| permissionToContact | Yes/No | 1 | 0 |  |  |
| phone | Text | 15 |  |  |  |
| reasonForLeaving | Text | 120 |  |  |  |
| startingRate | Decimal | 15 (99999999999.9999) | 0 |  |  |
| startingRatePer | Text | 20 |  |  |  |
| state | Text | 50 |  |  |  |
| supervisorName | Text | 50 |  |  |  |
| zip | Text | 20 |  |  |  |

### EPortalFringe

Onboarding Fringe Items

| ***Field Name*** | ***Type*** | ***Maximum Length*** | ***Default Value*** | ***Required*** | ***Remarks*** |
| --- | --- | --- | --- | --- | --- |
| agency | Text | 10 |  |  |  |
| amount | Decimal | 14 (999999999999.99) |  |  |  |
| annualMaximum | Decimal | 14 (999999999999.99) |  |  |  |
| calcCode | Text | 20 |  |  |  |
| cc1 | Text | 10 |  |  |  |
| cc2 | Text | 10 |  |  |  |
| cc3 | Text | 10 |  |  |  |
| cc4 | Text | 10 |  |  |  |
| cc5 | Text | 10 |  |  |  |
| co | Text | 10 |  | Yes | Company code |
| ecode | Text | 10 |  | Yes |  |
| endDate | Date | 10 |  |  |  |
| existingGuid | Guid | 36 |  |  |  |
| frequency | Text | 10 |  |  |  |
| goal | Decimal | 14 (999999999999.99) |  |  |  |
| guidfield | Guid | 36 | Database assigned, a new globally unique identifier |  |  |
| jobCode | Text | 20 |  |  |  |
| lastChange | DBTimeStamp | 0 | Database assigned, the date and time of the last change made to the record |  |  |
| lastChangeUser | Text | 50 | Database assigned, the name of the user who made the last change to the record |  |  |
| lastDate | Date | 10 |  |  |  |
| maximum | Decimal | 14 (999999999999.99) |  |  |  |
| minimum | Decimal | 14 (999999999999.99) |  |  |  |
| miscInfo | Text | 50 |  |  |  |
| oId | Text | 6 |  | Yes | Onboarding Employee ID |
| otc1 | Text | 10 |  |  |  |
| otc2 | Text | 10 |  |  |  |
| otc3 | Text | 10 |  |  |  |
| paidTowardsGoal | Decimal | 14 (999999999999.99) |  |  |  |
| rate | Decimal | 14 (99999999.999999) |  |  |  |
| rateCode | Text | 10 |  |  |  |
| ratePer | Text | 10 |  |  |  |
| startDate | Date | 10 |  |  |  |
| tabled | Yes/No | 1 | 0 |  |  |
| units | Decimal | 14 (99999999.999999) |  |  |  |

### EPortalI9

Onboarding Portal I9 information

| ***Field Name*** | ***Type*** | ***Maximum Length*** | ***Default Value*** | ***Required*** | ***Remarks*** |
| --- | --- | --- | --- | --- | --- |
| co | Text | 50 |  | Yes | Company code |
| eeverifyGuid | Guid | 36 |  |  |  |
| ElectronicSignatureInfo | Text | Max |  |  |  |
| guidfield | Guid | 36 | Database assigned, a new globally unique identifier |  |  |
| i9version | Integer | 10 (9999999999) | 4 |  |  |
| lastChange | DBTimeStamp | 0 | Database assigned, the date and time of the last change made to the record |  |  |
| lastChangeUser | Text | 128 | Database assigned, the name of the user who made the last change to the record |  |  |
| oid | Text | 6 |  | Yes | Onboarding Employee ID |
| part1Address1 | Text | 50 |  |  |  |
| part1Address2 | Text | 50 |  |  |  |
| part1AlienAdmissionType | Text | 15 |  |  |  |
| part1AlienOrAdmissionNumber | Text | 30 |  |  |  |
| part1BirthDate | Date | 10 |  |  |  |
| part1C4FPCountry | Text | 80 |  |  |  |
| part1C4FPN | Text | 12 |  |  |  |
| part1C4FPNotAppl | Yes/No | 1 | 0 |  |  |
| part1C4I94Number | Text | 11 |  |  |  |
| part1Citizenship | Tiny Integer | 3 (999) |  |  |  |
| part1City | Text | 50 |  |  |  |
| part1DatePreparerSigned | Date | 10 |  |  |  |
| part1DatePreparerSigned2 | Date | 10 |  |  |  |
| part1DatePreparerSigned3 | Date | 10 |  |  |  |
| part1DatePreparerSigned4 | Date | 10 |  |  |  |
| part1DatePreparerSigned5 | Date | 10 |  |  |  |
| part1DateSigned | Date | 10 |  |  |  |
| part1EEElectronicSignature | Text | 50 |  |  |  |
| part1EmailAddress | Text | 170 |  |  |  |
| part1FirstName | Text | 50 |  |  |  |
| part1LastName | Text | 50 |  |  |  |
| part1MiddleName | Text | 50 |  |  |  |
| part1OtherNames | Text | 50 |  |  |  |
| part1Phone | Text | 20 |  |  |  |
| part1PreparerCity | Text | 50 |  |  |  |
| part1PreparerCity2 | Text | 50 |  |  |  |
| part1PreparerCity3 | Text | 50 |  |  |  |
| part1PreparerCity4 | Text | 50 |  |  |  |
| part1PreparerCity5 | Text | 50 |  |  |  |
| part1PreparerFirstName | Text | 50 |  |  |  |
| part1PreparerFirstName2 | Text | 50 |  |  |  |
| part1PreparerFirstName3 | Text | 50 |  |  |  |
| part1PreparerFirstName4 | Text | 50 |  |  |  |
| part1PreparerFirstName5 | Text | 50 |  |  |  |
| part1PreparerNumber | Integer | 10 (9999999999) |  |  |  |
| part1PreparersAddress | Text | 80 |  |  |  |
| part1PreparersAddress2 | Text | 80 |  |  |  |
| part1PreparersAddress3 | Text | 80 |  |  |  |
| part1PreparersAddress4 | Text | 80 |  |  |  |
| part1PreparersAddress5 | Text | 80 |  |  |  |
| part1PreparersElectronicSignature | Text | 50 |  |  |  |
| part1PreparersElectronicSignature2 | Text | 150 |  |  |  |
| part1PreparersElectronicSignature3 | Text | 150 |  |  |  |
| part1PreparersElectronicSignature4 | Text | 150 |  |  |  |
| part1PreparersElectronicSignature5 | Text | 150 |  |  |  |
| part1PreparersName | Text | 60 |  |  |  |
| part1PreparersName2 | Text | 60 |  |  |  |
| part1PreparersName3 | Text | 60 |  |  |  |
| part1PreparersName4 | Text | 60 |  |  |  |
| part1PreparersName5 | Text | 60 |  |  |  |
| part1PreparerState | Text | 50 |  |  |  |
| part1PreparerState2 | Text | 50 |  |  |  |
| part1PreparerState3 | Text | 50 |  |  |  |
| part1PreparerState4 | Text | 50 |  |  |  |
| part1PreparerState5 | Text | 50 |  |  |  |
| part1PreparerZip | Text | 20 |  |  |  |
| part1PreparerZip2 | Text | 20 |  |  |  |
| part1PreparerZip3 | Text | 20 |  |  |  |
| part1PreparerZip4 | Text | 20 |  |  |  |
| part1PreparerZip5 | Text | 20 |  |  |  |
| part1SSN | Text | 11 |  |  |  |
| part1State | Text | 2 |  |  |  |
| part1WorkAuthExpNA | Yes/No | 1 | 0 |  |  |
| part1WorkAuthorizationExpiration | Date | 10 |  |  |  |
| part1Zip | Text | 11 |  |  |  |
| part2AdditionalInformation | Text | Max |  |  |  |
| part2BusinessAddress | Text | 80 |  |  |  |
| part2BusinessCity | Text | 50 |  |  |  |
| part2BusinessName | Text | 80 |  |  |  |
| part2BusinessNameAndAddress | Text | 120 |  |  |  |
| part2BusinessState | Text | 2 |  |  |  |
| part2BusinessZip | Text | 20 |  |  |  |
| part2CertifiedByUser | Text | 128 |  |  |  |
| part2DateSigned | Date | 10 |  |  |  |
| part2FirstName | Text | 50 |  |  |  |
| part2HireDate | Date | 10 |  |  |  |
| part2LateVerfOther | Text | 200 |  |  |  |
| part2LateVerfReason | Text | 30 |  |  |  |
| part2Name | Text | 60 |  |  |  |
| part2Title | Text | 50 |  |  |  |
| visaNumber | Text | 12 |  |  |  |

### EPortalI9Docs

Onboarding Portal I9 document information

| ***Field Name*** | ***Type*** | ***Maximum Length*** | ***Default Value*** | ***Required*** | ***Remarks*** |
| --- | --- | --- | --- | --- | --- |
| co | Text | 50 |  | Yes | Company code |
| DocFile | VarBinary | Max |  |  |  |
| DocFileName | Text | 100 |  |  |  |
| DocFileSize | Decimal | 20 (999999999999999999.99) |  |  |  |
| docOrdinal | Tiny Integer | 3 (999) | 1 |  |  |
| documentExpiration | Date | 10 |  |  |  |
| documentList | Text | 2 |  | Yes |  |
| documentNumber | Text | 30 |  |  |  |
| documentTitle | Text | 90 |  |  |  |
| EPortalI9Guid | Guid | 36 |  | Yes |  |
| guidfield | Guid | 36 | Database assigned, a new globally unique identifier |  |  |
| issuingAuthority | Text | 60 |  |  |  |
| lastChange | DBTimeStamp | 0 | Database assigned, the date and time of the last change made to the record |  |  |
| lastChangeUser | Text | 128 | Database assigned, the name of the user who made the last change to the record |  |  |
| note | Text | Max |  |  |  |
| oid | Text | 11 |  | Yes | Onboarding Employee ID |

### EPortalInfo

Onboarding Portal employee base record, stores pre-employment data that later ends up in EInfo and EAllPayInfo

| ***Field Name*** | ***Type*** | ***Maximum Length*** | ***Default Value*** | ***Required*** | ***Remarks*** |
| --- | --- | --- | --- | --- | --- |
| acaStatus | Text | 50 |  |  |  |
| account | Text | 20 |  |  |  |
| address1 | Text | 50 |  |  |  |
| address2 | Text | 50 |  |  |  |
| adjSeniorityDate | Date | 10 |  |  |  |
| autoPay | Text | 10 |  |  |  |
| birthDate | Date | 10 |  |  |  |
| cc1 | Text | 10 |  |  |  |
| cc2 | Text | 10 |  |  |  |
| cc3 | Text | 10 |  |  |  |
| cc4 | Text | 10 |  |  |  |
| cc5 | Text | 10 |  |  |  |
| cellPhone | Text | 20 |  |  |  |
| checkbox1 | Yes/No | 1 | 0 |  |  |
| checkbox10 | Yes/No | 1 | 0 |  |  |
| checkbox2 | Yes/No | 1 | 0 |  |  |
| checkbox3 | Yes/No | 1 | 0 |  |  |
| checkbox4 | Yes/No | 1 | 0 |  |  |
| checkbox5 | Yes/No | 1 | 0 |  |  |
| checkbox6 | Yes/No | 1 | 0 |  |  |
| checkbox7 | Yes/No | 1 | 0 |  |  |
| checkbox8 | Yes/No | 1 | 0 |  |  |
| checkbox9 | Yes/No | 1 | 0 |  |  |
| checking | Yes/No | 1 | 1 |  |  |
| citizenship | Text | 30 |  |  |  |
| city | Text | 30 |  |  |  |
| clock | Text | 10 |  |  |  |
| co | Text | 10 |  | Yes | Company code |
| country | Text | 30 |  |  |  |
| county | Text | 30 |  |  |  |
| date1 | Date | 10 |  |  |  |
| date10 | Date | 10 |  |  |  |
| date2 | Date | 10 |  |  |  |
| date3 | Date | 10 |  |  |  |
| date4 | Date | 10 |  |  |  |
| date5 | Date | 10 |  |  |  |
| date6 | Date | 10 |  |  |  |
| date7 | Date | 10 |  |  |  |
| date8 | Date | 10 |  |  |  |
| date9 | Date | 10 |  |  |  |
| deceased | Yes/No | 1 | 0 |  |  |
| defaultHours | Decimal | 14 (99999999.999999) | 0 |  |  |
| deferredComp | Yes/No | 1 | 0 |  |  |
| disabilityDesc | Text | 50 |  |  |  |
| domesticEmpl | Yes/No | 1 | 0 |  |  |
| ee401kCalc | Text | 10 |  |  |  |
| ee401kContinue | Yes/No | 1 | 0 |  |  |
| ee401kDeferral | Decimal | 14 (99999999.999999) |  |  |  |
| ee401kEligibleDate | Date | 10 |  |  |  |
| ee401kStatus | Text | 20 |  |  |  |
| ee401kSuspendDate | Date | 10 |  |  |  |
| eeoClass | Text | 10 |  |  |  |
| emailAddress | Text | 50 |  |  |  |
| employmentNote | Text | Max |  |  |  |
| empStatus | Text | 20 | A |  |  |
| empType | Text | 10 |  |  |  |
| er401kMatch | Decimal | 14 (99999999.999999) |  |  |  |
| ethnicity | Text | 10 |  |  |  |
| family | Yes/No | 1 | 0 |  |  |
| firstName | Text | 40 |  |  |  |
| flsaOTExempt | Yes/No | 1 | 0 |  |  |
| guidfield | Guid | 36 | Database assigned, a new globally unique identifier |  |  |
| highComp | Yes/No | 1 | 0 |  |  |
| hireDate | Date | 10 |  |  |  |
| homePhone | Text | 20 |  |  |  |
| i9Reverify | Date | 10 |  |  |  |
| i9Verified | Yes/No | 1 | 0 |  |  |
| isPaycard | Yes/No | 1 | 0 |  |  |
| jobCode | Text | 20 |  |  |  |
| lastChange | DBTimeStamp | 0 | Database assigned, the date and time of the last change made to the record |  |  |
| lastChangeUser | Text | 50 | Database assigned, the name of the user who made the last change to the record |  |  |
| lastName | Text | 40 |  |  |  |
| lastRaiseAmount | Decimal | 14 (99999999.999999) |  |  |  |
| lastRaiseDate | Date | 10 |  |  |  |
| lastRaiseReason | Text | 10 |  |  |  |
| lastReviewDate | Date | 10 |  |  |  |
| lastReviewRating | Text | 10 |  |  |  |
| legalRep | Yes/No | 1 | 0 |  |  |
| list1 | Text | 50 |  |  |  |
| list10 | Text | 50 |  |  |  |
| list2 | Text | 50 |  |  |  |
| list3 | Text | 50 |  |  |  |
| list4 | Text | 50 |  |  |  |
| list5 | Text | 50 |  |  |  |
| list6 | Text | 50 |  |  |  |
| list7 | Text | 50 |  |  |  |
| list8 | Text | 50 |  |  |  |
| list9 | Text | 50 |  |  |  |
| mailStop | Text | 10 |  |  |  |
| maritalStatus | Text | 10 |  |  |  |
| memo | Text | 4000 |  |  |  |
| middleName | Text | 20 |  |  |  |
| miscCheck1 | Yes/No | 1 | 0 |  |  |
| miscCheck2 | Yes/No | 1 | 0 |  |  |
| miscCheck3 | Yes/No | 1 | 0 |  |  |
| miscCheck4 | Yes/No | 1 | 0 |  |  |
| miscCheck5 | Yes/No | 1 | 0 |  |  |
| myPayAccess | Yes/No | 1 | 0 |  |  |
| myPayEmail | Text | 200 |  |  |  |
| myPayUsername | Text | 76 |  |  |  |
| newHireDefaultsApplied | Yes/No | 1 | 0 |  |  |
| nextRaiseDate | Date | 10 |  |  |  |
| nextReviewDate | Date | 10 |  |  |  |
| nickname | Text | 15 |  |  |  |
| number1 | Decimal | 12 (9999999999.99) |  |  |  |
| number10 | Decimal | 12 (9999999999.99) |  |  |  |
| number2 | Decimal | 12 (9999999999.99) |  |  |  |
| number3 | Decimal | 12 (9999999999.99) |  |  |  |
| number4 | Decimal | 12 (9999999999.99) |  |  |  |
| number5 | Decimal | 12 (9999999999.99) |  |  |  |
| number6 | Decimal | 12 (9999999999.99) |  |  |  |
| number7 | Decimal | 12 (9999999999.99) |  |  |  |
| number8 | Decimal | 12 (9999999999.99) |  |  |  |
| number9 | Decimal | 12 (9999999999.99) |  |  |  |
| officer | Yes/No | 1 | 0 |  |  |
| oId | Text | 6 |  | Yes | Onboarding Employee ID |
| owner | Yes/No | 1 | 0 |  |  |
| ownerPercent | Tiny Integer | 3 (999) |  |  |  |
| ownerRelated | Yes/No | 1 | 0 |  |  |
| ownerSSN | Text | 11 |  |  |  |
| payFrequency | Text | 10 |  |  |  |
| payGrade | Text | 10 |  |  |  |
| payGroup | Text | 10 |  |  |  |
| pension | Yes/No | 1 | 0 |  |  |
| positionCode | Text | 20 |  |  |  |
| positionInfoLocked | Yes/No | 1 | 0 |  |  |
| priorLastName | Text | 30 |  |  |  |
| probation | Yes/No | 1 | 0 |  |  |
| ratePer | Text | 10 |  |  |  |
| rehireDate | Date | 10 |  |  |  |
| rehireEligible | Yes/No | 1 |  |  |  |
| salutation | Text | 10 |  |  |  |
| seasonal | Yes/No | 1 | 0 |  |  |
| sex | Char | 1 |  |  |  |
| showMemo | Yes/No | 1 | 0 |  |  |
| skipPreNote | Yes/No | 1 | 0 |  |  |
| smoker | Yes/No | 1 | 0 |  |  |
| ssn | Text | 11 |  |  |  |
| state | Text | 20 |  |  |  |
| statutory | Yes/No | 1 | 0 |  |  |
| supervisorID | Text | 10 |  |  |  |
| supervisorName | Text | 30 |  |  |  |
| surname | Text | 10 |  |  |  |
| taxForm | Text | 10 |  |  |  |
| termDate | Date | 10 |  |  |  |
| termReason | Text | 10 |  |  |  |
| text1 | Text | 100 |  |  |  |
| text10 | Text | 100 |  |  |  |
| text2 | Text | 100 |  |  |  |
| text3 | Text | 100 |  |  |  |
| text4 | Text | 100 |  |  |  |
| text5 | Text | 100 |  |  |  |
| text6 | Text | 100 |  |  |  |
| text7 | Text | 100 |  |  |  |
| text8 | Text | 100 |  |  |  |
| text9 | Text | 100 |  |  |  |
| timeoffNote | Text | Max |  |  |  |
| timeSheet | Text | 50 |  |  |  |
| tipped | Text | 5 |  |  |  |
| title | Text | 50 |  |  |  |
| transit | Text | 9 |  |  |  |
| unionCode | Text | 10 |  |  |  |
| unionDate | Date | 10 |  |  |  |
| unionDues | Yes/No | 1 | 0 |  |  |
| unionInitFees | Yes/No | 1 | 0 |  |  |
| user1 | Text | 50 |  |  |  |
| user2 | Text | 50 |  |  |  |
| user3 | Text | 50 |  |  |  |
| user4 | Text | 50 |  |  |  |
| user5 | Text | 50 |  |  |  |
| user6 | Text | 50 |  |  |  |
| user7 | Text | 50 | Personal Email |  |  |
| user8 | Text | 50 |  |  |  |
| veteranDesc | Text | 50 |  |  |  |
| visaExpiration | Date | 10 |  |  |  |
| visaType | Text | 10 |  |  |  |
| wcc | Text | 10 |  |  |  |
| workPhone | Text | 20 |  |  |  |
| workPhoneExt | Text | 10 |  |  |  |
| workState | Text | 5 |  |  |  |
| zip | Text | 10 |  |  |  |

### EPortalLicense

Onboarding Portal license information

| ***Field Name*** | ***Type*** | ***Maximum Length*** | ***Default Value*** | ***Required*** | ***Remarks*** |
| --- | --- | --- | --- | --- | --- |
| co | Text | 50 |  |  | Company code |
| endorsements | Text | 40 |  |  |  |
| existingGuid | Guid | 36 |  |  |  |
| ExpirationDate | Date | 10 |  |  |  |
| guidfield | Guid | 36 | Database assigned, a new globally unique identifier |  |  |
| inspectionExpireDate | Date | 10 |  |  |  |
| insuranceAgent | Text | 40 |  |  |  |
| InsuranceCo | Text | 50 |  |  |  |
| insurancePhone | Text | 20 |  |  |  |
| IssueDate | Date | 10 |  |  |  |
| lastChange | DBTimeStamp | 0 | Database assigned, the date and time of the last change made to the record |  |  |
| lastChangeUser | Text | 128 | Database assigned, the name of the user who made the last change to the record |  |  |
| licenseAddress1 | Text | 50 |  |  |  |
| licenseAddress2 | Text | 50 |  |  |  |
| licenseAddressCity | Text | 30 |  |  |  |
| licenseAddressState | Text | 15 |  |  |  |
| licenseAddressZip | Text | 20 |  |  |  |
| licenseClass | Text | 20 |  |  |  |
| licenseFirstName | Text | 30 |  |  |  |
| licenseLastName | Text | 30 |  |  |  |
| licenseMiddleName | Text | 30 |  |  |  |
| LicenseNumber | Text | 50 |  |  |  |
| LicensePlateExpireDate | Date | 10 |  |  |  |
| LicensePlateNumber | Text | 50 |  |  |  |
| LicensePlateState | Text | 50 |  |  |  |
| LicenseState | Text | 15 |  |  |  |
| licenseSuffix | Text | 15 |  |  |  |
| LicenseType | Text | 50 |  |  |  |
| medicalExpiration | Date | 10 |  |  |  |
| mvrConfirmation | Text | 50 |  |  |  |
| MVRDate | Date | 10 |  |  |  |
| mvrRequired | Yes/No | 1 | 0 |  |  |
| MVRResult | Text | 50 |  |  |  |
| notes | Text | 5000 |  |  |  |
| oid | Text | 6 |  | Yes | Onboarding Employee ID |
| PolicyEffectiveDate | Date | 10 |  |  |  |
| PolicyExpirationDate | Date | 10 |  |  |  |
| PolicyNumber | Text | 50 |  |  |  |
| restrictions | Text | 40 |  |  |  |
| VehicleDescription | Text | 200 |  |  |  |
| vehicleManufacturer | Text | 50 |  |  |  |
| vehicleModel | Text | 50 |  |  |  |
| vehicleOwner | Text | 40 |  |  |  |
| vehicleYear | Integer | 10 (9999999999) |  |  |  |

### EPortalMisc

Onboarding Custom Field Values

| ***Field Name*** | ***Type*** | ***Maximum Length*** | ***Default Value*** | ***Required*** | ***Remarks*** |
| --- | --- | --- | --- | --- | --- |
| co | Text | 50 |  | Yes | Company code |
| dateVal | Date | 10 |  |  |  |
| guidfield | Guid | 36 | Database assigned, a new globally unique identifier |  |  |
| keyVal | Text | 400 |  | Yes |  |
| lastChange | DBTimeStamp | 0 | Database assigned, the date and time of the last change made to the record |  |  |
| lastChangeUser | Text | 128 | Database assigned, the name of the user who made the last change to the record |  |  |
| numVal | Decimal | 14 (99999999.999999) |  |  |  |
| oid | Text | 6 |  | Yes | Onboarding Employee ID |
| textVal | Text | 2000 |  |  |  |

### EPortalRate

Onboarding Portal rates of pay

| ***Field Name*** | ***Type*** | ***Maximum Length*** | ***Default Value*** | ***Required*** | ***Remarks*** |
| --- | --- | --- | --- | --- | --- |
| cc1 | Text | 10 |  |  |  |
| cc2 | Text | 10 |  |  |  |
| cc3 | Text | 10 |  |  |  |
| cc4 | Text | 10 |  |  |  |
| cc5 | Text | 10 |  |  |  |
| co | Text | 10 |  | Yes | Company code |
| ecode | Text | 10 |  |  |  |
| endDate | Date | 10 |  |  |  |
| guidfield | Guid | 36 | Database assigned, a new globally unique identifier |  |  |
| jobCode | Text | 20 |  |  |  |
| lastChange | DBTimeStamp | 0 | Database assigned, the date and time of the last change made to the record |  |  |
| lastChangeUser | Text | 50 | Database assigned, the name of the user who made the last change to the record |  |  |
| oid | Text | 6 |  | Yes | Onboarding Employee ID |
| paygrade | Text | 10 |  |  |  |
| rate | Decimal | 14 (99999999.999999) | 0 |  |  |
| rateCode | Text | 10 |  | Yes |  |
| ratePer | Text | 10 |  |  |  |
| salary | Decimal | 14 (999999999999.99) | 0 |  |  |
| shift | Text | 10 |  |  |  |
| startDate | Date | 10 |  |  |  |
| step | Text | 10 |  |  |  |

### EPortalTax

Onboarding Portal tax information

| ***Field Name*** | ***Type*** | ***Maximum Length*** | ***Default Value*** | ***Required*** | ***Remarks*** |
| --- | --- | --- | --- | --- | --- |
| additionalAmount | Decimal | 14 (999999999999.99) |  |  |  |
| additionalPercentage | Decimal | 14 (99999999.999999) |  |  |  |
| addlTaxData1 | Text | 50 |  |  |  |
| co | Text | 10 |  | Yes | Company code |
| defaultTax | Yes/No | 1 | 1 |  |  |
| exemptions | Decimal | 8 (999999.99) |  |  |  |
| exemptions2 | Decimal | 8 (999999.99) |  |  |  |
| filingStatus | Text | 10 |  |  |  |
| guidfield | Guid | 36 | Database assigned, a new globally unique identifier |  |  |
| lastChange | DBTimeStamp | 0 | Database assigned, the date and time of the last change made to the record |  |  |
| lastChangeUser | Text | 50 | Database assigned, the name of the user who made the last change to the record |  |  |
| lowWageCredit | Yes/No | 1 | 0 |  |  |
| oid | Text | 6 |  | Yes | Onboarding Employee ID |
| overrideTaxCalc | Yes/No | 1 | 0 |  |  |
| percentofgross | Decimal | 9 (999.999999) |  |  |  |
| priority | Tiny Integer | 3 (999) |  |  |  |
| reciprocal | Text | 10 |  |  |  |
| specialCheckCalc | Text | 10 |  |  |  |
| taxRecordType | Text | 50 | FITW |  |  |
| tcode | Text | 10 |  |  |  |

### EPortalW4

Onboarding Portal W4 witholding form information

| ***Field Name*** | ***Type*** | ***Maximum Length*** | ***Default Value*** | ***Required*** | ***Remarks*** |
| --- | --- | --- | --- | --- | --- |
| additional | Decimal | 10 (99999999.99) |  |  |  |
| co | Text | 10 |  | Yes | Company code |
| exempt | Yes/No | 1 | 0 |  |  |
| exemptions | Tiny Integer | 3 (999) |  |  |  |
| filingStatus | Text | 2 |  |  |  |
| guidfield | Guid | 36 | Database assigned, a new globally unique identifier |  |  |
| lastChange | DBTimeStamp | 0 | Database assigned, the date and time of the last change made to the record |  |  |
| lastChangeUser | Text | 50 | Database assigned, the name of the user who made the last change to the record |  |  |
| nameDiffers | Yes/No | 1 | 0 |  |  |
| oid | Text | 6 |  | Yes | Onboarding Employee ID |

### EQAndYTD

Quarter and YTD Items  
Data used during mid-year and mid-quarter wage conversions

| ***Field Name*** | ***Type*** | ***Maximum Length*** | ***Default Value*** | ***Required*** | ***Remarks*** |
| --- | --- | --- | --- | --- | --- |
| co | Text | 10 |  | Yes | Company code |
| detcode | Text | 50 |  |  |  |
| guidfield | Guid | 36 | Database assigned, a new globally unique identifier |  |  |
| id | Text | 10 |  | Yes | Employee ID number |
| lastchange | DBTimeStamp | 0 | Database assigned, the date and time of the last change made to the record |  |  |
| lastchangeuser | Text | 55 | Database assigned, the name of the user who made the last change to the record |  |  |
| Q1Amt | Decimal | 14 (999999999999.99) | 0 |  |  |
| Q1Hrs | Decimal | 14 (99999999.999999) | 0 |  |  |
| Q2Amt | Decimal | 14 (999999999999.99) | 0 |  |  |
| Q2Hrs | Decimal | 14 (99999999.999999) | 0 |  |  |
| Q3Amt | Decimal | 14 (999999999999.99) | 0 |  |  |
| Q3Hrs | Decimal | 14 (99999999.999999) | 0 |  |  |
| Q4Amt | Decimal | 14 (999999999999.99) | 0 |  |  |
| Q4Hrs | Decimal | 14 (99999999.999999) | 0 |  |  |
| sequence | Integer | 10 (9999999999) | Next available sequence number in list if blank |  |  |
| YTDAmt | Decimal | 14 (999999999999.99) | 0 |  |  |
| YTDHrs | Decimal | 14 (99999999.999999) | 0 |  |  |

### ERate

Rates  
Employee rate information

| ***Field Name*** | ***Type*** | ***Maximum Length*** | ***Default Value*** | ***Required*** | ***Remarks*** |
| --- | --- | --- | --- | --- | --- |
| cc1 | Text | 10 |  |  |  |
| cc2 | Text | 10 |  |  |  |
| cc3 | Text | 10 |  |  |  |
| cc4 | Text | 10 |  |  |  |
| cc5 | Text | 10 |  |  |  |
| changeReason | Text | 30 |  |  |  |
| co | Text | 10 |  | Yes | Company code |
| endDate | Date | 10 | 12/31/2100 |  |  |
| guidfield | Guid | 36 | Database assigned, a new globally unique identifier |  |  |
| id | Text | 10 |  | Yes | Employee ID number |
| jobCode | Text | 20 |  |  |  |
| lastChange | DBTimeStamp | 0 | Database assigned, the date and time of the last change made to the record |  |  |
| lastChangeUser | Text | 50 | Database assigned, the name of the user who made the last change to the record |  |  |
| notes | Text | 350 |  |  |  |
| paygrade | Text | 10 |  |  |  |
| rate | Decimal | 14 (99999999.999999) |  |  |  |
| rateCode | Text | 10 | 'Base' if the field is blank |  |  |
| ratePer | Text | 10 |  |  |  |
| salary | Decimal | 14 (999999999999.99) |  |  |  |
| shift | Text | 10 |  |  |  |
| startDate | Date | 10 | Today's Date |  |  |

### EReview

Reviews  
Employee reviews

| ***Field Name*** | ***Type*** | ***Maximum Length*** | ***Default Value*** | ***Required*** | ***Remarks*** |
| --- | --- | --- | --- | --- | --- |
| co | Text | 10 |  | Yes | Company code |
| date | Date | 10 |  | Yes |  |
| effectiveDate | Date | 10 |  |  |  |
| employeesNotes | Text | 7000 |  |  |  |
| ESurveyGuid | Guid | 36 |  |  |  |
| guidfield | Guid | 36 | Database assigned, a new globally unique identifier |  |  |
| id | Text | 10 |  | Yes | Employee ID number |
| lastChange | DBTimeStamp | 0 | Database assigned, the date and time of the last change made to the record |  |  |
| lastChangeUser | Text | 50 | Database assigned, the name of the user who made the last change to the record |  |  |
| newPayAmount | Decimal | 14 (99999999.999999) | 0 |  |  |
| newPayPer | Text | 10 |  |  |  |
| newPosition | Text | 50 |  |  |  |
| nextReviewDate | Date | 10 |  |  |  |
| raiseAmount | Decimal | 14 (99999999.999999) | 0 |  |  |
| rating | Text | 10 |  |  |  |
| reviewer | Text | 30 |  |  |  |
| reviewersNotes | Text | 7000 |  |  |  |

### ESelfServe

Self Service Accounts

| ***Field Name*** | ***Type*** | ***Maximum Length*** | ***Default Value*** | ***Required*** | ***Remarks*** |
| --- | --- | --- | --- | --- | --- |
| accountLocked | Yes/No | 1 | 0 |  |  |
| accountStatus | Text | 15 |  |  |  |
| accountStatusDate | Date | 10 | 11/18/2019 9:56:06 AM |  |  |
| co | Text | 50 |  | Yes | Company code |
| commUseApp | Yes/No | 1 | 1 |  |  |
| commUseEmail | Yes/No | 1 | 1 |  |  |
| controlAccessManually | Yes/No | 1 | 0 |  |  |
| electronicSig | Text | 20 |  |  |  |
| emailAddress | Text | 500 |  |  |  |
| enrollmentGuid | Guid | 36 |  |  |  |
| guidfield | Guid | 36 | Database assigned, a new globally unique identifier |  |  |
| id | Text | 50 |  | Yes | Employee ID number |
| initialPassword | Text | 50 |  |  |  |
| lastChange | DBTimeStamp | 0 | Database assigned, the date and time of the last change made to the record |  |  |
| lastChangeUser | Text | 128 | Database assigned, the name of the user who made the last change to the record |  |  |
| lastLogin | Date | 10 |  |  |  |
| lastMobileLogin | DBTimeStamp | 0 |  |  |  |
| lastPasswordChange | Date | 10 | 11/18/2019 9:56:06 AM |  |  |
| newEmail | Text | 500 |  |  |  |
| password | Text | 80 |  |  |  |
| passwordSalt | Guid | 36 |  |  |  |
| preferences | Text | 1000 |  |  |  |
| secAnswer1 | Text | 50 |  |  |  |
| secAnswer2 | Text | 50 |  |  |  |
| secAnswer3 | Text | 50 |  |  |  |
| secChangePassword | Yes/No | 1 | 1 |  |  |
| secChangeSecurityQ | Yes/No | 1 | 1 |  |  |
| secChangeUsername | Yes/No | 1 | 1 |  |  |
| secQuestion1 | Text | 100 |  |  |  |
| secQuestion2 | Text | 100 |  |  |  |
| secQuestion3 | Text | 100 |  |  |  |
| siteKey | Text | 50 |  |  |  |
| tempPWExpiration | DBTimeStamp | 0 |  |  |  |
| username | Text | 76 |  | Yes |  |
| verfCookie | Text | 50 |  |  |  |
| verfEmailCode | Text | 50 |  |  |  |
| verfEmailReception | Yes/No | 1 | 1 |  |  |
| verfIdentity | Yes/No | 1 | 0 |  |  |

### ESkill

Skills  
Employee skill information

| ***Field Name*** | ***Type*** | ***Maximum Length*** | ***Default Value*** | ***Required*** | ***Remarks*** |
| --- | --- | --- | --- | --- | --- |
| co | Text | 50 |  |  | Company code |
| Description | Text | 50 |  |  |  |
| ExperienceYears | Decimal | 4 (99.99) | 0 |  |  |
| guidfield | Guid | 36 | Database assigned, a new globally unique identifier |  |  |
| id | Text | 50 |  |  | Employee ID number |
| lastChange | DBTimeStamp | 0 | Database assigned, the date and time of the last change made to the record |  |  |
| lastChangeUser | Text | 128 | Database assigned, the name of the user who made the last change to the record |  |  |
| notes | Text | 5000 |  |  |  |
| PlaceLearned | Text | 100 |  |  |  |
| Proficiency | Text | 100 |  |  |  |
| skillDate | Date | 10 |  |  |  |
| skillType | Text | 30 |  |  |  |

### EStatusChange

Status Changes  
Employee status change information such as changes from active to terminated

| ***Field Name*** | ***Type*** | ***Maximum Length*** | ***Default Value*** | ***Required*** | ***Remarks*** |
| --- | --- | --- | --- | --- | --- |
| ChangeDate | Date | 10 | Today's Date |  |  |
| ChangeReason | Text | 50 |  |  |  |
| co | Text | 50 |  |  | Company code |
| guidfield | Guid | 36 | Database assigned, a new globally unique identifier |  |  |
| id | Text | 50 |  |  | Employee ID number |
| lastChange | DBTimeStamp | 0 | Database assigned, the date and time of the last change made to the record |  |  |
| lastChangeUser | Text | 128 | Database assigned, the name of the user who made the last change to the record |  |  |
| newStatus | Text | 10 |  |  |  |
| notes | Text | 5000 |  |  |  |
| oldStatus | Text | 10 |  |  |  |
| rehireEligible | Yes/No | 1 |  |  |  |

### ESurvey

Review Surveys

| ***Field Name*** | ***Type*** | ***Maximum Length*** | ***Default Value*** | ***Required*** | ***Remarks*** |
| --- | --- | --- | --- | --- | --- |
| co | Text | 50 |  | Yes | Company code |
| eeComplete | Yes/No | 1 | 0 |  |  |
| eeSignature | Text | 200 |  |  |  |
| erComplete | Yes/No | 1 | 0 |  |  |
| erScore | Decimal | 18 (99999999999999.9999) |  |  |  |
| erSignature | Text | 200 |  |  |  |
| groupName | Text | 30 |  | Yes |  |
| guidfield | Guid | 36 | Database assigned, a new globally unique identifier |  |  |
| id | Text | 50 |  | Yes | Employee ID number |
| lastChange | DBTimeStamp | 0 | Database assigned, the date and time of the last change made to the record |  |  |
| lastChangeUser | Text | 128 | Database assigned, the name of the user who made the last change to the record |  |  |
| periodEndDate | Date | 10 |  |  |  |
| periodStartDate | Date | 10 |  |  |  |
| showInESS | Yes/No | 1 | 0 |  |  |
| surveyDate | Date | 10 |  | Yes |  |
| surveyGuid | Guid | 36 |  | Yes |  |

### ESurveyDetail

Review Survey Questions

| ***Field Name*** | ***Type*** | ***Maximum Length*** | ***Default Value*** | ***Required*** | ***Remarks*** |
| --- | --- | --- | --- | --- | --- |
| co | Text | 50 |  |  | Company code |
| eecomment | Text | Max |  |  |  |
| eeValue | Text | Max |  |  |  |
| ercomment | Text | Max |  |  |  |
| erValue | Text | Max |  |  |  |
| esurveyGuid | Guid | 36 |  | Yes |  |
| guidfield | Guid | 36 | Database assigned, a new globally unique identifier |  |  |
| id | Text | 50 |  |  | Employee ID number |
| lastChange | DBTimeStamp | 0 | Database assigned, the date and time of the last change made to the record |  |  |
| lastChangeUser | Text | 128 | Database assigned, the name of the user who made the last change to the record |  |  |
| sectionGuid | Guid | 36 |  | Yes |  |

### ESyncedChanges

Read-Only Employee change logs (delayed - see getLastChangeTime)

| ***Field Name*** | ***Type*** | ***Maximum Length*** | ***Default Value*** | ***Required*** | ***Remarks*** |
| --- | --- | --- | --- | --- | --- |
| changeDate | Date | 10 |  | Yes | Field is required to be present in the filter condition when loading this record |
| changedBy | Text | 228 |  |  |  |
| changeTable | Text | 50 |  | Yes | Field is required to be present in the filter condition when loading this record |
| changeType | Char | 1 |  | Yes | D = Delete, I = Insert, U = Update |
| co | Text | 10 |  |  | Company code |
| fieldName | Text | 50 |  | Yes |  |
| guidfield | Guid | 36 |  | Yes | The unique identifier of the changed record. |
| id | Text | 10 |  |  | Employee ID number |
| newValue | Text | 6000 |  |  |  |
| oldValue | Text | 6000 |  |  |  |
| sourceDB | Text | 2 |  | Yes | Either HR or M3 depending on the source table underlying location |

### ETax

Taxes  
Employee tax setup information

| ***Field Name*** | ***Type*** | ***Maximum Length*** | ***Default Value*** | ***Required*** | ***Remarks*** |
| --- | --- | --- | --- | --- | --- |
| additionalAmount | Decimal | 14 (999999999999.99) |  |  |  |
| additionalPercentage | Decimal | 14 (99999999.999999) |  |  |  |
| addlTaxData1 | Text | 50 |  |  | Used by CASUI, DCSUI, and PA PSD taxes, contact us for more info |
| addlTaxOption1 | Yes/No | 1 | 0 |  | For 2020 and later FITW Taxes this indicates if the employee has checked box 2c (Multiple Wages) |
| addlTaxOption2 | Yes/No | 1 | 0 |  | For 2020 and later FITW Taxes this indicates if the employee should be withheld using the Non-Resident Alient Adjusted withholding tables |
| addlTaxOption3 | Yes/No | 1 | 0 |  | For FITW Taxes this indicates if the employee filled out a 2020 or later W4 form |
| co | Text | 10 |  | Yes | Company code |
| defaultTax | Yes/No | 1 | 1 |  | For employees with multiple state withholdings, this indicates the primary lived in state |
| endDate | Date | 10 | 12/31/2100 |  |  |
| exemptions | Decimal | 8 (999999.99) | 0 |  |  |
| exemptions2 | Decimal | 8 (999999.99) | 0 |  | For information on whether this field is used for a particular tax code please see the STaxCodeDetails table |
| filingStatus | Text | 10 | The first valid filing status for the specific tax code if the filing status is blank or invalid |  | See the STaxCodeDetails table for information on valid filing statuses for each tax code and their meaning |
| guidfield | Guid | 36 | Database assigned, a new globally unique identifier |  |  |
| id | Text | 10 |  | Yes | Employee ID number |
| lastChange | DBTimeStamp | 0 | Database assigned, the date and time of the last change made to the record |  |  |
| lastChangeUser | Text | 50 | Database assigned, the name of the user who made the last change to the record |  |  |
| lowWageCredit | Yes/No | 1 | 0 |  |  |
| otherCreditAmt | Decimal | 14 (999999999999.99) |  |  | For 2020 and later FITW Taxes this is the number entered into Box 4a (Other Income) of the W4 |
| otherDeductionAmt | Decimal | 14 (999999999999.99) |  |  | For 2020 and later FITW Taxes this is the number entered into Box 4b (Other Deduction $) of the W4 |
| otherIncomeAmt | Decimal | 14 (999999999999.99) |  |  | For 2020 and later FITW Taxes this is the number entered into Box 4a (Other Income $) of the W4 |
| otherCreditAmt | Decimal | 14 (999999999999.99 |  |  | For 2020 and later FITW Taxes this is the number entered into Box 3 (Dependent $) of the W4 |
| overrideTaxCalc | Yes/No | 1 | 0 |  |  |
| percentofgross | Decimal | 9 (999.999999) |  |  |  |
| priority | Tiny Integer | 3 (999) | The system defined priority for the tax code |  |  |
| reciprocal | Text | 10 |  |  |  |
| specialCheckCalc | Text | 10 |  |  |  |
| startDate | Date | 10 | Today's Date |  |  |
| tcode | Text | 10 |  | Yes |  |
| addlTaxOption1 | Boolean |  |  |  | For 2020 and later FITW Taxes this indicates if the employee has checked box 2c (Multiple Wages) |
| addlTaxOption2 | Boolean |  |  |  | For 2020 and later FITW Taxes this indicates if the employee should be withheld using the Non-Resident Alien Adjusted withholding tables |
| addlTaxOption3 | Boolean |  |  |  | For FITW Taxes this indicates if the employee filled out a 2020 or later W4 form |

### ETraining

Trainings  
Employee training information

| ***Field Name*** | ***Type*** | ***Maximum Length*** | ***Default Value*** | ***Required*** | ***Remarks*** |
| --- | --- | --- | --- | --- | --- |
| co | Text | 50 |  |  | Company code |
| CompanyPaid | Decimal | 12 (9999999999.99) |  |  |  |
| Description | Text | 150 |  |  |  |
| EmployeePaid | Decimal | 12 (9999999999.99) |  |  |  |
| EndDate | Date | 10 |  |  |  |
| ExpirationDate | Date | 10 |  |  |  |
| guidfield | Guid | 36 | Database assigned, a new globally unique identifier |  |  |
| id | Text | 50 |  |  | Employee ID number |
| lastChange | DBTimeStamp | 0 | Database assigned, the date and time of the last change made to the record |  |  |
| lastChangeUser | Text | 128 | Database assigned, the name of the user who made the last change to the record |  |  |
| Level | Text | 50 |  |  |  |
| LicNumber | Text | 50 |  |  |  |
| ManagerName | Text | 50 |  |  |  |
| notes | Text | 5000 |  |  |  |
| NotificationDate | Date | 10 |  |  |  |
| RenewalDate | Date | 10 |  |  |  |
| StartDate | Date | 10 |  |  |  |
| Status | Text | 50 |  |  |  |

### ETypeChange

Type Changes  
Employee employment type change information such as changes from full-time to part time

| ***Field Name*** | ***Type*** | ***Maximum Length*** | ***Default Value*** | ***Required*** | ***Remarks*** |
| --- | --- | --- | --- | --- | --- |
| ChangeDate | Date | 10 | Today's Date |  |  |
| ChangeReason | Text | 50 |  |  |  |
| co | Text | 50 |  |  | Company code |
| guidfield | Guid | 36 | Database assigned, a new globally unique identifier |  |  |
| id | Text | 50 |  |  | Employee ID number |
| lastChange | DBTimeStamp | 0 | Database assigned, the date and time of the last change made to the record |  |  |
| lastChangeUser | Text | 128 | Database assigned, the name of the user who made the last change to the record |  |  |
| newType | Text | 10 |  |  |  |
| notes | Text | 5000 |  |  |  |
| oldType | Text | 10 |  |  |  |

### EWarning

Warnings

| ***Field Name*** | ***Type*** | ***Maximum Length*** | ***Default Value*** | ***Required*** | ***Remarks*** |
| --- | --- | --- | --- | --- | --- |
| co | Text | 20 |  | Yes | Company code |
| companyPolicyStatement | Text | Max |  |  |  |
| correctiveAction | Text | Max |  |  |  |
| correctiveActionCategory | Text | 50 |  |  |  |
| createdByUser | Text | 128 |  |  |  |
| dateEmpSigned | DBTimeStamp | 0 |  |  |  |
| dateOfWarning | Date | 10 |  |  |  |
| employeeComments | Text | Max |  |  |  |
| empSigned | Yes/No | 1 | 0 |  |  |
| goals | Text | Max |  |  |  |
| guidfield | Guid | 36 | Database assigned, a new globally unique identifier |  |  |
| id | Text | 11 |  | Yes | Employee ID number |
| incidentCategory | Text | 50 |  |  |  |
| incidentDate | DBTimeStamp | 0 |  |  |  |
| incidentDescription | Text | Max |  |  |  |
| incidentLocation | Text | 200 |  |  |  |
| incidentThirdParty | Text | 120 |  |  |  |
| lastChange | DBTimeStamp | 0 | Database assigned, the date and time of the last change made to the record |  |  |
| lastChangeUser | Text | 128 | Database assigned, the name of the user who made the last change to the record |  |  |
| notes | Text | Max |  |  |  |
| personReportingIncident | Text | 90 |  |  |  |
| supervisor | Text | 50 |  |  |  |
| warningCategory | Text | 50 |  |  |  |

### HRI9Docs

System I9 Documents  
System Level I9 document definitions

| ***Field Name*** | ***Type*** | ***Maximum Length*** | ***Default Value*** | ***Required*** | ***Remarks*** |
| --- | --- | --- | --- | --- | --- |
| dhsDocId | Integer | 10 (9999999999) |  |  |  |
| dhsListBCDocId | Integer | 10 (9999999999) |  |  |  |
| docNoDescription | Text | 300 |  |  |  |
| docNoRegex | Text | 300 |  |  |  |
| everifyHelpHTML | Text | Max |  |  |  |
| expirationDateInput | Yes/No | 1 |  |  |  |
| guidfield | Guid | 36 | Database assigned, a new globally unique identifier |  |  |
| i9document | Text | 90 |  |  |  |
| i9list | Text | 5 |  |  |  |
| issuingAuthType | Text | 50 |  |  |  |
| lastChange | DBTimeStamp | 0 | Database assigned, the date and time of the last change made to the record |  |  |
| lastChangeUser | Text | 128 | Database assigned, the name of the user who made the last change to the record |  |  |
| listBSupportingDocType | Integer | 10 (9999999999) |  |  |  |
| shortName | Text | 70 |  |  |  |
| supportingDocs1 | Text | 300 |  |  |  |
| supportingDocs2 | Text | 300 |  |  |  |
| unacceptableDocument | Yes/No | 1 | 0 |  |  |
| under18Only | Yes/No | 1 | 0 |  |  |
| validAlien | Yes/No | 1 | 0 |  |  |
| validCitizen | Yes/No | 1 | 0 |  |  |
| validForEVerify | Yes/No | 1 | 0 |  |  |
| validListASupportingDoc | Yes/No | 1 | 0 |  |  |
| validNonCitizen | Yes/No | 1 | 0 |  |  |
| validPermResident | Yes/No | 1 | 0 |  |  |

### HRJobQ

| ***Field Name*** | ***Type*** | ***Maximum Length*** | ***Default Value*** | ***Required*** | ***Remarks*** |
| --- | --- | --- | --- | --- | --- |
| co | Text | 50 |  |  | Company code |
| createdbyJob | Guid | 36 |  |  |  |
| Description | Text | 1024 |  |  |  |
| downloadAsFileName | Text | 100 |  |  |  |
| endtime | DBTimeStamp | 0 |  |  |  |
| guidfield | Guid | 36 | Database assigned, a new globally unique identifier |  |  |
| identityvalue | BigInt | 0 |  | Yes |  |
| jobType | Text | 50 |  |  |  |
| memDiff | Integer | 10 (9999999999) |  |  |  |
| notes | Text | 500 |  |  |  |
| outputFile | Text | 255 |  |  |  |
| Precedent | Guid | 36 |  |  |  |
| priority | Tiny Integer | 3 (999) | 0 |  |  |
| processor | Text | 50 |  |  |  |
| props | Text | 2147483647 |  |  |  |
| queuedTime | DBTimeStamp | 0 | Current Time |  |  |
| queuedUser | Text | 70 |  |  |  |
| queuedUserType | Text | 8 |  |  |  |
| result | Text | 5000 |  |  |  |
| starttime | DBTimeStamp | 0 |  |  |  |
| status | Text | 50 |  |  |  |
| userMessage | Text | 2147483647 |  |  |  |

### STaxCodeDetails

System Level Date Sensitive Tax Code Details

| ***Field Name*** | ***Type*** | ***Maximum Length*** | ***Default Value*** | ***Required*** | ***Remarks*** |
| --- | --- | --- | --- | --- | --- |
| cityCode | Text | 50 |  |  |  |
| endDate | Date | 10 |  | Yes |  |
| exemptDeductionTypes | Text | 200 |  |  |  |
| guidfield | Guid | 36 | Database assigned, a new globally unique identifier |  |  |
| lastChange | DBTimeStamp | 0 | Database assigned, the date and time of the last change made to the record |  |  |
| lastChangeUser | Text | 50 | Database assigned, the name of the user who made the last change to the record |  |  |
| localAgency | Text | 30 |  |  |  |
| localCode | Text | 50 |  |  |  |
| lowWageCredit | Yes/No | 1 |  | Yes |  |
| noteImportance | Integer | 10 (9999999999) |  |  |  |
| notes | Text | 7000 |  |  |  |
| overrideable | Yes/No | 1 |  | Yes |  |
| reciprocalCodes | Text | 100 |  |  |  |
| relatedTaxes | Text | 200 |  |  |  |
| startDate | Date | 10 |  | Yes |  |
| suppCheckCalc | Text | 10 |  |  |  |
| suppressAutoDeposit | Yes/No | 1 |  | Yes |  |
| taxPayableAddress1 | Text | 30 |  |  |  |
| taxPayableAddress2 | Text | 30 |  |  |  |
| taxPayableCity | Text | 30 |  |  |  |
| taxPayableState | Text | 5 |  |  |  |
| taxPayableTo | Text | 50 |  |  |  |
| taxPayableZip | Text | 10 |  |  |  |
| tcode | Text | 10 |  | Yes |  |
| useExemptions1 | Yes/No | 1 |  | Yes |  |
| useExemptions2 | Yes/No | 1 |  | Yes |  |
| validFilingStatus | Text | 100 |  |  |  |

### STaxCodes

System Level Tax Codes

| ***Field Name*** | ***Type*** | ***Maximum Length*** | ***Default Value*** | ***Required*** | ***Remarks*** |
| --- | --- | --- | --- | --- | --- |
| depositWith | Text | 10 |  |  |  |
| description | Text | 200 |  |  |  |
| eeTax | Yes/No | 1 |  | Yes |  |
| fileWith | Text | 10 |  |  |  |
| guidfield | Guid | 36 | Database assigned, a new globally unique identifier |  |  |
| lastChange | DBTimeStamp | 0 | Database assigned, the date and time of the last change made to the record |  |  |
| lastChangeUser | Text | 50 | Database assigned, the name of the user who made the last change to the record |  |  |
| priority | Tiny Integer | 3 (999) |  |  |  |
| reportWith | Text | 50 |  |  |  |
| secondaryTaxType | Text | 50 |  |  |  |
| taxType | Text | 10 |  |  |  |
| tcode | Text | 10 |  | Yes |  |

## Examples

# 

# C# Examples

##### Example 1: Returning a list of employees

var auth = new AuthHeader();  
 auth.userName = "User";  
 auth.password = "Password";  
 auth.userType = UserType.AllPay;  
 var qOpts = new queryOptions();  
 qOpts.batchSize = 100;  
 qOpts.startRecord = 0;  
 var allpay = new AllPayDataClient();  
  
 EInfodataResult result = allpay.EInfo(auth, "lastname,firstname,id,hiredate,birthdate,empstatus", "lastname,firstname", "hiredate >= '1/1/2009' or empstatus = 'A'", qOpts);  
 List<EInfo> records = result.records;  
 bool finished = false;

##### Example 2: Creating a new employee including adding taxes and a base rate

NOTE: There is a more recent method called “CreateEmployee” that is a helper method for setting up an employee/rehiring an employee. In most cases it is preferable to use CreateEmployee rather than setting up the employee information from scratch as in the example below.

var auth = new AuthHeader();  
 auth.userName = "User";  
 auth.password = "Password";  
 auth.userType = UserType.AllPay;

AllPayDataClient ac = new AllPayDataClient();   
 EInfo emp = new EInfo();   
 emp.lastName = "Doe";  
 emp.firstName = "Jason";   
 emp.ssn = "113-99-6789";   
 emp.co = "Demo";   
 emp.cc1 = "200";   
 emp.cc2 = "200";   
 emp.state = "TX";  
 emp.zip = "77077";  
 emp.address1 = "9303 New Trails";  
 emp.address2 = "Suite 100";  
 emp.empStatus = "A";  
 emp.specifiedSelectFields = "lastname,firstname,ssn,co,id,cc1,cc2,state,empstatus,address1,address2,city,zip";  
 try  
 {  
 actionResult saveResult = ac.Save(auth, emp);  
 if (saveResult.ok)  
 {  
 var qOpts = new queryOptions();  
 qOpts.batchSize = 1;  
 qOpts.startRecord = 0;  
 //reload employee to get the assigned id number  
 EInfodataResult result = ac.EInfo(auth, "id", "id", "guidfield= '" + saveResult.primaryKey + "'", qOpts);  
 if (result.recordCount > 0)  
 {  
 //Setup taxes for the employee  
 string empid = result.records[0].id;  
 ETax NewTax = new ETax();  
 NewTax.co = "Demo";  
 NewTax.id = empid;  
 NewTax.tcode = "FITW";  
 NewTax.startDate = DateTime.Today;  
 NewTax.endDate = DateTime.Parse("12/31/2100");  
 NewTax.filingStatus = "M";  
 NewTax.exemptions = 3;  
 NewTax.isNew = true;  
 NewTax.specifiedSelectFields = "co,id,tcode,startdate,enddate,filingstatus,exemptions";  
 actionResult actResult = ac.Save(auth, NewTax);  
 if (actResult.ok)  
 {  
 //Add related taxes for the employee  
 ETaxdataResult addedTax = ac.ETax(auth, "co,id,tcode,startdate,enddate,filingstatus,exemptions,exemptions2,priority", "", "co = 'Demo' and id = '" + empid + "' and tcode = 'FITW'", qOpts);  
 if (addedTax.recordCount > 0)  
 {  
 try  
 {  
 ETaxdataResult savedRelatedResult = ac.AddRelatedTaxes(auth, addedTax.records[0]);  
 //This returns the added taxes into the savedRelatedResult  
 }  
 catch (Exception)  
 {  
 throw;  
 //todo: handle exception  
 }  
 }  
 }  
 else  
 {  
 MessageBox.Show("FITW Tax not added");  
 //todo: handle save error  
 }  
 //Add a base rate for the employee  
 ERate empRate = new ERate();  
 empRate.specifiedSelectFields = "co,id,ratecode,startdate,enddate,rateper,salary,rate";  
 empRate.co = "Demo";  
 empRate.id = empid;  
 empRate.rateCode = "Base";  
 empRate.startDate = DateTime.Today;  
 empRate.endDate = DateTime.Parse("12/31/2100");  
 empRate.ratePer = "Hour";  
 empRate.salary = 0;  
 empRate.rate = 12.50M;  
 actionResult rateResult = ac.Save(auth, empRate);  
 if (!rateResult.ok)  
 {  
 MessageBox.Show("Rate not added");  
 //todo: handle save error  
 }  
 }  
 }  
 else  
 {  
 //todo: handle save error  
 MessageBox.Show("Employee not added");  
 }  
 }  
 catch (Exception)  
 {  
 throw;  
 //todo: handle exception  
 }

##### Example 3: A helper (BatchPopulator) class to assist in fully loading collections of objects from the API in multiple batches.

/// <summary>  
 /// Helper class that fully loads a set of records from the API in multiple batched calls to the API  
 /// </summary>  
 /// <typeparam name="T">The type of object to load</typeparam>  
 public class BatchedPopulator<T>  
 {  
 public static BatchedPopulator<T> Load(int batchSize,Func<IncrementalQueryOptionInfo, List<T>> loadFunc)  
 {  
 var result = new BatchedPopulator<T>(batchSize,loadFunc);  
 result.loadAll();  
 return result;  
 }  
 public class IncrementalQueryOptionInfo  
 {  
 public queryOptions qOpts { get; set; }  
 public AllPayDataClient dataClient { get; set; }  
 }  
 public IncrementalQueryOptionInfo QueryOptionInfo { get; set; }  
 /// <summary>  
 /// Returns the data to load, the qOpts queryOptions will have its start record incremented automatically in each call, use qOpts in your API call  
 /// </summary>  
 private Func<IncrementalQueryOptionInfo, List<T>> loadFunction { get; set; }  
 public List<T> results { get; set; }  
 /// <summary>  
 /// Class Initializer  
 /// </summary>  
 /// <param name="batchSize">The batch size to retrieve per API request</param>  
 /// <param name="loadFunc">A function that retreives a set of records via the API</param>  
 public BatchedPopulator(int batchSize, Func<IncrementalQueryOptionInfo, List<T>> loadFunc)  
 {  
 this.QueryOptionInfo = new IncrementalQueryOptionInfo() { qOpts = new queryOptions() { batchSize = batchSize, startRecord = 0 } };  
 this.loadFunction = loadFunc;  
 this.results = new List<T>();  
 }  
 /// <summary>  
 /// Loads all the records in multiple api calls and stores the full results in the results property  
 /// </summary>  
 public void loadAll()  
 {  
 var dc = new AllPayDataClient();  
 dc.Open();  
 QueryOptionInfo.dataClient = dc;  
 var temp = loadFunction(QueryOptionInfo);  
 if (temp.Count > 0)  
 {  
 results.AddRange(temp.ToArray());  
 }  
 while (temp != null && (temp.Count.Equals(QueryOptionInfo.qOpts.batchSize)))  
 {  
 QueryOptionInfo.qOpts.startRecord += QueryOptionInfo.qOpts.batchSize;  
 temp = loadFunction(QueryOptionInfo);  
 if (temp != null)  
 {  
 results.AddRange(temp.ToArray());  
 }  
 }  
 dc.Close();  
 }  
 }

##### Example 4: Usage of the BatchPopulator class provided in Example 3 above. This example loads all the tax codes available in the system, the codes are loaded in batches of 10 until all have been loaded.

var allTaxes = BatchedPopulator<STaxCodes>.Load(10, x => x.dataClient.STaxCodes(authorization, "tcode,description", "tcode", "", x.qOpts).records);

##### Example 5: Setting up an Onboarding user and sending them a login letter via Email.

private void btnAddOnboard\_Click(object sender, EventArgs e)  
 {  
 var apdc = new AllPayDataClient();  
 apdc.Open();  
 //first we need to get a portal for this company  
 var cp = apdc.CPortal(APIUtil.authorization,"guidfield,portalname","","co = '" + this.txtCo.Text + "'",APIUtil.defaultQueryOptions);  
 if(cp.records.Count > 0)  
 {  
 var eo = new EOnboard();  
 eo.userName = apdc.getUnusedOnboardingUserName(APIUtil.authorization, cp.records[0].guidfield, "Smith", new List<string>() { "Paul", "Smith", "9303" });  
 eo.co = this.txtCo.Text;  
 eo.CPortalGuid = cp.records[0].guidfield;  
 eo.emailAddress = "[smith@alliancepayroll.com](mailto:smith@alliancepayroll.com)";  
 eo.lastName = "Test";  
 eo.firstName = "Test";  
 eo.expirationDate = DateTime.Today.AddDays(60);  
 // eo.ssn = "000-00-0000"; //optional  
 eo.specifiedSelectFields = "co,CPortalGuid,emailAddress,lastName,firstName,expirationDate,guidfield,username";  
 eo.isNew = true;  
 var OnboardSaveResult = apdc.Save(APIUtil.authorization, eo);  
 if (OnboardSaveResult.ok)  
 {  
 var reloadedEOs = apdc.EOnboard(APIUtil.authorization, "guidfield,username,initialPassword", "", "guidfield = '" + OnboardSaveResult.primaryKey + "'", APIUtil.defaultQueryOptions);  
 if (reloadedEOs.records.Count > 0)  
 {  
 var reloadedEO = reloadedEOs.records[0];  
 this.txtOnboardingResults.Text = "Added Onboarding User Name: " + eo.userName + "\r\nGuid: " + OnboardSaveResult.primaryKey;  
 //Create email notification job for this user  
 var notificationJob = apdc.createOnboardingNotification(APIUtil.authorization, reloadedEO, OnboardingNotificationType.Email);  
 //at this point if we wanted we could call  
 //apdc.QueryJob(APIUtil.authorization, notificationJob.guidfield);  
 // and start timer to monitor the job to make sure the email was actually successfully sent  
 //if we had created a letter instead of an email you would monitor the job and then call to generate a URL to download the notification PDF letter once the job has a status of "done"  
 //apdc.GetOneTimeDownloadURL(APIUtil.authorization, notificationJob.guidfield);  
 if (notificationJob.status.Equals("error"))  
 {  
 this.txtOnboardingResults.Text += "\r\nError Creating the Notification: " + notificationJob.result;  
 }  
 else  
 {  
 //reload again to retrive the initial password generated when the notification was sent:  
 reloadedEOs = apdc.EOnboard(APIUtil.authorization, "guidfield,username,initialPassword", "", "guidfield = '" + OnboardSaveResult.primaryKey + "'", APIUtil.defaultQueryOptions);  
 reloadedEO = reloadedEOs.records[0];  
 this.txtOnboardingResults.Text += "\r\nCreated " + notificationJob.jobType + " [" + notificationJob.guidfield + "]";  
 this.txtOnboardingResults.Text += "\r\nUser Name: " + reloadedEO.userName + "\r\nInitial Password:" + reloadedEO.initialPassword;  
 }  
 }  
 else  
 {  
 this.txtOnboardingResults.Text += "\r\nUnable to reload the onboarding user";  
 }  
 }  
 else  
 {  
 this.txtOnboardingResults.Text = "Failed to add Onboarding User\r\n" + OnboardSaveResult.lastError;  
 }  
 }  
 else  
 {  
 this.txtOnboardingResults.Text = "This company has no onboarding portals configured";  
 }  
 }